

Brief presentations of the proposed new members of Neste's Board of Directors as proposed by Neste's Shareholders' Nomination Board on 27 January 2022:

Just Jansz

(Born 1957)

PhD Chemical Metallurgy, MSc Mineral Engineering, Business School training in marketing, business management and general management

Professional experience:

2011- Independent board member and advisor, Managing Director of Expertise Beyond Borders

2004-2010 President Technology Business, Basell / LyondellBasell

2001-2004 SVP, Global Advanced Polyolefins Business, Basell

1989-2000 Various managerial positions at Shell affiliate companies

Positions of Trust:

Board Member, Synthomer, 2012-2021

Board Chair, Econic Technologies, 2018-2021

Board Member, Genomatica, 2013-2016

External Member, R&D Centre Advisory Board, Saudi International Petrochemical Company, 2011-2015

Board Member, Maire Tecnimont Group, 2011-2012

Eeva Sipilä

(Born 1973)

M.Sc. (Econ.), CEFA

Professional experience:

2020- Chief Financial Officer, Deputy to CEO, Metso Outotec Corporation

2016-2020 Chief Financial Officer, Deputy to CEO, Metso Corporation

2008-2016 Executive Vice President, Chief Financial Officer, Cargotec Corporation

2005-2008 Senior Vice President, Communications and Investor Relations, Cargotec Corporation

1997-2005 Various positions at Metso Corporation, Mandatum Stockbrokers part of Sampo Group and Arkwright AB

Positions of Trust:

Supervisory Board Member, Varma, 2021-

Board Member, Outokumpu Corporation, 2017-2022, Vice Chair of Board 2020-2022, Chair of Audit Committee 2019-2022

Board Member, Metso Corporation, 2012-2016, Chair of Audit Committee 2014-2016

Board Member, Basware Corporation, 2010-2013