

SUSTAINABLE AND RESPONSIBLE SUPPLY CHAINS

Sustainable Supply Chain Policy

Company	Reg. no	Revision	Date
Swedron Sverige AB	559138-3756	Rev 1	2026-09-07

Swedron is committed to conducting its business responsibly and to working systematically, on a risk-based and proportionate basis, to prevent and address adverse impacts in its own operations and relevant supply chains.

1. Scope and commitments

This policy applies to Swedron's own operations and relevant business relationships and supply chains. Swedron's work covers human rights, workers' rights, environmental protection and anti-corruption.

Swedron's commitments are based on:

- The United Nations Universal Declaration of Human Rights.
- The United Nations Convention on the Rights of the Child, in particular Article 32.
- The ten ILO fundamental conventions Nos. 29, 87, 98, 100, 105, 111, 138, 155, 182 and 187.
- Applicable labour law where work is performed, including wages, working hours, leave and occupational health and safety.
- Applicable environmental protection legislation.
- The United Nations Convention against Corruption.

2. Expectations of business relationships

Swedron expects relevant suppliers and other business relationships to respect equivalent principles and to communicate them further in relevant parts of their own supply chains. Swedron may accept equivalent supplier policies or management systems following assessment.

3. Risk-based due diligence

Swedron identifies and prioritises risks based primarily on the severity of potential adverse impacts and, where relevant, their likelihood. Particular attention is given to higher-risk products, production stages, geographies and supply-chain relationships. Supply-chain mapping and traceability are developed to the extent reasonably possible based on available information and Swedron's leverage.

4. Follow-up

Identified risks are followed up using measures appropriate to the risk, such as supplier dialogue, questionnaires, document reviews, certifications, audit information and other available evidence. Follow-up is carried out regularly and when significant changes or warning signals occur.

5. Deviations and remediation

Swedron assesses deviations according to their severity and Swedron's relationship to the impact. Where appropriate, Swedron seeks dialogue, corrective action and remediation. Ending a supplier relationship may be

considered for serious, repeated or unresolved issues when proportionate.

6. Responsibility and review

Ultimate responsibility rests at management level. Operational tasks may be delegated. The policy and related procedures are reviewed at least annually and when significant changes occur.

7. Public availability

This policy is publicly available and is communicated internally and to relevant business relationships.

Approval

Approved by Swedron's management.

Erik Warg	Co-owner / Operational Responsible
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Hugo Glatzl	Co-owner
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