Westwing Group SE

2024 CDP Corporate Questionnaire

Word version

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C1. Introduction

(1.1) In which language are you submitting your response?

Select from:
☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:
☑ EUR

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:
☑ Publicly traded organization

(1.3.3) Description of organization

Founded in 2011, Westwing is Europe's No.1 in Beautiful Living e-Commerce — a premium one-stop destination for design lovers. We provide a unique brand experience, combining a curated assortment of our Westwing Collection with the best design brands in Shop and Club-Sales. Our offline Stores, B2B services and Design Service provide further options for our customers to integrate beautiful living into their homes and commercial design projects. The Westwing Collection — our exclusive product brand renowned for exceptional quality and timeless design — sits at the heart of our business. Alongside our own collection, we partner with carefully selected international and local design brands to offer a wide range of high quality, well-sourced products. At Westwing, we strongly believe that we can enhance our overall sustainability performance. We aim to achieve this by focusing on our products, suppliers, employees, and the way we communicate with our customers. This approach will drive our sustainable growth and align with our customers' desire to live beautifully and sustainably. Our Sustainability Strategy 2030 serves as a guide to reach our sustainability ambitions. It encompasses environmental, social, and governance (ESG) topics that are important to our customers, employees, suppliers, investors, and other stakeholders. The strategy centers around four key areas: Products and packaging: Westwing aims to make their Westwing Collection more sustainable by using environmentally, socially, and ethically responsible materials for their products and packaging. Customers: Westwing seeks to enable customers to make more sustainable choices by offering a wider range of sustainable products that seamlessly fit into beautiful, sustainable homes. People and planet: The company is committed to creating exceptional and environmentally friendly working spaces, ensuring the safety, health, inclusivity, and well-being of their employees. Supplier engagement: Westwing collaborates with suppliers to enhance their environmental and social performance, encouraging them to

act on sustainability. In each of these key focus areas, we have set ambitious targets that encompass various aspects, including expanding our renewable energy use, minimizing packaging consumption, and enhancing the sourcing of sustainable and certified raw materials. By addressing these four areas, we aim to drive positive change and contribute to a more sustainable future. Our ultimate goal is to empower our customers to live beautifully and sustainably while continuing to grow as a responsible and environmentally conscious retailer.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

12/30/2023

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:
☑ Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:
☑ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:
☑ 2 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:
☑ 2 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

☑ 1 year

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

428600000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

DE000A2N4H07

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No
[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ Italy	☑ Belgium
☑ Spain	☑ Czechia
☑ France	☑ Germany
☑ Poland	☑ Slovakia
☑ Austria	☑ Netherlands
☑ Switzerland	

(1.22) Provide details on the commodities that you produce and/or source.

Timber products

(1.22.1) Produced and/or sourced

Select from:
☑ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☑ Retailing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

☑ No, the total volume is unknown

(1.22.11) Form of commodity

Select all that apply

☑ Boards, plywood, engineered wood
☑ Cellulose-based textile fiber
☑ Paper
☑ Primary packaging
☑ Secondary packaging

(1.22.12) % of procurement spend

Select from:

☑ Unknown

(1.22.13) % of revenue dependent on commodity

Select from:

☑ Unknown

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☑ Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:
☑ Yes

(1.22.19) Please explain

This includes products made from processed wood fibers, solid wood, veneer such as paper, packaging, cardboard, and specialty fibers like viscose. Additionally, it encompasses solid timber items, such as pallets, which are utilized in our warehouses for storing and shipping products.

Cattle products

(1.22.1) Produced and/or sourced

Select from:
☑ Sourced

(1.22.2) Commodity value chain stage

Select all that apply
☑ Retailing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:
☑ No, the total volume is unknown

(1.22.11) Form of commodity

Select all that apply
☑ By-products (e.g. glycerin, gelatin)
☑ Hides/ leather

(1.22.12) % of procurement spend

Select from:

☑ Unknown

(1.22.13) % of revenue dependent on commodity

Select from:

☑ Unknown

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☑ No, not disclosing

(1.22.16) Reason for not disclosing

Select all that apply

☑ Data is not available

(1.22.18) Explanation for not disclosing

Due to the lack of data availability in the reporting period we are unable to disclose total volume of cattle products. However, at the time of disclosure we are working to implement a Product Lifecycle Management system which will enable us to collect and report this data in the future.

Rubber

(1.22.1) Produced and/or sourced

Select from:

☑ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☑ Retailing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:
☑ No, the total volume is unknown

(1.22.11) Form of commodity

Select all that apply
☑ Other, please specify :Not applicable

(1.22.12) % of procurement spend

Select from:
☑ Unknown

(1.22.13) % of revenue dependent on commodity

Select from:
☑ Unknown

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:
☑ No, not disclosing

(1.22.16) Reason for not disclosing

Select all that apply
☑ Data is not available

(1.22.18) Explanation for not disclosing

Due to the lack of data availability in the reporting period we are unable to disclose total volume of rubber. However, at the time of disclosure we are working to implement a Product Lifecycle Management system which will enable us to collect and report this data in the future.
[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☑ Upstream value chain
☑ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 1 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ All supplier tiers known have been mapped

(1.24.6) Smallholder inclusion in mapping

Select from:

☑ Smallholders not relevant, and not included

(1.24.7) Description of mapping process and coverage

To map our value chain, we identify and analyze relevant stakeholders, including their locations and interactions. This process includes mapping Tier 1 suppliers both upstream and downstream, covering product and packaging suppliers as well as logistics carriers. For our private-label suppliers of wood products, we have strived

for 100% coverage by tracing the supply chain up to Tier 3. This thorough mapping not only helps ensure compliance with the European Union Timber Regulation (EUTR) but also confirms that we are not sourcing wood from regions at risk of deforestation.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:
☑ Yes, we have mapped or are currently in the process of mapping plastics in our value chain

(1.24.1.2) Value chain stages covered in mapping

Select all that apply
☑ End-of-life management

(1.24.1.4) End-of-life management pathways mapped

Select all that apply
☑ Recycling
☑ Waste to Energy
[Fixed row]

(1.24.2) Which commodities has your organization mapped in your upstream value chain (i.e., supply chain)?

Timber products

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:
☑ Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:
☑ Tier 1 suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:
☑ 1-25%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:
☑ All supplier tiers known have been mapped for this sourced commodity
[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

1

(2.1.4) How this time horizon is linked to strategic and/or financial planning

This time horizon is primarily for operational and financial planning in addition to being used in our risk management process. It enables the close monitoring and management of day-to-day operations, where adjustments can be made in a timely manner and challenges can be addressed immediately.

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

This time horizon is primarily for strategic and capital allocation planning. It takes into account market dynamics, industry trends and changing consumer preferences, allowing Westwing to adapt strategies, capitalize on emerging opportunities, and allocate resource effectively. This time horizon is also defined to consider more strategic planning regarding product and service development.

Long-term

(2.1.1) From (years)

6

(2.1.2) Is your long-term time horizon open ended?

Select from:
☑ No

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We evaluated climate-related risks and opportunities with this long term time horizon including conducting climate scenario analysis. This allows us to consider and respond to significant climate-related risks and opportunities, ensuring our business model remains resilient and forward thinking.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply
☑ Climate change
☑ Forests

21

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Impacts

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative only

(2.2.2.8) Frequency of assessment

Select from:

☑ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Not location specific

(2.2.2.12) Tools and methods used

Enterprise Risk Management

☑ Enterprise Risk Management

Other

☑ Desk-based research

☑ Internal company methods

☑ Materiality assessment

(2.2.2.13) Risk types and criteria considered

Market

☑ Availability and/or increased cost of certified sustainable material

☑ Availability and/or increased cost of raw materials

☑ Changing customer behavior

Reputation

☑ Impact on human health

☑ Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)

Liability

☑ Exposure to litigation

☑ Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ Customers

☑ Employees

☑ Local communities

☑ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

Our risk management system acknowledges the presence of climate-related risks and incorporates them into our overall risk assessment framework. Risks are identified in close collaboration with relevant departments to understand likelihood of the risk, the potential impact, early warning indicators and subsequent mitigation measures. These risks include the social and environmental impacts along our product supply chain. As our risk management system is updated biannually, we continuously monitor any emerging climate-related risks which are significant to ensure our risk management strategies remain robust and aligned with our corporate objectives and sustainability strategy. In 2023, we initiated our double materiality assessment in line with the Corporate Sustainability Reporting Directive (CSRD). This involves reassessing our material topics to ensure they remain relevant and accurately reflect both the financial and environmental impacts on our business. We will disclose the results of this reassessment as part of our first Sustainability Statement under the CSRD in 2025.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

☑ Forests

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Impacts

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Upstream value chain

(2.2.2.4) Coverage

Select from:

☑ Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative only

(2.2.2.8) Frequency of assessment

Select from:
☑ Annually

(2.2.2.9) Time horizons covered

Select all that apply
☑ Short-term

(2.2.2.10) Integration of risk management process

Select from:
☑ A specific environmental risk management process

(2.2.2.11) Location-specificity used

Select all that apply
☑ National

(2.2.2.12) Tools and methods used

Other
☑ Desk-based research
☑ External consultants
☑ Internal company methods

(2.2.2.13) Risk types and criteria considered

Market
☑ Uncertainty about commodity origin and/or legality

Liability
☑ Exposure to litigation
☑ Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ Local communities

☑ Regulators

☑ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

We have developed a comprehensive EUTR supply chain assessment system to evaluate the risk of deforestation for all timber products under the EUTR, with rigorous risk assessments conducted for each shipment. We are also expanding this process to incorporate compliance with the forthcoming EUDR legislation, set to launch in 2025.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☑ Yes

(2.2.7.2) Description of how interconnections are assessed

As part of our approach to identifying environmental dependencies, impacts, risks, and opportunities, we conduct a qualitative assessment leveraging both desktop research and internal expertise. This evaluation helps us to identify and understand the interconnections between these factors. For instance, our reliance on water and forests in the production of our products is carefully assessed within the specific regions from which we source materials. By doing so, we determine any significant risks to our production processes and evaluate the severity of these risks, ensuring that we proactively address potential vulnerabilities in our supply chain.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☑ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

☑ Upstream value chain

(2.3.3) Types of priority locations identified

Sensitive locations

☑ Areas important for biodiversity

Locations with substantive dependencies, impacts, risks, and/or opportunities

☑ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to forests

☑ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to biodiversity

(2.3.4) Description of process to identify priority locations

To identify priority locations across specifically our Westwing Collection (private-label) value chain, we begin by mapping the entire supply chain for timber, tracing it from Tier 1, which includes the manufacturers, all the way back to the forest of origin. We then request proof of the chain of custody for each tier within the supply chain to ensure transparency and traceability. This chain of custody is independently verified by an external provider to confirm its accuracy and reliability. Our supply chain mapping process is further supported by a specialized software tool that enhances our ability to track and manage the supply chain effectively.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

☑ No, we have a list/geospatial map of priority locations, but we will not be disclosing it

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(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply
☑ Qualitative
☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:
☑ Other, please specify **:**Revenue, Adjusted EBIT, or cash flow is used depending on the kind of risk.

(2.4.3) Change to indicator

Select from:
☑ Absolute decrease

(2.4.5) Absolute increase/ decrease figure

10000000

(2.4.6) Metrics considered in definition

Select all that apply
☑ Likelihood of effect occurring

(2.4.7) Application of definition

Our Risk Management System (RMS) at Westwing outlines the process for identifying, evaluating, and managing risks across the company. Risk management is embedded in all business activities and processes, functioning as a comprehensive system that addresses potential threats to our operations. The RMS involves several key steps: Risk Identification: We identify both current and potential risks within a one-year timeframe, considering their relevance to our strategy and business activities. Risk Assessment: Each identified risk is evaluated based on its likelihood of occurrence and potential impact. Likelihood is assessed on a scale from very low (1%-4.9%) to very high (75%-99%), while the impact is measured using either quantitative metrics (revenue, Adjusted EBIT, or cash flow) or qualitative assessments when necessary. Risk Mitigation: We establish and monitor countermeasures to reduce risks, prioritizing actions based on their effectiveness and strategic importance. Ongoing Monitoring and Reporting: Risks are continuously monitored, and significant risk information is reported to the Management Board. To calculate a risk score, we assess the probability of the risk materializing and its potential consequences for the business. Quantitative impacts are measured using financial performance indicators, while qualitative assessments are used for risks involving factors like reputation or shareholder trust. Impacts are rated on a scale from very low (EUR 0.2m-0.5m) to very high (over EUR 10m). A risk is considered to have a substantive financial or strategic impact on Westwing if its potential impact exceeds EUR 10 million and its likelihood is estimated to be medium to very high (25%-99%).

Opportunities

(2.4.1) Type of definition

Select all that apply
☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply
☑ Likelihood of effect occurring

(2.4.7) Application of definition

As part of our Sustainability Strategy 2030, we initially assessed climate-related opportunities, identifying those that were material, such as transitioning to a more sustainable product portfolio and adopting renewable energy. These opportunities were integrated into our strategy. In 2023, we initiated a more comprehensive reassessment in preparation for the Corporate Sustainability Reporting Directive (CSRD) requirements. This extensive evaluation will ensure that all relevant opportunities are thoroughly considered, and the findings will be disclosed in our first CSRD statement in 2025.
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☑ No, we do not identify and classify our potential water pollutants

(2.5.3) Please explain

Water is currently not a material topic for our operations, as our water discharges are minimal and have limited impact. While we do not identify or classify potential water pollutants, we are actively exploring this issue, particularly for our products. For our private label suppliers, we encourage the adoption of environmental management systems to address water-related impacts.
[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

As a European e-commerce home and living company, we recognize that environmental risks can be present at various points in our value chain, both upstream and downstream. While our direct operations primarily involve warehousing and logistics, which may have a lower direct environmental impact compared to manufacturing, we acknowledge that our upstream activities (such as sourcing raw materials and production) and downstream activities (such as product use and end-of-life) do contribute to environmental risks, particularly in terms of carbon emissions, waste generation, and resource use. We proactively manage these risks through various initiatives, such as sustainable sourcing policies, partnerships with suppliers committed to environmental responsibility, and efforts to minimize emissions in our logistics operations. By continuously assessing and addressing these risks, we aim to reduce our overall environmental footprint and align with our sustainability commitments. In accordance with CSRD requirements, we are undertaking a thorough reassessment of our environmental risks and the criteria used to determine their significance. The findings from this evaluation will be disclosed in our first Sustainability Statement under the CSRD in 2025.

Forests

(3.1.1) Environmental risks identified

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

As a European e-commerce home and living company, we recognize that environmental risks can be present at various points in our value chain, both upstream and downstream. While our direct operations primarily involve warehousing and logistics, which may have a lower direct environmental impact compared to manufacturing, we acknowledge that our upstream activities (such as sourcing raw materials and production) and downstream activities (such as product use and end-of-life) do contribute to environmental risks, particularly in terms of carbon emissions, waste generation, and resource use. We proactively manage these risks through various initiatives, such as sustainable sourcing policies, partnerships with suppliers committed to environmental responsibility, and efforts to minimize emissions in our logistics operations. By continuously assessing and addressing these risks, we aim to reduce our overall environmental footprint and align with our sustainability commitments. In accordance with CSRD requirements, we are undertaking a thorough reassessment of our environmental risks and the criteria used to determine their significance. The findings from this evaluation will be disclosed in our first Sustainability Statement under the CSRD in 2025.

Water

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

As a European e-commerce home and living company, we recognize that environmental risks can be present at various points in our value chain, both upstream and downstream. While our direct operations primarily involve warehousing and logistics, which may have a lower direct environmental impact compared to manufacturing, we acknowledge that our upstream activities (such as sourcing raw materials and production) and downstream activities (such as product use and end-of-life) do contribute to environmental risks, particularly in terms of carbon emissions, waste generation, and resource use. We proactively manage these risks through various initiatives, such as sustainable sourcing policies, partnerships with suppliers committed to environmental responsibility, and efforts to minimize emissions in our logistics operations. By continuously assessing and addressing these risks, we aim to reduce our overall environmental footprint and align with our sustainability commitments. In accordance with CSRD requirements, we are undertaking a thorough reassessment of our environmental risks and the criteria used to determine their significance. The findings from this evaluation will be disclosed in our first Sustainability Statement under the CSRD in 2025.

Plastics

(3.1.1) Environmental risks identified

Select from:
☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:
☑ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

As a European e-commerce home and living company, we recognize that environmental risks can be present at various points in our value chain, both upstream and downstream. While our direct operations primarily involve warehousing and logistics, which may have a lower direct environmental impact compared to manufacturing, we acknowledge that our upstream activities (such as sourcing raw materials and production) and downstream activities (such as product use and end-of-life) do contribute to environmental risks, particularly in terms of carbon emissions, waste generation, and resource use. We proactively manage these risks through various initiatives, such as sustainable sourcing policies, partnerships with suppliers committed to environmental responsibility, and efforts to minimize emissions in our logistics operations. By continuously assessing and addressing these risks, we aim to reduce our overall environmental footprint and align with our sustainability commitments. In accordance with CSRD requirements, we are undertaking a thorough reassessment of our environmental risks and the criteria used to determine their significance. The findings from this evaluation will be disclosed in our first Sustainability Statement under the CSRD in 2025.
[Fixed row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: ☑ No	*Westwing was not subject to any fine or violated related to water management within the reporting year.*

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:
☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:
☑ Yes, we have identified opportunities, and some/all are being realized

Forests

(3.6.1) Environmental opportunities identified

Select from:

☑ Yes, we have identified opportunities, and some/all are being realized

Water

(3.6.1) Environmental opportunities identified

Select from:
☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:
☑ Not an immediate strategic priority

(3.6.3) Please explain

Based on our materiality assessment, water is not considered a substantive environmental opportunity for our organization. Our direct operations use minimal water and are not located in high-risk water areas. While we acknowledge the potential water-related impacts in our upstream value chain, particularly with commodities like cotton, these are currently not seen as having a significant effect on our business. We will continue to monitor and reassess this as needed.
[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:
☑ Opp1

(3.6.1.2) Commodity

Select all that apply

☑ Not applicable

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source
☑ Use of renewable energy sources

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:
☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply
☑ Germany
☑ Poland

(3.6.1.8) Organization specific description

As part of our sustainability strategy, we are committed to achieving 100% renewable energy by 2027. This transition involves implementing energy efficiency measures, switching to renewable energy suppliers, and installing on-site solar PV systems where feasible. Additionally, we are actively exploring options to transition our heating systems to renewable alternatives. These initiatives will not only reduce our energy-related operating costs in the long term but also support our Scope 1 and 2 emission reduction targets, which have been formally validated by the Science-Based Targets initiative.

(3.6.1.9) Primary financial effect of the opportunity

Select from:
☑ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply
☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:
☑ Likely (66−100%)

(3.6.1.12) Magnitude

Select from:
☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The anticipated effect of this opportunity on our financial position, financial performance, and cash flows is expected to be positive in the selected future time horizon. However, as we are still evaluating the various options available for this transition, including the required investments, the exact quantification of this opportunity is currently not feasible. Once the evaluation is complete, we plan to provide further information on the financial implications in our next disclosure.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:
☑ No

(3.6.1.26) Strategy to realize opportunity

We are working closely with sustainability champions across the business, including office managers and warehouse operators, to identify initiatives to realize this opportunity. This includes conducting energy audits to determine efficiencies and improvements, performing feasibility assessments to identify the most appropriate alternatives for each site, and reviewing market developments.

Forests

(3.6.1.1) Opportunity identifier

Select from:
☑ Opp2

(3.6.1.2) Commodity

Select all that apply
☑ Timber products

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services
☑ Increased value chain transparency

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:
☑ Upstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply
☑ Germany

(3.6.1.8) Organization specific description

Our product portfolio includes items made from timber, making it essential for us to comply with timber-related regulations such as the EUTR and the upcoming EUDR. Adhering to these regulations not only ensures we meet legal standards but also enhances the traceability of our products. This increased transparency allows us to provide valuable information to our customers, who are increasingly seeking detailed insights into the origins and sustainability of the products they purchase.

(3.6.1.9) Primary financial effect of the opportunity

Select from:
☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ About as likely as not (33–66%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The anticipated effect of this opportunity on our financial position, financial performance, and cash flows is expected to be positive in the selected future time horizon. However, as we are still evaluating the various options available for this transition, including the required investments, the exact quantification of this opportunity is currently not feasible. Once the evaluation is complete, we plan to provide further information on the financial implications in our next disclosure.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.26) Strategy to realize opportunity

To enhance value chain transparency for our private label products, we have mapped the timber supply chain to ensure we do not contribute to deforestation and to comply with the European Union Timber Regulation (EUTR) and the upcoming the European Union Deforestation Regulation (EUDR) requirements. Our strategy involves a comprehensive assessment of our private label timber products, from Tier 1 to Tier 3 suppliers, to verify the sustainability and legality of these materials. We have set a specific target for our private label product team to source 90% certified sustainable wood by 2026 and are committed to no deforestation in our supply chain. This commitment supports our goal of responsible sourcing and aligns with regulatory standards, reinforcing our dedication to environmental stewardship.

Climate change

(3.6.1.1) Opportunity identifier

Select from:
☑ Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services
☑ Shift in consumer preferences

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:
☑ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Italy
☑ Spain
☑ France
☑ Poland
☑ Austria
☑ Switzerland

☑ Belgium
☑ Czechia
☑ Germany
☑ Slovakia
☑ Netherlands

(3.6.1.8) Organization specific description

Global consumption of raw materials has more than tripled over the past 50 years, with the demand for natural resources like wood increasing significantly. Despite this surge, only 8.6% of materials are currently cycled back into the economy. At the same time, consumers are increasingly prioritizing sustainability in their purchasing decisions, seeking transparency in how products are sourced and manufactured. To capitalize on this shift in consumer preferences and address our own resource usage, we are committed to using durable materials from sustainable sources and maximizing resource efficiency throughout our supply chain.

(3.6.1.9) Primary financial effect of the opportunity

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply
☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:
☑ About as likely as not (33−66%)

(3.6.1.12) Magnitude

Select from:
☑ Medium-low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The anticipated effect of this opportunity on our financial position, financial performance, and cash flows is expected to be favorable in the selected future time horizon. As consumer preferences increasingly shift towards more sustainable products, we foresee potential benefits such as increased sales, enhanced brand loyalty, and a stronger market position. However, the level of measurement uncertainty remains high, making it challenging to provide quantitative estimates at this time. The impact of changing consumer preferences is difficult to quantify due to its variability and the evolving nature of market dynamics. As such, quantifying the financial effects is currently not feasible however, we continue to assess the feasibility of quantifying this opportunity in the future as more data becomes available and our understanding of these trends deepens.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:
☑ No

(3.6.1.26) Strategy to realize opportunity

At Westwing we have a dedicated team focused on managing more sustainable materials and products and increasing our use of recycled materials to ultimately improve the sustainability credentials of our Westwing Collection. As part of our sustainability strategy, we have set the following targets which will contribute to realizing this opportunity: In our Westwing Collection products: – Use more than 90% certified sustainable wood by 2026 – Use more than 90% certified organic, recycled, and/or responsibly sourced cotton by 2026 – Use more than 90% responsibly sourced animal by-products by 2026 – Increase the share of recycled content in the plastics used Furthermore, other related goals include: - A significant share of our products to be labeled as sustainable – 50% of our Westwing Collection products to be labeled as sustainable by 2027 – A significant share of Westwing's communications to be dedicated to promoting sustainability

[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:
☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:
☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply
☑ Executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:
☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The policy addresses the composition of the Management Board and the Supervisory board covering age, gender, or educational or professional background.

(4.1.6) Attach the policy (optional)

DE000A2N4H07-JA-2023-EQ-E-01.pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ Yes

Forests

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ Yes

Water

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ No, and we do not plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:
☑ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

There is currently no board-level oversight of this environmental issue as it is not an immediate strategic priority. However, we continuously reassess our priorities to ensure they align with evolving business needs and environmental considerations.

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ No, and we do not plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:
☑ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

There is currently no board-level oversight of this environmental issue as it is not an immediate strategic priority. However, we continuously reassess our priorities to ensure they align with evolving business needs and environmental considerations.
[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply
☑ Chief Executive Officer (CEO)
☑ Chief Financial Officer (CFO)
☑ Board-level committee
☑ Other, please specify **:**Sustainability Steering Committee, Audit Committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:
☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply
☑ Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:
☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding annual budgets

☑ Overseeing and guiding scenario analysis

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Approving corporate policies and/or commitments

☑ Overseeing and guiding the development of a climate transition plan

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

☑ Overseeing and guiding major capital expenditures

☑ Monitoring the implementation of the business strategy

☑ Monitoring the implementation of a climate transition plan

☑ Overseeing and guiding the development of a business strategy

☑ Monitoring supplier compliance with organizational requirements

(4.1.2.7) Please explain

Westwing follows a two-tier board system. The Supervisory Board acts as the overarching governing body and oversees the Management Board. Our Management Board, including both the CEO and CFO is ultimately responsible for our Sustainability Strategy 2030. The CEO and CFO are also members of the Sustainability Steering Committee, which includes other C-suite executives and the Corporate Sustainability Team. This committee meets quarterly to review projects and performance, approve plans, and agree on future actions. Climate-related key decisions made by the Management Board and the Supervisory Board in FY2023 included monitoring and supporting action plans to achieve our emission reduction targets, which have been officially validated by the Science-Based Targets Initiative. The Management Board also approves the annual strategies of all departments at Westwing, incorporating sustainability-related initiatives as a mandatory element. For example, the operations strategy included initiatives aimed at improving energy efficiency, contributing to a reduction in our Scope 1 and 2 GHG emissions in 2023 compared to our 2022 baseline. The Supervisory Board has oversight responsibilities for major climate-related topics, including the establishment of emission reduction targets and the progress of our Sustainability Strategy. Recognizing the importance of these issues, the Supervisory Board regularly engages in in-depth discussions on sustainability during their meetings. Additionally, the Audit Committee of the Supervisory Board consistently addresses sustainability aspects in each Audit Committee session. As sustainability is integral to our overall strategy and business operations, the Management Board consistently provides updates

to the Supervisory Board on these matters. This integration ensures that sustainability remains a fundamental consideration within our organizational governance and decision-making processes.

Forests

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Chief Executive Officer (CEO)
☑ Chief Financial Officer (CFO)
☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing reporting, audit, and verification processes
☑ Approving corporate policies and/or commitments
☑ Monitoring compliance with corporate policies and/or commitments
☑ Monitoring progress towards corporate targets

(4.1.2.7) Please explain

The environmental issue of forests is addressed through our broader corporate sustainability governance mechanisms, following the same process outlined for climate change above.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply
☑ Integrating knowledge of environmental issues into board nominating process
☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Other

☑ Other, please specify :There are two members of our Supervisory Board with sustainability-related skills and expertise which was assessed through a self-assessment questionnaire. Additionally, our management board receives informal training on relevant climate topics.

Forests

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ No, and we do not plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:
☑ Not an immediate strategic priority

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

While we do not have a board member with specific expertise in forest-related environmental issues, we have a dedicated product sustainability team that manages this topic. Within this team, we have sufficient expertise to address forest-related matters in alignment with our current level of materiality on the subject. This specialized team ensures that we are adequately informed and responsive to sustainability challenges relevant to our business, allowing us to handle these issues effectively.

Water

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ No, and we do not plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:
☑ Not an immediate strategic priority

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

We currently do not have board-level competency specifically focused on the topic of water as it is currently not a material topic for our operations, as our water consumption and discharges are minimal and have limited impact.
[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

Climate change

(4.3.1) Management-level responsibility for this environmental issue

Select from:
☑ Yes

Forests

(4.3.1) Management-level responsibility for this environmental issue

Select from:
☑ Yes

Water

(4.3.1) Management-level responsibility for this environmental issue

Select from:
☑ No, and we do not plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:
☑ Not an immediate strategic priority

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

At this time, water is not an immediate strategic priority for our organization. However, it is integrated within our broader corporate sustainability framework, allowing us to address it in conjunction with other environmental priorities as needed.

Biodiversity

(4.3.1) Management-level responsibility for this environmental issue

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:

☑ Not an immediate strategic priority

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

At this time, biodiversity is not an immediate strategic priority for our organization. However, it is integrated within our broader corporate sustainability framework, allowing us to address it in conjunction with other environmental priorities.
[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Financial Officer (CFO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

Strategy and financial planning

☑ Developing a business strategy which considers environmental issues

☑ Managing major capital and/or operational expenditures relating to environmental issues

(4.3.1.4) Reporting line

Select from:
☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Annually

(4.3.1.6) Please explain

The Corporate Sustainability team reports directly to the CFO, who is also a member of our Management Board. The CFO holds the highest senior-management position with overall responsibility for environmental issues, while the day-to-day management of these issues is handled by the Corporate Sustainability team, led by the Director of Corporate Sustainability.

Forests

(4.3.1.1) Position of individual or committee with responsibility

Executive level
☑ Chief Operating Officer (COO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities
☑ Assessing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets
☑ Monitoring compliance with corporate environmental policies and/or commitments

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ More frequently than quarterly

(4.3.1.6) Please explain

The Chief Sourcing & Operating Officer (CSOO) reports directly to the Management board consisting of the CEO and CFO. The CSOO holds the highest senior management position with overall responsibility for Forest-related issues, while the day-to-day management of these issues is handled by the private-label sustainability team, led by the Director of Quality & Sustainability.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

☑ Sustainability committee

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

Strategy and financial planning

☑ Implementing a climate transition plan

☑ Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

☑ Other, please specify :Each member of the sustainability committee has a separate reporting line, either to the CEO or the supervisory board.

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Not reported to the board

(4.3.1.6) Please explain

The Sustainability Steering Committee includes member of the executive team such as the CEO, CFO, COO, Legal Counsellor and Chief People Officer. The Committee meets quarterly to review projects and performance, approve plans and agree future actions. The members of the Committee are responsible for driving the sustainability topics within their own departments.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

25

(4.5.3) Please explain

Westwing's Management Board compensation system integrates social and ecological performance criteria, promoting sustainable practices that create value for stakeholders and the environment. Compensation includes fixed components (annual salary, fringe benefits) and variable components (Short-Term Incentive - STI, Long-Term Incentive - LTI). Both STI and LTI incorporate non-financial ESG performance targets from the company's sustainability strategy, with STI's ESG criterion

weighted at 25% and LTI's at 20%. The Supervisory Board defines and measures these ESG targets, ensuring transparency and alignment with Westwing's sustainability goals. Sustainable development is key to Westwing's long-term success. More details: https://ir.westwing.com/

Forests

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

The Supervisory Board selects incentives related to environmental issues, and in 2023, those considered most critical and impactful focused on our emission reduction targets and packaging initiatives. This prioritization was due to the urgency of the timelines and the significant investment and effort required to achieve these targets. Our efforts related to forests were also well-managed, with risks effectively mitigated throughout the 2023 reporting period.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

Water is not considered a material issue for our operations, and as such, it is not included in the board-level monetary incentives.
[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Chief Executive Officer (CEO)

(4.5.1.2) Incentives

Select all that apply

☑ Bonus – set figure

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

☑ Achievement of environmental targets

Emission reduction

☑ Reduction in absolute emissions

Resource use and efficiency

☑ Other resource use and efficiency-related metrics, please specify :Reduction in virgin material use in packaging products (e.g. increase in recycled plastic use)

Engagement

☑ Increased engagement with suppliers on environmental issues

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

The CEO is entitled to a monetary incentive in the form of a Bonus (set figure) for the progress towards the environmental-related ESG targets. The target is set by the Corporate Sustainability Team as part of the Sustainability Strategy and with with oversight by the Supervisory Board. The team monitors the progress towards the target to determine entitlement of incentive.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

By aligning the financial interests of the leadership team with climate targets, it ensures that decision-making and actions prioritize sustainable practices and mitigate environmental impact. Monetary incentives motivate and focus the Management Board, fostering a results-oriented culture that drives the implementation of innovative solutions, process improvements, and strategic initiatives aimed at combating climate change. Accountability and transparency are enhanced, leading to accurate measurement, reporting, and monitoring of climate-related metrics. This approach attracts and retains top talent committed to climate action, strengthening the Westwing's ability to achieve its climate objectives effectively.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level
☑ Chief Financial Officer (CFO)

(4.5.1.2) Incentives

Select all that apply
☑ Bonus – set figure

(4.5.1.3) Performance metrics

Targets
☑ Progress towards environmental targets
☑ Achievement of environmental targets

Emission reduction
☑ Reduction in absolute emissions

Resource use and efficiency

☑ Other resource use and efficiency-related metrics, please specify :Reduction in virgin material use in packaging products (e.g. increase in recycled plastic use)

Engagement

☑ Increased engagement with suppliers on environmental issues

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

The CFO is entitled to a monetary incentive in the form of a Bonus (set figure) for the progress towards the environmental-related ESG targets. The target is set by the Corporate Sustainability Team as part of the Sustainability Strategy and with with oversight by the Supervisory Board. The team monitors the progress towards the target to determine entitlement of incentive.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

By aligning the financial interests of the leadership team with climate targets, it ensures that decision-making and actions prioritize sustainable practices and mitigate environmental impact. Monetary incentives motivate and focus the Management Board, fostering a results-oriented culture that drives the implementation of innovative solutions, process improvements, and strategic initiatives aimed at combating climate change. Accountability and transparency are enhanced, leading to accurate measurement, reporting, and monitoring of climate-related metrics. This approach attracts and retains top talent committed to climate action, strengthening the Westwing's ability to achieve its climate objectives effectively.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply
☑ Climate change
☑ Forests

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply
☑ Direct operations
☑ Upstream value chain
☑ Downstream value chain

(4.6.1.4) Explain the coverage

Our Sustainability Strategy 2030 act as our prevailing environmental policy covering all pertinent issues and outlining our commitments across all business activities.

(4.6.1.5) Environmental policy content

Environmental commitments
☑ Commitment to comply with regulations and mandatory standards
☑ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments
☑ Commitment to 100% renewable energy

Social commitments
☑ Commitment to promote gender equality and women's empowerment
☑ Commitment to respect internationally recognized human rights

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply
☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:
☑ Publicly available

(4.6.1.8) Attach the policy

SustainabilityReport_2023_INTL_Target_and_Focus_Areas_CDP.pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply
☑ Direct operations
☑ Upstream value chain
☑ Downstream value chain

(4.6.1.4) Explain the coverage

Westwing is committed to conducting its business with integrity, ethically and legally. Our Code of Conduct sets out the basic principles of this commitment and provides guidance to all our employees, suppliers and partners on environmental and social issues.

(4.6.1.5) Environmental policy content

Environmental commitments
☑ Commitment to comply with regulations and mandatory standards

Social commitments
☑ Adoption of the UN International Labour Organization principles
☑ Commitment to promote gender equality and women's empowerment
☑ Commitment to respect internationally recognized human rights

Additional references/Descriptions
☑ Description of grievance/whistleblower mechanism to monitor non-compliance with the environmental policy and raise/address/escalate any other greenwashing concerns

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ No, but we plan to align in the next two years

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

WestwingPolicies_CodeOfConduct_INTL_CDP.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ Better Cotton Initiative (BCI)

☑ Forest Stewardship Council (FSC)

☑ Science-Based Targets Initiative (SBTi)

☑ UN Global Compact

☑ Other, please specify **:**amfori, Global Organic Textile Standard, Global Recycled Standard, Responsible Wool Standard, Sustainable Leather Foundation, GoodWeave

(4.10.3) Describe your organization's role within each framework or initiative

1) UN Global Compact: Westwing is a participant of the UN Global Compact (UNGC). Our membership underpins our commitment for a more sustainable future, particularly our focus on fair working conditions. Participation provides Westwing with access to the necessary tools, training and stakeholder networks to further its work on human rights, labor and the environment. As a member, we complete the annual Communication on Progress (CoP) to disclose our progress against the ten principles. 2) Better Cotton: Westwing is a member of Better Cotton. This is the largest cotton sustainability program in the world, and supports farming communities socially, environmentally, and economically. The key sustainability issues that Better Cotton focuses on are water stewardship, soil health, pesticides, greenhouse gas emissions, gender equality, decent work, and climate change. At Westwing, we have set ourselves the ambitious target of using more than 90% certified organic, recycled, and/or responsibly sourced cotton by 2026. We hope that Better Cotton will play a big role in achieving this goal and are working hard to make this happen. 3) Forest Stewardship Council (FSC): Westwing holds a promotional license holder which enables us to promote the products within our portfolio with contain FSC-certified wood. 4) Science-based Targets Initiative (SBTi): in 2023, Westwing received official SBTi validation for our Scope 1 and 2 emission reduction target and our Scope 3 supplier engagement target. 5) Global Organic Textile Standard (GOTS): Westwing is GOTS certified. 6) Global Recycled Standard (GRS): Westwing is GRS certified. 7) Responsible Wool Standard (RWS): Westwing is RWS certified. 8) amfori: Westwing is an amfori member and is part of the amfori Climate Lab where members share learnings about climate-related issues and initiatives. 9) Sustainable Leather Foundation: Westwing is an official licensed partner, supporting our goal of using more than 90% responsibly sourced animal-by-products by 2026. 10) GoodWeave: Westwing is a licensee of GoodWeave (for rugs), offering assurance that a product is produced without child, forced, or bonded labour.*

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ No, we have assessed our activities, and none could directly or indirectly influence policy, law, or regulation that may impact the environment

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☑ Paris Agreement

(4.11.4) Attach commitment or position statement

DE000A2N4H07-JA-2023-EQ-E-01.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:
☑ No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Our established policies and guidelines for external engagements reflect our sustainability commitments and are regularly updated to align with our evolving environmental objectives. We also monitor these activities to ensure consistency with our environmental goals and adjust, as necessary. Additionally, we provide ad-hoc training to relevant employees to ensure they understand and adhere to our sustainability priorities during external engagements. This integrated approach helps maintain coherence between our external activities and our environmental commitments.

(4.11.9) Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select from:
☑ Not an immediate strategic priority

(4.11.10) Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Our organization's core focus is on operating as an eCommerce home and living company across 11 European countries. While we acknowledge the importance of climate-related policy and regulation, our primary role is delivering high-quality products and services to our customers. We strive to incorporate sustainability practices within our operations, such as sourcing sustainable materials and promoting energy efficiency. We comply with existing climate-related policies and are open to collaborating with stakeholders to address climate change. However, our primary focus remains on providing exceptional customer service while integrating sustainability into our business practices.
[Fixed row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:
☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:
☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply
☑ Other, please specify **:**ISAE 3000: Revised

(4.12.1.3) Environmental issues covered in publication

Select all that apply
☑ Climate change
☑ Forests

(4.12.1.4) Status of the publication

Select from:
☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Governance

☑ Strategy

☑ Value chain engagement

☑ Emissions figures

☑ Emission targets

(4.12.1.6) Page/section reference

Section "Non-financial Statement", page 56-84

(4.12.1.7) Attach the relevant publication

Westwing 2023 Annual Report_CDP.pdf

(4.12.1.8) Comment

As part of our Annual Management Report, we publish a non-financial statement which highlights our response to environmental issues and the reporting and progress towards our Sustainability Strategy 2030.

Row 2

(4.12.1.1) Publication

Select from:

☑ In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Forests

(4.12.1.4) Status of the publication

Select from:
☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy   ☑ Value chain engagement
☑ Governance   ☑ Dependencies & Impacts
☑ Emission targets
☑ Emissions figures
☑ Risks & Opportunities

(4.12.1.6) Page/section reference

Page 8-73

(4.12.1.7) Attach the relevant publication

SustainabilityReport_2023_INTL_CDP.pdf

(4.12.1.8) Comment

We publish a report voluntary Sustainability Report, providing further details on our progress against our Sustainability Strategy 2030 covering environmental issues in the reporting year.
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:
☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:
☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.1.4) Explain why your organization has not used scenario analysis

At the time of disclosure, we are finalizing our climate scenario analysis and will provide details in the next reporting cycle.

Forests

(5.1.1) Use of scenario analysis

Select from:
☑ No, and we do not plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:
☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.1.4) Explain why your organization has not used scenario analysis

We do not use scenario analysis for forest-related environmental issues. Our current focus is on ensuring compliance with EUTR and the upcoming EUDR.

Water

(5.1.1) Use of scenario analysis

Select from:
☑ No, and we do not plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:
☑ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

We do not plan to use scenario analysis to identify water-related outcomes due to the current immateriality of the topic.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:
☑ No, but we are developing a climate transition plan within the next two years

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:
☑ Not an immediate strategic priority

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

Throughout 2023, we have been developing our Climate Transition Plan and this will be finalized in 2024. We will disclose details of this in the next reporting cycle.
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:
☑ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply
☑ Products and services
☑ Upstream/downstream value chain
☑ Investment in R&D
☑ Operations
[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply
☑ Risks
☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

☑ Forests

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

In 2021, we conducted a comprehensive materiality assessment to identify key sustainability topics relevant to our business and stakeholders. This assessment, combined with market research, highlighted a significant shift in consumer preferences toward more sustainable products. Recognizing this opportunity, we integrated these insights into our strategy by developing the "Materials and Packaging" pillar of our Sustainability Strategy. This pillar focuses on improving the environmental, social, and ethical profile of our materials and packaging. The goals within this pillar include: •   Increasing the share of sustainable materials in our products •   Eliminating hazardous materials and avoiding the use of toxic chemicals •   Reducing the amount of packaging •   Minimizing the use of virgin materials and environmentally harmful substances •   Reducing the volume of packaging waste sent to landfill In 2023, environmental risks and opportunities further shaped our approach to achieving our Sustainability Strategy. Our primary focus was on securing sustainably certified cotton and wood, aligning with both our strategic goals and EU legislation, such as the EU Timber Regulation. Despite significant challenges—such as the ban on FSC-certified wood from Russia, unstable supplies from Ukraine, and the discontinuation of FSC certification in most state forests in Poland—we adapted by diversifying our supply chains and achieved substantial progress. We met our end-of-year target by increasing the share of certified wood in the Westwing Collection to 74%. Additionally, our cotton procurement efforts resulted in 68% of our cotton being certified organic, recycled, and/or responsibly sourced. We also expanded our responsible sourcing practices to include certifications like Downpass, ensuring animal welfare for products containing downs and feathers. Moreover, we began exploring the use of recycled plastic in our furniture and lighting collections, reflecting our commitment to responsible production practices. Lastly, we diversified our certification portfolio by adopting new standards, such as the Responsible Wool Standard, GoodWeave, European Flax, and the Sustainable Leather Foundation. These steps underscore our proactive response to environmental risks and opportunities, ensuring that our strategy remains resilient and aligned with emerging sustainability trends.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

☑ Forests

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Our upstream and downstream value chain is central to our story, covering the processes behind our products and the customers who purchase them. It represents the largest portion of our social and environmental footprint. Our environmental risks and opportunities, identified during our 2021 Sustainability Strategy development, continue to shape our approach. This is reflected in our "Supplier Engagement" and "Responsible Marketing and Communication" focus areas, which aim to 1) enhance our suppliers' social and environmental performance and ensure alignment with our sustainability standards, and 2) provide transparent information on our products' sustainability to help customers make informed choices. Upstream Value Chain (Suppliers): In 2023, we strengthened our engagement with suppliers to improve social and environmental practices. We evaluated social management systems at three key suppliers, focusing on labor practices, workplace safety, diversity, and community engagement. We also conducted environmental assessments for suppliers representing 56% of our non-EU order volume, reviewing aspects such as permits, environmental management, energy and water use, wastewater, air emissions, waste, chemical handling, and noise. Given the evolving regulatory landscape, especially in the EU, we focused on local suppliers by auditing facilities that account for 72% of our EU order volume. We developed an internal audit protocol to gain deeper insights and address identified risks. As part of our strategic response, we set a supplier engagement target validated by the Science-based Targets Initiative (SBTi), expanding our focus to carbon-related issues and enhancing our strategy to address climate-related risks. Downstream Value Chain (Customers): In 2023, we responded to shifting consumer preferences by increasing WE CARE-labelled products in the Westwing Collection from 29% to 48%, aligning with the demand for sustainable options. We actively engaged with customers through social media, sharing insights into our sustainability efforts and product initiatives through creative content. To align our communication with sustainability values and build consumer trust, we developed a comprehensive Sustainable Communications Strategy, ensuring our messaging is authentic and resonates with customers' growing interest in sustainability.

Investment in R&D

(5.3.1.1) Effect type

Select all that apply
☑ Risks
☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply
☑ Climate change
☑ Forests

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

To enhance our sustainability performance and achieve the goals outlined in our strategy, we recognize that investment in R&D is crucial. This includes focusing on three key areas: Materials & Packaging: Making our product portfolio more sustainable remains a top priority. In 2023, we increased the share of certified wood in our products to 74% and raised the proportion of certified organic, recycled, and/or responsibly sourced sustainable cotton to 68%. These efforts are part of our broader strategy to enhance the environmental credentials of our product portfolio. Additionally, we are continuing to explore and implement alternatives to plastic packaging and assess Product Carbon Footprints to further reduce our environmental impact. Circularity: We are committed to developing circular approaches to material use. In

2023, we explored technologies like 3D printing and examined the potential of recycled materials, such as plastic, for furniture production. This proactive approach not only supports our sustainability goals but has also led to the creation of innovative capsule collections designed for circularity. By emphasizing product longevity, durability, and quality, we aim to extend the lifecycle of our products and minimize waste, aligning with our circular economy ambitions. Transitioning to Renewable Sources: We are actively working with our offices and warehouses to transition to renewable energy sources, including conducting feasibility assessments and market research. As part of our climate transition plan, we have set a Scope 1 and 2 absolute reduction target, which has been validated by the Science-based Targets Initiative (SBTi). This target, along with our expanded engagement with suppliers on carbon-related issues, will help us achieve our emission reduction goals and support our transition to renewable energy.

Operations

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

In 2023, we received official validation from the Science-based Targets Initiative (SBTi) for our science-based targets. We are now in the process of developing a comprehensive climate transition plan, aligned with a 1.5C world. This plan will define our carbon reduction strategy and roadmap, focusing on addressing emission hotspots with specific initiatives and timelines. Our identified emission reduction initiatives include transitioning to alternative electricity and energy sources, implementing efficiency measures such as LED lighting, HVAC upgrades, and smart controls, and replacing our vehicle fleet with electric vehicles.
[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

(5.3.2.2) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Climate-related risks and opportunities have influenced our financial planning in the area of indirect costs. We have focused on allocating resources to support our transition to renewable energy and enhance energy efficiency across our operations. In 2023, energy audits at our Polish warehouses led to several cost-saving initiatives, such as optimizing operational hours, stabilizing temperatures, and improving lighting efficiency. These measures help reduce energy consumption, thereby lowering our indirect costs associated with utilities. Looking ahead, we plan to implement additional initiatives, such as installing door seals and optimizing charging patterns for forklift batteries, which will further reduce energy waste and associated costs. We are also introducing a parcel sorting machine that will enable the closure of typically open gates, reducing heat loss and further lowering heating costs. Furthermore, by insourcing our international warehouses and consolidating operations in Poland, we have streamlined our processes, leading to more efficient energy use and reduced overhead costs. Additionally, we collaborated with advisors to conduct feasibility studies on alternative heating sources, ensuring that we fully understand our options to facilitate a complete transition to 100% renewable energy, which will also support our future financial planning. These strategic initiatives directly impact our indirect costs by optimizing energy consumption, reducing utility expenses, and improving overall sustainability. By addressing climate-related risks and seizing opportunities in the renewable energy transition, we support our financial planning and strengthen our position against fluctuating energy prices and fossil fuel dependence.

Row 2

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Direct costs

☑ Indirect costs

Select all that apply

☑ Risks

☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Forests

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

The risks and opportunities associated with forest-related environmental issues directly impact our financial planning, influencing both direct and indirect costs. Direct costs include paying a premium for sustainably sourced products, while indirect costs encompass hiring additional personnel, procuring software tools, and engaging external consultants to support our sustainability efforts.
[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, but we plan to in the next two years

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

(5.10.1) Use of internal pricing of environmental externalities

Select from:
☑ No, and we do not plan to in the next two years

(5.10.3) Primary reason for not pricing environmental externalities

Select from:
☑ Judged to be unimportant or not relevant

(5.10.4) Explain why your organization does not price environmental externalities

We consider all material environmental issues when assessing risks and opportunities. Therefore, at this stage of our sustainability journey, implementing an internal price on carbon is not deemed necessary.
[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:
☑ Yes

(5.11.2) Environmental issues covered

Select all that apply
☑ Climate change
☑ Forests
☑ Plastics

Smallholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:
☑ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:
☑ Judged to be unimportant or not relevant

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

We have thoroughly mapped our private-label supply chain and confirmed that smallholders are not relevant to our operations. Given this, we do not currently have plans to engage with smallholders elsewhere in our value chain, as their involvement is not material to our business at this time.

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:
☑ Yes

(5.11.2) Environmental issues covered

Select all that apply
☑ Climate change
☑ Forests
☑ Plastics

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

☑ Forests

☑ Plastics

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

☑ Forests

☑ Plastics

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

Forests

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:
☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply
☑ Dependence on commodities
☑ Dependence on ecosystem services/environmental assets
☑ Impact on deforestation or conversion of other natural ecosystems

(5.11.1.3) % Tier 1 suppliers assessed

Select from:
☑ 1-25%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

For our private-label Tier 1 suppliers, we assess each supplier's environmental impact and dependency by considering both their risk level and their strategic importance, particularly in relation to order volume.

(5.11.1.5) % Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

Select from:
☑ 1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

Plastics

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:
☑ No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years
[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:
☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply
☑ Leverage over suppliers
☑ Procurement spend
☑ Strategic status of suppliers

(5.11.2.4) Please explain

We prioritize supplier engagement on environmental issues by carefully assessing several key factors: the degree of influence we have over each supplier, the share of our procurement spend they account for, and their strategic significance to our business operations. Our efforts are closely aligned with the Science-Based Targets initiative, where we have set, an officially validated, supplier engagement target. Through this initiative, we actively collaborate with our suppliers, providing guidance and support as they work toward setting their own science-based targets by 2027. For our private-label suppliers, we take a hands-on approach, focusing on capacity building and offering dedicated support to assist them on their journey. This collective effort helps us address environmental impacts more effectively across our supply chain, contributing to meaningful and sustainable progress.

Forests

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:
☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply
☑ Business risk mitigation
☑ Procurement spend
☑ Regulatory compliance

(5.11.2.4) Please explain

Our organization prioritizes suppliers for engagement on the topic of forests by focusing on several key criteria. These include mitigating business risks related to the EU Timber Regulation (EUTR) and the upcoming EU Deforestation Regulation (EUDR), as well as considering procurement spend and the strategic importance of each supplier. For our private-label, we aim to actively engage with all Tier 1 suppliers on forest-related issues to ensure compliance with relevant regulations and to verify that no commodities linked to deforestation are present within our supply chain. This approach allows us to effectively address forest-related environmental impacts.

Plastics

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:
☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply
☑ Procurement spend
☑ Strategic status of suppliers

(5.11.2.4) Please explain

We prioritize suppliers on plastic-related environmental issues by evaluating their role in our supply chain, particularly in packaging. For private-label products, we work with key suppliers to ensure compliance with our sustainable packaging guidelines, focusing on increasing the use of recycled plastics in packaging through close collaboration. In addition, we target the plastics used in the actual production of our private-label products, aiming to increase recycled plastic content. Within our warehouse operations, we are transitioning to paper where feasible, eliminating single-use plastics, and using more recycled materials. We assess current suppliers and seek new partners to align with these sustainability goals across both packaging and product materials.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:
☑ No, but we plan to introduce environmental requirements related to this environmental issue within the next two years

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:
☑ No, we do not have a policy in place for addressing non-compliance

(5.11.5.3) Comment

In 2023, we established a supplier engagement science-based target, aiming to support our suppliers in setting their own science-based targets by the end of 2027. At this time, we do not see the need to make science-based targets a mandatory requirement in our purchasing process, as we are still evaluating the status quo and the willingness of our suppliers to participate. As we progress in this initiative, we will continually reassess and determine if incorporating such requirements becomes necessary.

Forests

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:
☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:
☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

We have a policy in place that includes an EUTR supplemental agreement, which outlines clear consequences and financial penalties for non-compliance.
[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Forests

(5.11.6.1) Environmental requirement

Select from:
☑ No deforestation or conversion of other natural ecosystems

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply
☑ Certification
☑ Fines and penalties

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:
☑ 1-25%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:
☑ 1-25%

(5.11.6.5) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue required to comply with this environmental requirement

Select from:
☑ 1-25%

(5.11.6.6) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue that are in compliance with this environmental requirement

Select from:
☑ 1-25%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:
☑ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:
☑ None

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply
☑ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

We monitor supplier compliance with our policy through certification and the imposition of fines or penalties as needed. Currently, about 10% of our company-wide product suppliers meet these requirements, but our primary focus is on achieving 100% compliance among private-label suppliers. For those found non-compliant, we prioritize retention and provide guidance to help them address issues. At present, all of our engaged suppliers are compliant.
[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building
☑ Provide training, support and best practices on how to measure GHG emissions
☑ Provide training, support and best practices on how to set science-based targets

(5.11.7.4) Upstream value chain coverage

Select all that apply
☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 76-99%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

☑ 51-75%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We are actively engaging with our Tier 1 suppliers on carbon emissions as part of our commitment to the Science-Based Targets initiative. Our goal is for 80% of our suppliers by spend to set their own science-based targets by the end of 2027. This target is designed to drive meaningful emission reductions within our value chain. By helping our suppliers first understand their carbon footprint and identify hotspots, they are better positioned to implement effective reduction initiatives and contribute to limiting global warming. Additionally, recognizing that some of our private-label suppliers are located in developing economies where climate action is relatively new, we are committed to supporting them through capacity building. This includes providing training on carbon footprinting and target setting, and guiding them through the Science-Based Targets initiative process. We will continue to engage with our suppliers on this important issue in the years ahead.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:
☑ Yes

Forests

(5.11.7.1) Commodity

Select from:
☑ Timber products

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building
☑ Provide training, support and best practices on how to mitigate environmental impact

Financial incentives

☑ Pay higher prices linked to best agricultural practices

Information collection

☑ Other information collection activity, please specify **:**Information collected on the chain of custody

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 1-25%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

☑ 1-25%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We engage with our suppliers by mapping the supply chain, collecting harvest or wood collection permits, and verifying compliance with local legal requirements. Our process includes assessing the risk of corruption and false information, and ensuring the authenticity of documents throughout the supply chain. This systematic approach allows us to meet compliance requirements and ensures that our sourcing does not contribute to deforestation. By rigorously verifying each aspect, we effectively uphold our commitment to sustainable and responsible sourcing practices.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement **:**EUTR, and moving towards EUDR

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:
☑ Yes

Plastics

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ Removal of plastic from the environment

(5.11.7.3) Type and details of engagement

Capacity building
☑ Support suppliers to develop public time-bound action plans with clear milestones

Innovation and collaboration
☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

(5.11.7.4) Upstream value chain coverage

Select all that apply
☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 1-25%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We engage with our suppliers on the topic of plastic primarily in relation to packaging. Our engagement focuses on ensuring that suppliers adhere to our sustainable packaging guidelines, which outline best practices for the responsible use of plastic and identify opportunities for alternatives. For strategic suppliers who may

struggle to meet these requirements, we work collaboratively to find effective solutions. Additionally, we are beginning to map the use of plastic in our private-label products and plan to start engaging with suppliers on this aspect in the coming years. This approach helps drive improvements in plastic use within our supply chain, supports our sustainability goals, and contributes to reducing the environmental impact of packaging.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We engage with our customers and community on climate change by sharing information about our environmental initiatives, progress, and achievements. We utilize platforms such as Instagram, TikTok, and LinkedIn, as well as our corporate website, where we publish our annual sustainability report. Our goal in providing this information is to support our customers in their decision-making process and reassure them of Westwing's commitment to addressing its environmental impact. Through transparent communication about our efforts and progress, we aim to build trust and demonstrate our dedication to sustainability.

(5.11.9.6) Effect of engagement and measures of success

By openly sharing updates on our climate initiatives and sustainability achievements, we keep our customers informed about our ongoing efforts to combat climate change. This transparency fosters confidence and helps align customer values with our sustainability goals. We measure success by evaluating the interaction and engagement of our content from the community, as well as gathering qualitative feedback received through these channels. This helps us understand the effectiveness of our communication and make informed adjustments to enhance our outreach and impact.

Forests

(5.11.9.1) Type of stakeholder

Select from:
☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing
☑ Share information about your products and relevant certification schemes
☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:
☑ Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We engage with our customers and community on our forest-related initiatives by sharing information about our environmental efforts, progress, and achievements. We utilize platforms such as Instagram, TikTok, and LinkedIn, as well as our corporate website, where we publish our annual sustainability report highlighting our commitment to sourcing wood sustainably. This ensures that we mitigate any risk of deforestation and comply with the EU Timber Regulation (EUTR) and the upcoming EU Deforestation Regulation (EUDR). Our goal in providing this information is to support our customers in their decision-making process and reassure them of Westwing's dedication to minimizing its environmental impact. Through transparent communication about our forest initiatives and their progress, we aim to build trust and demonstrate our commitment to sustainability.

(5.11.9.6) Effect of engagement and measures of success

By openly sharing updates on our forest-related initiatives and achievements, we keep our customers informed about our ongoing efforts to address our impact. This transparency fosters confidence and helps align customer values with our sustainability goals. We measure success by evaluating the interaction and engagement of our content from the community, as well as gathering qualitative feedback received through these channels. This helps us understand the effectiveness of our communication and make informed adjustments to enhance our outreach and impact.

Climate change

(5.11.9.1) Type of stakeholder

Select from:
☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing
☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:
☑ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:
☑ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We actively engage with our investors through quarterly earnings calls, where we share ongoing updates about our sustainability achievements and progress. This approach not only informs our investors but also reinforces our commitment to integrating sustainability into our business strategy. Furthermore, our corporate website highlights our annual progress, providing a comprehensive view of our sustainability initiatives and their impact over the year, ensuring transparency and accountability in our efforts.

(5.11.9.6) Effect of engagement and measures of success

By sharing updates with our investors, we cultivate a strong relationship based on transparency and open communication. This ongoing dialogue not only strengthens our partnership but also allows us to gather valuable feedback, ensuring that our initiatives align with investor expectations and evolving market trends.
[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Westwing Group SE uses a control approach to consolidate our GHG emissions. This represents the most straightforward approach, aligning with our company structure, and facilitating the implementation of reduction measures throughout the group.

Forests

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We are not disclosing any data for this environmental issue in this disclosure cycle.

Water

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We are not disclosing any data for this environmental issue in this disclosure cycle.

Plastics

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We are not disclosing any data for this environmental issue in this disclosure cycle.

Biodiversity

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We are not disclosing any data for this environmental issue in this disclosure cycle.
[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

(7.1.2.1) Change(s) in methodology, boundary, and/or reporting year definition?

Select all that apply
☑ No, but we have discovered significant errors in our previous response(s)

(7.1.2.2) Details of methodology, boundary, and/or reporting year definition change(s)

We identified significant errors in our previous emissions calculations, particularly in the emission factors applied and the calculation methodology used. In addition, we obtained higher-quality data, which we believe will enhance the accuracy of our reporting. As a result, we have recalculated our Scope 3 emissions to ensure greater completeness, transparency, and accuracy.
[Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:
☑ Yes

(7.1.3.2) Scope(s) recalculated

Select all that apply
☑ Scope 3

(7.1.3.3) Base year emissions recalculation policy, including significance threshold

Westwing measures its carbon footprint annually and has set science-based reduction targets. We use 2022 as the base year for Scope 1 and 2 emissions and 2021 for Scope 3, ensuring reliable data for tracking. A baseline recalculation policy is in place to update these years when necessary. Our base years are 2022 for Scope 1 and 2 and 2021 for Scope 3. We will adjust base year emissions if changes exceed 5%, or less if structural changes occur. Acquisitions, divestments, or structural changes not present in the base year(s) will not trigger recalculations. Significant structural changes, such as acquisitions or divestitures, impacting base year emissions will prompt recalculations if these entities existed in the base year(s). Mid-year changes will lead to a full-year recalculation. Methodological changes, such as shifts in organizational boundaries or updated emission factors, may require base year adjustments. Improvements in data accuracy or updated calculation protocols also qualify. Significant or cumulative errors in emissions reporting will trigger recalculations. Any recalculations will be made at the end of the financial year based on changes identified during the reporting period.

(7.1.3.4) Past years' recalculation

Select from:
☑ Yes

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

☑ The Greenhouse Gas Protocol: Scope 2 Guidance

☑ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

☑ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

☑ We are reporting a Scope 2, market-based figure

(7.3.3) Comment

For the market-based method, specific emission factors were provided by our energy providers, if available. If these specific factors were not available, factors for the residual mix in the country of operation were used.
[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☑ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

2776.0

(7.5.3) Methodological details

Measurement approach: average-data Inputs: activity data received from suppliers such as fuel or heating consumption. Emission factors: we apply emission factors from the UK DEFRA database.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

2779.96

(7.5.3) Methodological details

Measurement approach: average-data method Inputs: activity data such as electricity consumption in kWh received from suppliers Emission factors: we use the IEA factors for our location-based Scope 2 emissions.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

2396.52

(7.5.3) Methodological details

Measurement approach: market-based, taking into account contractual instruments for renewable electricity use Input: total kwh and contractual instrument Emission factors: Supplier emission factors

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

127529

(7.5.3) Methodological details

Measurement approach: hybrid approach including both average-data and spend-data. Input: the input is dependent on the specific data type. For example of our products sold, we used the total weight of raw materials and for our service providers we use the total spend in EUR. Emission factors: EcoInvent, Ademe

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

(7.5.3) Methodological details

Measurement approach: spend-based method Input: total spend allocated to relevant capital expenditure categories aligned with our accounting practices Emission factor: US EPA Supply Chain

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

711.136

(7.5.3) Methodological details

Measurement: average-data method Input: activity data used for Scope 1 and 2 categories such as electricity, fuel, or heating consumption Emission factors: IEA and UK DEFRA

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

27015.8

(7.5.3) Methodological details

Measurement approach: distance-based method Input: the total tonne-kilometers by transport method (i.e. truck, ship, car) Emission factors: EcoInvent, DEFRA UK

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

3407

(7.5.3) Methodological details

Measurement approach: waste-type-specific method Input: activity data received from suppliers such as total weight of waste type disposed and treatment method Assumption: no data availability for some sites, the waste for these are estimated based on average number of employees on site Emission factor: Ademe and US EPA

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

438.0

(7.5.3) Methodological details

Measurement approach: distance-based method Input: activity data including the distance travelled and the transport method Emission factor: Ademe, EcoInvent, UK Defra

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

2759.5

(7.5.3) Methodological details

Measurement approach: distance-based method Input: distance activity data and number of days in office versus remote work Assumptions: split between number of office days and remote work is based on company policy Emission factors: UK Defra, Ademe

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

19002.29

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

11220.34
[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

1560

(7.6.3) Methodological details

Measurement approach: average-data method Input: activity data such as heating consumption from utility providers or fuel consumption from gas receipts. Assumptions: if activity data is not available for the reporting period, an estimate is calculated using historic data and considering any changes in the current period such as area size. Emission factors: UK DEFRA

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

2777

(7.6.2) End date

12/30/2022

(7.6.3) Methodological details

Measurement approach: average-data method Input: activity data such as heating consumption from utility providers or fuel consumption from gas receipts. Assumptions: if activity data is not available for the reporting period, an estimate is calculated using historic data and considering any changes in the current period such as area size. Emission factors: UK DEFRA

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

2249

(7.6.2) End date

12/30/2021

(7.6.3) Methodological details

Measurement approach: average-data method Input: activity data such as heating consumption from utility providers or fuel consumption from gas receipts. Assumptions: if activity data is not available for the reporting period, an estimate is calculated using historic data and considering any changes in the current period such as area size. Emission factors: UK DEFRA
[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

1356

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

1393

(7.7.4) Methodological details

Measurement approach: market-based method and location-based method Input: activity data such as electricity consumption in kWh received from utility providers and information on contractual instruments for renewable electricity Emission factors: IEA

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

2787

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

2406

(7.7.3) End date

12/30/2022

(7.7.4) Methodological details

Measurement approach: market-based method and location-based method Input: activity data such as electricity consumption in kWh received from utility providers and information on contractual instruments for renewable electricity Emission factors: IEA

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

2007

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

1769

(7.7.3) End date

12/30/2021

(7.7.4) Methodological details

Measurement approach: market-based method and location-based method Input: activity data such as electricity consumption in kWh received from utility providers and information on contractual instruments for renewable electricity Emission factors: IEA
[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:
☑ Relevant, not yet calculated

Capital goods

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

769.029

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

610.687

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

All activity data used to calculate emissions in this category are received from suppliers - e.g. heating, electricity, fuel consumption.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

23700

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

All activity data is derived from average distances calculated using customer shipping information and carrier-specific details regarding the locations of their hubs. This information is stored in our warehouse management system, where it is used to facilitate the shipping of our products to customers. We also repurpose this data to calculate carbon emissions associated with our logistics operations.

Waste generated in operations

(7.8.1) Evaluation status

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1605

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

90

(7.8.5) Please explain

The majority of activity used to calculate emission in this category is from the waste management contractors however, there is a small subset of sites where no data is available and for those sites an estimate is completed.

Business travel

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

338.867

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

All activity data used to calculate emissions in this category is from a third-party provider who manages our business travel activities. Either this is in the form of total emissions calculated on their side or the total distance travelled and the emission are calculated by Westwing.

Employee commuting

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

2170

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

All activity data is based on assumptions made considering average travel patterns and remote working policies in place.

Upstream leased assets

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

This scope 3 emission category is not relevant to Westwing as we do not lease any assets.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

This scope 3 emission category is not relevant to Westwing as all transportation is currently paid for by Westwing and therefore accounted for in scope 3 emission category 4.

Processing of sold products

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

This scope 3 emission category is not relevant to Westwing as we do not manufacture any of the products we sell. All processing-related emissions are accounted for the Purchased goods and service category where our product emissions are included.
[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

12/30/2021

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

127529

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

3535

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

711

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

27015.8

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

3407

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

438

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

26244

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

27675
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ No third-party verification or assurance

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:
☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.1.4) Attach the statement

DE000A2N4H07-JA-2023-EQ-E-01 (1).pdf

(7.9.1.5) Page/section reference

178

(7.9.1.6) Relevant standard

Select from:
☑ ISAE3000

(7.9.1.7) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

DE000A2N4H07-JA-2023-EQ-E-01 (1).pdf

(7.9.2.6) Page/ section reference

178

(7.9.2.7) Relevant standard

Select from:

☑ ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.2.5) Attach the statement

DE000A2N4H07-JA-2023-EQ-E-01 (1).pdf

(7.9.2.6) Page/ section reference

(7.9.2.7) Relevant standard

Select from:
☑ ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:
☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

69

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

(7.10.1.4) Please explain calculation

For all sites that transitioned to renewable electricity, the emissions value from the previous reporting period was combined to come to the 69 tCO2e value.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

747

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

14

(7.10.1.4) Please explain calculation

For all sites where energy efficiencies initiatives were implemented which contributed to the reduction in emissions, the difference in emissions from the previous reporting period was combined to come to the 747 tCO2e value. These initiatives occurred in our Polish warehouses as a result of the findings of energy audits.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

1153

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

22

(7.10.1.4) Please explain calculation

For all sites which were closed due to centralization efforts, the change in emission value from the previous reporting period was combined to come to the 1153 tCO2e value.
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:
☑ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:
☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:
☑ No

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Austria

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Belgium

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Czechia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

117.773

(7.16.2) Scope 2, location-based (metric tons CO2e)

143.787

(7.16.3) Scope 2, market-based (metric tons CO2e)

3.975

Italy

(7.16.1) Scope 1 emissions (metric tons CO2e)

34.304

(7.16.2) Scope 2, location-based (metric tons CO2e)

42.898

(7.16.3) Scope 2, market-based (metric tons CO2e)

25.976

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.379

(7.16.2) Scope 2, location-based (metric tons CO2e)

0.232

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Poland

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.401

(7.16.2) Scope 2, location-based (metric tons CO2e)

1.137

(7.16.3) Scope 2, market-based (metric tons CO2e)

1.338

Slovakia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Spain

(7.16.1) Scope 1 emissions (metric tons CO2e)

5.549

(7.16.2) Scope 2, location-based (metric tons CO2e)

30.592

(7.16.3) Scope 2, market-based (metric tons CO2e)

23.509

Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply
☑ By facility

(7.17.2) Break down your total gross global Scope 1 emissions by business facility.

Row 1

(7.17.2.1) Facility

Amsterdam Office

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1.379

(7.17.2.3) Latitude

52.36681

(7.17.2.4) Longitude

4.89086

Row 2

(7.17.2.1) Facility

Robakowo (ELC7/ELC1)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

666.69

(7.17.2.3) Latitude

52.32388

(7.17.2.4) Longitude

17.0629

Row 3

(7.17.2.1) Facility

Warsaw (Photo Studio)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

52.23468

(7.17.2.4) Longitude

21.01246

Row 4

(7.17.2.1) Facility

Robakowo (DC1)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

84.83

(7.17.2.3) Latitude

52.31876

(7.17.2.4) Longitude

17.07107

Row 5

(7.17.2.1) Facility

Munich HQ (Office)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

55.38

(7.17.2.3) Latitude

48.18723

(7.17.2.4) Longitude

11.54424

Row 6

(7.17.2.1) Facility

Milan (Office & Marketing Warehouse)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

34.3

(7.17.2.3) Latitude

45.48921

(7.17.2.4) Longitude

9.15438

Row 7

(7.17.2.1) Facility

Barcelona (SLC)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

41.29443

(7.17.2.4) Longitude

1.34664

Row 8

(7.17.2.1) Facility

Barcelona (Office)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

5.549

(7.17.2.3) Latitude

41.39165

(7.17.2.4) Longitude

2.14148

Row 9

(7.17.2.1) Facility

Warsaw (PLC)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

65.94

(7.17.2.3) Latitude

52.16529

(7.17.2.4) Longitude

20.76103

Row 10

(7.17.2.1) Facility

Robakowo (ELC2)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

50.33

(7.17.2.3) Latitude

52.31876

(7.17.2.4) Longitude

17.07107

Row 11

(7.17.2.1) Facility

Robakowo (ELC5)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

509

(7.17.2.3) Latitude

52.31862

(7.17.2.4) Longitude

17.06897

Row 12

(7.17.2.1) Facility

Milan (ILC/CRD)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

45.5809

(7.17.2.4) Longitude

9.01452

Row 13

(7.17.2.1) Facility

Robakowo (ELC6 & Y)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

52.31664

(7.17.2.4) Longitude

17.0555

Row 14

(7.17.2.1) Facility

Hamburg (WDS)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

11.73

(7.17.2.3) Latitude

53.53582

(7.17.2.4) Longitude

10.09958

Row 15

(7.17.2.1) Facility

Warsaw (Office)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

23.21

(7.17.2.3) Latitude

52.23461

(7.17.2.4) Longitude

20.99916

Row 16

(7.17.2.1) Facility

Hamburg (Offline Store)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

53.55445

(7.17.2.4) Longitude

9.98998

Row 18

(7.17.2.1) Facility

Munich (WDS)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

32.86

(7.17.2.3) Latitude

48.09637

(7.17.2.4) Longitude

11.51893

Row 20

(7.17.2.1) Facility

HK/ China (Office)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

22.33724

(7.17.2.4) Longitude

114.14635

Row 22

(7.17.2.1) Facility

Munich (MPS22/ Marketing warehouse)

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

17.8

(7.17.2.3) Latitude

48.19254

(7.17.2.4) Longitude

11.5982
[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply
☑ By facility

(7.20.2) Break down your total gross global Scope 2 emissions by business facility.

Row 1

(7.20.2.1) Facility

Robakowo (ELC2)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

41.577

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

57.611

Row 2

(7.20.2.1) Facility

Munich (WDS)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

10.93

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 3

(7.20.2.1) Facility

Milan (ILC/CRD)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

27.579

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

25.976

Row 4

(7.20.2.1) Facility

Munich HQ (Office)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

100.727

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 5

(7.20.2.1) Facility

Robakowo (ELC5)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

410.145

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

568.309

Row 7

(7.20.2.1) Facility

Barcelona (Office)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

12.31

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 8

(7.20.2.1) Facility

Barcelona (SLC)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

18.282

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

23.509

Row 9

(7.20.2.1) Facility

Amsterdam (Office)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.232

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 10

(7.20.2.1) Facility

HK/ China (Office)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1.735

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1.735

Row 11

(7.20.2.1) Facility

Hamburg (Offline Store)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

22.843

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3.975

Row 13

(7.20.2.1) Facility

Munich (MPS22/ Marketing warehouse)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

7.699

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 15

(7.20.2.1) Facility

Warsaw (Office)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

107.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 16

(7.20.2.1) Facility

Robakowo (ELC7/ELC1)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

434.784

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

514.992

Row 18

(7.20.2.1) Facility

Milan (Office & Marketing Warehouse)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

15.319

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 20

(7.20.2.1) Facility

Warsaw (PLC)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

78.01

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

108.18

Row 21

(7.20.2.1) Facility

Hamburg (WDS)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1.59

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 22

(7.20.2.1) Facility

Robakowo (DC1)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

64.249

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

89.025
[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

1560

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

1393

(7.22.4) Please explain

All entities within our annual financial statements are included within the emissions disclosed here.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

All relevant entities are included in the consolidated accounting group disclosure.
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:
☑ Not relevant as we do not have any subsidiaries

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:
☑ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ Yes
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ Yes
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:
☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

317.92

(7.30.1.4) Total (renewable and non-renewable) MWh

317.92

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

788.69

(7.30.1.3) MWh from non-renewable sources

1743.94

(7.30.1.4) Total (renewable and non-renewable) MWh

2532.63

Consumption of purchased or acquired heat

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

6966.38

(7.30.1.4) Total (renewable and non-renewable) MWh

6966.38

Consumption of purchased or acquired cooling

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

0

(7.30.1.4) Total (renewable and non-renewable) MWh

0

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

101.92

(7.30.1.4) Total (renewable and non-renewable) MWh

101.92

Total energy consumption

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

890.61

(7.30.1.3) MWh from non-renewable sources

9028.24

(7.30.1.4) Total (renewable and non-renewable) MWh

9918.85
[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ No
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Not applicable

Other biomass

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Not applicable

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Not applicable

Coal

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Not applicable

Oil

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

317.92

(7.30.7.8) Comment

This figure refers to fuel used for diesel and motor gasoline for company vehicle fleet use.

Gas

(7.30.7.1) Heating value

Select from:

☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

6966.38

(7.30.7.8) Comment

This figure refers to Natural Gas consumption for heating purposes.

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Not applicable

Total fuel

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

7284.3

(7.30.7.8) Comment

Not applicable
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

101.92

(7.30.9.2) Generation that is consumed by the organization (MWh)

101.92

(7.30.9.3) Gross generation from renewable sources (MWh)

101.92

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

101.92

Heat

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0
[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:
☑ Germany

(7.30.14.2) Sourcing method

Select from:
☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Wind, hydro, biogas, solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

419.48

(7.30.14.6) Tracking instrument used

Select from:
☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 2

(7.30.14.1) Country/area

Select from:
☑ Netherlands

(7.30.14.2) Sourcing method

Select from:
☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Solar, Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

0.78

(7.30.14.6) Tracking instrument used

Select from:

☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Netherlands

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

Row 3

(7.30.14.1) Country/area

Select from:

☑ Italy

(7.30.14.2) Sourcing method

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify **:**Solar, Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

110.16

(7.30.14.6) Tracking instrument used

Select from:
☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Italy

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 4

(7.30.14.1) Country/area

Select from:
☑ Spain

(7.30.14.2) Sourcing method

Select from:
☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

84.2

(7.30.14.6) Tracking instrument used

Select from:
☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Spain

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

Row 5

(7.30.14.1) Country/area

Select from:
☑ Poland

(7.30.14.2) Sourcing method

Select from:
☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify **:**Specific mix unknown

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

174.07

(7.30.14.6) Tracking instrument used

Select from:
☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

☑ Poland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 6

(7.30.14.1) Country/area

Select from:
☑ Poland

(7.30.14.2) Sourcing method

Select from:
☑ Purchase from an on-site installation owned by a third party (on-site PPA)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

101.92

(7.30.14.6) Tracking instrument used

Select from:

☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Poland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

(7.30.14.10) Comment

At our largest warehouse in Poland, ELC7, we have installed solar panels to help meet our electricity needs. As we do not own the building, the on-site photovoltaic (PV) system is managed by the property owner.
[Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Austria

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Belgium

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Czechia

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

France

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

440.24

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

117.19

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

557.43

Italy

(7.30.16.1) Consumption of purchased electricity (MWh)

166.98

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

162.07

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

329.05

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

0.78

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

6.82

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

7.60

Poland

(7.30.16.1) Consumption of purchased electricity (MWh)

1835.35

(7.30.16.2) Consumption of self-generated electricity (MWh)

101.92

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

6680.3

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

8617.57

Slovakia

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Spain

(7.30.16.1) Consumption of purchased electricity (MWh)

209.25

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

209.25

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

1.8

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

2953

(7.45.3) Metric denominator

Select from:
☑ full time equivalent (FTE) employee

(7.45.4) Metric denominator: Unit total

1614

(7.45.5) Scope 2 figure used

Select from:
☑ Market-based

(7.45.6) % change from previous year

39

(7.45.7) Direction of change

Select from:
☑ Decreased

(7.45.8) Reasons for change

Select all that apply
☑ Other emissions reduction activities

Row 2

(7.45.1) Intensity figure

6.9

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

2953

(7.45.3) Metric denominator

Select from:
☑ unit total revenue

(7.45.4) Metric denominator: Unit total

428.6

(7.45.5) Scope 2 figure used

Select from:
☑ Market-based

(7.45.6) % change from previous year

43

(7.45.7) Direction of change

Select from:
☑ Decreased

(7.45.8) Reasons for change

Select all that apply
☑ Other emissions reduction activities
☑ Change in output

(7.45.9) Please explain

Total revenue is expressed in EURM.
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:
☑ Energy usage

(7.52.2) Metric value

5.9

(7.52.3) Metric numerator

Total energy consumed in MWh

(7.52.4) Metric denominator (intensity metric only)

Total number of FTE

(7.52.5) % change from previous year

38

(7.52.6) Direction of change

Select from:
☑ Decreased

(7.52.7) Please explain

The reduction in the intensity metric is attributed to the overall decrease in energy consumption achieved through the implementation of various energy efficiency measures throughout the year.

Row 3

(7.52.1) Description

Select from:
☑ Waste

(7.52.2) Metric value

67.8

(7.52.3) Metric numerator

Total weight of recycled waste in metric tons

(7.52.4) Metric denominator (intensity metric only)

Total weight of all waste in metric tons

(7.52.7) Please explain

This metric was established in 2023; therefore, no data from previous years is available for comparison.

Row 4

(7.52.1) Description

Select from:
☑ Waste

(7.52.2) Metric value

2449

(7.52.3) Metric numerator

Total weight of waste in metric tons.

(7.52.5) % change from previous year

37

(7.52.6) Direction of change

Select from:
☑ Increased

(7.52.7) Please explain

The increase is due to the inclusion of previously excluded data, now accounted for as a result of enhanced data availability.
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply
☑ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:
☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:
☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

(7.53.1.4) Target ambition

Select from:
☑ 1.5°C aligned

(7.53.1.5) Date target was set

10/16/2023

(7.53.1.6) Target coverage

Select from:
☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply
☑ Methane (CH4)
☑ Nitrous oxide (N2O)
☑ Carbon dioxide (CO2)
☑ Perfluorocarbons (PFCs)
☑ Hydrofluorocarbons (HFCs)

☑ Sulphur hexafluoride (SF6)
☑ Nitrogen trifluoride (NF3)

(7.53.1.8) Scopes

Select all that apply
☑ Scope 1
☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

12/30/2022

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

2776

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

2397

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

5173.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/30/2030

(7.53.1.55) Targeted reduction from base year (%)

75

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

1293.250

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

1560

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

1393

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

2953.000

(7.53.1.78) Land-related emissions covered by target

Select from:
☑ Yes, it covers land-related emissions/removals associated with bioenergy and non-land related emissions (e.g. non-FLAG SBT with bioenergy)

(7.53.1.79) % of target achieved relative to base year

57.22

(7.53.1.80) Target status in reporting year

Select from:
☑ New

(7.53.1.82) Explain target coverage and identify any exclusions

There are no exclusions in this target - it includes all Scope 1 and 2 relevant business activities and sites.

(7.53.1.83) Target objective

The objective of this target is to reduce the carbon emissions associated with business activities which we have greater control.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

To reach our scope 1 and 2 emission reduction target, we will introduce a variety of measures across our business. Main focus will be on our warehouses, as they are the source of the majority of our scope 1 and 2 related emissions. Concretely, we are exploring options for switching to alternate electricity and energy sources (e.g., biofuels, geothermal, solar) which will be responsible for the majority of the reduction. We will look to expand the PVs on our biggest warehouse. We have identified and implemented efficiency measures (e.g., LED lighting, upgrade HVAC systems, smart controls) including performing energy audits and will look to introduce energy management systems. We will look to replace our current vehicle fleet with electric vehicles will account for a small portion of the reduction.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:
☑ No
[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply
☑ Other climate-related targets

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:
☑ Oth 1

(7.54.2.2) Date target was set

10/16/2023

(7.54.2.3) Target coverage

Select from:
☑ Suppliers

(7.54.2.4) Target type: absolute or intensity

Select from:
☑ Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Engagement with suppliers
☑ Percentage of suppliers (by procurement spend) with a science-based target

(7.54.2.7) End date of base year

12/30/2021

(7.54.2.8) Figure or percentage in base year

6.4

(7.54.2.9) End date of target

12/30/2027

(7.54.2.10) Figure or percentage at end of date of target

80

(7.54.2.13) Target status in reporting year

Select from:
☑ New

(7.54.2.15) Is this target part of an emissions target?

Yes, this is part of our science-based targets which have been validated by the Science-based Targets Initiative.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply
☑ Science Based Targets initiative – approved supplier engagement target

(7.54.2.19) Target objective

To support our suppliers to set their own science-based emission reduction targets to address the emissions within our wider value chain.

(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year

We will engage with suppliers across our private label and third party products, and upstream transportation. To meet our supplier engagement target we will: - Assess which of our suppliers could be our partners on our emission reduction journey - Determine which of our suppliers already calculate their carbon footprint - Devise a concrete supplier engagement strategy which will include training and workshops with key suppliers on carbon emissions - Introduce a carbon footprint calculation for suppliers wishing to work with us on our ambition - Implement a tool to track progress - Reassess future product development and partnerships under the lens of our scope 3 commitments - Work closely with peer companies to maximize the effectiveness of our actions.

Row 7

(7.54.2.1) Target reference number

Select from:
☑ Oth 2

(7.54.2.2) Date target was set

12/30/2021

(7.54.2.3) Target coverage

Select from:
☑ Other, please specify

(7.54.2.4) Target type: absolute or intensity

Select from:
☑ Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Waste management
☑ Other waste management, please specify **:**Share of packaging waste reused, recovered, and/or recycled

(7.54.2.7) End date of base year

12/30/2022

(7.54.2.8) Figure or percentage in base year

52

(7.54.2.9) End date of target

12/30/2027

(7.54.2.10) Figure or percentage at end of date of target

90

(7.54.2.11) Figure or percentage in reporting year

96

(7.54.2.12) % of target achieved relative to base year

115.7894736842

(7.54.2.13) Target status in reporting year

Select from:
☑ Achieved

(7.54.2.15) Is this target part of an emissions target?

No, this is not directly part of an emissions target.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply
☑ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

This target includes all Westwing logistics centers. Packaging waste includes all products made of any materials of any nature to be used for the containment, protection, handling, delivery, and preservation of goods from Westwing to the user or consumer. Note: as the base year and the reporting year are the same, the figure provided for the base year reflects the status of the target at the beginning of the year and the reporting year figure is the status at the end of the year.

(7.54.2.19) Target objective

To increase sustainable waste management practices.

(7.54.2.21) List the actions which contributed most to achieving this target

We worked with our waste management contractors to improve our sorting of waste to enable a greater volume of packaging waste to be recycled and/or recovered.

Row 8

(7.54.2.1) Target reference number

Select from:

☑ Oth 3

(7.54.2.2) Date target was set

12/30/2021

(7.54.2.3) Target coverage

Select from:

☑ Other, please specify

(7.54.2.4) Target type: absolute or intensity

Select from:

☑ Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Resource consumption or efficiency

☑ Other resource consumption or efficiency, please specify **:**Share of recyclable, biodegradable, compostable packaging

(7.54.2.7) End date of base year

12/30/2022

(7.54.2.8) Figure or percentage in base year

98

(7.54.2.9) End date of target

12/30/2028

(7.54.2.10) Figure or percentage at end of date of target

(7.54.2.11) Figure or percentage in reporting year

100

(7.54.2.12) % of target achieved relative to base year

-25.0000000000

(7.54.2.13) Target status in reporting year

Select from:
☑ Achieved and maintained

(7.54.2.15) Is this target part of an emissions target?

No, this is not directly part of an emissions target. However, switching to recyclable/biodegradable/compostable materials within packaging often involves using renewable resources or materials with lower carbon footprints thus can contribute to a reduction in Scope 3 emissions.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply
☑ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

This target includes packaging used in all Westwing logistics centers. Packaging includes packaging material used to ship products to our customers (outbound) and packaging material used within our warehouses to protect/store the products. Recyclable plastics include PE, LDPE, HDPE and PP. Recyclable paper is all paper that is not covered in wax, foil or plastic. Single-use plastics are not included.

(7.54.2.19) Target objective

To reduce waste and to support a circular economy by keeping materials in use for as long as possible.

(7.54.2.21) List the actions which contributed most to achieving this target

To achieve and maintain this target, we are using recyclable plastic packaging materials such as LDPE, HDPE, and PP and working to ensure that all cardboard and paper used is uncoated therefore recyclable. These are our standard criteria for new packaging introduced.

Row 9

(7.54.2.1) Target reference number

Select from:
☑ Oth 4

(7.54.2.2) Date target was set

12/30/2021

(7.54.2.3) Target coverage

Select from:
☑ Other, please specify

(7.54.2.4) Target type: absolute or intensity

Select from:
☑ Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Resource consumption or efficiency
☑ Other resource consumption or efficiency, please specify **:**Share of foam eliminated in orders (Westwing Collection)

(7.54.2.7) End date of base year

12/30/2022

(7.54.2.8) Figure or percentage in base year

(7.54.2.9) End date of target

12/30/2028

(7.54.2.10) Figure or percentage at end of date of target

100

(7.54.2.11) Figure or percentage in reporting year

100

(7.54.2.12) % of target achieved relative to base year

100.0000000000

(7.54.2.13) Target status in reporting year

Select from:
☑ Achieved

(7.54.2.15) Is this target part of an emissions target?

No, this is not directly part of an emissions target.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply
☑ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

This target includes all inbound packaging for the Westwing Collection.

(7.54.2.19) Target objective

To eliminate the use of Styrofoam as it is a harmful to the environment.

(7.54.2.21) List the actions which contributed most to achieving this target

We revised our packaging guidelines for the Westwing Collection to harmonise with our overarching standards, including mandating suppliers to eliminate Styrofoam. We worked with suppliers as needed to support them to prioritise recycled materials and reduce overall packaging.

Row 10

(7.54.2.1) Target reference number

Select from:
☑ Oth 5

(7.54.2.2) Date target was set

12/30/2021

(7.54.2.3) Target coverage

Select from:
☑ Product level

(7.54.2.4) Target type: absolute or intensity

Select from:
☑ Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Resource consumption or efficiency

☑ Other resource consumption or efficiency, please specify **:**Share of certified sustainable wood

(7.54.2.7) End date of base year

12/30/2022

(7.54.2.8) Figure or percentage in base year

7

(7.54.2.9) End date of target

12/30/2026

(7.54.2.10) Figure or percentage at end of date of target

90

(7.54.2.11) Figure or percentage in reporting year

74

(7.54.2.12) % of target achieved relative to base year

80.7228915663

(7.54.2.13) Target status in reporting year

Select from:
☑ Underway

(7.54.2.15) Is this target part of an emissions target?

No, this is not directly part of an emissions target.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☑ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

This target covers wood products within our Westwing Collection.

(7.54.2.19) Target objective

To increase our sustainable sourcing practices within the Westwing Collection.

(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year

To achieve this target, our dedicated Westwing Collection sustainability team collaborates closely with both the design team and suppliers to actively source certified sustainable wood. In 2023, our main focus was on procuring sustainably certified wood, in line with our strategic goals and to adhere to existing EU legislation, such as the EU Timber Regulation aimed at preventing global illegal deforestation. Despite facing significant challenges in sourcing FSC- certified raw materials in Europe, such as the ban on FSC-certified wood from Russia, unstable supplies from Ukraine, and the discontinuation of FSC in most state forests in Poland, we made substantial progress. Notably, we successfully met our end-of year target and significantly increased the share of certified wood in the Westwing Collection.

Row 11

(7.54.2.1) Target reference number

Select from:
☑ Oth 6

(7.54.2.2) Date target was set

12/30/2021

(7.54.2.3) Target coverage

Select from:
☑ Product level

(7.54.2.4) Target type: absolute or intensity

Select from:

☑ Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Resource consumption or efficiency

☑ Other resource consumption or efficiency, please specify **:**Share of certified cotton (GOTS, Better Cotton, recycled cotton) of all Westwing Collection cotton products

(7.54.2.7) End date of base year

12/30/2022

(7.54.2.8) Figure or percentage in base year

7

(7.54.2.9) End date of target

12/30/2026

(7.54.2.10) Figure or percentage at end of date of target

90

(7.54.2.11) Figure or percentage in reporting year

68

(7.54.2.12) % of target achieved relative to base year

73.4939759036

(7.54.2.13) Target status in reporting year

(7.54.2.15) Is this target part of an emissions target?

No, this is not directly part of an emissions target.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply
☑ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

This target covers cotton products within our Westwing Collection.

(7.54.2.19) Target objective

To increase our sustainable sourcing practices within the Westwing Collection.

(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year

In 2023, we continued our momentum by collaborating closely with our design team and suppliers, achieving 68% more sustainable cotton in our products. This progress was supported through continued certifications to recognized standards such as the Global Recycled Standard and the Global Organic Textile Standard, along with our ongoing membership in Better Cotton.

Row 12

(7.54.2.1) Target reference number

Select from:
☑ Oth 7

(7.54.2.2) Date target was set

12/30/2021

(7.54.2.3) Target coverage

Select from:
☑ Product level

(7.54.2.4) Target type: absolute or intensity

Select from:
☑ Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Low-carbon products
☑ Percentage of products made from recycled or certified sustainable materials

(7.54.2.7) End date of base year

12/30/2022

(7.54.2.8) Figure or percentage in base year

25

(7.54.2.9) End date of target

12/30/2026

(7.54.2.10) Figure or percentage at end of date of target

90

(7.54.2.11) Figure or percentage in reporting year

17

(7.54.2.12) % of target achieved relative to base year

-12.3076923077

(7.54.2.13) Target status in reporting year

Select from:
☑ Underway

(7.54.2.15) Is this target part of an emissions target?

No, this is not directly part of an emissions target.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply
☑ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

This target covers products within our Westwing Collection.

(7.54.2.19) Target objective

To increase the share of responsibly sourced animal by-products

(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year

In order to achieve this target, our dedicated Westwing Collection sustainability team works closely with the design team and suppliers to actively source responsible animal by-products that meet our specific criteria. This includes prioritizing products certified by reputable organizations such as the Leather Working Group, Naturleder IVN, Global Traceable Down Standard, Responsible Down Standard, or Downpass. Reflecting our commitment to responsible sourcing practices, all products containing downs and feathers are now certified by Downpass, ensuring stringent criteria for animal welfare. Despite this achievement, the share of responsibly sourced animal by-products has decreased from 33% to 17%. We plan to address this temporary decline by sourcing products covered by the Sustainable Leather Foundation.
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:
☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives
Under investigation	2
To be implemented	2
Implementation commenced	4
Implemented	5

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings
☑ Other, please specify :Energy audits, lighting optimization, temperature stabilization, and operational hour optimization

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.9) Comment

In 2023, we conducted comprehensive energy audits across our Polish warehouses, identifying key efficiency measures that were implemented throughout the year. These initiatives included optimizing lighting systems, adjusting operational hours, and stabilizing temperature controls to enhance overall energy efficiency.

Row 2

(7.55.2.1) Initiative category & Initiative type

Company policy or behavioral change

☑ Site consolidation/closure

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 1

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

☑ Scope 3 category 5: Waste generated in operations

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.9) Comment

In 2023, we streamlined our operations by consolidating warehouses and offices, enhancing efficiency while significantly reducing our Scope 1 and 2 emissions, as well as minimizing waste generation. This initiative aligns with our commitment to operational sustainability and emissions reduction.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 2

(7.55.3.1) Method

Select from:
☑ Dedicated budget for energy efficiency

(7.55.3.2) Comment

Since energy efficiency measures also result in cost savings, we are able to use dedicated budgets for energy audits to drive emissions reductions.

Row 3

(7.55.3.1) Method

Select from:
☑ Internal incentives/recognition programs

(7.55.3.2) Comment

Our Corporate Sustainability Team works closely with our People & Culture (HR) team to identify appropriate employee incentives, such as mobility subsidies and rewards, aimed at encouraging the adoption of lower carbon-intensive methods for business travel and commuting. By aligning sustainability goals with employee benefits, we foster a culture of environmental responsibility and actively support employees in making sustainable choices in their daily routines.

Row 4

(7.55.3.1) Method

Select from:
☑ Employee engagement

(7.55.3.2) Comment

Our corporate sustainability team engages with various team members across the company to identify emission reduction initiatives which are relevant to each business unit and appropriate roadmaps to realize these opportunities. We also encourage behaviour change through internal training sessions and guidance materials.

Row 5

(7.55.3.1) Method

Select from:
☑ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

Together with our Legal team, our Corporate Sustainability team analyzes existing and emerging regulations to ensure compliance. We also actively participate in various ESG ratings which provide valuable insights and benchmarks, helping us identify improvement opportunities.
[Add row]

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:
☑ No

(7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:
☑ Yes

(7.79.1) Provide details of the project-based carbon credits canceled by your organization in the reporting year.

Row 1

(7.79.1.1) Project type

Select from:
☑ Reforestation

(7.79.1.2) Type of mitigation activity

Select from:
☑ Emissions reduction

(7.79.1.3) Project description

The Rimba Raya Biodiversity Reserve, is home to some of the last remaining endangered Bornean orangutans and acts as a buffer zone between oil palm plantations and the Tanjung Puting National Park. The area offers ideal habitat to several animal and plant species, including proboscis monkeys and sun bears. Ecosystem health is promoted through the reforestation of degraded areas, while the community is supported through activities that include the supply of individual water filters, water purification systems, fire management, solar lighting, libraries, scholarships, micro-enterprises and a floating clinic that delivers health services to the most remote areas, where some people have never had access to medical care. The project has been verified under the SD Vista Standard as contributing to all 17 of the United Nations SDGs and the goal is to restore forests, increase carbon stocks and provide additional habitat to wildlife.

(7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

603

(7.79.1.5) Purpose of cancelation

Select from:
☑ Voluntary offsetting

(7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

☑ No

(7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:
☑ Purchased

(7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:
☑ VCS (Verified Carbon Standard)

(7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply
☑ Investment analysis

(7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply
☑ Monitoring and compensation

☑ Other, please specify :The project's emission reductions calculation contributes to a buffer pool held by the standard to address forest damage and reversal risks. Buffer credits are determined using the Non-Permanence Risk Tool.

(7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply
☑ Activity-shifting

(7.79.1.13) Provide details of other issues the selected program requires projects to address

To register with a standard, project owners must demonstrate in their project design that their activities do not have negative environmental and socio-economic impacts or define measures to mitigate or address any impacts. Compliance with these measures is verified during validation and periodic verification. The Verified Carbon Standard has defined safeguards for carbon offset projects (p.39-41): https://verra.org/wp-content/uploads/2022/02/VCS-Standard_v4.2.pdf)

(7.79.1.14) Please explain

Non-permanence risk tool: https://verra.org/wp-content/uploads/2019/09/AFOLU_Non-Permanence_Risk-Tool_v4.0.pdf Registry documents: https://registry.verra.org/app/projectDetail/VCS/674

Row 2

(7.79.1.1) Project type

Select from:
☑ Hydro

(7.79.1.2) Type of mitigation activity

Select from:
☑ Emissions reduction

(7.79.1.3) Project description

The regional power grid in the Luang Namtha region in northern Laos is mainly supplied with energy from fossil fuels. In addition, there is a significant gap between the demand and the supply, so the energy has to be partly imported from China. The energy that this carbon offset project generates through hydropower is not only sustainable, but also cheaper than the energy purchased from China. Therefore, this hydropower project contributes to a stable, sustainable and independent energy supply in the region. The hydropower plant on the Nam Long with a total capacity of five megawatts generates approximately 37 gigawatt hours per year. By feeding electricity into the regional grid, less fossil energy is needed, so the project saves about 20,860 tonnes of CO2 annually.

(7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

603

(7.79.1.5) Purpose of cancelation

Select from:
☑ Voluntary offsetting

(7.79.1.6)   Are you able to report the vintage of the credits at cancelation?

Select from:

☑ No

(7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

☑ Purchased

(7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

☑ Gold Standard

(7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply

☑ Investment analysis

(7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

☑ No risk of reversal

(7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

☑ Not assessed

(7.79.1.13) Provide details of other issues the selected program requires projects to address

To register with a standard, project owners must demonstrate in their project design that their activities do not have negative environmental and socio-economic impacts or define measures to mitigate or address any impacts. Compliance with these measures is verified during validation and periodic verification. The Gold Standard for example has its own Safeguarding Principles & Requirements in place that also include Human Rights (p. 9-10): https://globalgoals.goldstandard.org/103-par-safeguarding-principles-requirements/

(7.79.1.14) Please explain

Registry documents: https://platform.sustain-cert.com/public-project/497

Row 3

(7.79.1.1) Project type

Select from:
☑ Solar

(7.79.1.2) Type of mitigation activity

Select from:
☑ Emissions reduction

(7.79.1.3) Project description

As part of this solar power project, a photovoltaic system was installed in the Rajasthan region of India that converts solar radiation into renewable energy. The generated direct current is first converted into alternating current, before it is fed into the regional power grid that serves north, east, west and northeast India (NEWNE grid). The photovoltaic system has a total installed capacity of 20 megawatts. The renewable energy it generates replaces some of the electricity in the grid that would otherwise be generated by fossil fuels. The project contributes to sustainable development in India by providing access to clean energy, creating jobs and saving approximately 34,260 tonnes of CO2 emissions annually.

(7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

4823

(7.79.1.5) Purpose of cancelation

Select from:
☑ Voluntary offsetting

(7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

☑ No

(7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:
☑ Purchased

(7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:
☑ Gold Standard

(7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply
☑ Investment analysis

(7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply
☑ No risk of reversal

(7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply
☑ Not assessed

(7.79.1.13) Provide details of other issues the selected program requires projects to address

To register with a standard, project owners must demonstrate in their project design that their activities do not have negative environmental and socio-economic impacts or define measures to mitigate or address any impacts. Compliance with these measures is verified during validation and periodic verification. The Gold Standard for example has its own Safeguarding Principles & Requirements in place that also include Human Rights (p. 9-10): https://globalgoals.goldstandard.org/103-par-safeguarding-principles-requirements/

(7.79.1.14) Please explain

Row 4

(7.79.1.1) Project type

Select from:

☑ Wind

(7.79.1.2) Type of mitigation activity

Select from:

☑ Emissions reduction

(7.79.1.3) Project description

In the field of wind energy China plays an important role. Especially in the last couple of years, the Chinese countryside has been increasingly used for wind power projects. Since 2016, the 15 installed wind turbines in Yunxiao County (Fujian Province, China) feed about 65,668 MWh per year to the East China Power Grid (ECPG), contributing to increase the share of clean energy in the electricity mix. The main source of energy in the ECPG are fossil fuel power plants. The project helps to replace parts of this high- emission electricity with renewable energy. By that, about 45,360 tonnes of CO2 emissions are saved every year. In addition to providing clean energy to the local grid, the project also contributes to economic growth, creates employment opportunities and improves the energy infrastructure in the area.

(7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

6029

(7.79.1.5) Purpose of cancelation

Select from:

☑ Voluntary offsetting

(7.79.1.6)   Are you able to report the vintage of the credits at cancelation?

Select from:

☑ No

(7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:
☑ Purchased

(7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:
☑ Gold Standard

(7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply
☑ Investment analysis

(7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply
☑ No risk of reversal

(7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply
☑ Not assessed

(7.79.1.13) Provide details of other issues the selected program requires projects to address

To register with a standard, project owners must demonstrate in their project design that their activities do not have negative environmental and socio-economic impacts or define measures to mitigate or address any impacts. Compliance with these measures is verified during validation and periodic verification. The Gold Standard for example has its own Safeguarding Principles & Requirements in place that also include Human Rights (p. 9-10): https://globalgoals.goldstandard.org/103-par-safeguarding-principles-requirements/

(7.79.1.14) Please explain

More information can be found here: https://fpm.climatepartner.com/project/details/1500/en

[Add row]

C8. Environmental performance - Forests

(8.1) Are there any exclusions from your disclosure of forests-related data?

	Exclusion from disclosure
Timber products	Select from: ☑ No

[Fixed row]

(8.7) Did your organization have a no-deforestation or no-conversion target, or any other targets for sustainable production/ sourcing of your disclosed commodities, active in the reporting year?

Timber products

(8.7.1) Active no-deforestation or no-conversion target

Select from:
☑ Yes, we have a no-deforestation target

(8.7.2) No-deforestation or no-conversion target coverage

Select from:
☑ Organization-wide (including suppliers)

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:
☑ Yes, we have other targets related to this commodity
[Fixed row]

(8.7.1) Provide details on your no-deforestation or no-conversion target that was active during the reporting year.

Timber products

| (8.7.1.1) No-deforestation or no-conversion target |

Select from:
☑ No-deforestation

| (8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion" |

Our definition is aligned with the EUTR legislative definition of "no deforestation".

| (8.7.1.3) Cutoff date |

Select from:
☑ No cutoff date

| (8.7.1.6) Target date for achieving no-deforestation or no-conversion |

Select from:
☑ No target date
[Add row]

(8.7.2) Provide details of other targets related to your commodities, including any which contribute to your no-deforestation or no-conversion target, and progress made against them.

Timber products

(8.7.2.1) Target reference number

Select from:
☑ Target 1

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:
☑ Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:
☑ Product level

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:
☑ Total commodity volume associated with operations or locations covered by target

(8.7.2.5) Category of target & Quantitative metric

Third-party certification
☑ Other third-party certification target metric, please specify **:**To achieve a >90% share of certified sustainable wood in our Westwing Collection (private-label) by the end of 2026.

(8.7.2.7) Third-party certification scheme

Forest management unit/Producer certification
☑ FSC Forest Management certification

(8.7.2.8) Date target was set

12/31/2021

(8.7.2.9) End date of base year

12/30/2021

(8.7.2.10) Base year figure

8

(8.7.2.11) End date of target

12/30/2026

(8.7.2.12) Target year figure

90

(8.7.2.13) Reporting year figure

74

(8.7.2.14) Target status in reporting year

Select from:
☑ Underway

(8.7.2.15) % of target achieved relative to base year

80.49

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply
☑ Paris Agreement
☑ Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

The target covers our wood products in our Westwing Collection (private-label) products. The targets does not include the third-party products sold.

(8.7.2.18) Plan for achieving target, and progress made to the end of the reporting year

In 2023, one of our main focuses was on procuring sustainably certified wood, in line with our strategic goals and to adhere to existing EU legislation, such as the EU Timber Regulation (EUTR) aimed at preventing global illegal deforestation. Despite facing significant challenges in source FSC-certified raw materials in Europe, such as the ban on FSC-certified wood from Russia, unstable suppliers from Ukraine, and the discontinuation of FSC in most state forests in Poland, we made substantial progress. Notably, we successfully met our end-of-year target and significantly increased the share of certified wood in the Westwing Collection.

(8.7.2.20) Further details of target

Our goal to source over 90% certified sustainable wood for our private-label products is a key element of our Sustainability Strategy 2030. During the strategy's development in 2021, we acknowledged our reliance on timber products and incorporated this focus to address it effectively. By prioritizing certified sustainable wood, we are committed to supporting responsible forestry practices that contribute to our broader no-deforestation efforts, ensuring that our sourcing practices help protect and preserve vital forest ecosystems.
[Add row]

(8.9) Provide details of your organization's assessment of the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of its disclosed commodities.

Timber products

(8.9.1) DF/DCF status assessed for this commodity

Select from:
☑ Yes, deforestation-free (DF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

100

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

74

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

0

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

26

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:
☑ No
[Fixed row]

(8.9.1) Provide details of third-party certification schemes used to determine the deforestation-free (DF) or deforestation-and conversion-free (DCF) status of the disclosure volume, since specified cutoff date.

Timber products

(8.9.1.1) Third-party certification scheme providing full DF/DCF assurance

Chain-of-custody certification
☑ FSC Chain-of-Custody certification (any type)

(8.9.1.2) % of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance

74

(8.9.1.3) Comment

For all timber products within our Westwing Collection that use FSC-certified wood, we require detailed chain-of-custody documentation tracing the material back to the farm level. Suppliers must undergo in-depth audits conducted by certified FSC verification bodies to ensure compliance. Additionally, Westwing conducts its own internal audit process on all supplier documentation. This includes verifying FSC numbers, certifications, and the type of FSC claim on supplier invoices, as well as reviewing reports from the third-party FSC auditors to ensure transparency and adherence to standards.
[Add row]

(8.9.4) Provide details of the sourcing area monitoring used to determine deforestation-free (DF) or deforestation- and conversion-free (DCF) status of volumes since specified cutoff date.

Timber products

(8.9.4.1) % of disclosure volume determined as DF/DCF through monitoring of deforestation and conversion within the sourcing area

26.00

(8.9.4.2) Monitoring approach used for determining that sourcing areas have no or negligible risk of deforestation or conversion

Select all that apply
☑ Collaborating with other organizations to develop and share risk profiles

(8.9.4.6) DF/DCF status is verified

Select from:
☑ No
[Fixed row]

(8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities.

Timber products

Select from:
☑ No, and we do not plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:
☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

We currently do not monitor or estimate our deforestation and conversion footprint for other natural ecosystems due to limited internal resources, and because it has not been an immediate strategic priority for our organization thus far.
[Fixed row]

(8.11) For volumes not assessed and determined as deforestation- and conversion-free (DCF), indicate if you have taken actions in the reporting year to increase production or sourcing of DCF volumes.

	Actions taken to increase production or sourcing of DCF volumes
Timber products	*Select from:* ☑ Yes

[Fixed row]

(8.11.1) Provide details of actions taken in the reporting year to assess and increase production/sourcing of deforestation- and conversion-free (DCF) volumes.

Timber products

(8.11.1.1) Action type

Select from:
☑ Increasing traceability

(8.11.1.2) % of disclosure volume that is covered by this action

100

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:
☑ Yes

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply
☑ Greater supplier awareness/engagement
☑ Increased knowledge on commodity driven deforestation, forest degradation and/or conversion
☑ Investment in monitoring tools and traceability systems
☑ Improvement in data collection and quality

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

Throughout the year, we have undertaken several key actions to enhance our timber supply chain management. This includes mapping the entire supply chain from Tier 1 manufacturers down to the forest, and requesting proof of chain of custody for the various tiers involved. To ensure the integrity of this information, the chain of custody is verified by an external provider. We have also leveraged a software tool, Chainpoint, to facilitate the supply chain mapping process. While we have faced some challenges in obtaining information from our suppliers, we anticipate that the implementation of our new Product Lifecycle Management (PLM) system next year will support and streamline this exercise.
[Add row]

(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details.

	Please explain
	We assess and monitor our compliance with forest-related regulations such as EUTR and EUDR.

[Fixed row]

(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals?

(8.15.1) Engagement in landscape/jurisdictional initiatives

Select from:
☑ No, we do not engage in landscape/jurisdictional initiatives, and we do not plan to within the next two years

(8.15.2) Primary reason for not engaging in landscape/jurisdictional initiatives

Select from:
☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(8.15.3) Explain why your organization does not engage in landscape/jurisdictional initiatives

Currently, we are not involved in landscape initiatives due to limited internal resources and other higher-priority topics.
[Fixed row]

(8.16) Do you participate in any other external activities to support the implementation of policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains?

Select from:
☑ No, and we do not plan to within the next two years

(8.17) Is your organization supporting or implementing project(s) focused on ecosystem restoration and long-term protection?

Select from:
☑ No, and we do not plan to implement project(s) within the next two years

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:
☑ No

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ Yearly

(9.2.3) Method of measurement

For all relevant sites, we monitor water consumption using invoices provided by our utility providers which outline the total volume of water consumption.
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total consumption

(9.2.2.1) Volume (megaliters/year)

13.01

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:
☑ Facility closure

(9.2.2.4) Five-year forecast

Select from:
☑ Unknown

(9.2.2.5) Primary reason for forecast

Select from:
☑ Unknown
[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:
☑ No

(9.2.4.8) Identification tool

Select all that apply
☑ WWF Water Risk Filter

(9.2.4.9) Please explain

After reviewing all our site locations in Germany and Poland using the WWF Water Risk Filter, we determined that none of our facilities are situated in areas classified as having "High risk" or greater levels of water stress.
[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:
☑ Yes, we have assessed this value chain stage and identified facilities with water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

0

(9.3.3) % of facilities in direct operations that this represents

Select from:
☑ Less than 1%

(9.3.4) Please explain

We have determined that none of our direct facilities have substantive water-related dependencies, impacts, risks, or opportunities because they primarily consist of offices, warehouses, and delivery hubs where water use is minimal and limited to basic sanitation needs. Additionally, our operations are located in areas that are not classified as high risk for water stress.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

(9.3.4) Please explain

We have not assessed water-related dependencies, impacts, risks, or opportunities in our upstream value chain so far, as our latest materiality assessment determined that water use within our product supply chain is not a significant issue at this time. However, we are expanding our focus on environmental topics with our private label suppliers, including water use. We will continue to monitor and reassess the materiality of water-related issues in our supply chain over the coming years.
[Fixed row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

(9.13.1) Products contain hazardous substances

Select from:
☑ No

(9.13.2) Comment

We have publicly shared our Restricted Substances List, which details all chemical compounds and substances regulated in our products. This list supports our commitment to tracing and eliminating the use of hazardous substances, ensuring the safety and compliance of our products.
[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact
	Select from: ☑ No, and we do not plan to address this within the next two years	Select from: ☑ Important but not an immediate business priority

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:
☑ No, and we do not plan to within the next two years

(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?

(9.15.3.1) Primary reason

Select from:
☑ Judged to be unimportant, explanation provided

(9.15.3.2) Please explain

We do not have any water-related targets, as our direct operations exhibit minimal water usage and do not present a material issue. However, we acknowledge that water use may be more significant within our supply chain, particularly for specific commodities. To address potential water-related impacts in this context, we are actively engaging with our suppliers and implementing Environmental Management Systems (EMS). This strategic approach enables us to focus on material sustainability issues while ensuring effective management of water-related concerns within our supply chain.
[Fixed row]

C10. Environmental performance - Plastics

(10.1) Do you have plastics-related targets, and if so what type?

(10.1.1) Targets in place

Select from:
☑ Yes

(10.1.2) Target type and metric

Plastic packaging
☑ Eliminate single-use plastic packaging

Plastic goods/products
☑ Increase the proportion of post-consumer recycled content in plastic goods/products

Extended Producer Responsibility (EPR)
☑ Ensure compliance with EPR policies and schemes

Other
☑ Other, please specify **:**Eliminate Styrofoam packaging by 2028 (Westwing Collection products) Reduce foam material (Westwing's own packaging)

[Fixed row]

(10.2) Indicate whether your organization engages in the following activities.

Production/commercialization of plastic polymers (including plastic converters)

(10.2.1) Activity applies

Production/commercialization of durable plastic goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☑ No

Usage of durable plastics goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☑ Yes

Production/commercialization of plastic packaging

(10.2.1) Activity applies

Select from:

☑ No

Production/commercialization of goods/products packaged in plastics

(10.2.1) Activity applies

Select from:

☑ Yes

Provision/commercialization of services that use plastic packaging (e.g., food services)

(10.2.1) Activity applies

Select from:
☑ No

Provision of waste management and/or water management services

Select from:
☑ No

Provision of financial products and/or services for plastics-related activities

Select from:
☑ No

Other activities not specified

Select from:
☑ No
[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☑ No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No, we do not use indicators, but plan to within the next two years

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity
Legally protected areas	*Select from:* ☑ Not assessed
UNESCO World Heritage sites	*Select from:* ☑ Not assessed
UNESCO Man and the Biosphere Reserves	*Select from:* ☑ Not assessed
Ramsar sites	*Select from:* ☑ Not assessed
Key Biodiversity Areas	*Select from:* ☑ Not assessed
Other areas important for biodiversity	*Select from:* ☑ Not assessed

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply
☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☑ Fuel consumption

☑ Progress against targets

☑ Electricity/Steam/Heat/Cooling consumption

☑ Year on year change in absolute emissions (Scope 1 and 2)

227

☑ Renewable Electricity/Steam/Heat/Cooling generation

☑ Renewable Electricity/Steam/Heat/Cooling consumption

(13.1.1.3) Verification/assurance standard

General standards

☑ ISAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

The data points selected are included in the non-financial statement of our annual management report, which is subject to limited assurance.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Westwing 2023 Annual Report_CDP.pdf

Row 2

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Forests

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Forests

☑ Traceability data

(13.1.1.3) Verification/assurance standard

Forests-related standards

☑ Forest Stewardship Council (FSC)

(13.1.1.4) Further details of the third-party verification/assurance process

For all timber products within our Westwing Collection that use FSC-certified wood, we require detailed chain-of-custody documentation tracing the material back to the farm level. Suppliers must undergo in-depth audits conducted by certified FSC verification bodies to ensure compliance. Additionally, Westwing conducts its own internal audit process on all supplier documentation. This includes verifying FSC numbers, certifications, and the type of FSC claim on supplier invoices, as well as reviewing reports from the third-party FSC auditors to ensure transparency and adherence to standards.
[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Financial Officer

(13.3.2) Corresponding job category

Select from:
☑ Chief Financial Officer (CFO)
[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:
☑ No