Singita

Farm Manager

SINGITA OKAVANGO DELTA, BOTSWANA

Purpose

We are seeking a hands-on, energetic, results-driven Farm Manager with a passion for vegetable production, commitment to high production and quality standards to oversee an intensive Vegetable Production Operation in the Maun area. The Farm Manager will be responsible for crop production, crop health monitoring, team supervision, customer communication, and the efficient running of the farm.

Key Responsibilities

- The Farm Manager reports to the Maun Operations Manager and General Manager with a dotted line of reporting to the Head Chef.
- Lead, supervise, and motivate a small team of farm and production workers.
- Allocate daily tasks and monitor performance.
- Ensure compliance with farm procedures and safety standards.
- Implement and manage planting schedules.
- Coordinate daily vegetable production activities.
- Monitor production targets and maintain quality standards.
- Conduct regular crop scouting and inspections.
- Identify pests, diseases, fungal infections, insect damage, and nutrient deficiencies.
- Implement corrective actions and management programmes as required.

Key Responsibilities

- Liaise with customers regarding orders, quality requirements, production schedules, and deliveries.
- Hands-on approach to farm management.
- Maintain production records and inventory control systems.

Skills & Experience

- Diploma or Degree in Agriculture, Horticulture, Vegetable Production, Agronomy, or a related field.
- Minimum 5 years' practical experience in intensive vegetable production.
- Proven experience managing farm labour and production teams.
- Experience with hydroponics, pumps, dosing, sensors, record keeping and basic electrical/mechanical troubleshooting.
- Ability to crop scout, manage irrigation, and monitor crop.
- Experience in protected growing systems, including greenhouses and shade-net production.
- Excellent communication and customer service skills.
- Ability to work effectively under pressure.
- Strong attention to detail.
- Proactive and solutions-oriented mindset.
- Good planning and organisational abilities.
- Citizen of Botswana or valid work permit.

Please submit your full application by 23 November 2026.

To apply email your CV to careers@bw.singita.com or visit:

www.singita.com/about/careers