

EMBARGOED: MONDAY, JUNE 19, 2023

Lilly named Excellence Awardee in the Australian HR Awards for Best Remote Work Strategy

Eli Lilly Australia and New Zealand (Lilly) has been shortlisted as an Excellence Awardee in the 'Best Remote Work Strategy' category at the prestigious annual Australian HR Awards. This award recognises excellence in virtual and remote work programs and practices and is judged on level of innovation, employee engagement, productivity and results.

Lilly's submission showcased three main components of its remote work strategy including opportunities for permanent remote work, temporary cross-border working and temporary international working.

"Guided by one of our company values 'Respect for People', our approach to remote work ensures our employees can do their best and be their best, no matter where they work from. We recognise our employees have diverse interests, needs and priorities outside of work and these were top of mind as the remote working program was designed. As a result of the strategy, employees have reported improvements to their performance, productivity, and wellbeing," said Jamie Preston, Lilly's Associate Vice President Human Resources ANZ & NAPAC.

In Australia and New Zealand 98% of Lilly's roles are designed for remote working with 18 employees currently in fully remote roles.

According to Regulatory Affairs Manager, Sweta Nair who works remotely from Brisbane, "There are a very limited number of prescription pharmaceutical companies in Brisbane QLD, and therefore, I'm grateful to Lilly for the opportunity to work as a 100% remote based employee."

As Lilly ANZ Regulatory Affairs Team's first 100% permanent remote member, Lilly and my manager looked at ways to help me integrate into the 'new' hybrid team and effected these. One year on, I feel very much an integral member of both the Regulatory and wider ANZ team," said Ms Nair.

In order to support an outcome-focused culture where employees are empowered to deliver their best work from wherever they choose, Lilly has invested in technology and training.

Winners will be selected from the Excellence Awardees at the in-person gala on Friday, 1 September 2023 at the Fullerton Hotel Sydney.

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About Lilly

Lilly is a global healthcare leader that unites caring with discovery to make life better for people around the world. Across the globe, Lilly employees work to discover and bring life-changing medicines to those who need them, improve the understanding and management of disease, and give back to communities through philanthropy and volunteering. Since its founding, Lilly has pioneered major breakthroughs like insulin and the polio vaccine and has worked to make sure these discoveries reach the people around the world who need them most. For more information, visit: www.lilly.com.au.

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