EXTENDED TO NOVEMBER 15, 2019

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2018 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change THE HUMANE LEAGUE Name change 04-3817491 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated P.O. BOX 10476 888-211-5421 City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ 14,583,606. Amended return 20849 ROCKVILLE, MD H(a) Is this a group return Applica-tion pending F Name and address of principal officer: MARK MIDDLETON for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► THEHUMANELEAGUE.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 2005 M State of legal domicile: PA ☐ Trust Part I Summary Briefly describe the organization's mission or most significant activities: WE EXIST TO END THE ABUSE OF **Activities & Governance** ANIMALS RAISED FOR FOOD. WE DO THIS THROUGH INSTITUTIONAL AND if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6000 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 38 7h **Current Year Prior Year** 6,557,608. 13,969,009. Contributions and grants (Part VIII, line 1h) 8 27,395. 416,663. Program service revenue (Part VIII, line 2g) 491,945. 126,703. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 10,310. 8,557. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 14,520,932. 7,087,258. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 74,847. 1,050,867. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 3,425,154. 2,158,109. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 66,958. 16a Professional fundraising fees (Part IX, column (A), line 11e) 370,814. **b** Total fundraising expenses (Part IX, column (D), line 25) 1,867,181. 2,336,474. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,167,095. 7,183,309. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,920,163. 7,337,623. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 5 8,755,263. 15,924,287. Total assets (Part X, line 16) 65,913. 102,318. 21 Total liabilities (Part X, line 26) 三年 8,689,350. 15,821,969 22 Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign DAVID COMAN-HIDY, PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature TERRI MONTGOMERY P00232100 Paid self-employed Firm's name EIDE BAILLY LLP Firm's EIN ▶ 45-0250958 Preparer Firm's address 3130 CROW CANYON PL., STE. Use Only

SAN RAMON, CA 94583-1386

May the IRS discuss this return with the preparer shown above? (see instructions)

No

X Yes

Phone no. 925-480-4000

Ра	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	WE EXIST TO END THE ABUSE OF ANIMALS RAISED FOR FOOD. WE DO THIS
	THROUGH INSTITUTIONAL AND INDIVIDUAL CHANGE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$4,316,870. including grants of \$1,050,867.) (Revenue \$13,977,566.) THE HUMANE LEAGUE'S GRASSROOTS VEGETARIAN/VEGAN OUTREACH PROGRAMS
	REACHED OVER 1 MILLION PEOPLE WITH INFORMATION ON MAKING MORE
	ANIMAL-FRIENDLY DIETARY CHOICES. THE OUTREACH PROGRAM INCLUDES THE
	FOLLOWING: ON-LINE OUTREACH, BOOKLETS ON VEGETARIAN EATING AND FACTORY
	FARMING, DISTRIBUTION OF VEGETARIAN STARTER GUIDES, HUMANE EDUCATION,
	CONDUCTED VEG-FEST PROGRAMS. THE HUMANE LEAGUE ALSO CONDUCTS CAMPAINGS
	EDUCATING THE PUBLIC AGAINST FACTORY FARMING CRUELTY. INSTITUTIONAL
	OUTREACH AND CAMPAIGNS HAVE SUCCESSFULLY PRESUADED DOZENS OF THE
	LARGEST FOOD CORPORATIONS, RESTAURANT CHAINS AND PUBLIC INSTITUTIONS TO
	CREATE MORE ANIMAL-FRIENDLY POLICIES. THIS INCLUDES SWITCHING TO
	EXCLUSIVELY CAGE-FREE EGGS, REFORMING THE CONDITIONS FOR ANIMALS KILLED
	FOR MEAT AND REDUCING OVERALL MEAT CONSUMPTION.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.)
<u></u>	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 4,316,870.
4e	Total program service expenses ► 4,316,870.
	Form 900 (2016)

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Form 990 (2018) THE HUMANE LEAGUE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
Ü	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۳		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		x
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	_X_	_
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
_	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			\vdash
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	35. State of the s			

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Form 990 (2018) THE HUMANE LEAGUE

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u> X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u> X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note. All Form 990 filers are required to complete Schedule O	38	X	L
Pai	T V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Check it Schedule O contains a response of note to any line in this Part V			
_			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 29			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	

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	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)	<u> </u>	<u> </u>	age •
ı uı	Otatements riegarding other into rinings and rax compliance (continued)		Vaa	N _a
20	Enter the number of employees reported on Form W.2. Transmittal of Wage and Tay Statements		Yes	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 71			
h		2b	х	
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	20	21	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions)	2-		х
_	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		x
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
Ь	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
E.o.	Marshar and the same to be a small to the same to the	5a		х
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		1
C 62	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
ua		6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		
b	was and dead also the district.	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
b	Tellor II I'll II I'll I'll I'll I'll I'll I'	7b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75		
·	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tay on net investment income?	16	Ī	Iх

Form **990** (2018)

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed $\triangleright CA$, CO, CT, DC, FL, GA, IL, MA, MD, MI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Other (explain in Schedule O) X Upon request X Another's website Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records RACHEL HUFF WAGENBORG - 888-211-5241

Form **990** (2018)

20849

P.O. BOX 10476, ROCKVILLE, MD

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organizatio (A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Reportable	Reportable	Estimated			
	hours per week	box offi			compensation from	compensation from related	amount of other			
	(list any	tor						the	organizations	compensation
	hours for	r direc				ъ В		organization	(W-2/1099-MISC)	from the
	related	tee o	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	onal tr		oloyee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) DENISE TREMBLAY	5.00	=	=	0	~	王亚	Ľ.			
TREASURER		Х		x				0.	0.	0
(2) MARK MIDDLETON	15.00									
CHAIRPERSON		Х		Х				0.	0.	0
(3) NEYSA COLIZZA	5.00									
SECRETARY		Х		Х				0.	0.	0
(4) LYDIA CHAUDHRY	5.00	J								_
DIRECTOR		Х						0.	0.	0
		4								
		1								
		1								
		1								
		1								
		1								
		1								
		<u> </u>								
		4								
		 								
		1								
		 								
	-	4	I	I	1	1	1	1		

04-3817491

Par	Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	anc	<u>iH t</u>	ghes	t C	ompensated Employee	s (continued)			
	(A) (B)				(0	C)			(D)	(E)		(F)	
	Name and title	Average	Position (do not check more than one						Reportable	Reportable	E	stimate	ed
		hours per	box	box, unless person is both an officer and a director/trustee)				n an	compensation	compensation	a	mount	of
		week		cerar	iu a d	recto	or/trus	ree)	from	from related		other	
		(list any hours for	recto						the	organizations	- 1	npensa	
		related	or di	9.0			sated		organization	(W-2/1099-MISC)		rom the	
		organizations	rustee	l trust		99	npens		(W-2/1099-MISC)		_ I `	ganizati nd relati	
		below	dual t	ntiona	_	nploy	st cor	<u></u>				anizatio	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					
											+		
			-										
											+-		
			-										
415	Cult total								0.	0	+		0.
	Sub-total								0.	0			0.
	Total (add lines the and to)								0.	0			0.
u	Total (add lines 1b and 1c) Total number of individuals (including but no							o ro			•		•
2	compensation from the organization	ot illilited to th	036	IISLE	u al	JOVE	y vvii	O I E	ceived more than \$100,	ooo or reportable			0
	componential normane organization											Yes	No
3	Did the organization list any former officer,	director, or tru	ıste	e, ke	y en	nplo	yee,	or l	highest compensated er	nployee on			
	line 1a? If "Yes," complete Schedule J for st	uch individual									3		Х
4	For any individual listed on line 1a, is the su		ole compensation and ot										
	and related organizations greater than \$150	,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual		4		X
5	Did any person listed on line 1a receive or a												7.7
Soc	rendered to the organization? If "Yes," com tion B. Independent Contractors	plete Schedule	e J f	or su	ıch <u>ı</u>	pers	on .				5		X
1	Complete this table for your five highest cor	mponeated inc	lono	ndo	nt cc	ntr	actor	rc th	nat received more than ⁴	\$100,000 of compone	nation f	om	
•	the organization. Report compensation for t										ation ii	OIII	
	(A)	ino odioridai y	Jul C	, ran	<u>.g</u>		J. W.	<u> </u>	(B)	our.	(C)	
	Name and business	address	N	INC	3				Description of s	services	Compe	ensatio	n
2	Total number of independent contractors (in		ot lir	nited	d to			ted	above) who received me	ore than			
	\$100,000 of compensation from the organiz	zation >				()				F	990 (204.0

04-3817491

Form 990 (2018) THE HUM
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
				J	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns	1a					
Grant		Membership dues						
ତ୍ର ପ୍ର		Fundraising events		329,038.				
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations		, -				
		Government grants (contribution						
Sir		All other contributions, gifts, grant						
utic Per J	•	similar amounts not included abov		13,639,971.				
흕		Noncash contributions included in lines 1						
jour	_	Total. Add lines 1a-1f			13,969,009.			
<u> </u>		Total / (ad iii) co Ta Ti		Business Code				
•	2 2	PROGRAM FEES		900099	416,663.	416,663.		
je	z a b	•	_		223,333	223,333		
iue iue	c		_					
Z S	d							
gra Re	e							
Program Service Revenue		All other program service rever	nue					
		Total. Add lines 2a-2f			416,663.			
	3	Investment income (including			, -			
	•	other similar amounts)			104,402.			104,402.
	4	Income from investment of tax			,			,
	5	Royalties						
	Ū	noyanies	(i) Real	(ii) Personal				
	6 a	Gross rents	(7	(.,,				
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	22,301.					
	b	Less: cost or other basis						
		and sales expenses	0.					
	С	Gain or (loss)	22,301.					
		Net gain or (loss)			22,301.	22,301.		
ne		Gross income from fundraising including \$ 329,	g events (not					
Other Revenu		contributions reported on line	•					
Re		Part IV, line 18		71,231.				
her	h	Less: direct expenses		62,674.				
₽		Net income or (loss) from fund			8,557.			8,557.
		Gross income from gaming ac		P	5,557.			5,557.
	эа	Part IV, line 19						
	h	Less: direct expenses						
		: Net income or (loss) from gam						
		Gross sales of inventory, less i						
		and allowances		,				
	b	Less: cost of goods sold						
		: Net income or (loss) from sales						
		Miscellaneous Revenue		Business Code				
	11 a							
	b							
	С							
		All other revenue						
	е	Total. Add lines 11a-11d		>				
	12	Total revenue. See instructions			14,520,932.	438,964.	0.	112,959.

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Part IX | Statement of Functional Expenses

Pa	rt IX Statement of Functional Expense	es									
Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).							
Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21	1,050,867.	1,050,867.								
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees										
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	2 000 010	1 055 030	1 407 060	140 105						
7	Other salaries and wages	2,902,912.	1,255,939.	1,497,868.	149,105.						
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	252 201	27 466	202 101	12 75/						
9	Other employee benefits	353,321.	37,466.	302,101.	13,754.						
10	Payroll taxes	168,921.	139,876.	16,746.	12,299.						
11	Fees for services (non-employees):										
a											
b	Legal										
С.											
d	, , , , , , , , , , , , , , , , , , , ,	370,814.			370,814.						
e	Professional fundraising services. See Part IV, line 17	3/0,014.			3/0,014.						
f	Investment management fees										
g	,	688,880.	536,897.	32,315.	119,668.						
40	column (A) amount, list line 11g expenses on Sch 0.)	674,074.	623,624.	7,865.	42,585.						
12	Advertising and promotion	12,199.	3,528.	3,572.	5,099.						
13	Office expenses	64,891.	49,668.	5,830.	9,393.						
14	Information technology	04,001.	40,000.	3,030.	7,373.						
15	Royalties	527.		527.							
16 17	Occupancy	435,029.	349,487.	55,857.	29,685.						
18	Payments of travel or entertainment expenses	455,025.	345,4076	33,037.	25,005.						
10	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings										
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	5,163.		5,163.							
23	Insurance	13,162.	4,439.	8,723.							
24	Other expenses. Itemize expenses not covered	-,	, =	.,.=-,							
	above. (List miscellaneous expenses in line 24e. If line										
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)										
а	EVENTS	162,495.	92,919.	24,288.	45,288.						
b	CAMPAIGNS	77,814.	70,973.	3,704.	3,137.						
С	DUES AND SUBSCRIPTIONS	70,815.	34,483.	13,490.	22,842.						
d	BANK CHARGE & CREDIT CA	35,267.	167.	32,157.	2,943.						
е	All other expenses	96,158.	66,537.	10,185.	19,436.						
25	Total functional expenses. Add lines 1 through 24e	7,183,309.	4,316,870.	2,020,391.	846,048.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										
			·	·	Carra 990 (0010)						

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Form 990 (2018)
Part X | Balance Sheet

Part	X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,975,838.	1	1,408,092
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,158,115.	3	9,495,470
	4	Accounts receivable, net			699,066.	4	43,960
	5	Loans and other receivables from current and for					.,
		trustees, key employees, and highest compensations					
		Part II of Schedule L		l		5	
	6	Loans and other receivables from other disquali					
	•	section 4958(f)(1)), persons described in section	•	· ·			
		employers and sponsoring organizations of sec					
				· ·		6	
Assets	7	employees' beneficiary organizations (see instr).				7	
4ss	7	Notes and loans receivable, net					
`	8	Inventories for sale or use				8	4,333
	9			·····		9	4,333
י ן	iua	Land, buildings, and equipment: cost or other		10 512			
		basis. Complete Part VI of Schedule D		18,513.	4 900		0 066
		Less: accumulated depreciation			4,809.	10c	9,866
	11	Investments - publicly traded securities			4 000 701	11	4 000 200
	12	Investments - other securities. See Part IV, line			4,860,791.	12	4,960,366
	13	Investments - program-related. See Part IV, line				13	
1	14	Intangible assets		56.644	14	0.000	
1	15	Other assets. See Part IV, line 11			56,644.	15	2,200
1	16	Total assets. Add lines 1 through 15 (must equ		1	8,755,263.	16	15,924,287
1	17	Accounts payable and accrued expenses		<u> </u>	65,913.	17	102,318
1	18	Grants payable		L		18	
1	19	Deferred revenue				19	
2	20	Tax-exempt bond liabilities		L		20	
2	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
္က 2	22	Loans and other payables to current and former					
≝		key employees, highest compensated employee	es, and o	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
그 2	23	Secured mortgages and notes payable to unrela				23	
2	24	Unsecured notes and loans payable to unrelate	d third p	arties		24	
2	25	Other liabilities (including federal income tax, pa	yables t	o related third			
		parties, and other liabilities not included on lines	s 17-24).	Complete Part X of			
		Schedule D				25	
2	26	Total liabilities. Add lines 17 through 25			65,913.	26	102,318
		Organizations that follow SFAS 117 (ASC 958	3), checl	k here ▶ X and			
ပ္ခ		complete lines 27 through 29, and lines 33 ar	nd 34.				
ဗ္ဇိ 2	27	Unrestricted net assets			6,540,814.	27	6,150,212
<u>e</u> 2	28	Temporarily restricted net assets			2,148,536.	28	9,671,757
<u>e</u> 2	29	Permanently restricted net assets				29	
5		Organizations that do not follow SFAS 117 (A	SC 958), check here			
Net Assets or Fund Balances		and complete lines 30 through 34.					
ğ 3	30	Capital stock or trust principal, or current funds				30	
SS 3	31	Paid-in or capital surplus, or land, building, or ed				31	
و <u>ځ</u>	32	Retained earnings, endowment, accumulated in				32	
မီ ၂ ဒ	33	Total net assets or fund balances			8,689,350.	33	15,821,969
	34	Total liabilities and net assets/fund balances			8,755,263.	34	15,924,287

Pa	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,					
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,	183	3,3	09.		
3	Revenue less expenses. Subtract line 2 from line 1							
4								
5	Net unrealized gains (losses) on investments	5		205	5,0	04.		
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	15,	821	.,9	59.		
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>					
			_		Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		_X_		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				ı		
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c		_X_		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				ı		
	Act and OMB Circular A-133?		L	3a		_X_		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				ı		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<u></u>	3b				
			F	orm	990 ((2018)		