



Aberdeen Football Club Job Description

Name:	
Job title:	Pre-Academy Coach
Line Manager:	Foundation Phase Manager
Line Manager for:	
Date Started:	
Overall Purpose of Job:	
<p>To assist and or lead the delivery at one of our AFC Pre-Academy Centre's. By adopting the coaching philosophy and values of Aberdeen Football Club, this position primarily focuses on the development of young players at the under 9 and under 8 age groups.</p> <p>The role will involve engaging young players through the club's pre-academy programme, developing a positive learning environment and inspiring individuals to maximise their potential.</p>	
Main Responsibilities/Description of Duties:	
<ul style="list-style-type: none">• To deliver high standard of coaching at one of our Pre-Academy Centres• Educating young players in the Pre-Academy Coaching philosophy.• To plan, prepare and deliver/attend as per required.• To work with lead/ assistant coach in the planning preparation and delivery of individual training programmes.• To ensure all players are receiving regular and honest feedback on their development throughout the season, whilst managing expectation levels.• To support the decision-making process regarding a player's potential to progress to the next stage of the Youth Academy or to exit the programme.• Complete Continuous Professional Development (CPD) to maintain coaching qualifications.• To attend a personal coach development review meeting with the Head of Academy Coaching annually.• To assess players at training, any pre-academy games and provide feedback to full time staff.• To ensure that all pre-academy players adhere to the Players Code of Conduct and show a high level of respect and discipline.• To adhere to the Aberdeen Football Club staff & coaches Code of Conduct.• To attend Sports First Aid or Child Protection courses as required.• To be aware of and comply with the Aberdeen Football Club Social Media Policy.• To educate and develop the young players in a healthy lifestyle and help develop life skills.• To take the necessary action if there is reasonable cause to suspect or believe a child or young person is being abused and to follow the guidelines in the AFC and AFCCT Child Protection Policy to ensure all reasonable steps have been taken to minimise risk. <p><i>Please note that this job description is not designed to cover a comprehensive list of activities, duties or responsibilities that are required of the employee for this role. The duties and responsibilities may change within reason at any time with or without notice to suit the needs of the Club.</i></p>	



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Person Specification: Experience/Qualifications/Training/Personal Qualities	
Essential: <ul style="list-style-type: none">• Desire to be ambassador for AFC in public role• Previous Coaching experience• Scottish FA children's coaching Award• A valid driving licence• Sports First Aid Qualification• High level of communication skills, both orally and written• Personable and enthusiastic with a strong work ethic• Good team player who can work on own initiative• Competent I.T Skills• Willingness to work weekends and in the evening• Sensitive to the needs of young players, parents / guardians and parent clubs• PVG check undertaken	Desirable: <ul style="list-style-type: none">• Previous Child Protection training• UEFA C Licence
Signed by Employee:	Signed by Line Manager:
Date:	Date: