



Aberdeen Football Club Job Description

Employee Name:	
Job Title/ Ref:	Girls Youth Academy Coach (U15s)
Line Manager:	Girls Programme Manager
Line Manager For:	N/A
Date Started:	
Overall Purpose of Job:	
To lead/assist in the delivery of training and matches for Girls Youth Academy teams. By adopting the coaching philosophy and values of Aberdeen Football Club, this position primarily focuses on the development of individual youth players within a team environment. The role will involve guiding players through the clubs performance environment and helping individuals fulfil their potential, whilst supporting the lead/assistant coach at specified age groups.	
Main Responsibilities/Description of Duties:	
• Deliver the highest standard of coaching to the allocated age group educating players in the Academy playing style through the coaching cycles. • Plan prepare and deliver 3 training sessions per week, and to coach at the team at Next Gen fixtures. • Plan, prepare and deliver individual training programmes (IDPs). • Ensure all mandatory data is completed on Kitman Labs online management system. • Review team match footage and present team analysis on a weekly basis and provide feedback where necessary. • To assist and support in the completion of 3 individual progress reports for each player per season. • Ensure all players are receiving regular and honest feedback on their development throughout the season, whilst managing expectation levels. • To support the decision making process in regard to a players potential to the next stage of the Girls Youth Academy or to exit the programme. • Develop and maintain effective working relationships with the parents of young players within the Academy. • Attend coach in service and development evenings throughout the season. • Complete Continuous Professional Development (CPD) to maintain coaching qualifications. • Assess trialists at both training and games and communicate your thoughts to Girls Programme Manager. • Assist and work alongside Sport Scientists at training sessions. • Ensure that all Academy players adhere to the Players Code of Conduct and high level of respect and discipline. • Adhere to the Aberdeen Football Club staff & coaches Code of Conduct. • Attend Sports First Aid or Child Protection courses as required. • Aware of and comply with the Aberdeen Football Club social media Policy. • To educate and develop the young players in a healthy lifestyle and help develop life skills.	

- Take the necessary action if there is reasonable cause to suspect or believe a child or young person is being abused and to follow the guidelines in the AFC and AFCCT Child Protection Policy to ensure all reasonable steps have been taken to minimise risk.

Please note that this job description is not designed to cover a comprehensive list of activities, duties or responsibilities that are required of the employee for this role. The duties and responsibilities may change within reason at any time with or without notice to suit the needs of the Club.

Experience/Qualifications/Training

Essential:

- UEFA B Licence, Elite Youth B Licence, Advanced Childrens Licence (or working towards these courses)
- Good knowledge and understanding of the girl's and women's structure in Scotland.
- A valid driver's licence.
- Sports First Aid Qualification.
- High level of communication skills, both orally and written.
- Personable and enthusiastic with a strong work ethic.
- Good team player who can work on own initiative.
- Competent I.T Skills.
- Willingness to work weekends and in the evening.
- Sensitive to the needs of young players, parents / guardians, and parent clubs.
- PVG check undertaken.

Desirable:

- UEFA A Licence
- Elite Youth A licence or Scottish FA Advanced Children's Licence
- Experience working within the girl's and women's game.
- Previous Child Protection Training
- An understanding of online performance management systems such as 'The Football Squad'.

Signed by Employee:

Signed by Line Manager:

Date:

Date: