



Child & Youth Safety Statement of Commitment

Connect 'n' Grow[®] supports the rights of children and young people and is committed to providing a safe and supportive service environment directed at ensuring their safety and wellbeing at all times whilst attending any of our programs.

Our daily operations are strongly based on our values which include making student centric decisions – We believe in placing the student's best interests at the centre of our decision making.

Connect 'n' Grow[®] is committed to meeting its responsibilities in relation to harm, or allegations of harm, of students under 18 years old. We comply with accreditation requirements and all relevant legislation in the jurisdictions of our operations.

We are dedicated to supporting this commitment and are dedicated to our Child & Youth Safeguarding and Risk Management strategy which has procedures in place to effectively address the safety and wellbeing of children in our care.

We ensure that a safe and inclusive culture is provided by demonstrating that children and young people are valued and respected. We are committed to child safety and wellbeing, understanding of children's developmental needs and culturally safe practices. We do not tolerate bullying, intimidation, discrimination, or harassment.

All children have rights, no matter who they are, where they live, what their parents do, what language they speak, what their religion is, their sex or gender, what their culture is, whether they have disability, whether they are rich or poor.

Connect 'n' Grow[®] has a **Vivid Vision** for the future which includes:

Our Vision: A world where health pathways happen through quality education.

Our Mission: To build a job ready health and human services workforce that provides care to all.

Our Philosophy: A career in health is a journey that requires a gradual and consistent development of skills over time.

Our Expert Health Trainers and other Trainers are made aware of the requirements of our Child & Youth Risk Management Strategy Procedure.