



ENVIRONMENTAL AND  
SUSTAINABLE DEVELOPMENT POLICY  
OF DUCATI MOTOR HOLDING S.p.A.

EMS/ESMS - POLICY

1\_POL\_5.2

Rev. 1

Date: 15/01/2020

Class 11.2

Creation Date 04/05/2020


Retention period 25 years from creation

Classification: Public

# ENVIRONMENTAL AND SUSTAINABLE DEVELOPMENT POLICY DUCATI MOTOR HOLDING S. p. A.



Revision	Note	Date
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Rev. 0	Creation of the document	21/11/2017
Rev. 1	Content review	04/05/2020

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Ducati Motor Holding S.p.A., hereinafter referred to as Ducati, an AUDI Group company, develops, manufactures and globally distributes vehicles and services, with the aim of making them more environmentally friendly and more resource-conserving.

Climate change, resource availability and urbanisation are among the biggest global challenges the mobility industry must face. We are aware that when choosing a vehicle, in addition to performance, style and safety, the criteria of efficiency and sustainability are becoming increasingly important, both from the perspective of individual customers and society as a whole.

This is why we have set ourselves the goal of creating innovations that excite our customers and best meet their individual needs. At the same time, we strive to use forward-looking concepts to promote safe and efficient mobility for society as a whole. In this respect, as a company, we aim to be pioneers and leaders in our industry.


Guided by Volkswagen Group's Global Environmental Policy, Ducati is committed to meeting the following requirements:

### **1. Leadership:**

Our managers at all organisational levels and in all Ducati Group companies are aware of the environmental risks arising from their activities. They are responsible for ensuring that the requirements described in this Environmental and Sustainable Development Policy are implemented and respected in their own areas of responsibility. We are committed to communicating and disseminating our environmental and sustainability objectives to the stakeholders that are able to influence or be influenced by these aspects. In particular, all employees and collaborators will be informed and trained regarding environmental and sustainability issues pertaining to their area, with the aim of developing a network of responsibilities on these topics. They must also know the Environmental and Sustainable Development Policy and are required to collaborate to achieve the improvement objectives set by the Company. In strategic company decisions, the members of the Management Committee will take into consideration environmental and sustainability issues together with other selection criteria relevant to the Company.

### **2. Compliance**

We comply with legal and regulatory requirements as well as voluntary commitments, standards and corporate objectives. Our environmental compliance management systems ensure that environmental aspects and obligations in our business activities are identified and properly considered.

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Consistently with our Ethical Rules, the respect for internationally recognised human rights is a fundamental prerequisite for any business relationship. Collaboration with control bodies, authorities and institutions is based on transparency and mutual trust, in order to guarantee a communicative flow with all the interested parties.


The compliance of our actions with the requirements of this Environmental and Sustainable Development Policy is assessed on an annual basis and communicated to Ducati's Management Committee.

### 3. Environmental protection

The management geared to reducing the environmental impact throughout the life cycle of our operations, products and services, provided it is economically sustainable, is one of the priority objectives of our strategy. During the design, development, production and use of products, as well as other activities, including events, Ducati focuses on saving energy, resources and raw materials, minimising polluting gas emissions as well as reducing waste production and its recovery, wherever possible. We also promote care and protection of the environment through the promotion and enhancement of the territory. To demonstrate that we are achieving our goals, we disclose every year key environmental performance indicators (KPIs) and report transparently on the progress of our efforts.

### 4. Collaboration with stakeholders

The involvement of our employees, customers, suppliers, public authorities and other stakeholders is very important to us, which is why we guarantee equal opportunities and equal treatment with regard to stakeholders no matter their ethnic origins, skin colour, sex, religion, nationality, sexual orientation, any handicap, walk of life, and political leanings, as long as democratic principles are respected and there is tolerance for all ideas and ideologies. We communicate with our stakeholders in a clear, truthful and impartial way, in accordance with the law, the principles of professional fairness and our Ethical rules. Stakeholder requests are considered and reflected in our environmental compliance management system and in our operations, products and services. Collaboration with control bodies, authorities and institutions is based on transparency and mutual trust, in order to guarantee a communicative flow with all the interested parties. We are committed to managing our activities, including events, in order to meet and fulfil the expectations of stakeholders, by involving them as active partners with the aim of breaking down geographical borders and barriers.

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## 5. Continuous improvement

As part of our commitment to continuously improve the environmental impact of our products, services and processes, we implement internationally recognised, third-party verified environmental compliance management systems that integrate environmental and sustainable development requirements into our decision-making processes. Our own environmental compliance management systems are also subject to a continuous improvement process. We contribute to research projects that lead to improving the impact on the environment, people and society. We strive to exceed our goals and others' expectations. We assume this special responsibility, which stems from the international nature of our Group.

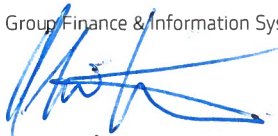
This Environmental and Sustainable Development Policy is binding for all Ducati Group employees, offices, services and processes.

Bologna, June 2020

**Claudio Domenicali**  
CEO - Chairman of the Board



**Oliver Stein**  
Group Finance & Information System



**Sebastian Patta**  
HR & Organisation



**Giovanni Faltoni**  
Infrastructure & EHS



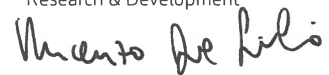
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