

Setting the Table



What makes the dermatology sector attractive? 2 What are the different levers for value creation? 3 What capabilities are needed to maximize value creation? 4 Where are we today in the sector's life cycle?

Exploring the Dermatology Landscape



Dermatology is a highly attractive physician practice management (PPM) sector with a long runway for sophisticated investors to be successful.

Strong Fundamentals Create an Attractive Investment Opportunity...

- ~\$20 billion industry expected to grow at a ~13% CAGR through 2023P
- Attractive sector dynamics provide a favorable backdrop for long-term industry growth, with proven recession and pandemic resilience
- Growing awareness around skin cancer prevention and the appearance of the skin are driving sustainable demand
- The dermatology landscape is an ideal environment for platforms of scale to thrive, with structural forces driving independent practices toward larger platforms
- Investments in key people, processes, and systems allow platform of scale to unlock growth opportunities that are less accessible to independent practices

...but the Sector Has Evolved Significantly and Offers Even More Opportunity Today

- The dermatology sector has traditionally been defined more narrowly as medical-surgical dermatology
- However, investors and operators alike have significantly broadened their thinking and recognize the larger addressable market opportunity, including aesthetic dermatology
- Consumerization trends will unlock opportunities for platforms to enhance organic growth by interacting with their patient populations in new ways
- The "land grab stage" has ended, but the sector is still in the early innings of its evolution and remains highly fragmented
- Many platforms are still only scratching the surface on a diverse array of opportunities that exist along the continuum of value creation

Dynamic Dermatology Ecosystem...



Dermatology is a ~\$20 billion sector comprised of core medical and surgical services and a rapidly growing aesthetic market opportunity.

 Emerging aesthetic dermatology opportunity allows platforms to inflect same clinic and de novo organic growth by tapping into a broader addressable market

Core Dermatology Industry Today

The core medical dermatology industry is expected to grow at a steady ~4% CAGR through 2023P, driven by strong long-term industry fundamentals

Dermatopathology \$0.8B

Core Medical and Surgical Dermatology

\$6.2B

 Core medical and surgical dermatology represents the entry point into the dermatology ecosystem and generates downstream referrals for other ancillary dermatology services

- Dermatopathologists provide critical pathology support for dermatologists
- In-house, centralized labs are a key differentiator and create the ability to provide integrated care and realize meaningful revenue synergies from acquired practices

Aesthetic Procedures \$0.7B

- Many providers perform aesthetic procedures in addition to general dermatology services
- Rapidly emerging opportunity for medical/surgical-focused platforms to expand their service offerings

Nascent Aesthetic Dermatology Opportunity \$12B+

~18% CAGR through 2023P

- Aesthetic procedures continue to comprise a larger share of industry revenue as more dermatologists begin to offer aesthetics
- Rapidly emerging opportunity for medical/surgical-focused platforms to expand their service offerings and maximize the revenue opportunity from their captive patient populations

Total Dermatology Industry Opportunity ~\$20B

■ The broader ~\$20 billion dermatology ecosystem is expected to grow at a ~13% CAGR through 2023P, driven by the rapidly growing aesthetic dermatology market opportunity







Dermatology checks all boxes across key PPM themes.

Broad Physician Practice Management Themes

Key Dermatology Sector Dynamics

Aging Population	 69% of dermatology patients are age 40+ ~9,500 people are diagnosed with skin cancer every day in the U.S. Non-melanoma skin cancer affects more than 3 million Americans each year
Inelasticity of Demand	 Growing awareness around the importance of skin care Consumers are increasingly focused on the appearance of their skin Demonstrated resilience through COVID-19 and a rapid recovery to pre-pandemic levels
Favorable Supply/Demand Dynam	 Significant unmet need for care Limited supply of board-certified dermatologists Opportunity to get more leverage out of board-certified dermatologists
Stable Reimbursement Environme	 No significant changes expected to Medicare and commercial reimbursement rates Inherently insulated from cost-cutting measures affecting higher-acuity settings of care and other sectors that represent a disproportionate share of Medicare spend
Fragmented Landscape	 Highly fragmented landscape with no national platforms today Limited competitive threat from health systems Structural dynamics support continued consolidation of independent practices
Platform Value	 Sponsor-backed platforms more effectively fulfill key provider needs relative to other practice models Scale and platform infrastructure unlock significant value creation opportunities over and above what smaller practices are able to realize independently

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Favorable Sector Backdrop Creates Opportunity for Investors...

Given the attractiveness of the underlying structural dynamics in the dermatology sector, investors can drive value creation through diverse organic and M&A growth levers.

Level of Investment Needed to Support a Scaled Strategy

Organic Growth Levers

Immense organic growth opportunity, with many platforms just starting to develop the scale and capabilities needed to maximize their growth potential



Patient Engagement

 Drive volume growth and optimize provider utilization through digital marketing, online scheduling, and other initiatives



Provider Recruitment

 Accelerate recruitment of board-certified dermatologists

 Increase utilization of midlevel providers to create clinical leverage



Payor Contracting

 Implement payor contracting strategy and negotiate favorable rates by proving out the ability to improve quality of care and save costs



De Novos

 Launch new clinic locations targeting underserved markets with limited access



Service Expansion

 Increase Mohs and laboratory pathology capture rates

Expand
 penetration of
 aesthetics and
 plastic surgery

M&A Growth Levers



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Increased

Density

Acquire add-

ons within

markets to

additional

enhance

network

effects

density and

existing

build

- Extract cost synergies by leveraging shared services
- Realize
 revenue
 synergies from
 payor rates,
 pathology, and
 internal
 referrals





Geographic Expansion

- Expand into directly adjacent markets
- Enter new markets to "land and expand"



Transformational Acquisitions

- Rapidly expand geographic footprint and build density
- Leverage existing shared services infrastructure to extract significant synergies

Continuum of Value Creation





...With a Long Runway for Continued Value Creation

Even the largest, most sophisticated platforms are just beginning to scratch the surface of the immense opportunity for value creation that exists within the dermatology ecosystem.

Consider Lauren	Value Creation Opportunity		
Growth Lever	Nascent Mature	Commentary	
Patient Engagement		 The patient experience is becoming increasingly important as consumerization accelerates Many platforms are borrowing consumer retail strategies to develop new approaches for engaging with their patient populations Focus on leveraging technology to improve connectivity with patients 	
Provider Recruiting		 Scaled players are developing strategies for getting more leverage out of board-certified dermatologists given supply constraints Increased utilization of midlevel providers represents a viable opportunity for platforms to accelerate the pace of provider recruiting 	
Payor Contracting		 Regionally strong platforms have been successful at bringing commercial payors to the table by demonstrating quality and cost savings with data Future opportunity for scaled players to implement national contracting strategies 	
De Novo Expansion		 Despite significant white space in underserved markets, provider recruitment has historically been a rate limiter Pace of de novo activity will likely accelerate as more platforms develop the provider recruitment capabilities needed to execute de novos at scale 	
Service Mix Expansion		 Platforms are looking for opportunities to wrap complementary products and services around core medical and surgical dermatology services Aesthetics has rapidly emerged as a growth opportunity, and platforms are in various stages of developing strategies to tap into aesthetics at scale 	
M&A		 The dermatology landscape remains highly fragmented The "land grab stage" has ended, and a successful M&A strategy requires tangible value creation rather than pure asset aggregation Prevalence of regionally strong platforms creates the opportunity for consolidation of the consolidators 	

Investments in Key Capabilities...



Investments in key people, processes, and systems allow platforms to unlock growth opportunities that are less accessible to independent practices and progress along the value creation continuum.



Executive & Clinical Leadership

Dyad leadership model composed of a professional management team and clinical leadership body



Facilities Management

Dedicated resources focused on managing existing clinics, procurement decisions, and launching de novo locations



Core Administrative Functions

Key shared services including finance and accounting, RCM, legal, compliance, human resources, IT, and marketing



Business Development & Integration

Scalable resources and well-defined processes associated with M&A sourcing, execution, and integration efforts



Technology Infrastructure

Integrated technology infrastructure supporting clinical and corporate operations, including standardized EHR and practice management systems



Payor Contracting

Dedicated team of specialists to manage payor contracts and data capabilities to needed demonstrate quality and cost savings to payors



In-House Dermatopathology Lab

Centralized dermatopathology lab to capture revenue from internal specimens and create synergy opportunities from insourcing lab volume from acquired practices



KPI Reporting

Centralized tracking of financial, operational, and clinical KPIs and ability to generate reports in real time, including clinic and provider-level metrics



Provider Recruiting

Dedicated provider recruiting team and internal sourcing capabilities, including residency affiliations



Digital Marketing

Ability to directly target and engage with patients through online, social media, and other digital marketing strategies





...will Unlock Value Creation Opportunities as the Sector Matures

The dermatology industry is in the early innings of its evolution, creating an opportunity for investors to partner with practices and add value as physicians navigate the shifting landscape.

Stage		Innings 1 – 3 The Land Grab Stage	Innings 4 – 6 The Professionalization Stage	Innings 7 – 9 The Consumer Stage
State of Play		 Mix of independent and small, newly created sponsor-backed platforms Early-stage M&A activity paired with de novo strategy to complement growth Investment focused on management and basic infrastructure 	 Focus on building scalable platforms and operational improvements Invest in systems and infrastructure to support expansion and manage clinical q Still highly fragmented market supports robust M&A strategy 	platforms in the space Greater emphasis on using technology and business
	Clinical Efficiency			
	Physician Experience	Focu profession		
ication	Back-Office Capabilities	and bu scalable	uilding platform	
	Technology Infrastructure	infrastru support		
Level of Sophistication	Recruiting Capabilities			
Level o	Payor Contracting			ocus on service mix xpansion, patient
	Ancillary Service Offerings			engagement, and operational
	Business Analytics		busi	imization leveraging iness analytics, with inficant opportunity
	Patient Engagement			for investors to titinue adding value
Key Ca	apabilities Developed	 Core administrative functions Financial management operations Equipment and supplies 	Technology infrastructureProvider recruitmentPayor contracting	Marketing, branding, and patient acquisitionPatient experienceBusiness analytics



Looking to the Future



The evolution of the dermatology sector and lessons learned from the first wave of private equity investment will drive strong activity in the coming years.



Dermatology has always been a fundamentally attractive sector with sound structural dynamics.



Landscape remains highly fragmented, and independent dermatologists are increasingly moving away from solo practices.



Rapidly emerging aesthetic dermatology opportunity and broader consumerization trends create new avenues to accelerate organic growth.



Sector maturation will be driven by continued consolidation and development of key capabilities needed to unlock growth opportunities.



Strategies that effectively align capital and resources with the highest-value growth opportunities will maximize value creation and result in the most successful outcomes.

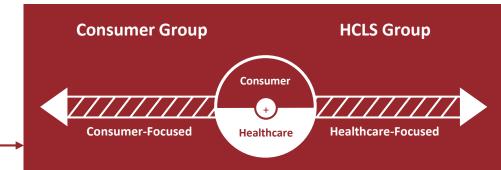
Harris Williams Consumer Healthcare Overview







Harris Williams has a broad range of industry expertise, which creates powerful opportunities. Our clients benefit from our deep sector experience, integrated industry intelligence,



- **Aesthetic Services**
- Body Art & Removal Services
- Massage & Self-Care
- MedSpa
- **Nutrition & Weight Loss**
- Self-Improvement & Wellness Services

- Chiropractic
- Concierge Medicine
- Dental
- Dermatology / **Plastic Surgery**
- Pain Management
- Pediatric
- **Primary Care**
- **Urgent Care**
- Veterinary

- Behavioral (Certain Segments)
- Fertility
- Physical Therapy
- Vision

collaboration across the firm, and our commitment to learning what makes them unique. For more information, visit our website at www.harriswilliams.com.

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