



## Cribl's Commitment Against Slavery and Human Trafficking

Cribl is committed to acting ethically and responsibly.

At Cribl, we are committed to the highest standards of legal and ethical business conduct. We take these responsibilities seriously and firmly support and comply with the anti-slavery and human trafficking laws in the countries in which we do business.

Our Code of Conduct proclaims Cribl's commitment to ethical business practices and compliance with applicable laws, rules, and regulations. All Cribl personnel are expected to uphold the human rights of anyone with whom we do business or interact.

### Cribl Policies on Slavery and Human Trafficking

Although Cribl does not "manufacture" in the traditional sense with the use of factories or labor houses, we do evaluate our supply chain to identify any partners or suppliers that pose risks for illegal or unethical behavior, such as engaging in human trafficking, slavery, or other human rights violations. Cribl has established the following initiatives to help prevent forced labor, slavery, human trafficking, and other human rights violations:

Cribl personnel are trained and acknowledge the principles embodied within Cribl's Code of Conduct. Importantly, Cribl employees are held accountable for their actions and are subject to disciplinary action for failing to adhere to company standards.

Cribl expects partners and suppliers to embrace Cribl's commitment to integrity and ethical behavior. Our supplier and partner due diligence efforts provide the key mechanics used to prevent and mitigate risks of modern slavery and human trafficking in our partner and supplier network.

This statement is made pursuant to Section 54 of the Modern Slavery Act and constitutes Cribl's slavery and human trafficking statement for the year 2024. For more information about Cribl's Commitment Against Slavery and Human Trafficking, please contact the Cribl Legal Team at [legal@cribl.io](mailto:legal@cribl.io).

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