

DESIGN FOR RACIAL JUSTICE APPLICATION

INTRODUCTION TO INITIATIVE:

Purpose

At the Science Museum of Minnesota, we strive to create an inclusive, equity-based institution that empowers people to change the world through STEM. We recognize that our political, cultural, and economic systems maintain white supremacy through the control of power and resources. Most museums and scientific practices, including our own, have supported these systems.

We are actively working to undo these systems of inequity. This granting initiative is a part of that work. The Science Museum's RACE: Are We So Different? exhibition explores how systemic racism exists in healthcare, education, housing, incarceration, wealth, and STEM. For this granting project we encourage individuals and organizations to use our RACE exhibit as a resource to develop and lead racial justice programming that addresses local, community-identified priorities.

Approach

When wide swaths of our local community are engaged, connected, and included in equity work, transformative change becomes possible in ways that may not have seemed possible before.

We recognize the real experts on racial justice work are those with lived experience, fighting for equity on a daily basis, so it is vital for us to combine our existing museum resources with new community-led programming to increase local participation and leadership.

This year's granting initiative will center Indigenous youth and support them to use the *RACE: Are We So Different?* exhibition as a resource for equity work.

*We recognize that this could include many identities—race, gender, sexual orientation, ability—such that a complete list cannot be written. We also recognize the intersectionality of these identities.



INFORMATION

What is Design for Racial Justice Mini Grant funding?

The Science Museum of Minnesota's *RACE: Are We So Different?* exhibition explores how systemic racism exists in healthcare, education, housing, incarceration, wealth, and STEM. The Science Museum will be providing partnership grants to individuals and/or organizations to develop racial justice projects/programs.

What is Design for Racial Justice Mini Grant funding?

We have a special focus on supporting Indigenous youth (ages 14-24) from all geographic areas. We're looking for projects that expand our community's understanding and the conversation around race and racism in healthcare, education, housing, incarceration, wealth, and STEM. You can use the content of the *RACE: Are We So Different?* exhibition as a resource for your project. Your project doesn't have to be science-heavy: it could include art, a performance, a series of discussions, a podcast, or something we didn't think to list. Events can be held in any language.

Audiences reached by the proposed projects must be inclusive of people living in Minnesota, though they may reach people in other areas as well.

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How much funding is available?

We have a total of \$20,000 to provide mini grants. Individuals and collaborations of two or more individuals can apply for up to a \$3,000 mini grant, depending on the size of your project.

Payments will be made through the Science Museum of Minnesota's accounting department. After grant applicants receive notification that their proposal was chosen to receive funding, we will send a project contract and tax documents to complete and sign. Accounts payable staff will issue checks upon receiving these documents.

What is the timeline?

- 1. Attend an informational session (optional)
 - a. 4/2/2022 from 10 a.m.-noon

 https://smm-org.zoom.us/j/81938274377?pwd=VndUYU5GeWIISzhJQ2cxTDICVTc4

 dz09

Passcode: minigrant



b. 4/23/2022 from 10 a.m.-noon

https://smm-org.zoom.us/j/86388360783?pwd=MEZmT2IUQTU0NTVIbVMvSVF5d VNQdz09

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- 2. Visit the Science Museum's RACE Exhibit (optional). Please contact mabdon@smm.org for more information.
- 3. Submit a project grant proposal by 5/6/2022 (11:59 p.m. cutoff).
- 4. Project grant applicants will be notified by 5/23/2022 if their proposal was chosen to receive funding.
- 5. Grantees will have until 10/28/2022 to complete and provide documentation for their project.
- 6. Grantees meet (in person or virtual) on 11/18 to celebrate the completion of their projects.

Who decides how proposals will be chosen?

A team from the Science Museum's Access & Equity Department, along with members of our Advisory Council, will evaluate all proposals. Science Museum staff will make the final determination of grant recipients, including the input and recommendations of the Advisory Council.

How will proposals be evaluated?

Projects should:

- Support/invite participants to learn about, process, and/or take action on dismantling systemic racism
- Connect with one of the following systems: healthcare, education, housing, incarceration, wealth, and/or STEM

Proposals will be evaluated by the advisory group and museum staff on the following criteria:

- Potential impact
- Accessibility of project to its participants
- Feasibility or how likely will it be successfully completed with the resources requested and other parameters



How do I apply?

Apply for RACE Exhibition Mini Grant funding in one of the following ways:

- Fill out an online application by 5/6/2022.
- Download a mail-in application (available at the top of this webpage). Print and fill out the application. Mail to "Michelle Abdon, Science Museum of MN, 120 West Kellogg Blvd, St Paul, MN 55102" by 5/6/2022.
- Record a video application answering the application prompts and email it to mabdon@smm.org by 5/6/2022.

First time writing a grant proposal?

We are here to help! If you have any questions regarding the Design for Racial Justice Mini Grant initiative, need assistance in drafting your proposal, or would like to send us a draft of your proposal prior to the deadline to review and provide feedback, please contact us:

Michelle Abdon

mabdon@smm.org

Robby Callahan Schreiber

rschreiber@smm.orq



APPLICATION

Contact Information

1.	Name:
2.	Email:
3.	Phone:
	al Application Questions How did you find out about the Design for Racial Justice Mini Grant Initiative?
5.	What grant amount are you applying for? a. \$0-1,000 b. \$1,001-2,000 c. \$2,001-3,000
6.	Are you applying as an individual or collaboration? a. Individual i. Name: ii. How would you describe yourself (select all that apply)? 1. Ethnicity □ Hispanic or Latino/a/x
	□ Not Hispanico r Latino/a/x
	2. Race □ Indigenous American or American Indian or Alaskan Native □ Asian or Asian American □ Black or African American □ Native Hawaiian or Pacific Islander □ Middle Eastern or North African □ White □ (Write-In)



Collab	oration	of two or more individuals		
i.	Names	S:		
ii.	How would you describe yourselves (select all that apply)?			
	How would you describe your collaboration in terms of ethnicity and rac			
	1.	Ethnicity		
		☐ Hispanic or Latino/a/x		
		□ Not Hispanic or Latino/a/x		
	2.	Race		
		□ Indigenous American or American Indian or Alaskan Native		
		☐ Asian or Asian American		
		☐ Black or African American		
		□ Native Hawaiian or Pacific Islander		
		☐ Middle Eastern or North African		
		□ White		
		□ (Write-In)		

Project Questions

b.

7. For this granting initiative, we're looking for projects that either add on to the information in the *RACE: Are We So Different?* Exhibition or expand the conversation around race and racism. Your project doesn't have to be science-heavy: It could include art, a performance, a series of discussions, or something we didn't think to list. **Describe your proposed project.**

8. Provide your budget for the project and how you will use grant funds.



9. Explain how your project will support/invite participants to learn about, process, and/or take action on dismantling systemic racism.
10. Explain how your project connects with the content of the <i>RACE: Are We So Different?</i> Exhibition-specifically the content areas of systemic racism in healthcare, education, housing, incarceration, wealth, or STEM.
11. Describe the audience for your project.
12. Specify what project success will look like to you.



13. Please share the name and contact information of a peer or elder who can speak to your involvement to your community			
Name:			
Role:			
Email:			
Phone Number:			
14. Please provide a photo and personal or group description			
15. Please complete and submit the media release form (below)			





Photography Release Form

, (please print), gra	ant the
Science Museum of Minnesota, its successors and assigns, the right to use, publish, and disp	lay my
mage and/or personal information for publicity purposes in any medium now known or herea	after devised,
ncluding but not limited to, print, digital, video display, and transmission on the Internet.	
n addition, I understand that these images and/or information may be used by the news med	lia (wire
services, newspapers, magazines, radio, television, and online computer news services) for d	istribution on
a local, national, or international basis. I also understand that the Science Museum of Minnes	ota does not
control the use of such pictures or information by news media organizations.	
astly, the Science Museum of Minnesota's expense creating the materials shall be deemed	consideration
he sufficiency of which is acknowledged. I understand that I will not receive any monetary pa	ayment and I
waive any right to inspect or to approve the finished photographs or other copy that the Scie	nce Museum
of Minnesota may choose to use. I agree to indemnify and defend the Science Museum of M	linnesota as
to the use of my image and/or information. I release the Science Museum of Minnesota and it	
officers, employees, agents, successors, assigns, and all persons acting under its permission	
from any liability for, and waive any and all claims for injury, loss, damage, or compensation, c	
claims (including libel and slander, invasion of privacy, and violation of publicity rights) arising	
Science Museum of Minnesota's use of my image and/or information.	
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Date	
f under 18, parent or legal guardian must sign below:	
Signature	
Defeated Names	
Printed Name:	