



Shailesh G. Jejurikar

Chief Operating Officer

As Chief Operating Officer (COO), Shailesh has profit/loss responsibility for P&G's Enterprise Markets (Latin America, India, Middle East, Africa, Southeast Asia and Eastern Europe) and leads Information Technology, Global Business Services, Sales, Market Operations, Purchasing, Manufacturing, Distribution and New Business for the company.

Previously, Shailesh was the Chief Executive Officer of Procter & Gamble's largest business sector, Fabric & Home Care, which includes many of P&G's most-iconic brands: Tide, Ariel, Downy, Gain, Febreze, Swiffer—and represents about one-third of total company sales and net earnings. In this role, Shailesh led the team in delivering industry-leading results and value creation through innovation (R&D), a synchronized end-to-end supply chain, brand-building and sales.

From 2016 to 2021, Shailesh served as executive sponsor for global sustainability, enabling P&G's "force for good and a force for growth" vision and ensuring the company's sustainability goals are fully integrated into the day-to-day business to enable—and to inspire—positive impact on the environment and society while creating value for the company, consumers and shareholders.

Shailesh's extensive P&G career has spanned multiple businesses (Health & Beauty Care, Home Care, Fabric Care and P&G Professional) in both developed and developing regions (North America, Europe, Asia and Africa). Known for his unique ability to identify growth possibilities, he has consistently delivered strong business results in every market and on every business, enabled via his deep experience of growing brands locally, regionally, globally and across service industries, together with his passion for brand building.

Birthplace	Year	Positions Held
Mumbai, India	2021	Chief Operating Officer
Education Mumbai University, B.A. Economics, 1987 Indian Institute of Management-Lucknow, PGP, M.B.A., 1989	2019	Chief Executive Officer, Global Fabric and Home Care Executive Sponsor, Global Sustainability
	2019	President, Global Fabric Care, Home Care and P&G Professional, and Global Fabric & Home Care Sector; Executive Sponsor, Global Sustainability
	2018	President, Global Fabric & Home Care Sector; Executive Sponsor, Global Sustainability
	2016	President, Global Fabric Care and Brand Building Organization, Global Fabric & Home Care and Executive Sponsor, Global Sustainability
Date Joined P&G		
July 1, 1989		
<u>LinkedIn Profile</u>		

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Shailesh G. Jejurikar (cont'd)

Year	Positions Held
2015	President, Global Fabric Care and Brand Building Organization, Global Fabric & Home Care
2014	President, Fabric Care, North America; Brand Building Organization, Global Fabric & Home Care; Global New Business Creation
2012	Vice President, Home Care, North America, and Brand Franchise Leader, Surface Care
2010	Vice President, Home Care, North America, and Brand Franchise Leader, Surface Care
2008	Vice President, Fabric & Home Care, ASEAN (Association of South East Asian Nations: Philippines, Indonesia, Singapore, Malaysia, Thailand, Vietnam, Brunei Darussalam, Cambodia, Laos and Myanmar), Australia, India and Korea-Singapore
2005	General Manager, Fabric & Home Care, ASEAN, Australia, India and Korea-Singapore
2003	Marketing Director, Fabric & Home Care, Global Low Income Markets, United States
2000	Marketing Director, Fabric & Home Care, ASEAN, Australia, India and Korea-Singapore
1999	Marketing Director, India
1996	Marketing Manager, East Africa, Kenya
1993	Brand Manager, Personal Care Cleansing, India
1992	Brand Manager, Skin Care, India
1990	Assistant Brand Manager, Skin Care, India
1989	Assistant Brand Manager, Personal Health Care, India

Affiliations and Activities

OTIS Elevator Co., Board Member

Nanyang Business School, Nanyang Technological University-Singapore Business Advisory Board, Member (2008-2018)

ACI-American Cleaning Institute, Board, Vice Chairman (2014-2017)

Cincinnati Country Day School, Cincinnati, Board of Trustees (2012-2017)