

CLIMATE ACTION PLAN

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BIRGER CHRISTENSEN CLIMATE ACTION PLAN

Birger Christensen Collective is committed to supporting the global ambition to limit global warming to **1.5°C**, in line with the Paris Agreement. Using **2024 as our baseline year**, we have set a clear climate transition plan with **SMART targets** that guide action across our own operations and our wider value chain and enable us to collect performance data and measure progress over time.

Our overall ambition is to reduce our **absolute greenhouse gas emissions across Scopes 1-3 by 30% by 2030**, while also delivering a range of **non-emissions targets** that strengthen our long-term climate performance - such as increasing the share of **preferred materials to at least 90% by 2030**, maintaining **100% renewable electricity sourcing** in our own operations by 2030, and reducing impacts linked to logistics and packaging.

Because most of our climate footprint sits upstream in our supply chain, we prioritise supplier collaboration and transparency. By 2030, we aim for **at least 50% of our key suppliers** to be covered by **Amfori BEPI or equivalent** environmental assessments, and from 2025 we will onboard **at least one additional supplier per year** into structured environmental monitoring where feasible.

Delivery of this plan is supported through dedicated **human, technical and financial resources**, including the Head of Sustainability, cross-functional teams, digital tools, and approved budgets for implementation. We engage stakeholders across our value chain - including suppliers, innovation partners and internal teams - and integrate relevant input into priorities and actions where needed.

The Climate Action Plan is **approved by the Board of Directors**, and progress is monitored and reviewed on an ongoing basis.

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