

The sustainability, in all its dimensions, is an essential requirement in the work of a modern company today. The goal to reach sustainable economic, social and environmental development permeates all company dimensions in Ducati, directing our strategic choices in the present and for a successful future.

Over time, we have created various ways within the company, to reach internal objectives, objectives in line with the Volkswagen Group's "goTOzero" strategy and also objectives linked to the UN 2030 Agenda for sustainable development.

We have activated a program to raise awareness on the issue of inclusiveness and integrity and extended training courses to all employees. In our self service we have chosen to permanently adopt a European initiative that promotes and educates about sustainable food. We are developing projects to increasingly reduce our ecological footprint in terms of CO<sub>2</sub> emissions and waste management, aspects in which we have already exceeded the goals we set for 2025.

It is also thanks to this important path that for two consecutive editions the World Ducati Week has obtained certification as a sustainable event - in 2016 and 2018 - becoming the first meeting in the world of two wheels to achieve this important result, which is for us a reason to great pride.

The WDW has been, since its first edition, a moment of sharing the great passion that binds the Ducatisti community to our brand and our motorcycles. The event also represents an extraordinary opportunity to involve enthusiasts, partners, suppliers and employees in an unforgettable experience, created taking into account social responsibility, environmental sustainability and brand enhancement.

We therefore intend to pursue and diffuse these values in a lasting way, making a concrete contribution to the society and the territory that hosts us, with the hope that this contribution will allow future generations to live in a better society.

Bologna, May 24th, 2022

Claudio Domenicali CEO

Ducati Motor Holding S.p.A.

# Ducati and sustainability

Ducati has chosen to publish this document with the aim of communicating and raising all of its Stakeholders' awareness on the subject of sustainability.

To be responsible and sustainable means to plan and execute an event so as to minimise, where possible, any negative effects on the environment and the community, communicating our plans and intentions in a transparent way.

For this reason, the Document includes a brief description of the Company and its products, as well as the activities we have planned in making World Ducati Week 2022 the second edition to take Sustainability topics into consideration.

# Sustainability

To be sustainable means to satisfy needs in the present without compromising future generations' ability to satisfy their own needs. It means adopting a balanced approach that, though aimed at prosperity and a high quality of life, guarantees social justice and maintains the Planet's ability to sustain life in all its varieties.

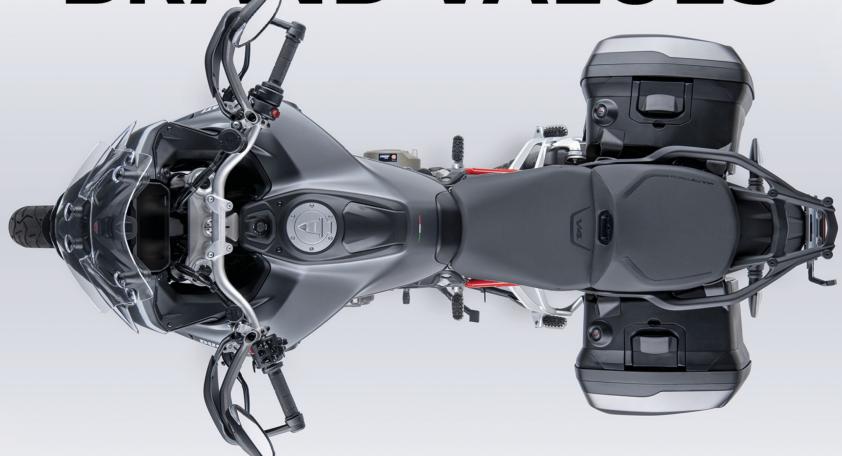
# Sustainable event

An event that is planned and carried out to consciously achieve economic and social results that minimise environmental impact and negative effects on the host community.

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- 2. For a sustainable WDW
- 3. Sustainability actions

# ASCNE ASCNE





Style, Sophistication, Performance.



# A program full of emotions



Community

Bikes

Racing

Company

Provided in the National VILLAGE - DESMO OWNERS CLUB

Provided in the Dock of the Company o



Integrity



Sustainability



Inclusiveness



**Awareness** 

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Nations of origin of the participants



**Litres** of water supplied in the food areas



**Kilometres** travelled with sustainable means of transport



2.540

**Plastic** recovered through sorted waste



**Employees** for security



83%

**Suppliers** of the local catering service



21.000

Maps printed on 100% recycled paper



**Injuries** during the staging and dismantling of the event







**y** ⊚ **G** 27.949.151

**People** reached through social channels



Partecipants in riding courses



**Audits** conducted on workplace safety



15.258

Plastic bottles saved



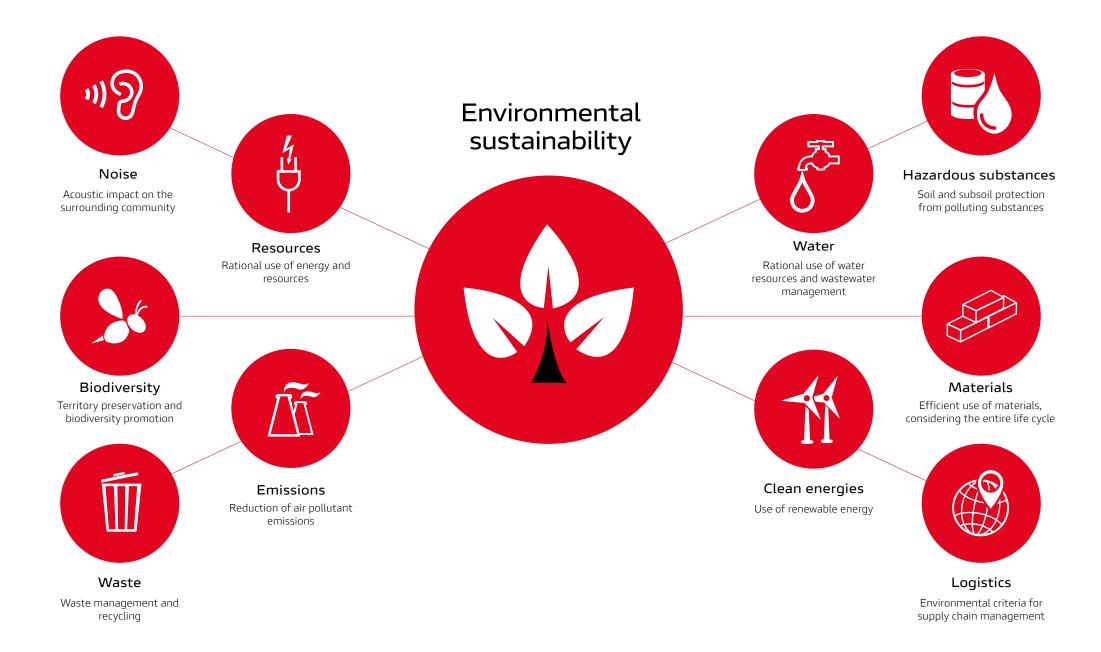
**University courses** offered in Italian and English



Compostable tableware used in some eating areas of the paddock

In formulating a sustainable plan for the WDW2022 event, Ducati has identified the aspects of sustainable development deriving from the choice of location and activities foreseen during the Event.







Competition

Respect of the fair competition principle



Food and drink

Choice and variety guaranteed by the catering service



Safety

Management of activities at significant risk on personnel health and safety



Work conditions

Respect of the international labour rights



Communication

Use of all communication channels to share the contents of the event



**Product** 

Promotion to the responsible use of the product

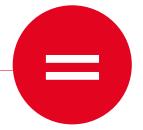


Social

sustainability

Emergency management

Safety policy and procedures (emergency systems)



**Equal opportunities** 

Respect and protection of the rights of vulnerable groups



Law compliance

Compliance with laws and regulations in force



Promotion of the local area

Promotion of the area where the event is held



Accessibility

Accessibility linked to the context of the place, structures and offered services



Participation

Involvement and satisfaction of expectations



The following pages report the sustainability guiding principles on which Ducati bases the planning and organization of its activities.

These principles are also stated in the Ducati's Environmental and Sustainable Development Policy, for more information:

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# AWARENESS

Ducati is committed to communicating and disseminating its environmental and sustainability objectives to the Stakeholders that are able to influence or be influenced by these aspects. In particular, all employees and collaborators will be informed and trained regarding environmental and sustainability issues pertaining to their area, with the aim of developing a network of responsibilities on these topics. They must also know the Environmental and Sustainable Development Policy and are required to collaborate to achieve the improvement objectives set by the Company.

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# MANAGEMENT

Management oriented to reducing the environmental impact along the entire life cycle of our operations, products and services, provided they are economically sustainable, is one of the priority objectives of Ducati's strategy. In phase of design, development, manufacture and use of products, as well as, in other activities, including events, Ducati is attentive to saving energy and raw materials, minimizing emissions of polluting gases, as well as reduction of waste production and its recovery, where possible. Ducati also promotes the care and environmental protection also through the promotion and enhancement of the territory.

# INCLUSIVENESS

Ducati guarantees equal opportunities and equal treatment with regard to Stakeholders no matter their ethnic origins, skin colour, sex, religion, nationality, sexual orientation, any handicap, walk of life, and political leanings, as long as democratic principles are respected and there is tolerance for all ideas and ideologies.

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# INTEGRITY

Consistent with its Ethical Rules, for Ducati the respect of internationally recognised human rights is a fundamental prerequisite for any commercial relationship.

# PARTECIPATION

Ducati manages its activities, including events, in order to meet and fulfil the expectations of Stakeholders, involving them as active partners with the aim of breaking down geographical borders and barriers.

# TRANSPARENCY

Ducati communicates with its Stakeholders in a clear, truthful and impartial way in accordance with the law, principles of professional propriety and its Ethical Rules. Collaboration with control bodies, authorities and institutions is based on transparency and mutual trust, in order to guarantee a communicative flow with all the interested parties;

Starting with the sustainability principles outlined in the Environmental and Sustainable Development Policy, Ducati has identified a series of goals that it is committed to achieving, company needs permitting.

### **Awareness**

- > Maximize communication of sustainability principles of the Event
- > Transparently communicate how the Company intends to achieve the sustainability principles set for the Event and the obtained results
- > Raise awareness all involved Stakeholders about sustainability issues and principles

# **Partecipation**

- > Guarantee an unforgettable experience for participants
- > Maximize the number of the Event participants
- > Maximize digital traffic around the Event
- > Maximize the global and international echo of the Event

# Trasparency

- > Transparently communicate how the Company intends to achieve the sustainability principles set for the Event and the obtained results
- > Ensure relationships with Public Institutions based on transparency, fairness and collaboration

# Management

- Achieve a sustainable event also in economic terms, guaranting compliance with the established budget
- > Reduce, where possible and compatibly with the purpose of the Event, the air emission pollutants
- > Promote the environment care and protection through the rediscovery and enhancement of the local area

# Inclusivity

- > Involve the local community, even with volunteer projects
- Guarantee equal opportunity and accessibility to the event, event to protected categories
- > Guarantee the integration to the Event of foreign participants

# Integrity

- > Guarantee that the workers involved inthe event enjoy the respect of humanrights, the observance of applicable work regulations, and the protection of their health and safety
- > Guarantee the safety of the Event participants
- > Guarantee free access to the Event, even to owners of motorcycles produced by the competitors

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# Sustainability in detail

In order to achieve the sustainability goals, Ducati has decided to implement a series of concrete environmental, social and economic sustainability actions that are described in this chapter.



# Atmospheric emissions

Usage of electric means of transport for the mobility.



### Resources

Use of recoverable and/or reusable equipment.

Usage of paper certified FSC or PEFC.



# Renewable energies

Use of energy produced by the photovoltaic system.



# Logistics

Adoption of environmental criteria for supply chain management (e.g. use of local suppliers).



### Waste

Staging of ecological islands for waste recycling.

Usage of compostable tableware at the dining areas.

Reduction and recovery of the produced plastic waste.



# Accessibility

Guarantee the accessibility of people with disabilities and the presence of dedicated services.



# Responsible use of the product

Provision of safe riding courses with professional instructors.



# Safety

Audits during the equipment setup and dismantling.



Food and drink

Usage during the Event of local products and at km 0 to promote the local area and culinary tradition.

Guarantee the presence of food for people with specific dietary needs.



## Promotion of the local area

Possibility to make several tours to discover the Land of Motors to plunge into the most evocative places of the Emilia-Romagna territory.



### Communication

Activities aimed to the awareness about sustainability issues both with activities on site and using social media.



Any surplus food from the catering service will be donated to charities of the local community.

Fundraising activities, volunteering, charity during the Event.



### Presence on the market

Involvement of local authorities in activities aimed at promoting and enhancing the local area and economy.



# **Product marketing**

Promotion of products and/or services during the Event.

Guarantee to the Stakeholders the possibility to have access to new products and services.



# Green purchases

Purchase and usage of compostable tableware at the dining areas.

Usage of paper certified FSC or PEFC.



# Shopping offers

Guarantee to Stakeholders the possibility to make purchases.



# Partner and sponsor





































































