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1 What makes the DSO sector attractive?

2 What are levers for value creation in DSOs?

Where are we today in the sector's life cycle?

Appendix: Overview of key characteristics of platforms by specialty

Large and Growing Dental Support Organization (DSO) Market

The overall dental addressable market is a massive \$136+ billion market, growing 6%+ annually, and is comprised of 200,000+ dentists across ~197,000 practices, of which DSOs represent a growing component with significant room for expansion.

DENTAL MARKET STATS(1)

\$136B+

2021 U.S. Market Size

6.2%

Projected Annual Market Growth (2021-2027)

200,000+

Number of Dentists in U.S.

REASONS WHY INVESTORS LOVE DSOs



Fragmented market with significant consolidation opportunity remaining



Opportunity to add specialties and ancillary services in dense markets



Healthcare-lite reimbursement profile, relative to other physician practice management models



Highly recession resistant demand with proven ability to recover from pandemic

REASONS WHY DENTISTS LOVE DSOs



Focus on patient care; significantly reduced administrative burden



Ability to overcome significant debt burdens out of school, while retaining equity opportunity

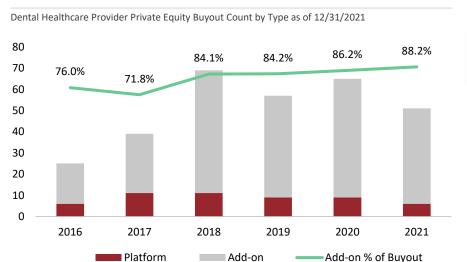


Access to greater talent pool

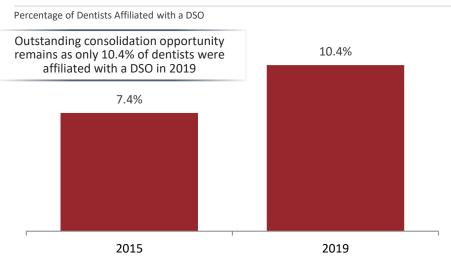


Opportunity for greater equity appreciation as part of scale platform

STEADY NUMBER OF DSO M&A TRANSACTIONS BY YEAR(2)...



...WITH SIGNIFICANT RUNWAY FOR GROWTH(3)



-) Stax
- Pitchbook
- B) Health Policy Institute and American Dental Association



Long-Term, Sustainable Investment Themes

Several key themes present an opportunity for prolonged investment and support further dental market growth and expanding DSO consolidation.

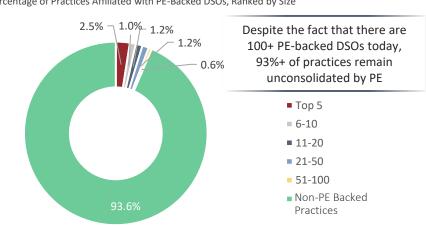
UNTAPPED WHITESPACE IN DENTAL TREATMENT MARKET⁽¹⁾... ~26% ~65% of Adults with a Dental Visit of Adults with Untreated in the Past Year **Dental Cavities** ~86% 13%+ of Children with Untreated of Children with a Dental Visit in the Past Year **Dental Cavities** Platforms with sophisticated marketing functions will be well positioned to gain market share from under-penetrated geographies



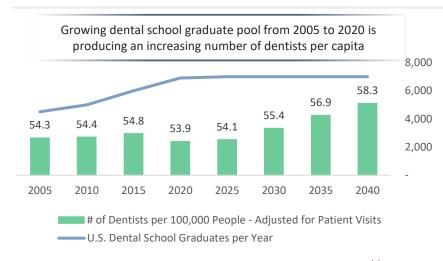
Dental Market Drivers

DSO Consolidation Drivers

Percentage of Practices Affiliated with PE-Backed DSOs, Ranked by Size

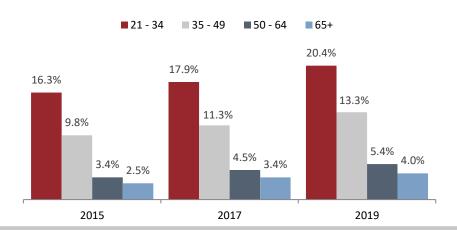


...WILL BE SERVED BY EXPANDING POOL OF DENTISTS PER CAPITA⁽²⁾



...WITH GROWING DENTIST EXCITEMENT FOR DSO AFFILIATION(4)

Percentage of Dentists Affiliated with a DSO by Age Cohort



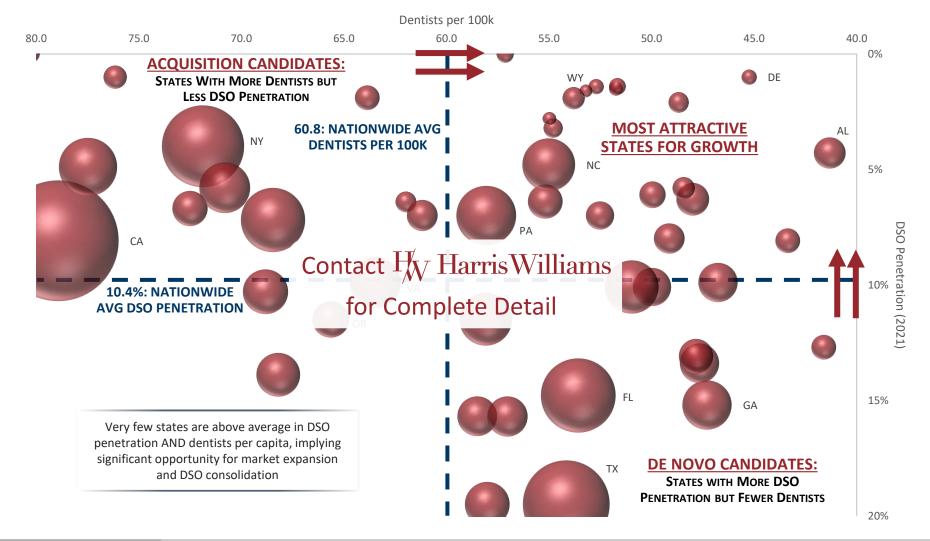
- CDC National Center for Health Statistics
- Health Policy Institute and American Dental Association

- Harris Williams Analysis
- Stax



Majority of U.S. Geographies Ripe for Further Expansion and Consolidation

While some geographies maintain higher DSO penetrations and/or a greater number of dentists per capita, there is an exceptional opportunity for continued consolidation and de novo growth in nearly every state.



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DSO Value Creation Levers

A variety of core business characteristics determine the opportunity for value creation that exists within the dental ecosystem – a company's relative strength on these dimensions directly influences the EBITDA underwritten or multiple applied by investors.

CATEGORY	HARRIS WILLIAMS OBSERVATIONS	VALUE DRIVER	
		EBITDA	MULTIPLE
Clinical Quality and Compliance	 Crucial component for validating a market-leading platform of scale Focus will include coding and compliance track record and patient satisfaction 		\checkmark
Doctor Retention	 Stable provider base with lower-than-industry-level turnover Post-acquisition retention levels greater than or equal to the base business Focus on the ability to retain and backfill acquired doctors, with particular focus on owner doctors 		\checkmark
Employee Recruiting and Retention	 Benchmark turnover rates against other dental platforms and multi-site healthcare businesses Focus on turnover rates by employee type (clinical vs. non-clinical staff), turnover rationale, ability to backfill departures, and the sophistication of recruiting infrastructure 		\checkmark
Margin and Labor Efficiency	 Demonstrated ability to realize margin expansion through clinic-level operating efficiencies with scale Focus on clinic-level margins and labor utilization rates, with a particular emphasis on the post-COVID period given labor market disruptions 	✓	\checkmark
COVID-19 Recovery	 Rapid and sustained v-shaped recovery for market-leading platforms Focus on top-line revenue and volume as well as pre- and post-COVID margin profile 		\checkmark
Payor Mix and Reimbursement	 Diversified payor mix with favorable reimbursement rates Focus on historical reimbursement rate trends, commercial / government breakdown, Medicaid expansion and rate trends by state, and payor contracting track record 		\checkmark
Organic Growth	 Understand key drivers of organic growth such as capture rate and disaggregating SSS growth by price, volume, and mix will be key focus areas Benchmark of 5% annual organic growth, with ~3% baseline same-store sales (SSS) growth plus additional organic growth, including de novos and service mix expansion (e.g., ortho capture) 	✓	\checkmark

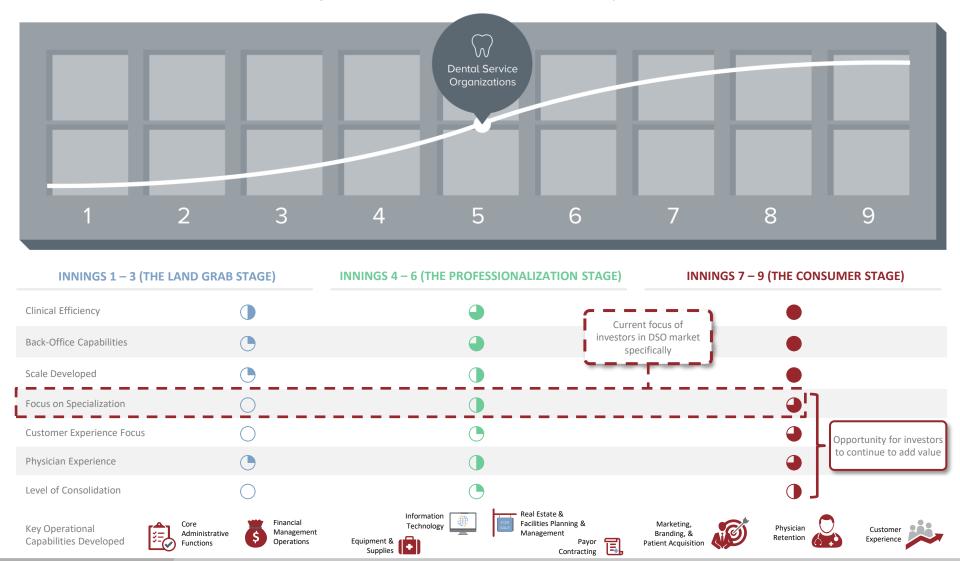
DSO Value Creation Levers (cont.)

CATEGORY	HARRIS WILLIAMS OBSERVATIONS	VALUE DRIVER	
		EBITDA	MULTIPLE
De Novo Performance (As Applicable)	 Clearly established de novo process with an in-house team that has a strong track record of scaling de novo clinics Focus will be on historical de novo ramp to maturity (timing, slope, revenue, and EBITDA), consistency of unit economics, and the future pipeline of opportunities 	\checkmark	\checkmark
Acquisition Execution	 Refined strategy, consistent execution, and investments in supporting resources Focus areas include multiples paid and alignment of completed acquisitions with overall M&A strategy 	\checkmark	\checkmark
Post-Acquisition Integration	 True platform integration and a demonstrated ability to quickly and effectively onboard acquired practices Focus on the degree of integration (people, processes, and systems), supporting resources, and integration checklist and timeline 	\checkmark	\checkmark
Revenue and Cost Synergies	 1x+ in cost savings and 1x+ in revenue synergies for certain acquired clinics depending on acquisition type Focus on historical synergies realized by type (e.g., headcount, vendor savings, payor contracts, internal referrals) and timeline for realizing synergies 	\checkmark	
Post-Acquisition Organic Growth	 Post-acquisition growth rates greater than or equal to the base business Focus will be on volume growth, new doctor recruitment, rate uplift from payor contracts, and service mix expansion, along with associated timing to achieve post-acquisition growth 	\checkmark	\checkmark
Acquisition Pipeline	 Active and growing pipeline of future opportunities and consistent conversion over time Focus on the size and actionability of the current pipeline and historical conversion rates of opportunities at various stages 	\checkmark	\checkmark
Doctor Compensation and Equity Ownership	 At or above market compensation and diversified equity ownership Focus on compensation benchmarking by market and alignment between doctor production and equity ownership 		\checkmark

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The DSO Market Has Many Innings Left in Its Evolution and Maturation

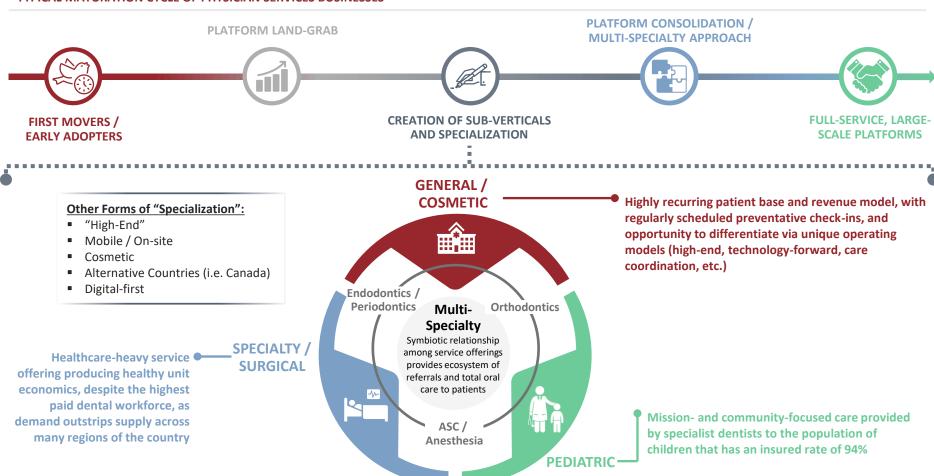
As the DSO market continues to mature, significant opportunities for value creation by investors remain.



Many Platforms Are Investing Time and Effort on Specialization...

Many platforms are seeking to differentiate themselves with specialized or unique strategies, which has resulted in specialized platforms of scale that have not been seen in the industry before.

TYPICAL MATURATION CYCLE OF PHYSICIAN SERVICES BUSINESSES



...and We Are Seeing the Formation of Multi-Specialty Ecosystems

The ability to leverage density within geographies can drive better-than-market growth and profitability through multi-specialty expansion and by successfully keeping referrals in-house.

Multi-specialty regional density can be scaled rapidly through a three-phase process surrounding an anchor practice in an attractive geography

PHASE ONE: MARKET AND PARTNER SELECTION

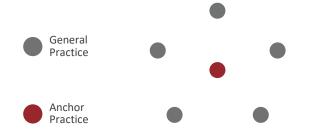
Target Market

- Urban density and suburban family markets
- Underserved regions with shortage of providers

Anchor Affiliation

- Mature, large-format office with high operatory count
- Multiple owners / doctors

Ecosystem Structure



PHASE TWO: DENSITY AND SERVICE LINE EXPANSION

Additional Affiliations

- Acquire practices within driving distance to anchor
- Prioritize experienced providers with strong reputation

De Novo Offices

- Leverage existing brand equity to build de novos
- Use dentists from existing locations to import culture and scale rapidly

Service Line Expansion

Cosmetic Dentistry

Oral Surgery

Endodontics / Periodontics

Care Coordination

PHASE THREE: ADDITION OF SPECIALISTS

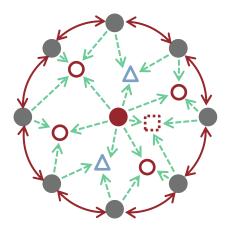
Flexible Playbook That Can Be Adjusted with Scale

- Start with specialist rounding between practices
- Once density achieved, create standalone centers

Referral Ecosystem

- General
- Referral Traffic

- Oral Surgery
- ▲ Endodontics Periodontics



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General Dentistry

General dentistry practices focus on preventative care aimed at maintaining people's health, oral function, and facial appearance for their lifetime, though often incorporates some specialties.

KEY COMPETITIVE DIFFERENTIATORS

- Lifetime Value of a Patient
- Dentist Retention
- Payor Diversity
- Provider Utilization Rates
- Organic Growth / Same-Store-Sales Rates

- > De Novo Capabilities
- Net Promoter Score
- Marketing Capabilities / ROI
- Specialty Mix / Capabilities

ILLUSTRATIVE GENERAL DENTISTRY PLATFORMS

Contact W Harris Williams for Complete Detail

\$35.6B

General Market Size (2021)⁽¹⁾

~160k

General Dentists(2)

0.5%

2016 – 2021 Growth in General Dentists⁽³⁾

\$170,160

Average Compensation per General Dentist⁽⁴⁾

10.3%

of General Dentists Affiliated with a DSO⁽⁵⁾



Stax

CDC National Center for Health Statistics

Ibid

Oral and Maxillofacial Surgery

Oral surgery is the most healthcare-heavy dentistry offering, as surgeons perform operations on teeth, jaws, or surrounding facial structures to maintain health, oral function, and facial appearance.

KEY COMPETITIVE DIFFERENTIATORS

- Revenue Diversity by Service and Surgeon
- Referral Dynamics / Repeatability
- Payor Mix
- Surgeon Utilization

- > Investment in Facilities and Equipment
- Surgeon Incentives / Buy-In
- > Average Age of Surgeon
- > Affiliated Residency Program

ILLUSTRATIVE ORAL SURGERY PLATFORMS

Contact W Harris Williams for Complete Detail

~\$16.2B

Oral Surgery Market Size (2021)⁽¹⁾

~7.5k

Oral Surgeons⁽²⁾

(0.4)%

2016 – 2021 Growth in Oral Surgeons⁽³⁾

\$407,550

Average Compensation per Oral Surgeon⁽⁴⁾

9.6%

of Oral Surgeons Affiliated with a DSO⁽⁵⁾



Stax

CDC National Center for Health Statistics

⁾ Ibid

Health Policy Institute and American Dental Association

Endodontics

Endodontics is the branch of specialty dentistry focused on dental pulp (the inside of the teeth) and surrounding tissue, and has only recently begun to consolidate into specialty platforms.

KEY COMPETITIVE DIFFERENTIATORS

- Referral Dynamics / Repeatability
- Geographic Footprint / Scale
- Production per Endodontist
- Payor Diversity

- Organic Growth / Same-Store-Sales Rates
- > Capability to Add Incremental Specialties
- De Novo Capabilities
- Proven Acquisition Integration Playbook / Pipeline

ILLUSTRATIVE ENDODONTIC PLATFORMS

Contact HW Harris Williams for Complete Detail

~\$32.5B

Endodontics Market Size (2021)⁽¹⁾

~5.7k

Endodontists(2)

0.3%

2016 – 2021 Growth in Endodontic Dentists⁽³⁾

\$343,670

Average Compensation per Endodontist⁽⁴⁾

8.4%

of Endodontists Affiliated with a DSO⁽⁵⁾

⁾ Stax

CDC National Center for Health Statistics

⁾ Ibid

Health Policy Institute and American Dental Association

Pediatric Dentistry

Pediatric dentistry focuses on improving the lives of patients and educating parents on the importance of good oral hygiene habits from infancy to teenage years.

KEY COMPETITIVE DIFFERENTIATORS

- Recurring Revenue / Lifetime Value of a Patient
- Ancillary Service Offerings / Family Offering
- Medicaid Exposure and/or Payor Mix Diversity

- Compliance Functionality / Proof of Professionalization
- > Demonstrated Quality Outcomes Data
- ASC Ownership / Access

ILLUSTRATIVE PEDIATRIC PLATFORMS

Contact W Harris Williams for Complete Detail

~\$9.0B

Pediatric Dental Market Size (2021)⁽¹⁾

~8.8k

Pediatric Dentists⁽²⁾

2.9%

2016 – 2021 Growth in Pediatric Dentists⁽³⁾

\$227,120

Average Compensation per Pediatric Dentist⁽⁴⁾

12.4%

of Pediatric Dentists Affiliated with a DSO⁽⁵⁾



⁾ Star

CDC National Center for Health Statistics

Ibid

Health Policy Institute and American Dental Association

Orthodontics

Orthodontics is dedicated to the diagnosis, prevention, and correction of improper positioning of teeth.

KEY COMPETITIVE DIFFERENTIATORS

- Referral Dynamics / Practice Relationships
- Geographic Diversity
- Average Orthodontist Production
- Monthly Net Production

- > Revenue Recognition Policy / Cash Collections
- Technological Investment / 3-D Printing Capabilities
- Supplier Relationships / Pricing

ILLUSTRATIVE ORTHODONTIC PLATFORMS

Contact HW Harris Williams for Complete Detail

~\$16.1B

Orthodontics Market Size (2021)⁽¹⁾

~11.0k

Certified Orthodontists(2)

~0.5%

2016 – 2021 Growth in Orthodontists⁽³⁾

\$340,380

Average Compensation per Orthodontist⁽⁴⁾

12.5%

of Orthodontists
Affiliated with a DSO⁽⁵⁾

⁾ Stax

CDC National Center for Health Statistics

Ibid

Health Policy Institute and American Dental Association

A Collaborative Approach to Consumer Healthcare

We pool the expertise in consumer, healthcare and life sciences, and technology to advise premier companies across the consumer healthcare landscape.

For more information on our experience in the dental sector, contact us:



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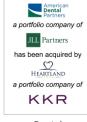


Physical Therapy

Dermatology

Veterinary

Fertility







Dental

Vision

Behavioral



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