

Singita

Sustainability Policy for Suppliers

THE LONG RUN



Introduction

As an ecotourism and conservation brand, Singita is unwavering in its commitment to preserve and protect Africa’s wilderness for future generations. To operationalise this commitment, Singita is guided by The Long Run's 4C Framework, which encompasses Conservation, Community, Culture, and Commerce.



By issuing this Sustainability Policy, we hope to encourage The Supplier to share our commitment to sustainability by responding to challenges posed by climate change, working toward protecting the environment, and caring for and contributing to their communities.

This Policy should be read in conjunction with the Singita Supplier - Trade & Service Level Agreement (SLA), which governs the legal relationship between Singita and The Supplier.

Conservation

This section refers to principles and practices which protect our natural environment. Singita encourages the Supplier to embrace the Long Run’s objectives and adopt the practices that underpin them:

ENVIRONMENTAL MANAGEMENT

Climate Action

- Measure, manage, and address energy use and greenhouse gas (GHG) emissions, thereby reducing carbon footprint.
- Where applicable, promote and provide electrical products with high energy efficiency ratings.

Transportation

- Consolidate deliveries where possible to reduce products' 'carbon miles' and select more environmentally friendly forms of transport whenever possible, while still adhering to agreed delivery timeframes.

Waste Management

- Endeavour to reduce or eliminate waste of all types, including raw materials, water discharges, and energy losses, by implementing appropriate conservation measures in Supplier facilities through (1) the use of conservation-minded maintenance and production processes and (2) by reducing, reusing, and recycling materials whenever possible.

Sustainable Water

- Monitor and control water usage and treat wastewater and solid waste generated from operations, industrial processes, and sanitation facilities appropriately.
- Where applicable, promote and utilise products with high water efficiency ratings.

Sustainable Products

- Promote and provide products and/or services that are environmentally friendly. This would favour, inter alia, environmentally certified products, organic, natural materials and treatments, and sustainably, ethically, and locally sourced products of good repairability, recyclability, and quality.
- Eliminate unnecessary packaging as much as possible and only use sustainable and eco-friendly packaging, unless otherwise required by the nature of the product (to avoid damage), the transport method, or by law (See S 8.2 of the SLA).
- Where applicable, identify, monitor, control, and treat air emissions of volatile organic chemicals, aerosols, corrosives, particulates, ozone-depleting chemicals, and combustion by-products generated from operations.
- Where applicable, identify any hazardous chemicals or other materials that may be released, and which may pose a threat to the environment, and manage such chemicals or materials appropriately to ensure their safe handling, movement, storage, use, reuse, recycling, and disposal (See S21 of the SLA).

Biodiversity Protection

- Ensure that any products that contain animal parts (bone, horn, wild or domestic animal hide, etc.), are sustainably and ethically sourced, and all accompanied by all necessary certificates. Vegan alternatives and the research and development of alternative materials is strongly encouraged.

For more information on environmental regulations, refer to sections 22.1 to 22.4 of the SUPPLIER - TRADE & SERVICE LEVEL AGREEMENT (SLA).



Community

- Care for employees' physical and mental well-being.
- Promote a positive work-life balance for employees.
- Promote gender equity in the Supplier's workplace and supply chain.
- Practice philanthropy and/or donate resources to charitable endeavours.



Commerce

LOCAL PROCUREMENT

- Source as much of a product or service locally as possible, while still ensuring the required quality.
- Support local small and sustainable business by sourcing as much of a product or service from artists or artisans, community projects, SMMEs (small, medium, and micro enterprises), SMEs (small or Medium enterprises), and/or companies with sustainability accreditation.
- Pay fair compensation to suppliers of materials and services in the sourcing and/or creation of Singita products.



Culture

- Promote and provide products and services that contribute positively to and/or honour the culture of local communities.
- Promote respect for different cultures in the Supplier's workplace and supply chain.

For more information refer to the following Sections in the SUPPLIER - TRADE & SERVICE LEVEL AGREEMENT (SLA):

- S22.5 Child Labour
- S22.6 Forced Labour
- S22.7 Freedom of Association and Collective Bargaining
- S22.8 Fair Treatment, Non-Discrimination, Diversity and Inclusion

Conclusion

Thank you for joining us on this sustainability journey. We truly believe that collaboration is the only way to ensure a healthy and happy life for all on a thriving planet.

Read more about Singita's sustainability practices here: <https://singita.com/conservation>

If you require any further information or would like to engage with us on this Sustainability Policy and/or sustainability practices, please reach out to your Singita contact.

Alternatively, contact Singita's Sustainability Coordinator:

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