

**Neste Corporation Annual General Meeting (AGM) 2025 – Data Privacy Statement**

*Translated from Finnish. The official Finnish Privacy Statement prevails.*

Neste is committed to processing and protecting the personal data of its shareholders and participants of the Annual General Meeting in accordance with the General Data Protection Regulation. This privacy statement applies to the processing of personal data concerning the Annual General Meeting of 2025.

**1. Data controller**

Neste Corporation  
Keilaranta 21, 02150 Espoo  
Business ID: 1852302-9  
Tel: 010 45811

**2. Contact person**

Data Protection Officer  
privacy(at)neste.com

**3. The legal basis and purposes for the processing of personal data**

The legal basis for the processing of personal data is the obligation under the Limited Liability Companies Act to organise an annual general meeting.

The purpose of the processing of personal data is to enable and ensure the possibility to exercise the rights of the shareholders and their proxies at the annual general meeting. Personal data is processed for the purposes of identifying shareholders and verifying the ownership of shares, and thus for the purpose of implementing and ensuring registration, participation and voting rights.

The technical implementation of the system is carried out by Euroclear Finland Oy.

**4. Personal data processed**

The personal data processed is the information required for identification purposes filled in by the shareholders or their proxies or assistants;

- Name of the shareholder
- Date of birth/Business ID
- Address

- Phone number
- E-mail address
- The name and personal identification number of any assistant or agent
- Any other information provided at the time of registration
- Any advance voting responses
- Possible information needed to provide the videostream of the annual general meeting

## **5. Sources of the data**

The personal data processed are collected through the registration form and/or the advance voting form filled in by the participant or their proxy.

The number of shares and votes is checked from the list of shareholders established by Euroclear Finland Oy.

## **6. Personal data transfers to third parties**

The controller may disclose personal data for the purposes of this privacy statement within the group or to its partners or other processors of personal data such as Euroclear Finland Oy, which maintains a registration system for general meetings.

Personal data may also be disclosed to comply with the law, for example at the request of public authorities.

In accordance with the Limited Liability Companies Act, the list of shareholders is kept available for inspection at the annual general meeting.

The results of the advance voting are annexed to the minutes.

The information will not be disclosed for direct marketing purposes.

## **7. Personal data transfers outside EU or European Economic area**

Personal data is not generally transferred outside the European Union or the European Economic Area.

External data processors may be used for the processing and management of the data, whose partners may be located outside the European Union or the European Economic Area. When transferring personal data outside the European Union or the European Economic Area, appropriate technical and organisational measures, such as EU Standard Clauses, are used to protect your personal data.

**8. Protection of personal data**

The controller shall protect personal data and the processing thereof against loss, misuse, alteration and destruction by appropriate technical and organisational means.

Technical maintenance of the registration system for general meetings is carried out by Euroclear Finland Oy.

Physical records are protected by organisational and manual measures and are kept in locked premises accessible to limited personnel only.

Electronic registers are protected by IT security and access to them is restricted within the organisation.

**9. Retention period and deletion for personal data**

Personal data will be kept only for as long as necessary to fulfil the purposes of this privacy statement or as required by law.

Registers containing personal data are deleted or made anonymous when their retention period has expired or when they are no longer needed for their original purposes.

**10. Data subject's rights**

In accordance with the applicable data protection legislation, the data subject has the right to be informed of the data collected and stored about them; the right to obtain the rectification, integration or erasure of data relating to them; and, where applicable, the right to request restriction of processing and to object to processing.

To exercise these rights, please contact the contact person in section 2.

The data subject has the right to file a complaint with the supervisory authority if they have a problem with the processing of data. In Finland, the national supervisory authority is the Data Protection Ombudsman: <https://tietosuoja.fi>.