

Janice Gould

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Overall rating

★★★★★ 5.0

Comparison group	Percentile	Raw score	Status
All candidates	N/A	86%	Completed: Sep 06, 2024

This PDF provides a comprehensive overview of your candidate's test results. It gives you a detailed insight into their scores, skills and strengths, so you can use it to easily compare the candidate with other applicants for this role.

In addition to their overall average score, you'll receive a full breakdown of their assessment, including how long they spent completing the tests, what scores they achieved, and how they performed in different areas of each test.

You can see ratings and reviews from your team members, plus the answers to any custom questions. And for your peace of mind, we indicate whether your candidate has followed the guidelines for taking the tests.

Overall rating and review

Review

Rating

Overall this candidate seems like a great overall fit! We should definitely invite them for an interview!

★★★★★

Anti-cheating monitor

[↔ View webcam snapshots](#)

Device used?	Desktop
Location	Rotherham (ENG), GB
Filled out only once from IP address?	Yes
Webcam enabled?	Yes
Full-screen mode always active?	Yes
Mouse always in assessment window?	Yes

Extra time

No extra time was granted to this candidate

Test scores

87th percentile 86% raw score

Comparison group: All candidates

Culture add

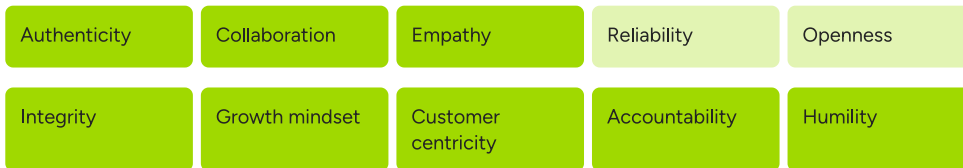
89th percentile 92% raw score

This culture add test assesses how a candidate's values and behaviors align with your organization values and the behaviors that would make your ideal hire successful in a specific role, based on a customized survey you fill out.

[View full test description](#)

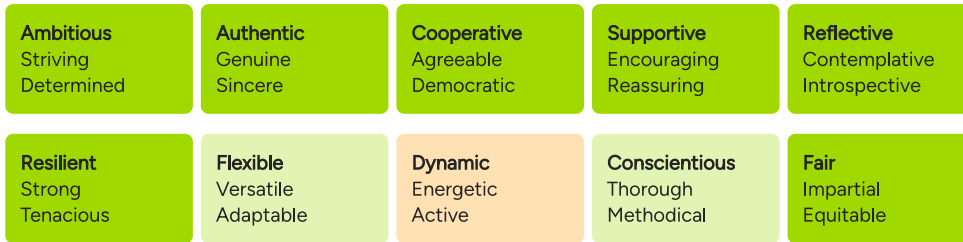
Values

95%



Behaviors

90%

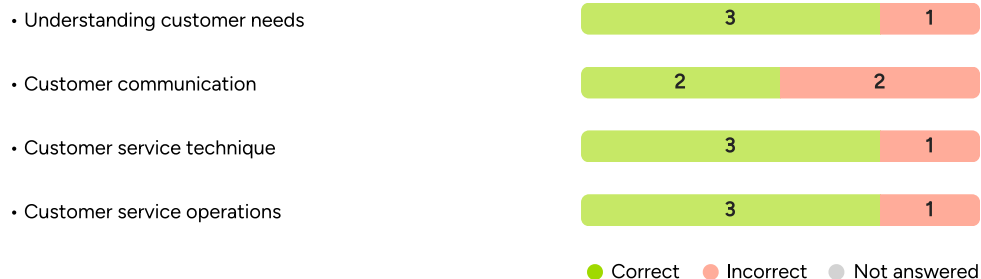


Customer Service

63rd percentile 68% raw score

This Customer Service test evaluates candidates' ability to interact appropriately and determine appropriate solutions. It will help you hire experts who can enhance your CS operations by improving customer satisfaction and avoiding negative impressions.

[View full test description](#)



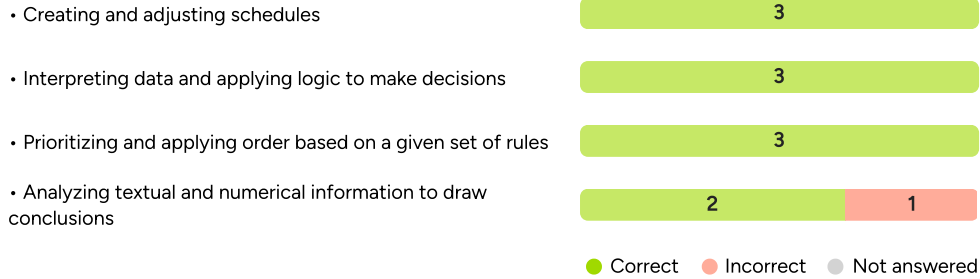
🕒 Finished in 00:07:02 out of 00:10:00

Problem Solving

98th percentile 91% raw score

This Problem Solving test evaluates candidates' ability to define problems and analyze data and textual information to make correct decisions. This test helps you identify candidates who use analytical skills to evaluate and respond to complex situations.

[View full test description](#)



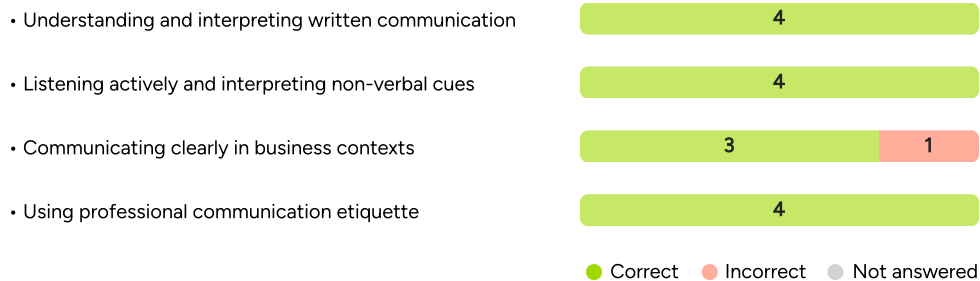
🕒 Finished in 00:08:55 out of 00:09:00

Communication

98th percentile 93% raw score

This Communication test evaluates candidates' skills in communicating clearly and effectively using professional etiquette. The test assesses candidates in both written and verbal communication, as well as non-verbal cues and active listening.

[View full test description](#)



🕒 Finished in 00:06:16 out of 00:08:00