



# Certificate

Great Place to Work® Greater China

This certificate is awarded to:

# HMD

HMD China

In recognition for creating a great work experience based on outstanding policies and cultural practices, which comply with the requirements of Great Place to Work® Greater China Certification process

June 2024  
Shanghai, CHN

José Carlos Bezanilla  
CEO

Great Place to Work® Greater China



Registration Number:  
BG052RYQ1E  
Shanghai, CHN June 2024  
effective for 1 year

BG052RYQ1E