



20

22

*annual report*



**Vicky Bond**  
President,  
The Humane League

# letter from the PRESIDENT

Years ago, when I was treating pigs and cows as a veterinarian, I had a nagging feeling that I should be doing more for animals—addressing not just their individual ailments, but rather the **whole broken food system**. I left veterinary practice and joined the animal protection movement, where I could lend my scientific expertise to the fight against factory farming. And after five years as Managing Director at THL UK, in 2022 I moved to California to lead The Humane League (THL) and work with you to end factory farming.

This year, my first as THL's President, has been an exciting one. **Thanks to your support, we've united changemakers, both in the US and across the globe, to create a formidable force for change.** We're increasing our impact for animals by empowering activists to run their **own** campaigns, in their **own** communities. Through our new Global Programs department, we're providing animal advocates in Africa, Latin America, Europe, Asia, and beyond with the resources they need to run—and win—animal welfare campaigns, right where they are. And our new Animal Policy Alliance (APA) brings together animal groups here in the US, providing them with grants, training, and strategic advice so they can wage their own battles on behalf of animals.

**At THL we leverage and coalesce every single resource available to help animals**—bringing together scientific experts, professional negotiators, effective advocates, and visionary investors like you from every corner of the globe. We're harnessing the power to end animal abuse. **And it's working.**

**This year, we're holding companies to their word—to protect animals from the worst forms of cruelty.** Battery cages, as you know, cause immense suffering to egg-laying hens, who are confined so tightly they can't even spread their wings properly. Eliminating cages around the world has long been a priority of ours—so we've gotten over 500 companies to promise to go cage-free by 2025. But that deadline is fast approaching, and we can't let the 351 yet to complete these transitions shirk their commitments to animals. With supporters like you by our side, we know we can hold them accountable.

I hope that as you read this, you will join me in taking a moment to reflect on all that we achieved together in 2022. I have so much hope for the world we're building together—a world where no one suffers in our food system. Thank you for all you've done to help get us here.



# 2022

## *by the numbers*

**TOGETHER**, we're ending some of the cruelest forms of suffering in our food system. **IN 2022:**

# 71

### COMPANIES

in the US, UK, and México fulfilled or began reporting on their cage-free commitments. (p4)

# 65

### COMPANIES

promised to end the worst abuses of chickens raised for meat. (p6)

# 95

### OWA MEMBERS

across 67 countries worked together to build a cage-free future. (p9,12-15)

# 174

### COMPANIES

made new promises to free hens from extreme confinement. (p12)

# 21

### GLOBAL COMPANIES

started reporting progress towards eliminating cages for egg-laying hens. (p13)

# 14

### NEW GLOBAL COMPANIES

committed to removing cages for hens. (p14)

Our US corporate campaigns alone will improve the lives of **5,600,000 EGG-LAYING HENS EACH YEAR.**

# THANK YOU, CHANGEMAKERS!

**OVER 40K DONATIONS**

made by **15K** THL supporters

**256K GRASSROOTS ACTIONS**

taken by **71K** changemakers

# MEANINGFUL *milestones*

YOUR GENEROSITY IN 2022 BROUGHT US CLOSER TO  
ENDING THE ABUSE OF ANIMALS RAISED FOR FOOD

**THE WORLD'S FIVE LARGEST**  
foodservice companies promised  
to do better for animals. (p5)

**THE STRONGEST FARM ANIMAL  
PROTECTION LAW IN THE US,**  
California's Prop 12, went into  
partial effect on January 1. (p7)

**OVER 500 COMPANIES**  
have committed to improving  
the lives of billions of chickens  
raised for meat every year. (p6)

The Open Wing Alliance  
**SURPASSED 3,000**  
**CORPORATE COMMITMENTS**  
to spare chickens from some of  
the worst forms of abuse. (p12)

**THE 1ST COMMITMENT**  
from a global restaurant group  
based in Asia was made to free  
hens from cages. (p14)



**CVS/pharmacy** *Walgreens*

**THE TOP TWO PHARMACY CHAINS  
IN THE WORLD ABANDONED  
THEIR USE OF CAGES IN THE US,**  
three years ahead of schedule. After working with  
THL, both CVS and Walgreens fulfilled their promise  
to eliminate cages from their egg supply chain for all  
18,000+ of their combined US store locations!

# *we changed the future of* **FOODSERVICE**

**SODEXO MIGHT NOT BE A HOUSEHOLD NAME— BUT IT'S EVERYWHERE.** The Paris-based company is the world's second largest foodservice provider in terms of revenue, serving 100 million people *per day* at schools, universities, corporations, hospitals, clinics, military bases, and prisons across the globe.

**THIS OCTOBER, SODEXO AGREED TO THL'S DEMANDS.** After a hard-hitting, two-month campaign—during which THL supporters flooded Sodexo's leadership with calls and emails, and protested at universities where it operates—Sodexo committed to escalating *all three* of its animal welfare policies, affecting egg-laying hens, chickens raised for meat, and mother pigs. This is a monumental win for animals—both because of its comprehensiveness, straddling three separate animal welfare areas, and because of the sheer scale of Sodexo's operations.

But it didn't stop there. Sodexo's commitments put pressure on its competitors to do the same. We launched a campaign against Compass Group (the second largest foodservice provider in the US), and soon it too shored up its animal welfare commitments. And then Delaware North (fourth largest in the US) did the same. **IN THE END, A TOTAL OF SIXTEEN FOODSERVICE PROVIDERS, INCLUDING THE TOP FIVE IN THE WORLD, AGREED TO OUR DEMANDS.** For the animals, it's nothing short of life-changing.

## **THL UK MADE GROUNDBREAKING PROGRESS FOR THE ANIMALS**

- Following conversations with, and a campaign by THL UK, **STARBUCKS PLEDGED TO IMPROVE THE WELFARE OF CHICKENS RAISED FOR MEAT.** The world's largest coffee chain adopted the Better Chicken Commitment across all 1,000+ of their UK stores!
- **WAITROSE BECAME THE FIRST UK SUPERMARKET TO PUBLICLY SUPPORT BEATRICE'S BILL** and THL UK's campaign to free hens from cages, for good. The bill was introduced in Parliament in 2022 and could make caging for egg-laying hens in the UK a nightmare of the past.



**Beatrice**  
*Rescued by THL's Global Animal Welfare Specialist Mia and the inspiration behind #BeatricesBill*

Get the latest scoop on THL UK's relentless work for the animals at  
**[thehumaneleague.org.uk/sign-up](https://thehumaneleague.org.uk/sign-up)**

# ACCOUNTABILITY MATTERS, *and you made it happen*

When companies promise to do better for the animals, it is extremely important that they actually follow through. HelloFresh, the world's biggest meal kit delivery company, adopted our Better Chicken Commitment in 2019 but failed to make meaningful progress on that promise. Until now...

With your support, and over 46,000 Change.org signatures, we showed HelloFresh that consumers expect more. And chickens deserve more. The industry leader has now released detailed and more timely plans for removing some of the cruelest forms of animal abuse in its supply chain. Your emails, social media advocacy, and phone calls made this happen! As the world's biggest

meal kit service, HelloFresh's announcement is monumental and will improve the lives of millions of chickens.

**CHANGING THE WAY COMPANIES DO BUSINESS IS ONE OF THE MOST POWERFUL WAYS WE CAN IMPROVE THE LIVES OF ANIMALS**, and that means using our collective voice until empty promises are fulfilled.

HelloFresh joins over 500 companies that have committed to improving the lives of chickens raised for meat. Considering the number of meal kits the company ships each year, your support will play a part in reducing suffering for millions of chickens worldwide.



# *together, we're building* **a resilient MOVEMENT**



As a way of empowering smaller groups in the animal movement to make change in their own communities, The Humane League launched the Animal Policy Alliance (APA). The APA started in 2022 with twelve member groups nationwide, each one focused on capacity building to achieve legislative wins for farmed animals. The goal of bringing them together is to share resources and experience, provide training, and help coordinate powerful grassroots legislative campaigns. In doing so, **MEMBER GROUPS AND INDIVIDUAL ACTIVISTS WILL HAVE THE EDGE THEY NEED TO ADVOCATE EFFECTIVELY FOR ANIMALS.**

This year we held the APA's inaugural summit, with full participation from the founding members. We issued

\$500,000 in grants to seven APA members and provided support by offering monthly group calls and individual strategy sessions. We also began work on the APA website, which will be a major resource to all advocates in the movement interested in engaging in policy work for farmed animals.

We're hopeful that the APA will be a powerful driver for the animal movement, positioning member groups and individual advocates to win legislative victories in their own states or localities.



**I'M SO PLEASED THAT THE HUMANE LEAGUE IS EXPANDING ITS WORK ON POLICY.** *We and the animals are fortunate to have THL bringing its expertise and resources to fight back.*

**Caryn Ginsberg**  
*THL supporter since 2011*

## *in other policy work...*

### **ARIZONA BECAME THE TENTH CAGE-FREE STATE.**

As part of a powerful coalition of animal advocacy organizations, we provided testimony and harnessed the power of THL's Fast Action Network, culminating in Arizona's statewide ban of both production and sales of eggs laid by hens in battery cages.

**WE TEAMED UP WITH SEVERAL ANIMAL GROUPS TO MOUNT A POWERFUL DEFENSE** of California's

Prop 12, a law that was overwhelmingly voted into place in 2018. Considered one of the strongest animal protection laws in the world, Prop 12 was challenged numerous times by the pork industry, and finally wended its way to the Supreme Court. Together, we have defended the law at every level—and won—and will continue to defend Prop 12 against the pork industry's attack.

For email updates on Prop 12, and to take action in your state, please visit [thehumaneleague.org/take-action](https://thehumaneleague.org/take-action)

# WE ENVISION A GLOBAL MOVEMENT *that is as inclusive as it is effective*

As our international Open Wing Alliance has grown, and our corporate targets have become increasingly global in nature, THL has responded by coalescing several teams into a coordinated whole—our new Global Programs department. Global Programs allows us to act more strategically, and take our international campaigns to the next level.

**GLOBAL PROGRAMS EXPANDS OUR REACH BY EMPOWERING MOTIVATED CHANGEMAKERS TO FIGHT ANIMAL ABUSE TOGETHER—IN EVERY REGION WHERE ANIMALS SUFFER.** Global Programs has three goals: to support Open Wing Alliance member groups, to win global corporate commitments, and to provide expertise on farmed animal welfare to anyone who needs it—a scientific resource that, until now, has been inaccessible to most smaller advocacy groups, but is critical in convincing companies to do better (see page 11). Already, Global Programs has made a splash with its victory over TORIDOLL, a major Japanese restaurant holding company, which marks the animal protection movement's biggest win in Asia.

**ULTIMATELY, OUR VISION FOR THE FUTURE IS A GLOBAL MOVEMENT THAT IS AS INCLUSIVE AS IT IS EFFECTIVE,** where local changemakers—anywhere in the world—have the tools and resources they need to launch effective campaigns for animals.





# WE'RE PUSHING BACK *on factory farming everywhere*

Major corporations continue to aggressively invest in bringing factory farming to Africa, but we won't stand for this kind of animal abuse. **IN 2022, BUILDING OUR INTERNAL INFRASTRUCTURE TO BETTER SUPPORT AFRICA'S GROWING NETWORK FOR OWA ORGANIZATIONS WAS CRITICAL.**

This started with hiring Aurelia Adhiambo as the first OWA Africa Regional Coordinator. Within months of stepping into her role, Aurelia built significant momentum for this movement across the continent from her home in Nairobi, Kenya.

Aurelia coordinated and welcomed six new member organizations, bringing OWA Africa to a total of 20 organizations representing South Africa, Nigeria, Ghana, Mali, Tanzania, Kenya, Zimbabwe, Malawi, Cameroon, Rwanda, and Uganda.

With our expanded network, she launched monthly OWA Africa corporate strategy calls and a quarterly newsletter to keep groups aligned on our collective cage-free work. We produced our first Africa webinar, highlighting the recent undercover exposés conducted by a member group in Zimbabwe.

Aurelia also organized the second in-person OWA Africa summit in Cape Town, South Africa, which empowered African OWA member groups to expand on their already strong work for animals in coalition with fellow OWA members. The summit fostered connections among OWA Africa members and created opportunities for more resource sharing and more collaboration, with member organizations sharing their ideas for improving chicken welfare in Africa.

**ONE MEMBER IN ATTENDANCE SAID THE SUMMIT HAD BEEN THE BEST DAY OF HIS LIFE!**

With their own culturally informed strategies, priorities, and tactics, OWA Africa achieved another major milestone by launching its first coordinated campaign against an African retailer operating nearly 2,000 locations throughout the continent.

This stronger network in Africa means increased support for our global campaigns, more public support for animal welfare, and more pressure on corporations to effect institutional change, which all results in reduced suffering for farm animals in every country where factory farming exists.



**I AM EXCITED BY THE REAL, ON-THE-GROUND WORK THAT OUR MEMBER ORGANIZATIONS ARE DOING FOR THE ANIMALS, *from research to advocacy, and even campaigns. It feels powerful and encouraging to see the direct impact our work together is creating for the farm animal movement in Africa.***

**Aurelia Adhiambo**  
*OWA Africa Coordinator*



# *and we're holding* **COUNTRIES** **ACCOUNTABLE**



**I FEEL DEEPLY GRATEFUL TO BE A PART OF THE MOVEMENT FOR ANIMALS** *in my country and to get to do something about their suffering. This team is resilient, intelligent, and deeply committed to our work. I know everything we do in México is the beginning of big changes for hens, pigs, and cows.*

**Ana Ortega**  
*Managing Director for THL México*



Although México weighs in as the world's #1 egg consumer per capita, it's missing one key ingredient: regulatory standards that establish criteria for cage-free and free-range egg production. To make matters more pressing, 90% of chickens in México live their entire lives in intensive confinement. That means millions of birds' lives are limited to laying hundreds of eggs each year in cramped, dark cages, devoid of mental stimulation. To advance the most crucial step towards eliminating cages

in México, THL México launched an aggressive campaign this year that calls on the Mexican government to create a cage-free Norma Oficial Mexicana (a Mexican Official Standard, known in Spanish as a NOM).

The campaign, Toca Regular (meaning "it's time to regulate"), strengthened THL México's regulatory advocacy efforts and pressured government officials holding the power to begin the procedure of creating and enacting the NOM. In 2022, THL México stepped into a critically necessary advisory role with the government, providing legal and regulatory guidance, as well as support regarding technical aspects of cage-free and free-range production systems.

The adoption of cage-free regulations is a long-term foundational goal, and we applaud THL México for not only identifying this critical need, but for so quickly gaining the momentum needed to improve the lives of hundreds of millions of chickens.



*THL México has identified a breakthrough opportunity for protecting hens. **WE ARE PROUD TO SUPPORT THEIR WORK** and grateful for this team's fierce dedication to México's farmed animals.*

**Ari Nessel**  
*THL supporter since 2013*



# DELIVERING SCIENTIFIC EXPERTISE *to animal advocates around the globe*

In 2022 we built upon our commitment to changemakers around the globe with the introduction of THL's Global Animal Welfare Team. Members of this new team have developed some of the most widely referenced animal welfare standards, including standards for laying hens, broiler chickens, and farmed salmon.

They've advised industries and governments on scientifically-backed, higher welfare standards for animals raised for food. Now they join THL in our fight to end the abuse of animals around the globe.

Their wealth of scientific knowledge not only strengthens our work here at THL, but they also provide support to OWA member organizations that are meeting with

corporate executives in their own regions. THL saw the need to offer science and industry-based expertise as a resource to the movement, and this team is effectively positioned to advise both companies and producers in eliminating the worst forms of animal abuse.

As we know, trillions of the animals raised for food each year live underwater, and their suffering is profound. That's why, in 2022, we also took the next step in ending the abuse of aquatic animals raised for food. THL's Aquaculture Animal Welfare Specialist began mapping the global aquaculture landscape, seeking opportunities for us to lessen the suffering of these sensitive, intelligent individuals.



*One of the most exciting things about working in the Global Animal Welfare Team is connecting with other organizations around the globe, **SUPPORTING THEM IN THEIR SHARED MISSION TO END THE ABUSE OF FARMED ANIMALS.** When we've used our knowledge and insight to help push for a victory—whether it's stronger welfare legislation or a corporate commitment—it's a great feeling.*

**Mia Fernyhough**  
*Global Animal Welfare Manager*

# 3,000 commitments and counting

The Open Wing Alliance (OWA) started in 2016 as a small but mighty group of activists from six organizations. Today, our tiny coalition has grown into an international alliance with 95 OWA members across 67 countries! Our collective mission has always stayed the same: to end the abuse of chickens worldwide.

**AND WE'RE GETTING CLOSER EVERY YEAR.** The OWA's annual cage-free accountability report showed that 88% of the corporate cage-free commitments that were due in 2022 were fulfilled (that's 982 companies that have ended intensive caging), and an additional 4% (39 companies) were publicly reporting progress towards their goals to free hens from cages.

This year, the OWA reached an incredible milestone of securing 3,000 commitments to end the worst abuses chickens experience on factory farms. Billions of egg-laying hens and chickens raised for meat have been promised better futures through the relentless work of our OWA members, and your support of this growing global coalition.



**THANKS TO THE COMBINED POWER OF THE OWA AND ITS MEMBERS,** *corporations around the world are realizing the importance of eradicating cages from their supply chains. This significant landmark represents the indomitable force of the OWA in improving the lives of countless animals. Here's to 3,000 more!*

**Hannah Surowinski**  
*Global Corporate Relations Coordinator  
for the Open Wing Alliance*



## 3

**REGIONAL SUMMITS**  
hosted by the OWA in Latin America, Asia and Africa

## 55

**COUNTRIES**  
participated in the OWA's virtual Global Summit

## 14

**TRAININGS & WEBINARS**  
hosted for OWA members



# *two hard-hitting investigations* **HELP MILLIONS OF CHICKENS**

The Open Wing Alliance's impact this year was catalyzed by two major report drops—the Global Travel Report and the Restaurant Report. These new investigative reports put added pressure on industries that perpetuate some of the worst forms of animal abuse.

Our Restaurant Report called on the world's top 50 global restaurant chains to improve standards for hens, who they have consistently exploited for profit. Chains like Arby's and Le Pain Quotidien, threatened by a damaging public campaign, made global cage-free egg commitments before the report was even published. We hit the rest with our Restaurant Roast campaign, and the pressure convinced several more companies—including Panda Express and The Cheesecake Factory—to release their own global cage-free egg policies.

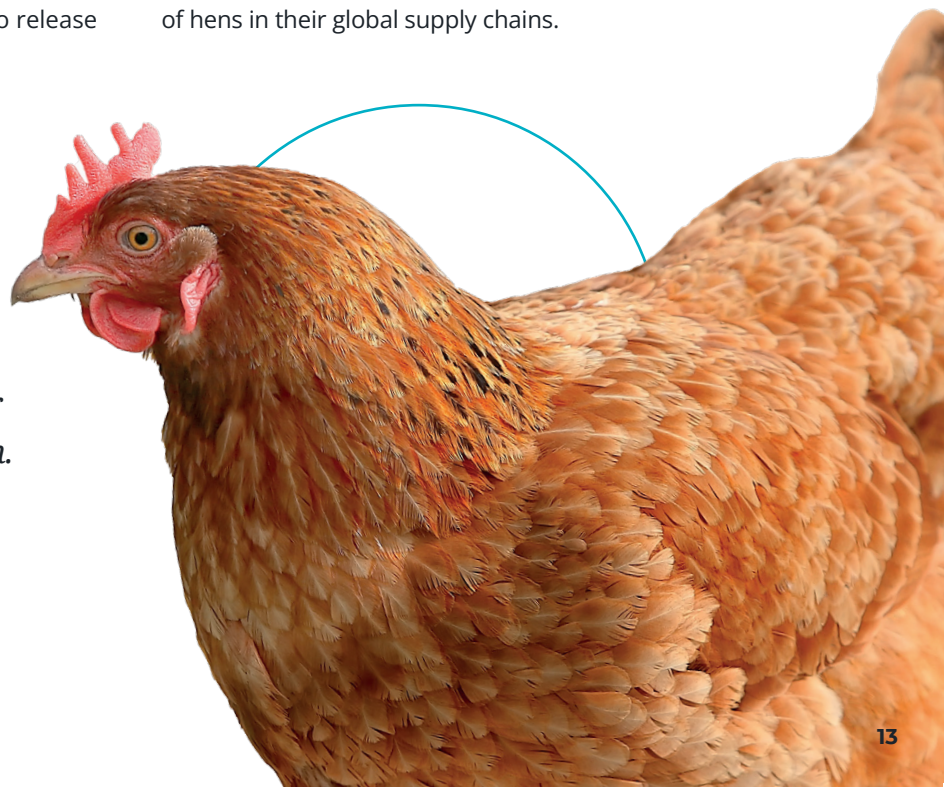
And while promises like these are the first critical step toward a cage-free future, our global coalition's work has never stopped with a simple promise.

OWA's first corporate accountability campaign, Heartless Hospitality, was another major breakthrough for chickens around the globe. Coinciding with our release of the Global Travel Report, we demanded transparency from travel industry leaders underperforming on their promises to do better for egg-laying hens. The campaign secured not just one, but three major victories—**FOUR SEASONS, NORWEGIAN CRUISE LINES, AND LANGHAM HOTELS ALL MADE UPDATED CAGE-FREE COMMITMENTS** to end the intensive confinement of hens in their global supply chains.



*I support the Open Wing Alliance because **I WANT MY LEGACY TO BE A WORLD WITH MORE COMPASSION** and less cruelty for animals. I am proud to stand by them.*

**Anju Goel**  
*THL supporter since 2019*



# WE WENT BIG

## INVITING THE WORLD'S LARGEST AND MOST PROFITABLE COMPANIES TO MAKE A GLOBAL COMMITMENT TO HENS

Global animal welfare commitments have ripple effects throughout the entire international food system. More than 100 truly global companies—YUM! Brands, Papa John's International, and Restaurant Brands International to name a few—have pledged to eliminate battery cages for hens in their egg supply chain, yet some of the world's largest and most profitable companies continue to exploit hens.

Changemakers are demanding that companies free hens in every region, country, and continent in which they operate—and our voices are being heard!

In 2022, the OWA secured a first-of-its-kind commitment from TORIDOLL in Japan. TORIDOLL is the parent company to several global restaurant chains. TORIDOLL's promise marks the OWA's first cage-free commitment from a company headquartered in Asia and will apply to its over 1,000 restaurants across 27 countries and regions.

By the end of 2023, this victory will have already improved the lives of 40,000 egg-laying hens *in Japan alone*. TORIDOLL's commitment will also help its competitors in Asia get the memo: the future is cage-free.



# MEET ARBA

## *Peru's powerful animal ally*



Ending the abuse of animals raised for food isn't something any of us can do alone. That's why the OWA was created, and we have committed to growing this global alliance of skilled animal advocates since its inception in 2016. A critical way we empower OWA organizations to make change in their parts of the world comes through financial support. **IN 2022, THE OWA AWARDED \$2.1 MILLION IN GRANTS TO 40+ GROUPS ACROSS THE GLOBE, WITH AN ADDITIONAL \$1.3 MILLION COMMITTED TO THESE ORGANIZATIONS IN 2023.**

Asociación para el Rescate y Bienestar Animales (ARBA) is a five-time OWA grant recipient and leads the charge toward a cage-free Peru, Latin America's #1 consumer of meat from chickens. Under the country's socio-political climate, animal welfare would typically be an afterthought, but ARBA has made sure this is not the case.

ARBA played a critical role in securing a cage-free commitment from major egg retailer Cencosud Supermarkets, one of Latin America's largest egg producers, and in 2022 secured five new cage-free promises! We are grateful to advance ARBA's thoughtful and strategic work through your generosity.

*The OWA grant started the cage-free movement in Peru, opened the first cage, and continues to open them. Thanks to the OWA grant, we can move forward with convincing companies to do more for animals and make a difference for the first time in the history of Peru. **IT IS ESSENTIAL FOR THE ADVANCEMENT AND WELL-BEING of the 29 million chickens in Peru.***

**Iselda Livoni**  
*Founder of Asociación para el Rescate y Bienestar Animales*



# 2022

## *financial report*

The Humane League is a nonprofit, tax-exempt 501(c)(3) corporation that is proud to be funded by thousands of individual and foundation donors. We are honored to have been named a Top Charity by Animal Charity Evaluators for the tenth consecutive year—every single rating period—in part because of our cost-effectiveness and efficient use of your generous funding.

### OPERATING EXPENSES

#### PROGRAMS

Global Programs & Grants	\$4,601,000
Education & Awareness	\$4,321,000
International <sup>1</sup>	\$3,669,000
US Public Policy & Corporate Engagement	\$2,459,000

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<b>PROGRAMS TOTAL</b>	<b>\$15,050,000</b>
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#### SUPPORTING SERVICES

Fundraising	\$1,969,000
Management & general <sup>2</sup>	\$3,737,000

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<b>SUPPORTING SERVICES TOTAL</b>	<b>\$5,706,000</b>
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<b>TOTAL OPERATING EXPENSE</b>	<b>\$20,756,000</b>
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### DONATIONS AND REVENUE

Contributions and grants	\$15,460,000
Investment income	-\$1,707,000
Merchandise	\$11,000
<b>TOTAL DONATIONS &amp; REVENUE</b>	<b>\$13,764,000</b>

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<b>CHANGE IN NET ASSETS</b>	<b>-\$6,988,000</b>
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<b>NET ASSETS AT BEGINNING OF YEAR</b>	<b>\$24,960,000</b>
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<b>NET ASSETS AT END OF YEAR</b>	<b>\$17,972,000</b>
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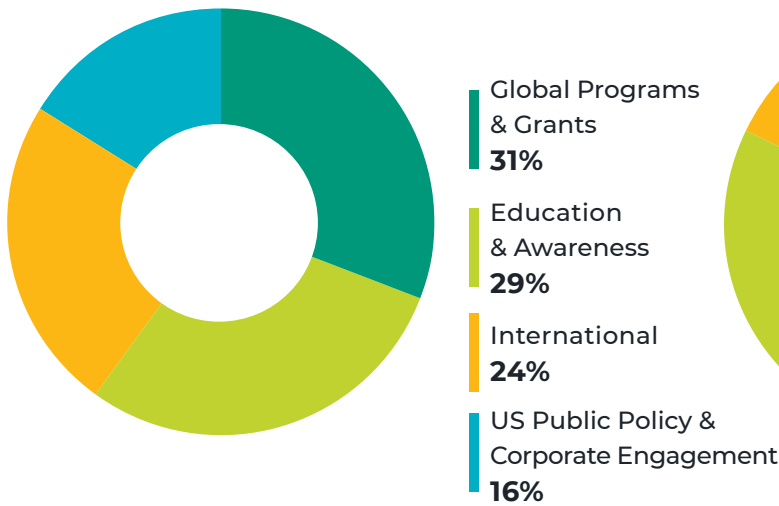
Unrestricted Net Assets	\$16,830,000
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Net Assets restricted to future use	\$1,142,000
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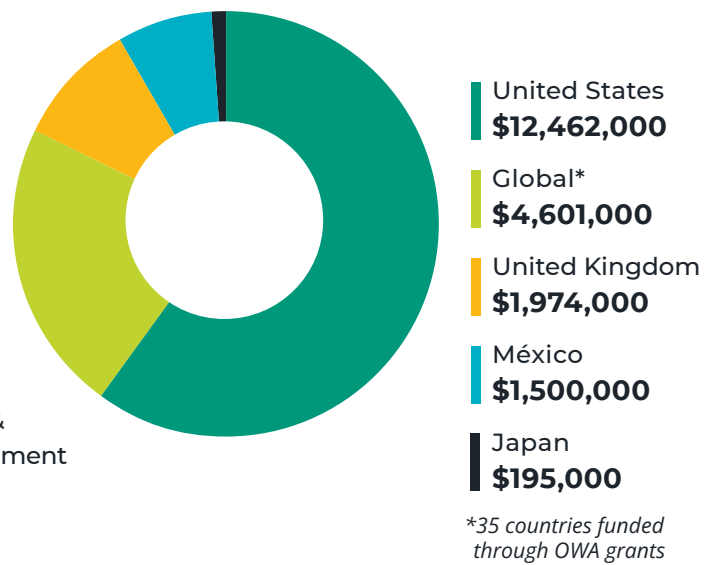




## PROGRAM AREAS



## GLOBAL EXPENSE ALLOCATION



We believe that THL’s corporate campaigns to raise the welfare standards of chickens and monitor companies’ compliance, as well as their movement-building work through the OWA, are highly impactful. **THL’S TRACK RECORD DEMONSTRATES SIGNIFICANT SUCCESS, ESPECIALLY IN IMPROVING THE WELFARE STANDARDS OF FARMED ANIMALS** and strengthening the animal advocacy movement.

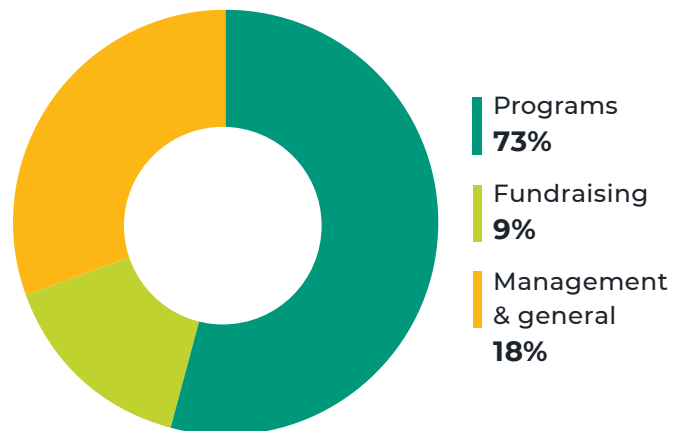
### – Animal Charity Evaluators



<sup>1</sup> This includes general operations support for THL United Kingdom, THL México, and THL Japan.

<sup>2</sup> This includes anomalous costs associated with our partnership with The Melanin Collective, to further our commitment to creating an equitable and inclusive workplace, a comprehensive compensation study, to ensure that our staff are paid fairly, and a job architecture project, to support our staff’s career growth.

## EXPENSE EFFICIENCY



THL uses an accrual accounting system, so revenue is recorded in the year that a grant is awarded, rather than when it is received. Therefore, some 2022 expenses were covered by grants recorded to prior years.

All numbers have been rounded to the nearest one thousand.

The numbers above are preliminary and are subject to change upon audit. The final audited numbers will be available later in 2023 at [thehumaneleague.org/impact](http://thehumaneleague.org/impact)

# at the heart of our mission is YOU

## A VERY SPECIAL, HEARTFELT THANK YOU TO OUR MENDED HEART SOCIETY

**MEMBERS**, who create transformative change for animals through gifts of \$500 and up. Listed here are our 2022 Partner, Advocate, Defender, Disruptor, and Champion members. **THANK YOU!**

Adam Tepper &  
Michelle McSwain

Aidan Echols

Aitan Grossman

Alex Curtis

Alexandra Greene

Alicia Rodriguez  
& Yash Saini

Alka Chandna & Bruce  
Friedrich

Andy Drucker

Angelo Tomedi

Animal Charity  
Evaluators

Ann B. Anderson

Ari Nessel

Barbara & Ted Stainman

Barbara C. Good

Barbara Magin

Ben Muschol

Benjamin Sarsgard

Blane Stone

Brian Bradley

Brian Ottens

Britt Selvitelle

Céline & Antoine  
Rappaz

Chak & Kavita Dantuluri

Charles Engelhard  
Foundation

Chris Bryson

Chris Martin

Chris Reece

Chris Walton

Corentin Biteau

Cottonwood Spring  
Foundation

Curran Dandurand

Dan Hooley

Dana Wechsler Linden  
& Larry Linden

Dave Lang

David A. Wengert

David Chou

Dawn Sylvester

Deborah Lucas

Diana Walsh

Diane & Steve  
Hirschhorn

Dickson A. Au

Dr. Kaufman

Elizabeth A. Erickson

Florian Sense

Foundation to  
Decrease World Suck

Gaurav Shah

Gene M. Smith

Gene Stone

George & Lauren  
Biancardi

Gerri Finkelstein-Lurya

Gibson Verkuil

Gil & Nicole Hersch

Hampshire Foundation

Holly Yeagle &  
Ronnie Brown

Humane American  
Animal Foundation

Ingrid Liu

Isaac Rose-Berman

J.T. Wolohan

Jade Koskela

Janice Gordon

Joanna McNamara

Joe Grasso

Joe Keefer

John & Timi Sobrato

John Rogers

Jon Liechty

Jonathan Dutson

Jorge L. Lugo

Justin Cutter

Justin Jaeger

Karen Young

Kathleen Mckinley

Kathy Ray & Omer Baror

Keir Oxley

Kim E. Warner

Kirkpatrick Foundation

Lydia & Kashif Chaudhry

Lynn Ceuleers

Mallory Bulkley

Marcus Daniell

Martha Ehrenfeld &  
Carla McKay

Matthew & Salina Kohut

Melody Hildebrandt

Michael Davidson

Michael Norton  
& Brett Hellman

moby

Muriel Van Housen

Nick Abbs

Nick Groenke

Nicole Brodeur  
& Alex Payne

Open Philanthropy  
Project

Patrick Gruban &  
Rosmary Stegmann

Peter Singer

Rachel McAdams

Rafal Gonsior

RC Forward Animal  
Welfare Fund

Rebecca Weiss  
Sjouwerman

Rob Percival

Robert & Diane Lang

Robert & Virginia Shiller  
Foundation

Sam Asher

Samuel Brenner

Sara D. Murray

Satoshi Nakamura

Sven Arnold

Tasha Cahill &  
Alex Bomstein

Teryn Mattox &  
Matthew Levinson

The Greenbaum  
Foundation

The Hennecke Family  
Foundation

The Lopker Family  
Foundation

Theo Summer

Tod Bachman &  
Amanda Dawsey

Urs Ruggli

Volker Stürmer

Zachary H. Segall

Zak Maples

*Anonymous (133)*



# enduring legacies of **COMPASSION**

**WE ARE TREMENDOUSLY GRATEFUL FOR THL'S LEGACY SOCIETY MEMBERS,**  
who have helped ensure that progress for the animals will continue for generations to come.

Andrew Gill	Deborah Nasmyth	Jon Camp	Shannon Hunter
Ann B. Anderson	Eleni Vlachos	Linda Anne Reynolds, Ed.S.	Stephen Colley
Ashley & Alex Pittman	Gene Stone	Melissa Shelton-Ortner	Tahni M. Fagerberg
Barbara L. Magin	Hanako Tomizuka	Mike Viara	Tara H.
Carlee Kreisel	Holly Yeagle	P Elizabeth Anderson	Terry Hagio
Claude Roy	Janice E. Spencer	Peter Hennessy	Tiffany J. Petersen
Danielle Marino	Jas Kim	Sarah Wright	<i>Anonymous (43)</i>
Deametrice Eyster	Joann C. Gayuski		

## get to know our **GIVING CIRCLES...**

**THE HEART BEAT** is a community of our most dedicated supporters. Their monthly gifts are the lifeblood of our mission. Together, The Heart Beat is ensuring that the fight to end the abuse of animals raised for food lives on all year long.

the **HEART**  **BEAT**

[thehumaneleague.org/monthly](http://thehumaneleague.org/monthly)

**LEGACY SOCIETY MEMBERS** are eternal partners in our mission to end the abuse of animals raised for food. By making The Humane League part of your estate plans, you can leave an enduring legacy of compassion and empower us to keep fighting for change for as long as we are needed.

[thehumaneleague.org/legacy](http://thehumaneleague.org/legacy)

Our **MENDED HEART SOCIETY** members are those supporters providing extraordinary annual contributions of \$500 or more. Mended Heart Society members are ending some of the worst and most widespread abuses of farm animals, helping us expand our reach every year.

**mended**  **heart**  
SOCIETY

[thehumaneleague.org/mendedheart](http://thehumaneleague.org/mendedheart)

## our leadership

### Board of Directors

Shannon Campion, Chair	Mark Middleton, Director
Alicia Rodriguez, Vice Chair	Neysa Colizzi, Director
Jacob Eliosoff, Secretary	Craig Dunham, Director
Yaqi Gao Grover, Treasurer	Melody Hildebrandt, Director

### Senior Leadership Team

Vicky Bond, President	Aaron Ross, Vice President, Policy & Strategy
Michelle Strickland-Kucera, Senior Vice President, Programs & Public Policy	Alex Suchy, Vice President, Global Programs
Jennifer Barckley, Senior Vice President, Marketing & Communications	Kalista Barter, Vice President, Development
Caroline Mills, Chief of Staff	Juan Taveras, Vice President of People
	Andrea Coron, Chief Operating Officer

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**FOR THE ANIMALS**

[thehumaneleague.org/donate](https://thehumaneleague.org/donate)



Photo: Andrew Skowron



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