



**THE HUMANE  
LEAGUE** 

The logo for The Humane League, consisting of the words "THE HUMANE LEAGUE" in a bold, black, sans-serif font, followed by a red icon of a heart with a geometric, wireframe-like pattern inside.

**THE HUMANE LEAGUE**

**FINANCIAL STATEMENTS**

For the Year Ended December 31, 2025  
(With Summarized Financial Information for the Year Ended December 31, 2024)



# THE HUMANE LEAGUE

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## **Independent Auditors' Report**

The Board of Directors of  
**The Humane League**

### ***Opinion***

We have audited the financial statements of The Humane League (the "Organization"), which comprise the statement of financial position as of December 31, 2025, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### ***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

## ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### **Other Matter**

#### ***Report on Summarized Comparative Information***

We have previously audited The Humane League's 2024 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated May 6, 2025. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2024, is consistent, in all material respects, with the audited financial statements from which it has been derived.

*CBIZ CPAs P.C.*

Washington, DC  
April 16, 2026

# THE HUMANE LEAGUE

## STATEMENT OF FINANCIAL POSITION

December 31, 2025

(With Summarized Financial Information as of December 31, 2024)

|   | <u>2025</u>          | <u>2024</u>          |
|---|----------------------|----------------------|
| <b>Assets</b>                           |                      |                      |
| Cash and cash equivalents               | \$ 777,475           | \$ 2,979,614         |
| Grants and contributions receivable     | 675,880              | 3,891,181            |
| Prepaid expense and other assets        | 333,179              | 424,067              |
| Investments                             | <u>25,241,174</u>    | <u>18,462,361</u>    |
| <b>Total Assets</b>                     | <u>\$ 27,027,708</u> | <u>\$ 25,757,223</u> |
| <b>Liabilities and Net Assets</b>       |                      |                      |
| <b>Liabilities</b>                      |                      |                      |
| Accounts payable and accrued expenses   | \$ 223,005           | \$ 281,189           |
| Grants payable                          | 1,385,778            | 858,018              |
| Accrued payroll expenses                | <u>--</u>            | <u>387,566</u>       |
| <b>Total Liabilities</b>                | <u>1,608,783</u>     | <u>1,526,773</u>     |
| <b>Net Assets</b>                       |                      |                      |
| Without donor restrictions              | 24,256,700           | 22,377,633           |
| With donor restrictions                 | <u>1,162,225</u>     | <u>1,852,817</u>     |
| <b>Total Net Assets</b>                 | <u>25,418,925</u>    | <u>24,230,450</u>    |
| <b>Total Liabilities and Net Assets</b> | <u>\$ 27,027,708</u> | <u>\$ 25,757,223</u> |

*The accompanying notes are an integral part of these financial statements.*

# THE HUMANE LEAGUE

## STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2025  
(With Summarized Financial Information as of December 31, 2024)

|   | Without Donor<br>Restrictions | With Donor<br>Restrictions | 2025<br>Total        | 2024<br>Total        |
|---|-------------------------------|----------------------------|----------------------|----------------------|
| <b>Operating Support and Revenue</b>        |                               |                            |                      |                      |
| Grants                                      | \$ 13,590,715                 | \$ 2,252,194               | \$ 15,842,909        | \$ 16,392,624        |
| Contributions                               | 4,962,072                     | 56,950                     | 5,019,022            | 7,551,737            |
| Other income                                | 44,578                        | --                         | 44,578               | 10,809               |
| Donated goods and services                  | 12,951                        | --                         | 12,951               | 35,122               |
| Net assets released from restrictions:      |                               |                            |                      |                      |
| Satisfaction of program restrictions        | 2,824,736                     | (2,824,736)                | --                   | --                   |
| Satisfaction of time restrictions           | 175,000                       | (175,000)                  | --                   | --                   |
| <b>Total Operating Revenue and Support</b>  | <u>21,610,052</u>             | <u>(690,592)</u>           | <u>20,919,460</u>    | <u>23,990,292</u>    |
| <b>Operating Expenses</b>                   |                               |                            |                      |                      |
| Program services                            | 14,620,067                    | --                         | 14,620,067           | 13,091,634           |
| Management and general                      | 4,300,517                     | --                         | 4,300,517            | 4,696,720            |
| Fundraising                                 | 2,689,268                     | --                         | 2,689,268            | 2,117,571            |
| <b>Total Operating Expenses</b>             | <u>21,609,852</u>             | <u>--</u>                  | <u>21,609,852</u>    | <u>19,905,925</u>    |
| Change in Net Assets From Operations        | 200                           | (690,592)                  | (690,392)            | 4,084,367            |
| <b>Nonoperating Items</b>                   |                               |                            |                      |                      |
| Investment income, net                      | 464,679                       | --                         | 464,679              | 596,477              |
| Realized and unrealized gain on investments | 1,414,188                     | --                         | 1,414,188            | 1,049,350            |
| <b>Change in Net Assets</b>                 | 1,879,067                     | (690,592)                  | 1,188,475            | 5,730,194            |
| <b>Net Assets, Beginning of Year</b>        | <u>22,377,633</u>             | <u>1,852,817</u>           | <u>24,230,450</u>    | <u>18,500,256</u>    |
| <b>Net Assets, End of Year</b>              | <u>\$ 24,256,700</u>          | <u>\$ 1,162,225</u>        | <u>\$ 25,418,925</u> | <u>\$ 24,230,450</u> |

*The accompanying notes are an integral part of these financial statements.*

## THE HUMANE LEAGUE

### STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2025  
(With Summarized Financial Information as of December 31, 2024)

|  | Supporting Services  |                              |                     | 2025<br>Total        | 2024<br>Total        |
|--|----------------------|------------------------------|---------------------|----------------------|----------------------|
|  | Program<br>Services  | Management<br>and<br>General | Fundraising         |                      |                      |
| Salaries and benefits                  | \$ 7,130,974         | \$ 2,847,282                 | \$ 1,689,425        | \$ 11,667,681        | \$ 11,067,776        |
| Grants and awards                      | 4,261,891            | --                           | --                  | 4,261,891            | 3,747,673            |
| Professional fees                      | 1,955,006            | 516,112                      | 165,234             | 2,636,352            | 2,954,247            |
| Advertising                            | 484,752              | 17,528                       | 550,333             | 1,052,613            | 456,148              |
| Technology                             | 140,912              | 379,686                      | 33,401              | 553,999              | 475,558              |
| Travel                                 | 336,143              | 106,680                      | 24,538              | 467,361              | 439,965              |
| Events                                 | 186,830              | 227,599                      | 10,720              | 425,149              | 288,766              |
| Charitable registration and other fees | 1,058                | 28,200                       | 138,195             | 167,453              | 145,796              |
| Printing and shipping                  | 44,691               | 11,383                       | 66,262              | 122,336              | 97,337               |
| Education and training                 | 39,835               | 57,111                       | 6,308               | 103,254              | 112,186              |
| Supplies                               | 23,998               | 47,669                       | 4,852               | 76,519               | 53,324               |
| Insurance                              | 137                  | 58,231                       | --                  | 58,368               | 62,870               |
| Miscellaneous                          | 13,840               | 3,036                        | --                  | 16,876               | 4,279                |
| <b>Total Expenses</b>                  | <u>\$ 14,620,067</u> | <u>\$ 4,300,517</u>          | <u>\$ 2,689,268</u> | <u>\$ 21,609,852</u> | <u>\$ 19,905,925</u> |

*The accompanying notes are an integral part of these financial statements.*

**THE HUMANE LEAGUE**

**STATEMENT OF CASH FLOWS**

For the Year Ended December 31, 2025  
(With Summarized Financial Information as of December 31, 2024)

|  | 2025         | 2024         |
|--|--------------|--------------|
| <b>Cash Flows From Operating Activities</b>  |              |              |
| Change in net assets   | \$ 1,188,475 | \$ 5,730,194 |
| Adjustment to reconcile change in net assets to net cash provided by operating activities: |              |              |
| Net realized and unrealized gain on investments  | (1,414,188)  | (1,049,350)  |
| Changes in assets and liabilities:   |              |              |
| Grants and contributions receivable  | 3,215,301    | (2,949,103)  |
| Prepaid expense and accrued expenses   | 90,888       | 129,878      |
| Accounts payable and accrued expenses  | (58,184)     | 26,745       |
| Grants payable   | 527,760      | 290,896      |
| Accrued payroll expenses   | (387,566)    | 36,674       |
| <b>Net Cash Provided By Operating Activities</b>   | 3,162,486    | 2,215,934    |
| <b>Cash Flows From Investing Activities</b>  |              |              |
| Proceeds from sales of investments   | 22,205,910   | 20,287,675   |
| Purchases of investments   | (27,677,366) | (16,230,213) |
| <b>Net Cash (Used in) Provided By Investing Activities</b>                                 | (5,471,456)  | 4,057,462    |
| <b>Net (Decrease) Increase In Cash and Cash Equivalent</b>                                 | (2,308,970)  | 6,273,396    |
| <b>Cash and Cash Equivalents, Beginning of Year</b>  | 8,303,924    | 2,030,528    |
| <b>Cash and Cash Equivalents, End of Year</b>  | \$ 5,994,954 | \$ 8,303,924 |
| <b>Cash and Cash Equivalents Reported on the Statement of Financial Position</b>           |              |              |
| Cash and cash equivalents  | \$ 777,475   | \$ 2,979,614 |
| Cash and cash equivalents held within investments  | 5,217,479    | 5,324,310    |
| <b>Total Cash and Cash Equivalents</b>   | \$ 5,994,954 | \$ 8,303,924 |

*The accompanying notes are an integral part of these financial statements.*

# THE HUMANE LEAGUE

## NOTES TO FINANCIAL STATEMENTS

For the Year Ended December 31, 2025

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### NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### ***ORGANIZATION***

The Humane League (the Organization) was incorporated in the Commonwealth of Pennsylvania in 2005 as a nonprofit corporation. The Organization's mission is to end the abuse of animals raised for food. Their focus is educating companies and institutions about making more compassionate policy decisions as well as engaging in reform campaigns to encourage the adoption of higher standard welfare policies with regards to farm animals. The Organization is supported primarily through public contributions and grants.

#### ***BASIS OF ACCOUNTING***

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

#### ***CASH AND CASH EQUIVALENTS***

The Organization considers all cash and other highly liquid investments with initial maturities of three months or less to be cash and cash equivalents. Cash and cash equivalents that are specifically held for investment purposes are reported as investments.

#### ***GRANTS AND CONTRIBUTIONS RECEIVABLE***

Unconditional grants and contributions that are expected to be collected within one year are recorded at their net realizable value. Unconditional grants and contributions that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates appropriate for the expected term of the promise to give. Amortization of the discount is included in contributions in the accompanying statement of activities. The Organization uses the allowance method to record potentially uncollectible receivables.

#### ***INVESTMENTS***

Investments consist of equities, fixed income mutual funds and cash held for investment purposes. These investments are recorded in the accompanying statement of financial position at their fair value. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by a donor are recorded in the appropriate classification of net assets. If the restrictions are met either by passage of time or by use in the reporting period in which the income and gains are recognized, the income is recorded as increases in the without donor restrictions net assets.

#### ***FAIR VALUE MEASUREMENT***

In accordance with accounting standards for fair value measurement for those assets and liabilities that are measured at fair value on a recurring basis, the Organization has categorized its applicable financial instruments into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

# THE HUMANE LEAGUE

## NOTES TO FINANCIAL STATEMENTS

For the Year Ended December 31, 2025

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### NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### *FAIR VALUE MEASUREMENT (CONTINUED)*

If the inputs used to measure the financial instruments fall within different levels of the hierarchy, the categorization is based on the lowest-level input that is significant to the fair value measurement of the instrument.

Applicable financial assets and liabilities are categorized based on the inputs to the valuation techniques as follows:

**Level 1** – Financial assets and liabilities whose values are based on unadjusted quoted prices for identical assets or liabilities in an active market that the Organization has the ability to access.

**Level 2** – Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the asset or liability.

**Level 3** – Financial assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These inputs reflect management’s assumptions about the assumptions a market participant would use in pricing the asset or liability.

As of December 31, 2025, the Organization’s investments, as described in Note 3 of these financial statements, were measured at fair value on a recurring basis.

#### *NET ASSETS*

The net assets of the Organization are reported as follows:

- Net assets without donor restrictions represent the portion of expendable funds that are available for use at the discretion of the Board of Directors and/or management for the Organization’s operations.
- Net assets with donor restrictions consist of assets whose use is limited by donor-imposed time and/or purpose restrictions. See Note 5 regarding the composition of net assets with donor restrictions. The Organization reports conditional contributions restricted by donors as increases in net assets without donor restrictions if the restrictions and conditions expire simultaneously in the reporting period.

#### *GRANTS AND CONTRIBUTIONS*

Grants and contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Unconditional amounts received that are designated for future periods or restricted for specific purposes by the donor are reported as support with donor restrictions. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose of a restriction is accomplished, the net assets are reclassified to without donor restriction and reported in the accompanying statement of activities as net assets released from restriction.

# THE HUMANE LEAGUE

## NOTES TO FINANCIAL STATEMENTS

For the Year Ended December 31, 2025

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### NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### *GRANTS AND CONTRIBUTIONS (CONTINUED)*

A grant or contribution is conditional if an agreement includes a barrier that must be overcome and either a right of return of assets transferred or a right of release of a promisor's obligation to transfer assets. The presence of both a barrier and a right of return or right of release indicates that a recipient is not entitled to the contribution until it has overcome the barrier(s) in the agreement. Conditional promises to give are not recognized until they become unconditional, that is, when the barrier(s) in the agreement are overcome.

#### *DONATED GOODS AND SERVICES*

Volunteers contribute significant amounts of time to the Organization's program services, administration, fundraising activities; however, the financial statements do not reflect the value of these contributed services because they do not meet recognition criteria prescribed by generally accepted accounting principles. Contributed goods are recorded at fair value at the date of donation. Donated professional services are recorded at the respective fair values of the services received and represent the donated goods and services included on the accompanying Statement of Activities.

#### *FUNCTIONAL ALLOCATION OF EXPENSES*

The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying statement of activities and statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting service based upon estimates deemed to justify the benefits received by each program and supporting service. The expenses that are allocated include salaries and benefits, technology and supplies, which are allocated on the basis of estimates of time and effort in accordance with the Organization's approved allocation policy.

#### *GRANT AND AWARD EXPENSE*

Unconditional grants and awards given are recognized as expenses when approved by the Organization. Grant payments that are expected to be paid in future years are recorded at the present value of the expected future payments. As of December 31, 2025, \$1,385,778 was accrued related to grants payable in future periods, all of which are expected to be paid within the next year. Accordingly, management did not record a present value discount for the grants payable balance.

#### *ESTIMATES*

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**THE HUMANE LEAGUE**

**NOTES TO FINANCIAL STATEMENTS**

For the Year Ended December 31, 2025

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**NOTE 2 – GRANTS AND CONTRIBUTIONS RECEIVABLE**

Grants and contributions receivable of \$675,880 represent net promises to give from various organizations and are all due within one year as of December 31, 2025. All amounts are deemed fully collectible. Accordingly, no allowance for uncollectible grants and contributions receivable has been provided.

During the year ended December 31, 2025, the Organization was awarded \$20,000,000 in conditional grants, of which \$10,000,000 was recognized as grants revenue during the year ended December 31, 2025. The remaining amount is conditional upon achievement of certain deliverables. As of December 31, 2025, total conditional grants were \$10,000,000.

**NOTE 3 – INVESTMENTS AND FAIR VALUE MEASUREMENT**

The following table summarizes the Organization’s investments measured at fair value on a recurring basis as of December 31, 2025, aggregated by the fair value hierarchy level with which those measurements were made:

|   | Fair Value           | Quoted Prices<br>in Active<br>Markets for<br>Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
|---|----------------------|---|---|--|
| Assets:   |                      |   |   |  |
| Equities:   |                      |   |   |  |
| US  | \$ 3,870,935         | \$ 3,870,935  | \$ --   | \$ --  |
| International   | 2,664,283            | 2,664,283   | --  | --   |
| Emerging market   | 676,462              | 676,462   | --  | --   |
| Government securities                                       | 10,688,793           | --  | 10,688,793  | --   |
| Corporate bonds   | <u>2,123,222</u>     | <u>--</u>   | <u>2,123,222</u>  | <u>--</u>  |
| Total Investments Classified<br>in the Fair Value Hierarchy | 20,023,695           | <u>\$ 7,211,680</u>   | <u>\$ 12,812,015</u>                                      | <u>\$ --</u>                                       |
| Cash and cash equivalents                                   | <u>5,217,479</u>     |   |   |  |
| Total Investments   | <u>\$ 25,241,174</u> |   |   |  |

# THE HUMANE LEAGUE

## NOTES TO FINANCIAL STATEMENTS

For the Year Ended December 31, 2025

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### NOTE 3 – INVESTMENTS AND FAIR VALUE MEASUREMENT (CONTINUED)

The Organization uses the following methods and significant assumptions to estimate fair value for assets measured at fair value:

*Equities* – Measured using quoted market prices for identical assets in active markets.

*Government securities and corporate bonds* – Measured based on pricing models, such as matrix pricing, quoted prices of securities with similar characteristics, or discounted cash flows.

For the year ended December 31, 2025, the Organization recognized \$92,762 in investment fees.

### NOTE 4 – LIQUIDITY AND AVAILABILITY OF RESOURCES

The Organization’s financial assets available within one year of the statement of financial position date for general expenditure are as follows:

|   |                             |
|---|-----------------------------|
| Cash and cash equivalents   | \$ 777,475                  |
| Grants and contributions receivable                                     | 675,880                     |
| Investments   | <u>25,241,174</u>           |
| Total Financial Assets  | 26,694,529                  |
| Less amounts not available to be used within one year:                  |                             |
| Net assets with donor restrictions                                      | <u>1,162,225</u>            |
| Financial Assets Available to Meet General Expenditures Within One Year | <u><u>\$ 25,532,304</u></u> |

As part of the Organization’s liquidity management, it has a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

# THE HUMANE LEAGUE

## NOTES TO FINANCIAL STATEMENTS

For the Year Ended December 31, 2025

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### NOTE 5 – NET ASSETS

#### *NET ASSETS WITH DONOR RESTRICTIONS*

The Organization holds net assets with donor restrictions for purpose and time that were available as follows as of December 31, 2025:

Subject to expenditure for specified purpose:

|  |                     |
|--|---------------------|
| Open Win Alliance Grants                           | \$ 764,837          |
| Animal Policy Alliance                             | 330,000             |
| Program Communications                             | 14,730              |
| Corporate Campaigns                                | 52,658              |
| Total Subject to Expenditure for Specified Purpose | <u>1,162,225</u>    |
| Total Net Assets With Donor Restrictions           | <u>\$ 1,162,225</u> |

### NOTE 6 – CONCENTRATIONS AND CONTINGENCIES

#### *FINANCIAL INSTRUMENTS AND CREDIT RISK*

Cash and cash equivalents for the purposes of the statement of cash flows consist of cash held in checking and money market accounts and certificates of deposit with maturities of less than 90 days and available for current operations. The Organization maintains cash balances in financial institutions which are insured up to \$250,000. At December 31, 2025, the amount in excess of Federal depository insurance coverage was approximately \$386,000. The Organization monitors the creditworthiness of this institution and has not experienced any credit losses on its cash. Investments are made by an investment manager whose performance is monitored by the Organization. Although the fair values of investments are subject to fluctuation on a year-to-year basis, the Organization believes that the investment policies and guidelines are prudent for the long-term welfare of the Organization.

#### *REVENUE CONCENTRATION RISK*

For the year ended December 31, 2025, one donor accounted for 48% of total revenue and support. A significant reduction in support from these funding sources could adversely affect the level and quality of programs and activities of the Organization. Management does not believe that its relationship with these donors will be discontinued in the foreseeable future.

### NOTE 7 – RELATED PARTIES

The Humane League UK (THL-UK) is an international charity organization incorporated under local regulations. While THL-UK and the Organization share a common mission and collaborate in support of the Organization's programs, there is no controlling financial interest between the organizations. During the year ended December 31, 2025, the Organization provided a grant to THL-UK in the amount of \$2,150,000.

# THE HUMANE LEAGUE

## NOTES TO FINANCIAL STATEMENTS

For the Year Ended December 31, 2025

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### NOTE 8 – RETIREMENT PLAN

The Organization maintains a defined contribution 401(k) savings plan for all employees. Employees may contribute elective deferrals of salary to the plan, and the Organization will match 100% of the elective deferral, up to 5% of an employee's salary. Employees are fully vested after 4 years of service. The Organization made contributions to the plan totaling \$405,134 for the year ended December 31, 2025.

### NOTE 9 – INCOME TAXES

The Organization qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and is classified as a publicly supported organization under Section 509(a)(1) of the Internal Revenue Code. No provision for income taxes is required for the year ended December 31, 2025, as the Organization had no significant net unrelated business income.

The Organization performed an evaluation of uncertain tax positions for the year ended December 31, 2025, and determined that there are no matters that would require recognition in the financial statements or that may have any effect on its tax-exempt status. As of December 31, 2025, the statute of limitations remained open with the U.S. federal jurisdiction and/or the various states and local jurisdictions in which the Organization files tax returns; however, there are currently no audits for any tax periods pending or in progress. It is the Organization's policy to recognize interest and penalties related to uncertain tax positions, if any, in income tax or interest expense. As of December 31, 2025, the Organization had no accruals for interest and/or penalties.

### NOTE 10 – SUMMARIZED PRIOR YEAR FINANCIAL INFORMATION

The financial statements include certain prior year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2024, from which the summarized information was derived.

### NOTE 11 – RECLASSIFICATIONS

Certain amounts in the 2024 financial statements have been reclassified to conform to the 2025 presentation.

**THE HUMANE LEAGUE**

**NOTES TO FINANCIAL STATEMENTS**

For the Year Ended December 31, 2025

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**NOTE 12 – SUBSEQUENT EVENTS**

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through April 16, 2026, the date the financial statements were available to be issued. There were no subsequent events that require recognition or disclosure in these financial statements.