Our sustainability focus areas

PRODUCTS

Materials





Improve the environmental, social and ethical profile of the materials in our products¹ by increasing the share of sustainable materials, eliminating hazardous materials and avoiding the use of toxic chemicals.

Westwing Collection targets:

- Use more than 90% certified² sustainable wood by 2026
- Use more than 90% certified³ organic, recycled, and/or responsibly sourced cotton by 2026
- Use more than 90% responsibly sourced animal by-products by 2026
- Increase the share of recycled content in the plastics used
- Eliminate hazardous materials and avoid the use of toxic chemicals

Packaging



Reduce the environmental impacts of packaging materials and reduce the amount of resources used to make our packaging.

Targets:

- Reduce the amount of packaging⁵ used by Westwing
- Reduce foam material (Westwing's own packaging)
- Eliminate single-use plastics and increase the use of recycled plastics (Westwing's own packaging)
- Eliminate Styrofoam packaging by 2028 (Westwing Collection products)
- Make more than 90% of Westwing's own packaging recyclable or compostable by 2028
- Reuse, recover, or recycle more than 90% of packaging waste generated at our own sites by 2027

¹ As defined by our <u>Sustainability Labeling (SL) guidelines.</u> ² Certifications include FSC®, PEFC. ³ Certifications include BCI, GOTS, MADE IN GREEN by OEKO-TEX®. ⁴ Animal by-products include leather, down, fur, etc. ⁵ Inbound for Westwing Collection products, outbound (excluding dropshipping), within warehouses.

PRODUCTS

Suppliers and Brand Partners





Partner with our suppliers and Brand Partners to develop and continually improve their environmental and social performance.

Westwing Collection supplier targets:

- 100% of Westwing Collection suppliers to be evaluated regularly by 2025
- 50% of Westwing Collection suppliers by purchase order volume to have established environmental and social management systems¹ by 2028
- 50% of Westwing Collection suppliers to establish programs to measure and improve working conditions by 2028

Brand Partner targets:

- Brand Partners to be aligned with our sustainability standards by 2027

Responsible marketing and communication



Provide transparent, credible information on the sustainability qualities of our products. Assist and inspire our customers to make more sustainable choices.

Targets:

- A significant share of our products to be labelled as WE CARE²
- 50% of our Westwing Collection products to be labelled as WE CARE by 2027
- A significant share of Westwing's communication to be dedicated to promoting sustainability

¹ Environmental and social management systems (e.g., ISO 14000, SA 8000). ² As defined by our <u>Sustainability Labeling (SL) guidelines</u>.

PLANET





Avoid and reduce GHG emissions across our value chain, to meet our science-based targets (SBTs). Invest in credible carbon credits — including GHG emissions avoidance and removal projects — to support beyond value chain mitigation.

Targets:

- By 2027: source 100% of overall energy used from renewable sources
- By 2030: reduce absolute Scope 1 and 2 GHG emissions 75% from a 2022 baseline.
- By 2027: 80% of suppliers by spend (covering Westwing Collection, third-party products, and upstream transportation and distribution) will have SBTs.
- Invest in credible carbon credits, including both GHG emissions avoidance and removal projects²

PEOPLE





Provide a safe, healthy and inclusive work environment with high levels of job satisfaction.

Targets:

- Maintain Westwing employee satisfaction rate above 80%
- Avoid accidents in our warehouses

¹ Energy includes electricity, heating, cooling, and other fuels for vehicle fleet's trucks. Including through the purchase of Renewable Energy Credits (RECs), alongside direct investments in renewable energy infrastructure and energy efficiency measures. ² In line with guidance from the SBTi and the European Commission we have decided to no longer use the term "climate neutrality"; however, the essence of our climate strategy remains the same. Our focus with respect to climate change is on avoiding and reducing GHG emissions. While these efforts are underway, we also invest in a combination of GHG emissions avoidance and removal carbon credits projects to broaden our impact beyond immediate targets. These credits do not contribute to our SBTi commitments.