



Health, Safety & Wellbeing Policy

Purpose

The Parliamentary Works Sponsor Body (hereafter called the Sponsor Body) is committed to delivering the Restoration and Renewal of the Houses of Parliament in a manner that protects our team, our stakeholders and the wider public from harm or ill health. We will meet and where possible exceed our legal obligations and strive for outstanding HSW performance.

Principles

The Sponsor Body is committed to the following goals and objectives:

- Our leadership team will set the standard for health, safety and wellbeing in everything they say and do, leading by example and always being open to feedback and challenge.
- We will ensure the Restoration and Renewal Delivery Authority has the resources it needs to deliver high standards of HSW effectively and without compromise.
- We will foster a “Just Culture” of fairness, inclusion, collaboration and respect which will underpin the way we work.
- Our people are key to our success. We will create effective lines of communication and engagement to put them at the heart of our solutions. Everybody will receive the training and skills they need to be effective in their work.
- We will ensure health, mental health and wellbeing have parity in importance to safety. Our people will be given the knowledge and opportunity to leave the project healthier than when they joined.
- We will engage with our stakeholders positively to embrace each other’s principles. We will support their efforts at all times to foster a one programme approach to HSW.

Applicability, Implementation, Improvement and Resources

This Policy applies to all aspects of the work of the Sponsor Body. Implementation of this policy will be achieved primarily by utilising joint arrangements such as the management system processes and procedures of the Restoration and Renewal Delivery Authority’s Integrated Management System. Where Sponsor Body specific arrangements are required, these will be developed in line with current best practice within the industry.

The CEO will ensure the availability of resources needed to implement this policy and ensure that it remains effective and relevant through regular reviews and updates.

Sarah Johnson

On behalf of the Sponsor Body

April 2020