

HW Compliance Technology Introduction

HARRIS WILLIAMS ("HW")

- 25+ years and more than 1,000 closed transactions
- 350+ professionals across eight office globally
- 170+ closed transactions in the last 24 months
- **10** industry groups

FOCUSED ADVISORY SERVICES

- Mergers and acquisitions (M&A)
- Capital raises
- Corporate divestitures

CONSISTENT RECOGNITION FOR QUALITY









HW TECHNOLOGY, MEDIA & TELECOM ("TMT") GROUP

- 35+ dedicated TMT professionals
- TMT offices include Boston, San Francisco, and London

KEY TMT THEMES

√ SaaS / Cloud

✓ Data & Analytics

✓ Digital Transformation

✓ A.I. / Machine Learning

HORIZONTAL FOCUS SECTORS

- **Application Software**
- **Cloud Managed Services and Hosting Solutions**
- **Compliance Solutions**
- **CRM** and Marketing Automation
- **Human Capital Management**
- Infrastructure and Security Software
- IT and Tech-Enabled Services
- Marketing, Research, and Insights Software

VERTICAL FOCUS SECTORS

- Architecture, Engineering, and Construction Software
- **Education Technology and Services**
- **Energy Technology**
- Facilities and Real Estate Software
- **Financial Technology and Payments**
- **Government Technology**
- Healthcare IT
- Industrial and Supply Chain Technology
- Internet and eCommerce
- Retail Technology

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SELECT HW COMPLIANCE TECHNOLOGY EXPERIENCE















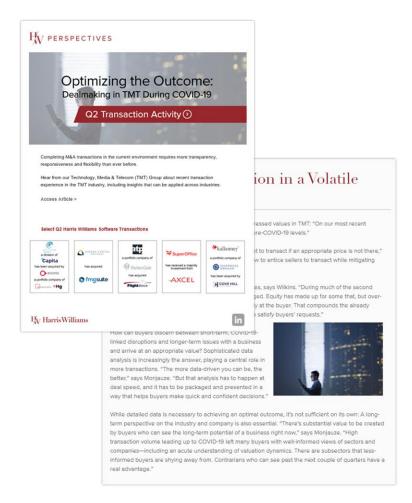






HW Current Market Observations and Insights

HW TECHNOLOGY, MEDIA AND TELECOM MID-YEAR REVIEW



For access to HW's Optimizing the Outcome: Dealmaking in TMT During COVID-19, visit Link

LATEST HW MARKET INSIGHTS



For access to HW's latest insights and perspective, email us at insights@harriswilliams.com or visit www.harriswilliams.com/news-insights



Recent Publications:

COVID - 19: Consumer Insights, New Normal Trends, & Investment Implications

M&A Learnings from Past Economic Disruptions

The Impact of 5G on Telecom

Deep Sector Expertise Across Key TMT Focus Areas



- Architecture, Engineering, and Construction
- Education Technology and Services
- Financial Technology and Payments
- Healthcare IT
- Industrial and Supply Chain Technology
- ...and more

For access to HW's TMT content, email us at TMT Insights@harriswilliams.com



Compliance Technology Focus Areas

CORPORATE RISK & COMPLIANCE



Solutions that provide a comprehensive method to effectively manage and execute an organization's governance, risk and compliance strategies

INTEGRATED RISK MANAGEMENT CORPORATE COMPLIANCE & OVERSIGHT

SAFETY & REPORTING

VENDOR RISK MANAGEMENT

OPERATIONAL RISK **MANAGEMENT**

AUDIT MANAGEMENT

LABOR

COMPLIANCE

COMPLIANCE TRAINING

BUSINESS CONTINUITY

Select Market Participants

















- > Corporate Risk and Compliance solutions manage the everincreasing complexities and inherent risks that confront organizations today
- Business and regulatory complexity coupled with a desire for more efficient risk management is driving demand for softwarecentric solutions

ENVIRONMENTAL, HEALTH, SAFETY, & QUALITY



Solutions that track and manage an organization's environmental, health, safety, and quality initiatives

ENVIRONMENTAL SUSTAINABILITY MANAGEMENT

QUALITY CONTROL **SOFTWARE**

MANAGEMENT

WORKFORCE **HEALTH & SAFETY**

WORKPLACE VERIFICATION SAFETY LEARNING & TRAINING

LEARNING MANAGEMENT **SYSTEMS**

SUSTAINABILITY

Select Market Participants

















- EHSQ solutions are utilized to manage the aspects of business operations related to environmental impact, worker health and safety, and product quality
- EHSQ programs are in high demand to both mitigate operational risks and drive business process efficiency and transparency

Impact of the COVID-19 Pandemic by Compliance Technology Focus Area¹

CORPORATE RISK & COMPLIANCE



Short-Term Impact

- Operational and financial compliance reporting is a critical task that must be completed, and employee bandwidth may currently be strained
- > Increased use of automation and collaboration software to ensure compliance workflows remain active and up to date
- Most organizations have established contingency procedures and operations; business continuity plans are being tested today

Long-Term Impact

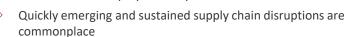
- Increased spotlight on business continuity procedures to minimize business disruption – Board and C-suite level reviews of COVID-19 response are expected to be forensic
- > IT infrastructure, supply chains and departmental workflows will be evaluated and addressed based on impacts of COVID-19
- Integrated risk management vendors and solution providers with multifaceted platforms are well positioned to see wallet share gains; existing compliance solution providers likely to get first call

ENVIRONMENTAL, HEALTH, SAFETY, & QUALITY



Short-Term Impact

> EHSQ solution providers developing and selling COVID-19 modules and businesses are establishing COVID-19 specific protocols in real time to ensure employee safety



Labor-intensive sectors are seeing material impacts given decreased consumer demand and stay-at-home orders

Impact

Impact



Long-Term Impact

- Processes established during this time will likely become commonplace and integrated into workflow operations going forward. Supply chains and operational continuity will increasingly be a strategic focus
- Expect disproportionate focus on compliance and supply chain risk in healthcare and food distribution
- As labor-intensive industries ramp back up, the use of contract and contingent labor will rise. Contractor compliance and training tools will benefit

Impact









Recent Compliance Technology Transactions²

Completed: June 30, 2020





Inflexion-backed Alcumus acquires Banyard Solutions and ContractorCheck

- >> Banyard Solutions is the U.K.'s first and leading web-based permit-to-work software system, serving over 60 blue chip companies in the U.K.
- > ContractorCheck is a specialist company providing health and safety pre-qualification and contractor management tools, working with companies across Canada to maintain compliance and reduce risk
- > The acquisitions of Banyard Solutions in the U.K. and ContractorCheck in North America are highly complementary to Alcumus' already wellestablished portfolio of software-led risk management solutions and expand the company's footprint in both territories

Completed: June 22, 2020





CMPG bought by PE-backed Mitratech

- > CMPG is a provider of software solutions for the financial services, healthcare, and insurance industries
- > CMPG provides two main products: VendorInsight, an award-winning Vendor Risk Management (VRM) solution and Procipient, an easy-to-use, next generation universal Enterprise Risk Management (ERM) solution
- >> By adding CMPG's products to its existing Enterprise Compliance Suite (ECS), Mitratech expands its range of software solutions that address corporate risk management, data privacy, and information governance

Completed: May 6, 2020







- HarvestMark is a leading fresh food traceability, smart contract, and quality insights platform
- HarvestMark's platform and tools enable food producers, distributors and retailers to establish a transparent supply chain, optimize product quality and freshness, and build consumer loyalty while increasing sales and driving down costs
- > The combination of iFoodDecisionSciences' real-time food safety data with HarvestMark's traceability and quality inspection information is expected to add significant benefits to fresh produce growers, shippers, packers, distributors, foodservice companies, and grocery retailers

Completed: May 4, 2020

ComplianceQuest investment in LifeGuard Solutions





- > LifeGuard Solutions is a provider of a comprehensive Environmental, Health & Safety Management solutions that is built on a native Salesforce platform
- > LifeGuard's collective products are critical for manufacturers to maximize quality and achieve compliance in the safest and most environmentally sustainable way possible
- > This acquisition will fast-track ComplianceQuest's mission to build world-class systems that leverage the Salesforce platform and surrounding ecosystem

Completed: April 7, 2020

KPA's acquisition of MultiMedia Training Systems (MTS)





- MTS is a provider of safety training services for the manufacturing industry, helping metals companies reduce unexpected costs and stay compliant
- > MTS is recognized as a safety leader in the steel industry with training being used by more than 90% of North America steel mills
- > The acquisition of MTS will enhance KPA's ability to provide clients with an integrated portfolio of environmental, health, and safety software, consulting services, and comprehensive training with both online and in-person content

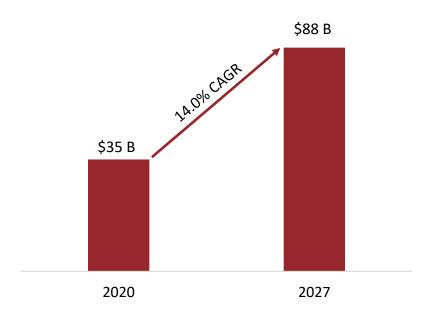
Compliance Technology Evolving Paradigms³

The GRC and EHSQ Software landscape is evolving to address the increasing demand for a comprehensive integrated risk management solution

Overview

- Minimizing risk, maintaining data integrity, and adhering to regulatory reporting requirements drives businesses to find holistic and integrated solutions, preferably from a single vendor
- Compliance is a daily requirement of businesses, and the near constant communication between employees, customers, suppliers, vendors, and other stakeholders requires solutions that are comprehensive and flexible in order to meet changing requirements

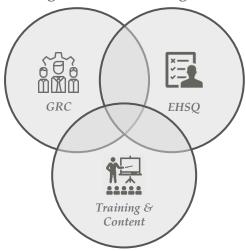
Enterprise GRC Software Expected Market Growth



Blending Market Landscape

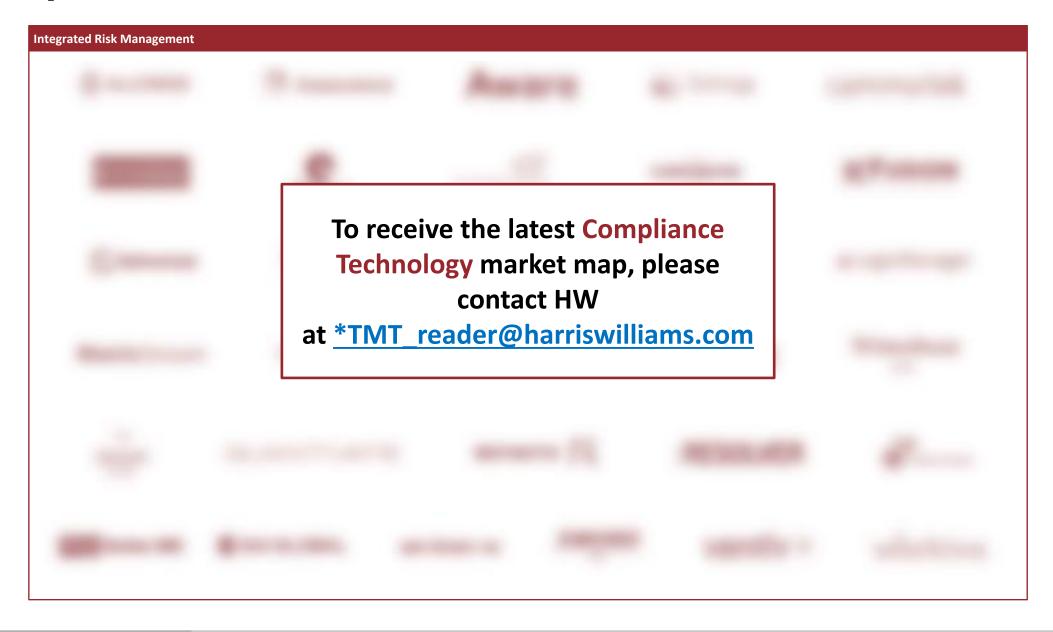
- The market landscape is highly fragmented, with companies addressing multiple business needs that cross over different product segments
- A comprehensive risk management solution is increasingly a strategic imperative and catalyzing a convergence of technology, learning and content

Integrated Risk Management

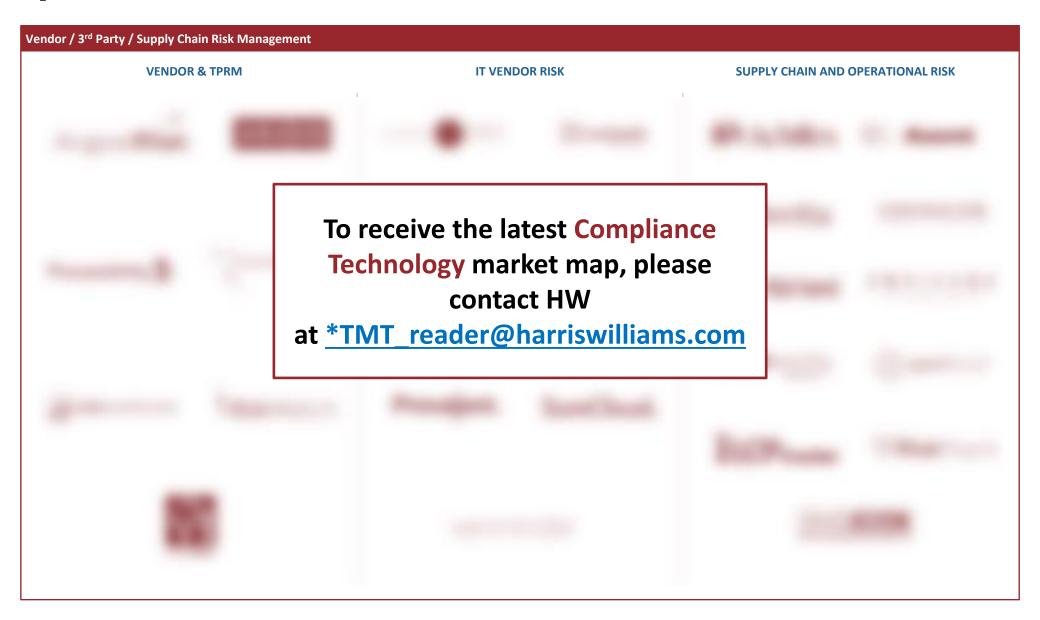


- Controlling risk is a central theme, whether it's regulatory, financial, personnel, environmental, or safety related; customers desire holistic solutions that can address all these
- › Best-in-class technology solutions provide the platform on which to grow regardless of the size of that specific market

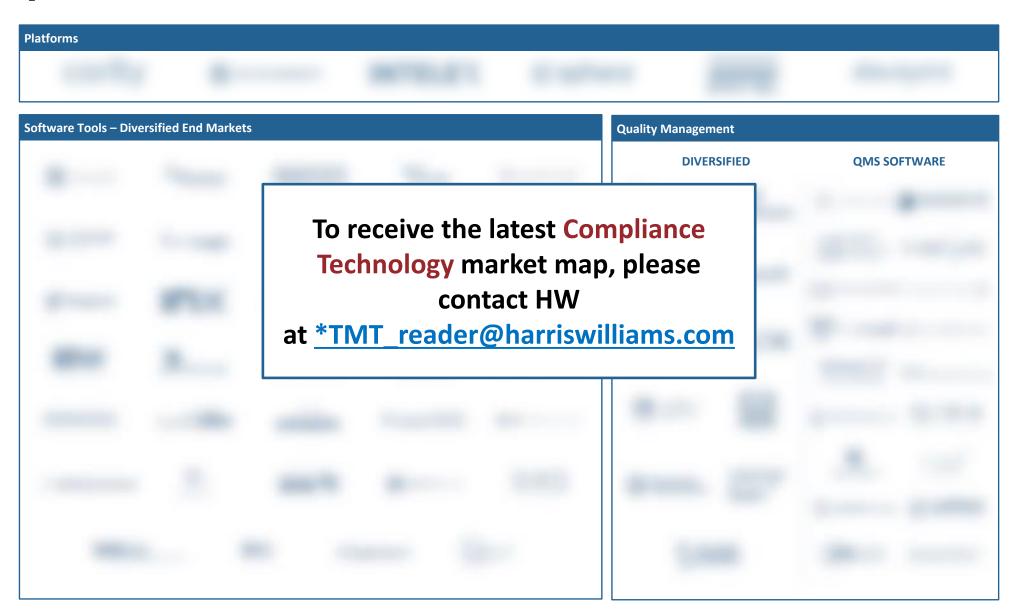
Corporate Risk & Compliance Technology - Landscape



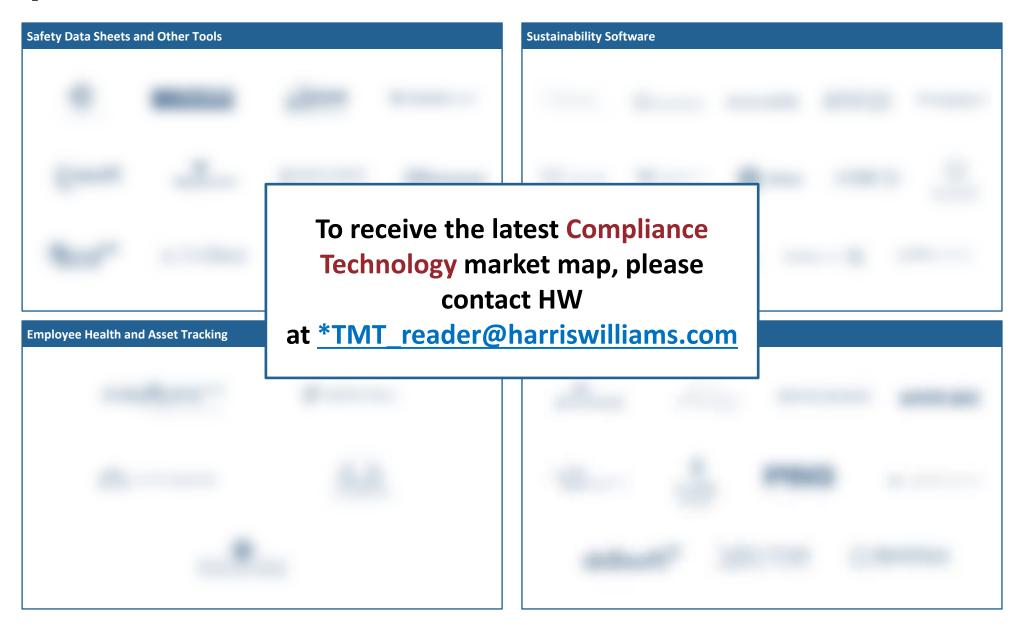
Corporate Risk & Compliance Technology - Landscape



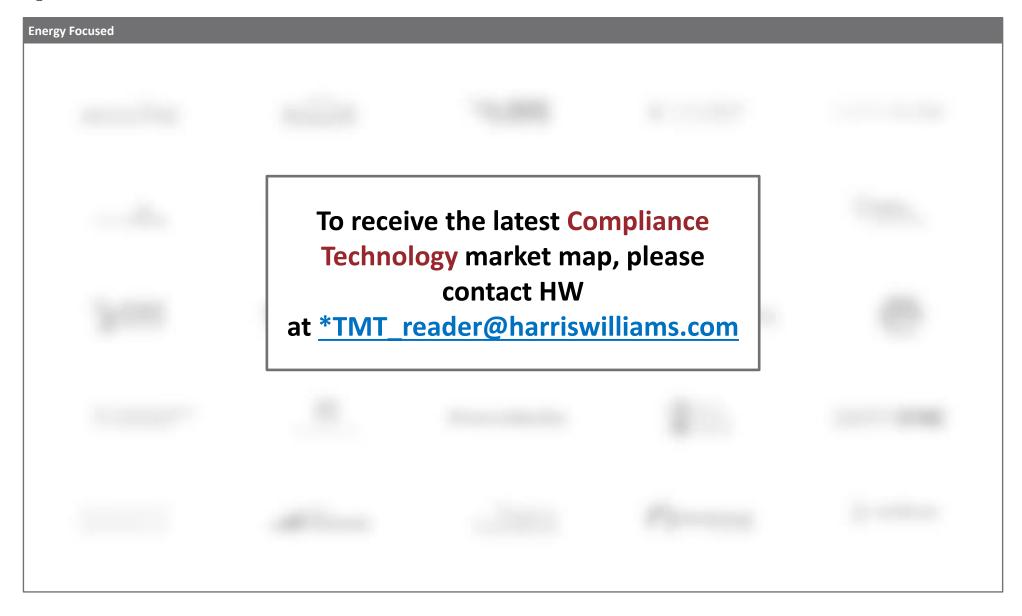
EHSQ Technology - Landscape



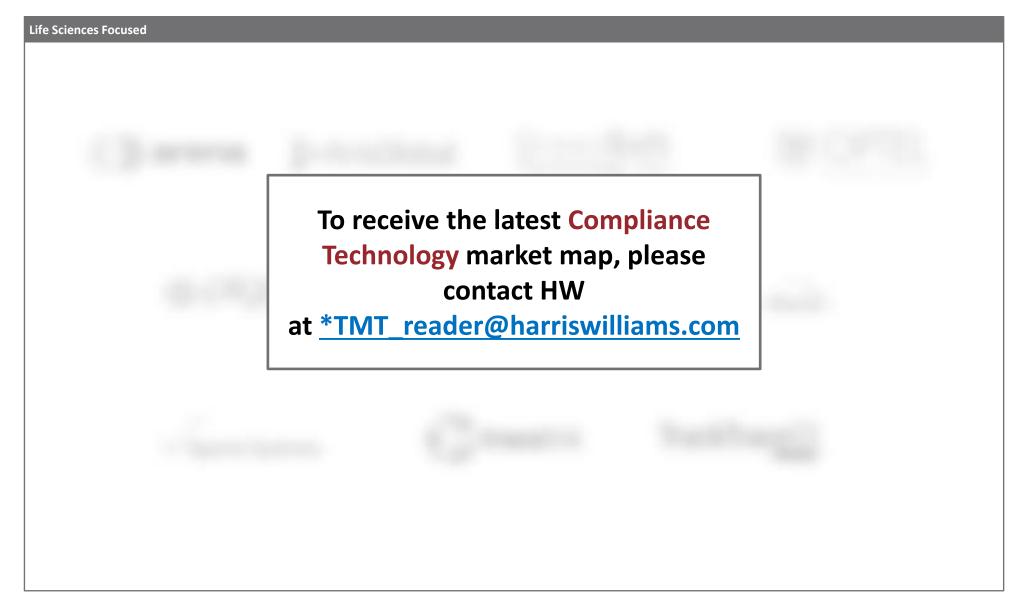
EHSQ Technology - Landscape



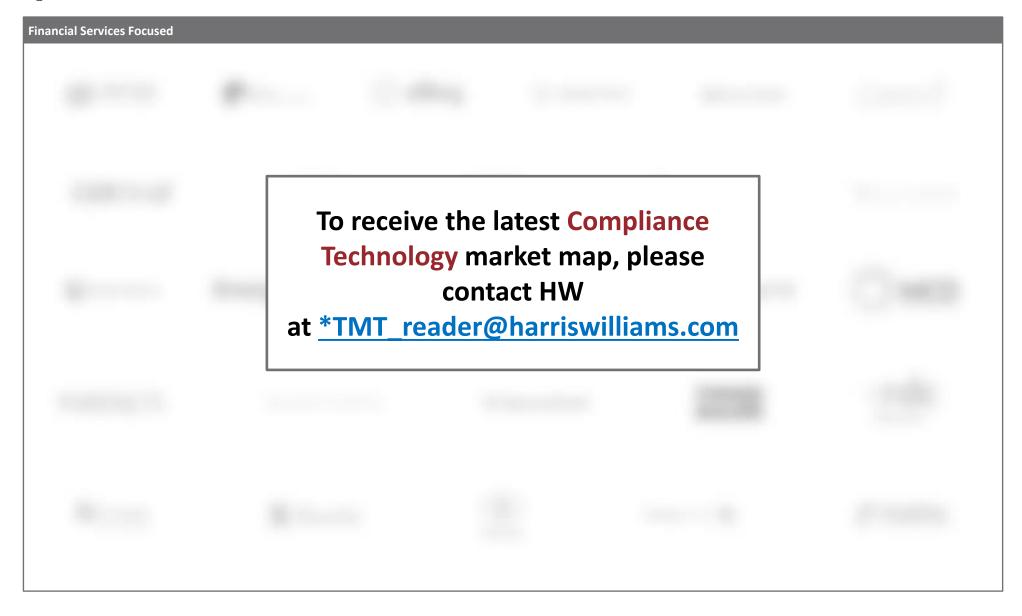
Vertically Focused Compliance Technology Companies - Landscape



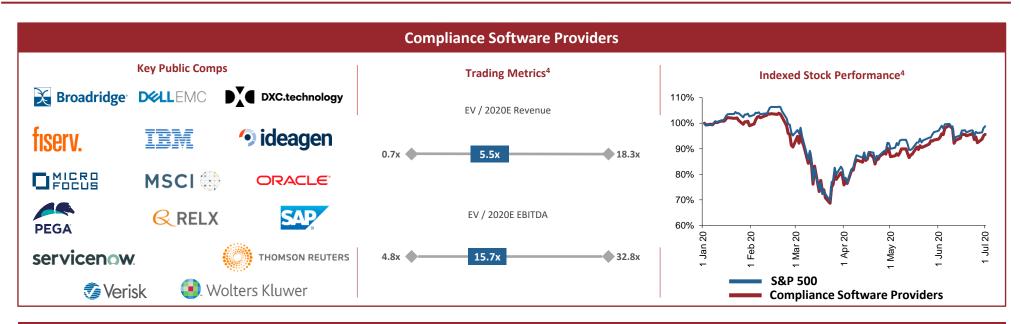
Vertically Focused Compliance Technology Companies - Landscape



Vertically Focused Compliance Technology Companies - Landscape



Public Compliance Technology Companies⁴



PUBLIC COMPARABLES

Compliance Software Providers

As of June 30, 2020 (\$ in millions) Enterprise Ticker COMPLIANCE SOFTWARE PROVIDERS 10.7x Oracle Corporation ORCL \$203,792 \$169,606 (8.6%)(4.7%)10.2% (0.3%)(1.6%)48.9% 5.2x 16.9x International Business Machines SAP 177,348 166,603 (4.1%)1.1% 34.1% 10.4% 2.6% 35.0% 5.6x 15.9x 37.0x International Business Machines Corporation IBM 164.948 107.231 (23.9%) (13.7%) (21.5%) (3.3%) 23.7% 2.2x 9.5x 10.5x

| international business Machines Corporation | IDIVI | 104,546 | 107,231 | (23.5%) | (13.770) | (21.370) | (3.370) | (4.370) | 23.770 | 2.28 | 5.58 | 10.5x |
|---|----------|---------|---------|---------|----------|----------|---------|---------|--------|-------|-------|-------|
| Dell Technologies Inc. | DELL | 92,529 | 40,700 | (7.1%) | 6.6% | NM | 1.4% | (2.7%) | 11.4% | 1.0x | 9.1x | 6.6x |
| Fiserv, Inc. | FISV | 88,924 | 65,355 | (21.9%) | 5.5% | 59.6% | 156.3% | (0.6%) | 37.5% | 6.0x | 16.0x | 55.5x |
| ServiceNow, Inc. | NOW | 79,424 | 77,246 | (1.2%) | 42.9% | 282.1% | 32.1% | 26.2% | 30.5% | 18.3x | NM | NM |
| RELX PLC | REL | 52,369 | 44,563 | (11.3%) | (5.3%) | 7.4% | 9.4% | (8.0%) | 35.0% | 5.4x | 15.5x | 24.7x |
| Thomson Reuters Corporation | TSX:TRI | 36,721 | 33,618 | (16.1%) | 5.3% | 33.3% | 7.3% | 1.0% | 31.3% | 6.1x | 19.7x | 23.7x |
| Verisk Analytics, Inc. | VRSK | 31,326 | 27,617 | (2.1%) | 15.3% | 101.7% | 8.6% | 6.7% | 47.0% | 11.3x | 24.0x | 51.6x |
| MSCI Inc. | MSCI | 30,192 | 27,906 | (6.4%) | 38.8% | 224.1% | 8.4% | 7.1% | 55.4% | 18.2x | 32.8x | 43.8x |
| Wolters Kluwer N.V. | WKL | 23,174 | 20,679 | (3.7%) | 6.5% | 85.0% | 5.1% | 4.6% | 28.9% | 4.3x | 14.9x | 29.9x |
| Broadridge Financial Solutions, Inc. | BR | 16,709 | 14,489 | (7.9%) | (2.5%) | 67.0% | 1.2% | 4.3% | 22.2% | 3.7x | 16.4x | 26.5x |
| DXC Technology Company | DXC | 12,345 | 4,187 | (71.2%) | (70.5%) | (78.5%) | (8.4%) | (9.3%) | 14.1% | 0.7x | 4.8x | NM |
| Pegasystems Inc. | PEGA | 8,553 | 8,103 | (1.9%) | 39.7% | 73.4% | 4.2% | 15.1% | 4.4% | 8.0x | NM | NM |
| Micro Focus International plc | MCRO | 6,048 | 1,790 | (80.1%) | (80.1%) | (86.1%) | (14.5%) | (12.8%) | 36.4% | 2.1x | 5.6x | NM |
| Ideagen plc | AIM:IDEA | 565 | 524 | (11.0%) | 16.6% | 107.3% | 35.0% | 5.7% | 34.3% | 7.5x | 22.0x | NM |
| | | | | | | | | | | | | |

5.4%

59.6%

6.2%

1.8%

32.8%

5.5x



15.7x

\$34,024

\$30,762

(8.3%)

26.5x

Compliance Technology – Transaction Activity

| SELECT RECENT M&A TRANSACTIONS | | | | | | |
|--------------------------------|-----------------------------------|-------------------------|--|------------------------|--|--|
| Announced Date | Target/Issuer | Buyer | Description | Enterprise Value (\$m) | | |
| 06/30/2020 | OneTrust | Integris Software | Provider of privacy and risk-management software | NA | | |
| 06/30/2020 | ContractorCheck | Alcumus | Provider of health and safety pre-qualification and contractor management accreditation | NA | | |
| 06/22/2020 | CMPG | Miratech | Provider of software solutions for the financial services, healthcare, and insurance industries | NA | | |
| 06/04/2020 | Guardian Analytics | NICE Actimize | Provider of fraud detection and anti-money laundering software for financial institutions and enterprise organizations | NA | | |
| 05/27/2020 | BrandVerity | Partnerize (Accel-KKR) | Provider of brand protection solutions for enterprise businesses | NA | | |
| 05/12/2020 | Avedos | GBTEC AC | Provider of governance, risk, and compliance (GRC) software to Austrian companies | NA | | |
| 05/11/2020 | VisTracks | Omnitracs | Provider of device-agnostic, SaaS-based compliance solutions to the transportation and logistics industry | NA | | |
| 05/07/2020 | WaterSmart | VertexOne (DFW Capital) | Provider of SaaS for utilities to reduce costs, promote conservation, and increase customer satisfaction | NA | | |
| 05/06/2020 | HarvestMark | iFoodDecisionSciences | Provider of a fresh food traceability, smart contract, and quality insights platform | NA | | |
| 05/04/2020 | LifeGuard Solutions | ComplianceQuest | Provider of a comprehensive EHS management solution that is built on a native Salesforce platform | NA | | |
| 04/28/2020 | Docupace | FTV Capital | Provider of a cloud-based digital operations software for wealth management firms | NA | | |
| 04/23/2020 | Command Alkon | Thoma Bravo | Provider of a collaboration software platform for the construction industry | NA | | |
| 04/22/2020 | WorkTech | Prometheus Group | Provider of asset management operations and optimization software | NA | | |
| 04/16/2020 | Checkmarx | Hellman & Friedman | Provider of software security solutions for DevOps | NA | | |
| 04/07/2020 | MultiMedia Training Systems (MTS) | KPA | Provider of safety training services for the manufacturing industry | NA | | |
| 04/04/2020 | Mitratech | HGCapital | Provider of enterprise legal and risk management solutions | NA | | |

Select Recent Private Placements⁴

| Date | Company | Seed | Round Size (\$M) | Raised to Date | Lead Investor(s) | Commentary |
|----------|-----------------|----------|---------------------|-------------------|---|--|
| 06/30/20 | aclaimant™ | Series A | \$10 | \$13 | Mercury Fund | Provider of an insight-driven workflow solution for safety and risk management |
| 06/23/20 | A I M M U T A | Series C | \$40 | \$69 | Intel Capital | Provider of a data governance platform that creates trust across security, legal, compliance, and business teams |
| 06/09/20 | concourse labs | Series A | \$15 | \$15 | ForgePoint Capital | Provider of safe, secure, and automated cloud governance |
| 05/26/20 | REACT mobile | Series B | \$6 | \$9 | Brady Corporation | Provider of panic button solutiosn for hotels |
| 05/19/20 | ENC∧MP | Series A | \$3 | \$10 | Allos Ventures; High Alpha; IU Ventures | Provider of automated EHS compliance and risk-minimization for modern companies |
| 05/05/20 | VNDLY | Series B | \$9 | \$9 | Madrona Venture Group | Provider of a SaaS Work Management System (WMS) for Fortune 500 companies |
| 04/07/20 | SafetyCulture | Series C | \$36 | \$36 | TDM Growth Partners | Provider of enterprise software that manages security and compliance checks at companies |
| 04/02/20 | Collibra | Series F | \$113 | \$113 | Index Ventures; ICONIQ Capital | Provider of tools that manage, warehouse, store, and analyze data troves |

Harris Williams Capabilities and Locations

Harris Williams has a broad range of industry expertise, which creates powerful opportunities. Our clients benefit from our deep-sector experience, integrated industry intelligence, and collaboration across the firm, and our commitment to learning what makes them unique. For more information, visit our website at www.harriswilliams.com/industries.





















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Sources & Disclosures

Sources

- Wall Street Journal
- 2. MergerMarket
- 3. Grand View Research
- 4. Capital IQ

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