



Social Value Policy

Purpose

This Social Value policy sets out the Programme's ambition to maximise Social Value by creating and sharing benefits locally, regionally and nationally. This policy is part of a suite of Sustainability policies that support the Programme's Vision and Goals.

Social Value is the added value provided by organisations that contributes to the long-term wellbeing and resilience of individuals, communities and society. On the Programme, it encompasses social, economic and environmental benefits, the impact these have on people's quality of life, including improving opportunities for social mobility, wellbeing and environmental enhancement.

Principles

Social Value benefits on the Programme will be realised by:

- Inspiring nationwide talent in traditional construction, heritage and emerging professions and trades
- Contributing to a positive skills legacy for future generations
- Improving wellbeing by designing flexible spaces that protect and enhance comfort, health and wellbeing and creating green infrastructure
- Improvements in accessibility across the Parliamentary Estate through design
- Conserving and enhancing our Heritage
- Implementing current and future good practice for sustainable procurement supporting economic development and working with SMEs and social enterprises, locally, regionally and nationally
- Measuring and reporting social value benefits to demonstrate value to the UK taxpayer

We will work proactively with our supply chain to:

- Ensure all legal social value requirements are met as a minimum and assess corporate social responsibility policy
- Embed sustainability and social value requirements within the supply chain
- Upskill the workforce, providing high quality apprenticeships and inspiring careers
- Increase equality of opportunity, employment and training for under-represented groups contributing to social mobility
- Deliver fair, responsible, inclusive recruitment and employment
- Create employment opportunities locally, regionally and nationally
- Drive sustainable approaches to protect natural resources and promote biodiversity net gain
- Promoting opportunities for partnering with community social enterprises

This policy will be reviewed regularly to ensure it remains effective and will be communicated and made available to interested parties and the supply chain.

May 2020

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