

Summer absences

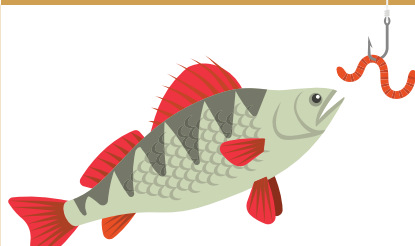
PRESENTED BY NATIONWIDE*

Address these three reasons for summer absences to ensure employee engagement and uninterrupted workflow.

VACATIONS



ABSENTEEISM



EMERGENCIES



ADVANCE NOTICE GIVEN

Planned in advance

No notice given²

No warning

AVERAGE LENGTH

4 days¹

1 day³

Depends on the emergency

IMPORTANT FACT



September is Americans' favorite month for taking a summer vacation.¹

39%

of full-time employees admit calling in sick to enjoy a day off,² usually on Monday or Friday.³

Injuries rise in summer:



Children: 2X⁶

Adults: 25 - 30%⁶

Pets: 5 - 8%⁷

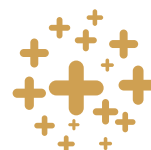
WORKFLOW DISASTER PREVENTION



Establish a set process for requesting time off and maintain a calendar.



Assign more responsibility to boost confidence⁴ and consider offering "summer hours."⁵



Provide benefits to give employees peace of mind so when something does happen they can return to normalcy (and work) faster.



Help employees maintain peace of mind with My Pet Protection®, the greatest pet insurance plan ever offered, which includes:



Emergency boarding for pets if owner has hospital emergency

90%

reimbursement on veterinary bills for illnesses and injuries⁸

Get details about My Pet Protection.
PetsVoluntaryBenefits.com

¹ <http://www.cbsnews.com/news/by-the-numbers-the-american-vacation>

² According to a survey conducted by Harris Interactive and Kronos Inc. (<http://www.mmchr.com/blog/hit-seasonal-absence-syndrome>)

³ <http://www.mmchr.com/blog/hit-seasonal-absence-syndrome>

⁴ <http://www.cnbc.com/2016/08/26/dont-let-the-dog-days-of-summer-zap-your-office-productivity-commentary.html>

⁵ <https://justworks.com/blog/offering-summer-fridays-is-an-inexpensive-perk-employees-will-love>

⁶ <http://www.post-gazette.com/news/health/2014/05/09/Hospital-fun-in-the-summertime-Summertime-means-weathering-more-injuries/stories/201405090080>

⁷ Nationwide claims data, 2015-2016

⁸ Some exclusions may apply. Certain coverages may be subject to pre-existing exclusion. See policy documents for a complete list of exclusions.

Underwritten by Veterinary Pet Insurance Company (CA), Brea, CA, an A.M. Best A+ rated company (2016); National Casualty Company (all other states), Columbus, OH, an A.M. Best A+ rated company (2016). Agency of Record: DVM Insurance Agency. Nationwide, the Nationwide N and Eagle, and Nationwide is on your side are service marks of Nationwide Mutual Insurance Company. ©2017 Nationwide. 17GRP5026



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