

SOURCING & ANIMAL WELFARE POLICY

ROTATE BIRGER
CHRISTENSEN

SOURCING & ANIMAL
WELFARE POLICY

INTRODUCTION

Materials sourcing plays a key role in the total impact of our garments, both on a social and environmental level.

At Rotate, we choose materials that meet the criteria set out in our Preferred Material Guidelines, and are committed to traceability, animal welfare & biodiversity, and mitigating social and environmental impacts.

PURPOSE

This policy defines how we apply our ESG Strategy to sourcing & production. It follows the recommendations of Textile Exchange, international standards, and the OIE’s five animal freedoms, and is updated regularly.

SCOPE

This policy applies to our Sourcing and Design teams and is supplemental to our Preferred Material Guidelines, which provide material specific criteria and are shared with our teams and suppliers at onboarding and whenever updated.

KEY PRINCIPLES

Our Preferred Material Guidelines help our sourcing team select and develop garments that meet a defined standard. Durability comes first, in design, material quality, and craftsmanship.

Progress is reviewed as part of our B Corp certification and reported in our annual ESG Report. Recycled materials do not always mean higher quality or lower impact, so we assess each case individually.

For each material, the Guidelines identify one to three options that meet our defined criteria.

Our key sourcing principles are the following:

- Durability first*
- Made to be made again = we aim develop products that can be reused, remade, recycled, in that order
- No use of harmful or hazardous chemicals
- Favor pure fibre
- Favor recycled fibres
- If there is no recycled option available, prefer natural fibres and natural polymers
- Never source exotic or endangered animal-based material
- Only buy certified & traceable animal-based material that are co-product of the food industry

* Except if the use is designed to be short, then biodegradability or recyclability come first

ANIMAL WELFARE

Animal welfare is very important to Rotate, and we are committed to humane practices throughout the production of our products.

We are working to source all animal derived materials from farms where the animals have been treated humanely and where the Five freedoms have been implemented. The five freedoms are recommendations on animal welfare set out by the World Organ-isation for Animal Health (OIE) in their Animal Health Codes and the Farm Animal Welfare Committee (FAWC).

The guiding principles are:

- Freedom from hunger or thirst by ready access to fresh water and a diet to maintain full health and vigour
- Freedom from discomfort by providing an appropriate environment including shelter and a comfortable resting area
- Freedom from pain, injury or disease by prevention or rapid diagnosis and treatment
- Freedom to express (most) normal behaviour by providing sufficient space, proper facilities and company of the animal’s own kind
- Freedom from fear and distress by ensuring conditions and treatment which avoid mental suffering

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SOURCING

Rotate commits to complying with applicable environmental laws and regulations, and to reducing our impact from design across six areas: chemicals & pollution, water, energy & climate, biodiversity, waste, and the circular economy.

- We aim to source only certified or audited materials, and work with suppliers to support good welfare and increase traceability
- We only accept materials that are co-products of the food industry, never sourcing an animal solely for its fibre or skin
- We only accept leather originating from cow,sheep, goat or pig that has been bred for meat production
- All tanneries in our supply chain must hold a valid LWG certificate
- We ban all wildlife-derived materials, including species classified as vulnerable or endangered by the IUCN or CITES
- Our animal welfare policy also includes our zero tolerance on animal testing of cosmetic products

We work towards deforestation-free sourcing of leather and natural materials such as cotton, and commit not to cause or contribute to the loss of natural forest through our sourcing, production, or investments.

These commitments follow the Accountability Framework definitions of deforestation and natural forest.

In line with our Due Diligence Policy and Code of Conduct & Business Ethics, Rotate commits to mitigating social risks from design through our chain of value. We require mandatory social audits of our suppliers and favour material certifications with a social component, such as GOTS.

APPROVAL AND IMPLEMENTATION

This policy is effective upon approval by the CEO. All employees are expected to adhere to and support the implementation of this policy.