

24/7 HOTLINE WHISTLEBLOWER SYSTEM LIST OF TOLL FREE NUMBERS

| Country | Phone | Landline | Mobile | Payphone |
|--|---------------------------------------|----------|--------|----------|
|  Argentina | 00 800 444 46300 | x | - | x |
|  Argentina | 00 800 444 46300 | x | - | - |
|  Australia | 0011 800 444 46300 | x | x | x |
|  Australia | 0011 800 444 46300 | x | x | x |
|  Austria | 00 800 444 46300 | x | c | x |
|  Belgium | 00 800 444 46300 | x | c | c |
|  Brazil | 0021 800 444 46300 | x | c | c |
|  Bulgaria | 00 800 444 46300 | x | x | - |
|  Canada | 011 800 444 46300 | x | - | x |
|  China | 00 800 444 46300 | x | - | - |
|  China | 00 800 444 46300 | x | - | - |
|  Croatia | 00 800 444 46300 | x | x | x |
|  Cyprus | 00 800 444 46300 | x | x | - |
|  Czech Republic | 00 800 444 46300 | x | c | x |
|  Denmark | 00 800 444 46300 | x | c | c |
|  Estonia | 00 800 444 46300 | x | - | x |
|  Finland | 999 800 444 46300 | c | c | - |
|  Finland | 990 800 444 46300 | - | - | - |
|  France | 00 800 444 46300 | x | c | c |
|  Germany | 00 800 444 46300 | x | c | c |
|  Greece | 00 800 444 46300 | x | - | - |
|  Hong Kong | 001 800 444 46300 | x | x | x |
|  Hong Kong | 006 800 444 46300 | x | x | x |
|  Hungary | 00 800 444 46300 | x | c | x |
|  Iceland | 00 800 444 46300 | x | x | - |
|  Ireland | 00 800 444 46300 | x | c | - |
|  Israel | 00 800 444 46300 013 800 444 46300 | x | x | x |
|  Israel | 00 800 444 46300 014 800 444 46300 | x | x | x |

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|---|--------------------|---------------------------------------|---|---|---|
|  | Israel | 00 800 444 46300 012 800 444 46300 | x | x | x |
|  | Italy | 00 800 444 46300 | x | c | - |
|  | Japan | 0061010 800 444 46300 | x | - | x |
|  | Japan | 001010 800 444 46300 | x | x | x |
|  | Japan | 033010 800 444 46300 | x | x | - |
|  | Korea, Republic of | 002 800 444 46300 | x | x | x |
|  | Korea, Republic of | 001 800 444 46300 | x | x | x |
|  | Korea, Republic of | 008 800 444 46300 | x | x | - |
|  | Latvia | 00 800 444 46300 | x | x | - |
|  | Lithuania | 00 800 444 46300 | x | - | x |
|  | Luxembourg | 00 800 444 46300 | x | c | c |
|  | Macedonia | 00 800 444 46300 | x | - | x |
|  | Malaysia | 00 800 444 46300 | x | - | - |
|  | Malta | 00 800 444 46300 | x | - | x |
|  | Netherlands | 00 800 444 46300 | x | x | - |
|  | New Zealand | 00 800 444 46300 | x | c | c |
|  | Norway | 00 800 444 46300 | x | x | x |
|  | Philippines | 00 800 444 46300 | x | - | x |
|  | Poland | 00 800 444 46300 | x | x | x |
|  | Portugal | 00 800 444 46300 | x | c | x |
|  | Romania | 00 800 444 46300 | x | c | x |
|  | Russian Federation | 810 800 444 46300 | x | x | x |
|  | Russian Federation | 810 800 444 46300 | x | x | - |
|  | Sweden | 00 800 444 46300 | x | c | x |
|  | Switzerland | 00 800 444 46300 | x | c | c |
|  | Singapore | 001 800 444 46300 | x | x | - |
|  | Slovakia | 00 800 444 46300 | x | c | x |
|  | Slovenia | 00 800 444 46300 | x | x | x |

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| | | | | | |
|---|----------------|---------------------|---|---|---|
|  | South Africa | 00 800 444 46300 | x | x | x |
|  | Spain | 00 800 444 46300 | x | c | x |
|  | Taiwan, ROC | 00 800 444 46300 | x | c | c |
|  | Thailand | 001 800 444 46300 | x | x | - |
|  | Turkey | 00800 491 444 46300 | x | - | - |
|  | United Kingdom | 00 800 444 46300 | x | x | x |
|  | United Kingdom | 00 800 444 46300 | x | x | x |
|  | United States | 011 800 444 46300 | x | - | - |
|  | United States | 011 800 444 46300 | x | - | - |

x: provision guaranteed/toll-free

c: provision cannot be guaranteed/charged

-: not provided