

A photograph of a natural rock arch in a desert landscape, likely in Moab, Utah. The arch is made of reddish-brown sandstone and frames a view of a clear blue sky. A full moon is visible in the upper right corner of the frame. The foreground shows the textured surface of the rock and some shadows.

# EMPLOYEE BENEFITS

# ULTRADENT BENEFITS

## MEDICAL/DENTAL & OTHER INSURANCES

- Eligible on the first of the month after 60 days of employment  
*For detailed information, go to [ultradent.com/careers](http://ultradent.com/careers)*

## PAID TIME OFF (PTO)

### Full Time

Paid Time Off (PTO)	90+ days	2+ YR	5+ YR	10+ YR	15+ YR	20+ YR	25+ YR
Hours Per Pay Period	80 after 90 days	4.58	6.25	7.08	8.33	9.58	10.83
Hours Per Year	3.33 per pay period	110	150	170	200	230	260

### Part Time (20+ HOURS PER WEEK)

- See above information: Divide hours per pay period by 2 to get your accrual rate. Divide hours per year by 2 to get your hours per year accrual rate.

### PTO Cash Out\* - Max PTO Cash Out Per Calendar Year

PTO Cash Out Per Calendar Year	90+ days	5+ YR	10+ YR	15+ YR	20+ YR	25+ YR
	40	80	100	120	140	160

## PAID HOLIDAYS

- 8 days

## PAID R&R (REST AND RELAXATION)

- Day after Thanksgiving
- Approx. 5 days paid time off between Christmas and New Year's Day

## 401(K) PLAN + ROTH 401(K)

- Eligible at 18 years of age and on the first of the month after 60 days of employment
- Employer to match 100% up to the first 3%, and then match 50% on the 4 and 5%\*

## EMPLOYEE ASSISTANCE PROGRAM: (FINANCED BY ULTRADENT)

Counseling appointments for you and your dependents living with you:

- Relationship difficulties
- Family problems
- Work-related issues
- Stress/anxiety/depression
- Alcohol/drug problems
- Legal and financial questions

*These services are free with no copay. Assistance will be available for life-threatening emergencies 24 hours per day, 7 days per week. Provider: Blomquist Hale*

## ADDITIONAL BENEFITS

- Short and Long Term Disability
- Award-winning safety program
- Award-winning wellness programs and on-site fitness center
- Education assistance
- On-site training
- Tooth whitening discount
- Other discounts available (e.g., Lagoon passes, Dell computers, etc.)

*\*Suspended until further notice due to COVID-19*

**800.552.5512 | [ULTRADENT.COM/CAREERS](http://ULTRADENT.COM/CAREERS)**  
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