**Appendix: Composition of the building teams**

**APPENDIX 1**

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| Who | How/in which role |
| Education Building Team | Consisting of:   * Building team leader: Pauline Kamphorst. * Building team core members: Brigitte Vogel, Jill Clayden, Frank Vriens, Ronald Cloosterman, Wenke Vogelaar. * Support: Nathalie Brand (communication), Laurens Pepping (finance), [vacant] (professional development) and Roel van Stokkom (legal affairs). |
| Lecturer teams for education experiments | You will be involved in the education experiments as representatives of the lecturer teams. You will conduct experiments according to the frameworks of the education model. |
| Lecturers | We will share with you the frameworks for the organisation of the education model, along with knowledge concerning the implementation of models and the lessons that have been learnt. |
| All lecturers, educationalists, value teams and ICTOs within Avans | We will also share the learning outcomes of the experiments with you. |

**APPENDIX 2**

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| Who | How/in which role |
| Organisation Building Team | Consisting of:   * Building team leader: Adea van Doorn. * Building team core members: Anja Verbeek, Gijs Dekkers, Jantine Versterre, Jeroen van de Water, Karen Keissen, Maarten Bocker, Linda Lemmens, Pam Hermans. * Support: [vacancy for communication], Maartje de Jong (finance) and Hella Bindels (legal affairs). * Lecturers and students will be closely connected through or in the experiments (the comprehensive/teacher design teams), other explorations and the development of frameworks and guidelines for interdisciplinary education and free choice (minors). |
| Cluster management teams | In Plateau 1, the management teams (deputies and directors) of the new clusters, who have yet to be assigned, will receive a quartermaster assignment for their clusters. |
| Avans Staff | In Plateau 1, staff members of the full-time study programmes at Avans will be notified of the clusters in which they will work. |
| Lecturers | You will no longer be a staff member of a school, but of a cluster. Study programmes with common themes from the same city will be represented within this cluster.  There is a possibility that your director (or deputy director) will change. |
| Students | Your study programme is currently positioned within a school, and it will be shifted to a cluster with another name. |

**APPENDIX 3**

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| Who | How/in which role |
| Co-creation Building Team | Consisting of:   * Building team leader: Clemens van den Broek. * Building team core members: Carielle Brok, Esther van Atteveld, Jel Bedaux, Natasja Wagemakers, Leon Kuijpers, Loes Tijssen, Martin Verweij, Thies Scholten. * Support: Serge Mouthaan and [vacancy for communication], Maartje de Jong (finance), [vacancy for professional development] and Mischa Mackaaij (legal affairs). |
| Students | The assignments will be increasingly carried out for, by and with the professional field. |
| Professional field | We will involve a variety of partners from the professional field in the realisation of the promises. How we will do this and in what form will become clearer during Plateau 1. |

**APPENDIX 4**

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| Who | How/in which role |
| Technology & Data Building Team | Consisting of:   * Building team leader: Gerdinand Bosch. * Building team core members: Carla Asselbergs, Felix Kuijpers, Mark Reijndorp, Ronald Spruit. * Support: Krista van Berkel (communication), Arno Henskens (finance), Ronald Spruit (professional development) and Lotte Gremmen (legal affairs). * Open positions for 2 – 3 lecturer-members, for purposes of data projects and AI. |
| LMS for Lecturer Teams | In late 2021, the new LMS will be fully implemented for full-time education. This will apply for all lecturers, educationalists and ICTO Mentors of study programmes for which the implementation has not yet been completed. |
| Lecturers and students of Industrial Engineering & Management (AvD) | Beginning with Plateau 1, all part-time students (AvD) will take flexible education through the Avans StudyPath. AvD lecturers will receive support from the Avans EduPlatform. |
| Lecturers | You will work in BrightSpace, assessing documents and entering the results. This will eventually be linked to Osiris.  BrightSpace will make it possible for you to arrange education according to current educational requirements. |
| Students | You will be working in BrightSpace and with AvansOne. |

**APPENDIX 5**

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| Who | How/in which role |
| Transition management team | Consisting of:   * Transition manager: Angèle Loomans. * Team members: Cynthia de Wit, Jan Bloem, Jos Oosterveen, Kim Hopmans, Migchel Dirksen. * Support: Anouk Verel and Suzanne Huijbregts (communication), Laurens Pepping (finance), Ingeborg Vandepoel (professional development), Jeroen Beerthuyzen (adviser), Anthima Kivits (management control) and Thom van den Brule (legal affairs). |
| Soundboard on behalf of managers | Eric Pardon and Sabine van Gent |
| Quality & Compliance team | Vacancies (for composition, see the Ambition 2025 implementation plan) |
| Ambassadors | De ambassadors from the various organisational units form an important link for maintaining a feel for the sentiment in the organisation. |