

## **ANIMAL WELFARE POLICY**

Luhta is committed to respect animal rights worldwide, it is paramount to our values and business operations. Luhta requires all of its Partners and/or Suppliers (hereinafter as “Partners”) to respect the guiding principles by the World Organisation for Animal Health on society’s expectation for the conditions animals should experience when under human control, which are also known as the “Five Freedoms”:

- 1) Freedom from hunger, malnutrition and thirst;
- 2) Freedom from fear and distress;
- 3) Freedom from heat stress or physical discomfort;
- 4) Freedom from pain, injury and disease and;
- 5) Freedom to express normal patterns of behaviour.

In the process of acquiring animal-based materials, Luhta requires its Partners to treat all animals with respect care and also comply with the following:

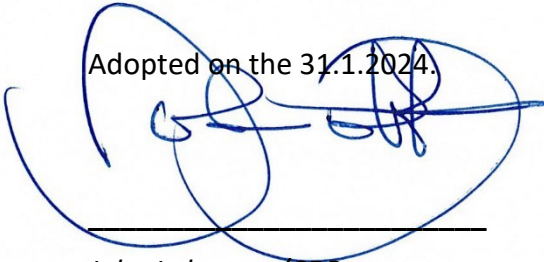
- 1) Luhta will not use real fur from animals in captivity on any of its products, nor it will accept any materials from wild and/or endangered animals
- 2) All Luhta’s Partners must aim to identify the country of origin of the materials, farming system and method of producing;
- 3) The animals have had enough space to move about wherever they have lived in captivity. In no situation have the animals had to live on top of one another. All animals must be provided shelter/shade;
- 4) The animals have had enough suitable food to eat and always fresh drinking water;
- 5) The health of the animals has been monitored daily. All sick animals must be treated promptly and if they cannot be treated, such animals must be killed in the most painless way possible;
- 6) In terms of wool from sheep and leather from cows, such materials shall be by-product of farming for food production only;
- 7) Luhta prohibits animal testing and force-feeding without exceptions;
- 8) No unnecessary pain or stress has been caused to the animals during the slaughtering process. The animals are not handled roughly or aggressively during the slaughtering process or at any other time. Stunning before killing in a way that renders the animals unable to feel pain is a necessity;
- 9) The animals have been killed instantly, and before entering the next step in the slaughtering process it has been ensured that the animal has actually died;
- 10) Personnel responsible for slaughtering are well trained experts and are aware of this Policy. Prior to slaughtering, the personnel have tested that all the equipment used in the process are functioning well;
- 11) In no circumstances are parts of living animals ripped or plucked apart, including – but not limited to – bird down and feathers nor any wool is from mulesed sheep;

This Animal Welfare Policy is reviewed and updated on a yearly basis. Luhta monitors the Partners’ compliance with this Policy as part of its risk management monitoring system for example through external audits and according to its North Star-process. Partners are required to contact Luhta Group as soon as they notice any

discrepancies with the compliance of this Policy. Alternative, Partners may contact Luhta anonymously via Luhta's grievance mechanism, which can be found here:

<https://luhta.com/global/dk/content/ilmoituskanava>

Adopted on the 31.1.2024.



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L-Fashion Group Oy*