



WESTWING

Raw Materials
Sourcing
Policy

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01

Introduction

Westwing is committed to conducting its business responsibly and minimising its environmental and social impact throughout its entire value chain. This dedication is reflected in the careful sourcing of raw materials for our Westwing Collection products. We strive to ensure that our materials are not only high-quality adhering to strict chemical health and safety standards but also sourced in an environmentally and socially responsible manner. This commitment aligns with our broader sustainability strategy, prioritising resource efficiency and the use of long-lasting, non-virgin and/or organic materials from sustainable sources.



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Scope

This Raw Material Sourcing Policy establishes the core principles governing Westwing's commitment to responsible raw material sourcing. It applies to all Westwing Group companies (hereinafter referred to as "Westwing") and their employees involved in selecting or approving materials for the Westwing Collection. This includes design, product, quality, sustainability and buying teams.

We expect our suppliers and third-party partners involved in the raw material sourcing process to adhere to similar principles outlined in this policy. This policy sets out the minimum requirements. In cases where local, national, or international laws, regulations, or rules have more stringent provisions regarding material safety or environmental impact, those shall be observed and complied with. In situations where this policy conflicts with a mandatory local regulation, the local regulation shall prevail.

03

Principles

Westwing is committed to responsible sourcing practices that prioritise environmental and social well-being, and consider ethical practices throughout our supply chain. This commitment encompasses among other:

- minimising our environmental footprint,
- implementing strict chemical management and testing protocols to avoid hazardous substances,
- halting deforestation,
- prioritising the usage of renewable resources,
- promoting sustainable resource management,
- promoting circularity,
- ensuring animal welfare practices,
- ensuring ethical treatment of workers,

- supporting initiatives that promote fair labour practices in cotton farming, ensuring decent working conditions and fair wages for farmers and workers, and
- protecting biodiversity.

These principles apply to all materials we use such as cotton, wood, animal origin materials, plastics, natural and synthetic fibres, ceramics, metals.

While extensive sourcing practices for some low-volume materials may not be immediately feasible, we remain committed to exploring opportunities for improvement as our needs and the industry landscape evolves, and more commercially viable options become available.

Our sourcing approach is centred around the following main principles:

- **Certified Materials:** We prioritise materials certified by independent organisations with recognised standards for environmental and/or social responsibility, encompassing, as relevant, ethical considerations throughout the supply chain.
- **Organic Materials:** We prioritise organic materials as organic production typically reduces reliance on harmful pesticides and fertilisers, promoting soil health and biodiversity and minimising water usage.
- **No Deforestation:** We are committed to halting deforestation in our value chain. Suppliers must ensure that raw materials come from legal sources and are not linked to deforestation or the conversion of tropical rainforests or other high conservation value areas, whether through their own actions or those of their subcontractors.
- **Recycled and Reclaimed Materials:** We are committed to transitioning towards the use of recycled (preferably post-consumer) and reclaimed materials in our raw material sourcing. While we are still in the process of implementing these changes, we continue to explore and support circularity principles.
- **Chemicals:** We are committed to minimising the use of harmful chemicals across our supply chain for both natural and synthetic materials. We prioritise safer alternatives that comply with the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) regulation and seek certifications like Oeko-Tex, which verifies that textiles meet stringent safety standards and are free from harmful chemicals.
- **Restricted substances:** We do not accept materials containing restricted substances above the permitted levels.

- **Sustainable and Innovative Alternatives:** We continuously explore sustainable and innovative alternatives to conventional material with lower environmental footprints.
- **Sourcing Practices:**
 - We source from suppliers who adhere to sustainable production practices that minimise water usage, energy consumption, and waste generation, and who ensure respect for human rights.
 - We endeavour to work with suppliers with established environmental management systems in line with ISO14001, HIGG FEM, OEKO-TEX® STeP, amfori BEPI and social management systems in line with SA8000 to maintain high standards for sustainability and worker welfare.
 - We also strive to work with suppliers that utilise certifications demonstrating responsible chemical management practices aligned with REACH compliance.
- **Traceability:** We work towards traceability in our supply chain for the materials we use in line with applicable legislation. This allows us to monitor sourcing practices and ensure compliance with our policy.
- **Transparency:** We collaborate with suppliers to improve transparency throughout the supply chain.
- **Compliance:** We are committed to complying with all applicable European Union (EU) laws and regulations relevant to our raw material sourcing practices. This includes, but is not limited to European timber regulations, the REACH regulation and its Restricted Substances List (RSL), and any future legislative developments. In addition to EU regulations, we comply with all applicable national and local laws and regulations in the countries where we operate. This ensures our sourcing practices meet the specific environmental and social standards of each region.
- **Audits:**
 - We conduct rigorous environmental audits using recognized frameworks like ISO 14001, Higg FEM, OEKO-TEX® STeP, or amfori BEPI, and/or our internal assessment frameworks to ensure high environmental standards throughout our supply chain.
 - We perform annual social audits, using established standards such as SMETA, BSCI, or SA8000, to ensure that our suppliers adhere to ethical labour practices, including worker safety, rights, and welfare.

04

Specific considerations

Cotton and other natural fibres

- We endeavour to source cotton and other natural fibres certified by the Global Organic Textile Standard (GOTS), the Global Recycled Standard (GRS) and/or the Better Cotton Initiative (BCI) to ensure environmental and social responsibility.
- We strive to achieve traceability from farm to final product, including detailed supply chain information on cultivation, harvesting, and processing locations.

Synthetic Fibres

- We prioritise synthetic fibres with at least 30% recycled content, certified by standards like GRS.

- We ensure synthetic fibres comply with strict chemical management policies, free from harmful substances as per REACH and Oeko-Tex 100 standards.
- We promote the reduction of virgin synthetic material use, emphasising fibres derived from sustainable or recycled sources.

Wood

- We require that all wood and forest-derived materials are certified by the Forest Stewardship Council (FSC) or the Programme for the Endorsement of Forest Certification (PEFC) to ensure sustainable forest management practices.
- We enforce stringent compliance with legal harvesting practices and certification documentation to maintain transparency and legality in wood sourcing.
- We exclude wood sourced from high-risk areas known for illegal logging, human rights violations or insufficient sustainability practices, adhering strictly to certification standards for environmental and social impact.
- We implement measures to ensure that we do not source wood from regions with known deforestation issues, as identified by reputable organisations like the United Nations Environment Programme (UNEP) or the World Wildlife Fund (WWF).

- We assess deforestation risks and timber legality using sources such as Preferred by Nature's Sourcing Hub Country Overview Score for Timber, the European Union's Global Map of Forest Cover Changes and their Drivers, Global Forest Watch's Global Forest Cover Map, and Chatham House's Likelihood of Illegality analysis.
- We exclude endangered wood species based on the IUCN Red List.
- We exclude species listed in Appendix I of the CITES convention. Species listed in Appendices II and III can be accepted only with the appropriate documentation from the exporting country's CITES authority.
- We exclude materials of animal origin that are not by-products of the meat industry.
- We exclude endangered animal species based on the IUCN Red List and species listed in Appendix I of the CITES convention. Species listed in Appendices II and III can be accepted only with the appropriate documentation from the exporting country's CITES authority.
- For leather, we focus on sourcing from suppliers working with certified tanneries committed to animal welfare practices. Accepted certifications come from the Leather Working Group (LWG) or similar organisations such as the Sustainable Leather Foundation (SLF). Additionally, to avoid waste and reduce the intake of further virgin raw material, we consider responsible raw material use by incorporating recycled leather into our products.
- For downs and feathers, we require adherence to the Responsible Down Standard (RDS) or the Down-Pass Standard, guaranteeing ethical sourcing practices and animal welfare.
- For wool, we work with the Responsible Wool Standard (RWS) to uphold our commitment to animal welfare across all aspects of our supply chain.

Leather & Other Raw Materials of Animal Origin

- We respect the Five Freedoms of animal welfare with zero tolerance for cruelty, abuse, and neglect.
- We are committed to responsible sourcing of animal-based raw materials, prioritising traceability to the slaughterhouse and ensuring legal slaughtering practices.
- We strictly prohibit the use of fur and materials such as down and feathers obtained through cruel practices, like live plucking.

05

Information Required from Suppliers

We strive to increase traceability and transparency in accordance with all applicable legislation by gathering the following information from our suppliers:

- **Origin:** Country of harvest, extraction, or farming for applicable materials (e.g. wood, cotton).
- **Composition:** Breakdown of materials, including percentages of recycled content for applicable materials.
- **Certifications:** Any relevant certifications and documentation related to sustainable practices, responsible manufacturing, or chemical management (e.g., FSC, GOTS etc.).
- **Species:** Common and scientific names of wood species or exact species name for animal-based materials.

- **Farming Practices:** Organic vs. conventional practices for natural fibres.
- **Processing Information:** Country and region of processing (e.g., tanning) for certain materials.
- **Chemical Composition:** Detailed information on chemical composition, including any substances listed on the REACH Restricted Substances List.

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Human Rights

- We are committed to operating with respect for human rights, aligned with our overarching [Human Rights Policy](#).
- Our focus is on the most critical human rights matters, ensuring we address areas with the most significant potential impact on people across our value chain such as prohibition of forced and child labour, health and safety, fair wages.
- We regularly review these priorities with stakeholders to ensure they remain relevant.

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Governance

Westwing's commitment to responsible raw material sourcing is built on a foundation of performance monitoring, risk management, and continuous improvement. The Management Board holds ultimate accountability for this policy and its strategic direction. The Supervisory Board and its committees monitor policy effectiveness and progress towards the identified objectives. The Sustainability Steering Committee provides additional oversight for responsible sourcing practices in alignment with the Management Board's strategic direction. The operational management has responsibility for our performance with respect to responsible sourcing, for reporting, for implementing this policy, and for ensuring compliance.

This commitment extends to the ongoing monitoring and evaluation of our raw material sourcing practices. We aim to identify and mitigate any potential risks associated with raw material sourcing, constantly seeking opportunities for improvement. Our internal material selection guidelines (Sustainable Material Grading,

Sustainable Labelling, Restricted Substances List) are regularly reviewed and updated to reflect industry best practices, scientific advancements, and evolving customer expectations. This ongoing process ensures we remain at the forefront of responsible raw material sourcing.

This policy is subject to regular review to ensure it reflects all present and emerging standards and regulations and considers stakeholder requests and best practices in the field.

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Compliance

Westwing prioritises compliance with all applicable laws and regulations in our operating markets. We maintain comprehensive programs that ensure employee involvement and oversight in sustainable sourcing practices. We encourage open communication and continuous improvement by offering established channels, including our anonymous whistleblower tool, for reporting any concerns or suggestions related to material

sourcing. Confidentiality and protection are guaranteed for those who report violations in good faith.

To ensure supplier alignment with our commitment to responsible sourcing, Westwing reserves the right to conduct external audits on material sourcing issues. In the event that raw materials are sourced from regions flagged for human rights violations or conflicts based on media reports, we may require relevant certifications. Failure to comply with these requirements, or any aspect of this policy, could result in order cancellations, claims for damages, and potentially, termination of business relationships for serious and persistent raw material sourcing violations.

