



OUR RECRUITMENT PROCESS

01

Submit your application

It's as easy as 1-2-3:

1. Provide your personal details
2. Upload your resume
3. Respond to our key selection questions.

02

Talk to us

**It's important we get to know you
and for you to get to know us!**

You may be invited to one or more interviews.

Interviews are conducted over the phone, via pre-recorded video or face-to-face (in person or online).

03

Put your skills to the test

**Showcase what makes you good at
your job.**

We may ask you to complete online assessments with our assessment partner. These may include aptitude, skill and behavioural tests.

04

Reference checks

**You'll need to supply two
professional referees.**

These should be people you directly reported to, and from your most recent positions.

05

Verbal offer

**The phone call you've been waiting
for!**

If you're the best person for the job, we'll first make a verbal offer over the phone.

06

Contract

Let's make it official!

If you accept our verbal offer, you'll receive your employment contract for signing. You will also receive an email from Precise Background Services to conduct background and police checks.

07

Welcome to the team

On your first day, you'll receive a warm welcome from the team!

You'll commence your corporate induction, be issued your technology supplies and complete your payroll paperwork. You will also participate in some e-learning sessions in your first weeks.

Your manager will help you get started and give you the opportunity to get to know your team, the business and your role.