


Employee Survey

In addition to showing appreciation to your educators, it is also essential to provide an open forum for them to give feedback and visibility into how they are feeling in their day-to-day work. The easiest way to do this is through an employee survey. In this survey, you can ask employees questions about all aspects of their job. Their responses can be anonymous or not, at your discretion.

Employee Survey Questions:

1. What are your career goals? Please share three of them and explain why they're important to you.
2. Do you have the materials and equipment you need to do your job? (Y or N)
3. When you contribute to the center's success, do you feel recognized? (Y or N)
4. Do you feel that your immediate manager cares about you as a person? (Y or N)
5. Do you regularly receive constructive performance feedback from your manager? (Y or N)
6. Are you satisfied with your current benefits package? (Y or N)
7. In a typical week, how often do you feel stressed at work?
8. On a scale of 1 to 10, how challenged are you on a daily basis at work?



9. On a scale of 1 to 10, how would you rate your work-life balance?

10. On a scale of 1 to 10, how likely are you to recommend this job to a friend or family member?

Rate the following statements according to how strongly you agree or disagree with them. (1 = strongly disagree, 5 = agree, 3 = neither agree nor disagree)

11. I feel respected and supported in and by my center.

12. The learning environment in my center is safe and positive for everyone.

13. I can express my feelings, desires, and opinions in my center without fear of retaliation.

14. My voice and perspectives are valued and treated with dignity in my center.

15. I have opportunities to contribute to rules, norms, and expectations.

16. The center is organized and set up so that I can access all facilities with ease.

17. Support for professional learning and growth is available to all.

18. Professional learning experiences at my center are aligned with strategic plans and improvement efforts.

19. Professional learning experiences are designed to support collaboration.

20. Educational equity is a recurring theme of professional learning experiences.

21. Job-embedded professional learning experiences are offered at my center.

22. Coaching and mentoring are integral aspects of professional learning and growth at my center.

23. In the past two months, have you interviewed for another job? If yes, please explain why.

24. Have you accomplished any career goals in the last six months? If yes, what were they?

25. What motivates you to go above and beyond at work?

