

Harris Williams  
Physical Therapy Market Overview

AUGUST 2020

# Rehabilitation Services Market Overview

REHABILITATION SERVICES REPRESENTS A ~\$52 BILLION MARKET IN THE U.S., ENCOMPASSING A WIDE RANGE OF PATIENT NEEDS IN A VARIETY OF CLINICAL CARE SETTINGS.

- Patients seek treatment from physical therapy providers for a variety of reasons, including general pain management, rehabilitation from injury, recovery from surgery, and ongoing wellness and injury prevention
- Since treatment needs are wide-ranging, individual therapists may choose to specialize and focus on the demands of a specific patient demographic
- Rehabilitation takes place in a variety of clinical care settings, including traditional outpatient and inpatient provider sites, third-party sites that rely on contract physical therapy providers, as well as in the patient's home

## TREATMENT TYPES & CARE SETTINGS FOR THE ~\$52B REHABILITATION SERVICES MARKET

- **Orthopedic:** Treatment of musculoskeletal disorders and injuries
- **Sports:** Treatment tailored to recreational and professional athletes
- **Pediatric:** Rehabilitation services focused on conditions impacting infants and children
- **Cardiovascular:** Treatment of circulatory system issues following events like coronary bypass surgery or heart attacks
- **Neurological:** Treatment of neurological disorders along with brain or spine-related injuries
- **Geriatrics:** Rehabilitation services focused on conditions that affect older patients, including arthritis, hip and joint replacement, and balance disorders



### Outpatient Clinics - ~\$30B Market<sup>(1)</sup>

Physical therapy services provided in an ambulatory setting not requiring an overnight stay

- ✓ *Effective treatment of both chronic and acute medical conditions; typically less medically complex than inpatient cases*
- ✓ *Reduces need for high-cost surgical procedures and diagnostic tests, and/or speeds recovery*
- ✓ *Customizable treatment, limiting time away from work and family*
- *Limited patient oversight outside of treatment sessions*



### Inpatient Facilities - ~\$18B Market<sup>(1)</sup>

Physical therapy services provided to patients in either a long-term acute care hospital ("LTAC") or inpatient rehabilitation facility ("IRF")

- ✓ *Effective treatment following a serious injury or surgery where more intensive care from an interdisciplinary team is required*
- ✓ *Limits outside distractions and allows patient to focus on recovery*
- *Highly disruptive to family and work life*



### Contract Therapy - ~\$4B Market<sup>(1)</sup>

Delivery of physical therapy services at nursing homes, assisted living facilities, and retirement communities

### Home Health

Delivery of physical therapy services at a patient's residence, relying on in-home equipment to provide care<sup>(2)</sup>

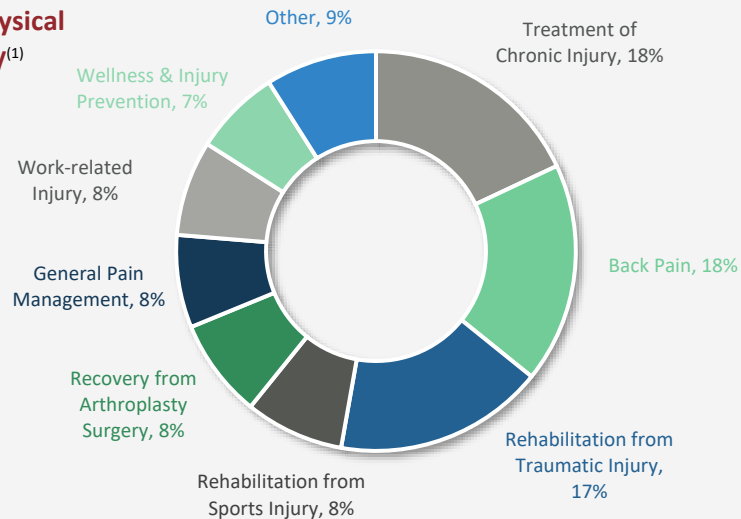
**This report focuses predominantly on the outpatient physical therapy market**

# Outpatient Therapy: Market Size and Demand Drivers

U.S. OUTPATIENT PHYSICAL THERAPY IS A ~\$30 BILLION MARKET SUPPORTED BY STRONG DEMAND DRIVERS CREATING SUSTAINABLE, LONG-TERM INDUSTRY EXPANSION.

## Market Overview

### Patient Reasons for Seeking Physical Therapy<sup>(1)</sup>



- Outpatient therapy represents ~58% of the rehabilitation services industry with a **market size of ~\$30 billion**<sup>(2)</sup>
- The outpatient therapy market is **expected to grow ~3.0% annually through 2024P**<sup>(3)</sup>
- **127 million Americans (1 in 2 adults) are affected by a musculoskeletal condition** that can be improved by physical therapy<sup>(4)</sup>
- Highly fragmented market with **~18,000 outpatient physical therapy clinics the U.S.**<sup>(2)</sup>

## Outpatient Physical Therapy Demand Drivers



**Increasing Desire to Live Active Lifestyles**



**Aging U.S. Population**



**Compelling Care Benefits and Cost Advantages**



**Increasing Demand for Non-Opioid Alternatives**



**Decreasing Barriers to Direct Patient Access**

# Demand Drivers: *Increasing Desire to Live Active Lifestyles*

CULTURAL SHIFTS ARE LEADING AMERICANS TO PURSUE MORE ACTIVE LIFESTYLES, SUPPORTING HIGHER UTILIZATION OF OUTPATIENT PHYSICAL THERAPY SERVICES FOR RECOVERY FOLLOWING AN EXERCISE-RELATED INJURY.

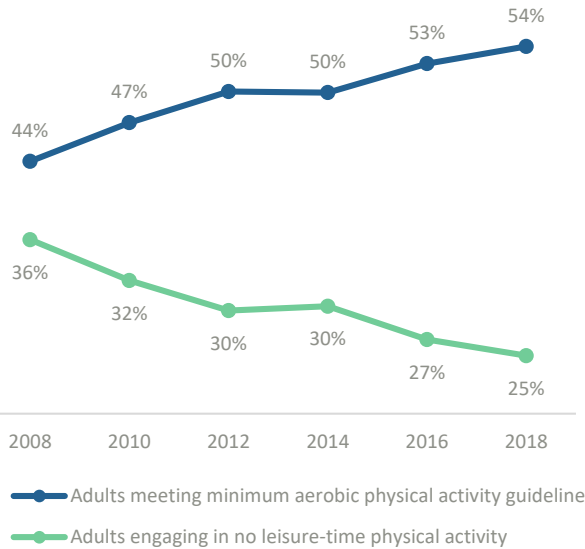
- Inadequate levels of physical activity are associated with poor health and higher rates of illness, representing \$117 billion in annual healthcare costs<sup>(1)</sup>
- Growth in awareness regarding the benefits of physical activity has led to an increase in the proportion of U.S. adults that meet the CDC’s aerobic physical activity guidelines, which has expanded from 44% in 2008 to 54% in 2018
- There is also a growing desire to lead an active lifestyle later in life among many U.S. adults:
  - The percentage of Americans between the ages of 45 and 65 that meet aerobic and muscle-strengthening physical activity guidelines increased from 16% in 2008 to 21% in 2017
- Physical therapy services play a key role in injury recovery, as well as maintenance of musculoskeletal health and strength for physical activity:



- Physical therapists are trained to develop customized treatment plans for patients and may also serve as an alternative to surgery in many cases, depending on the level of injury severity

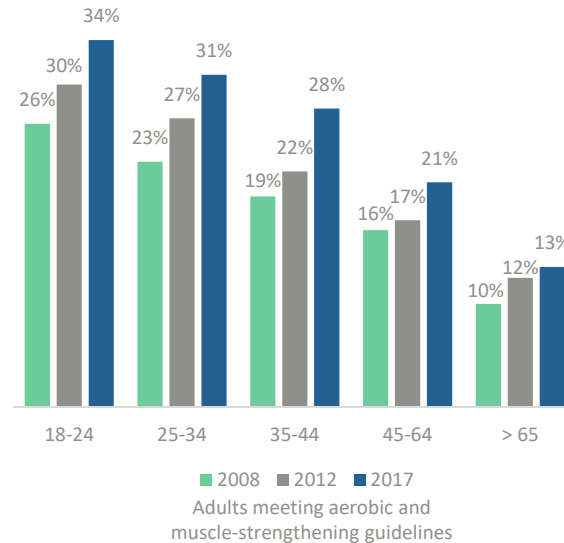
## PHYSICAL ACTIVITY AMONG U.S. ADULTS

U.S. Adults Meeting Aerobic Physical Activity Guidelines<sup>(1)</sup>



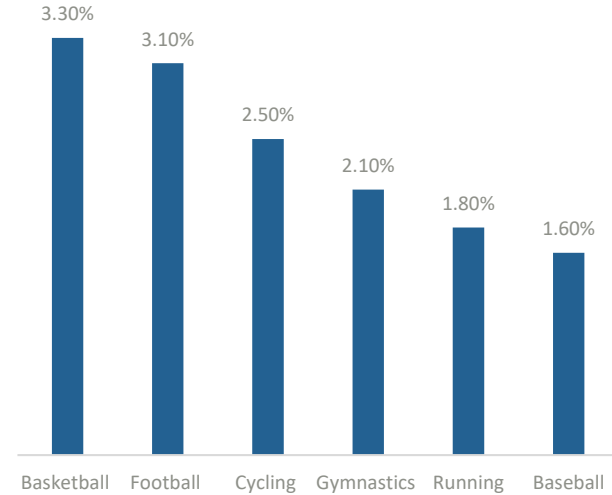
## PHYSICAL ACTIVITY BY AGE GROUP

U.S. Adults Meeting Aerobic and Muscle-Strengthening Guidelines<sup>(2)</sup>



## RATE OF INJURY BY ACTIVITY TYPE

Rate of Injury by Type of Activity (2011-2014)<sup>(3)</sup>



# Demand Drivers: *Aging U.S. Population*

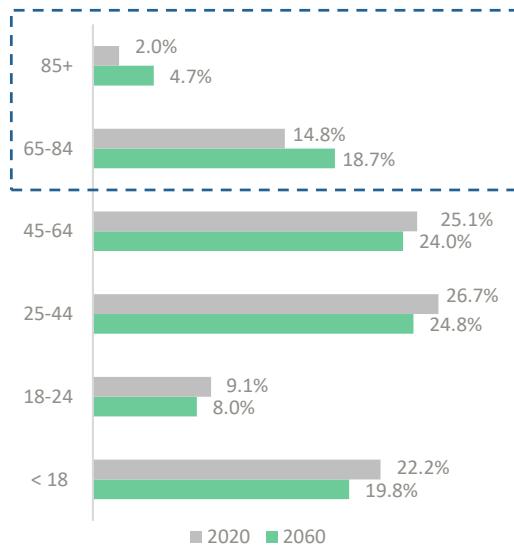
DURING THE COMING DECADES, THE NUMBER OF AMERICANS AGED 65 AND OLDER WILL INCREASE SHARPLY, SUPPORTING HIGHER UTILIZATION OF OUTPATIENT PHYSICAL THERAPY SERVICES.

- The segment of the U.S. population older than 65 years of age is expanding rapidly, driven by an aging baby boomer generation and ongoing growth in adult life expectancy
  - Americans older than 65 years of age are forecasted to account for ~23% of the total population by 2060, compared to ~17% in 2020
  - Between 1959 and 2018, U.S. life expectancy increased from 70 to 79 years of age, and although improvement is slowing, advances in research focused on curing infectious disease as well as ongoing reductions in accidental deaths will support continued growth in life expectancy
- Recovering from an injury or illness can be particularly challenging for older adults due to natural age-related declines in strength and coordination as well as more prevalent occurrences of chronic pain
  - Of adults older than 65 years of age, ~80% have at least one chronic condition and ~70% have two or more chronic conditions
- Physical therapy is well-positioned to play an important role as the population ages, not only by assisting in care and recovery but also as a preventive measure designed to support independent, healthy living

## AGING U.S. POPULATION DRIVING INCREASED DEMAND FOR OUTPATIENT PHYSICAL THERAPY SERVICES

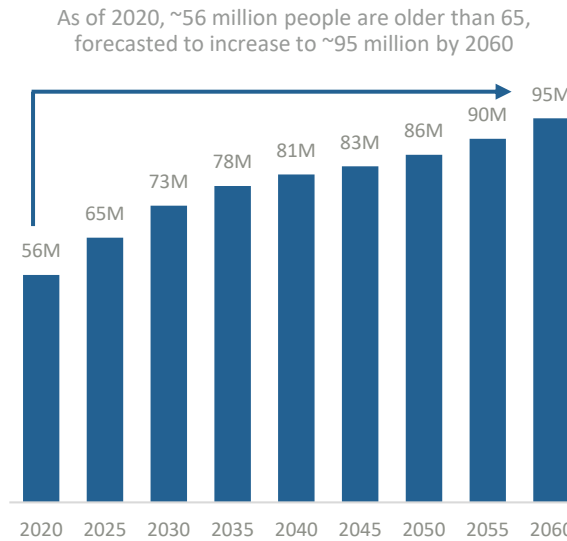
### U.S. POPULATION BY AGE GROUP<sup>(1)</sup>

Percentage of Total U.S. Population (2020 vs. 2060)



### U.S. POPULATION OLDER THAN 65 YEARS OF AGE<sup>(1)(2)</sup>

Population in Millions



Segment of the U.S. population older than 65 includes many prime candidates for physical therapy services



~70%  
have two or more  
chronic conditions



~30%  
experience joint pain  
associated with arthritis



~25%  
fall every year, often  
leading to hip fractures

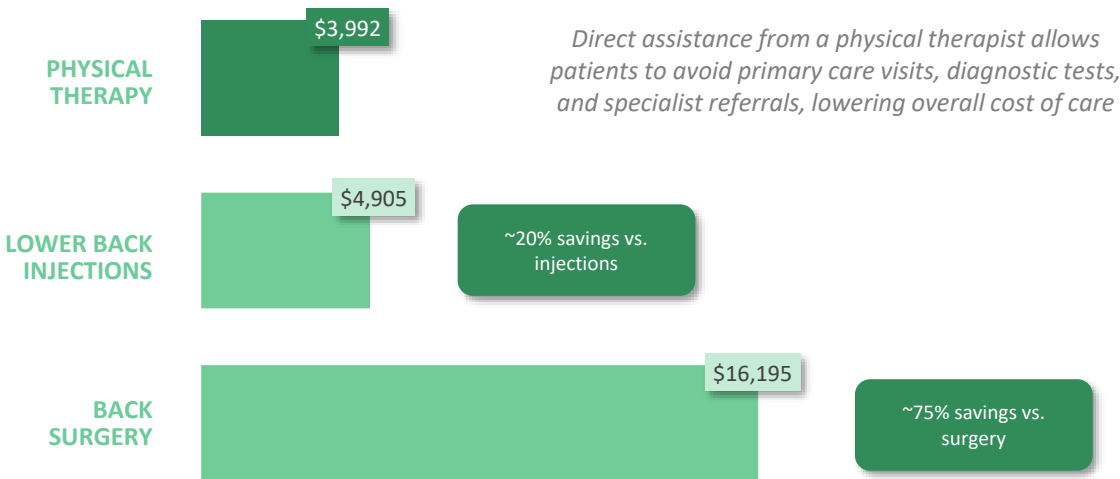
# Demand Drivers: *Compelling Care Benefits and Cost Advantages*

PAYORS INCREASINGLY VIEW OUTPATIENT PHYSICAL THERAPY AS THE FIRST LINE OF TREATMENT FOR PAIN-RELATED ISSUES DUE TO THE ABILITY TO GENERATE A HIGH LEVEL OF CLINICAL EFFECTIVENESS AT A LOW RELATIVE COST.

- Physical therapy has been linked to numerous care benefits associated with treating musculoskeletal pain conditions:
  - **Drug-free Treatment:** Lower risk associated with future opioid use
  - **Adaptable Care Model:** Low impact to patient productivity due to the ability to customize treatment plans based on individual needs
  - **Lower Risk of Re-Injury:** Personalized patient education that can minimize the risk of re-injury by improving daily living habits
  - **Faster Recovery:** Pre-surgery physical therapy can lead to faster recovery times due to improvements to patient health prior to an operation
  - **Avoidance of Unnecessary Surgery:** Physical therapy can serve as a less invasive and lower cost alternative to surgery in many situations
  - **Lower Cost:** Less expensive than treatment alternatives, including injections, and often allows the patient to avoid expensive diagnostic tests
- Therapists can directly address and treat many conditions and are trained to recognize “red flag” symptoms that require a patient to visit a specialist or take advanced diagnostic tests in more acute cases where other care is required
  - Practicing physical therapists are now typically required to obtain a Doctorate in Physical Therapy
  - Compared to the previously common Master’s degree, the Doctorate requires an additional year of education and 6x the amount of clinical experience prior to graduation
- Due to compelling care benefits, payors are beginning to direct patients to physical therapy first at the onset of pain

## PHYSICAL THERAPY COST ADVANTAGES VS. ALTERNATIVES

Lower Back Pain Spending by Treatment Type<sup>(1)</sup>



## PROVEN FIRST LINE OF TREATMENT

Survey of Physical Therapy Patients Experiencing Neck Pain<sup>(2)</sup>

**Compared to patients who contact physical therapists at the onset of neck pain, patients who wait more than 14 days before an initial visit are...**

**5.3x** more likely to get an injection



**1.2x** more likely to be prescribed an opioid



**4.6x** more likely to get an MRI

*Overall change in pain intensity is an important predictor of subsequent pain-related healthcare utilization, and an earlier consultation of physical therapists is linked to a lower demand for alternative, higher-cost treatments*

# Demand Drivers: *Increased Demand for Non-Opioid Alternatives*

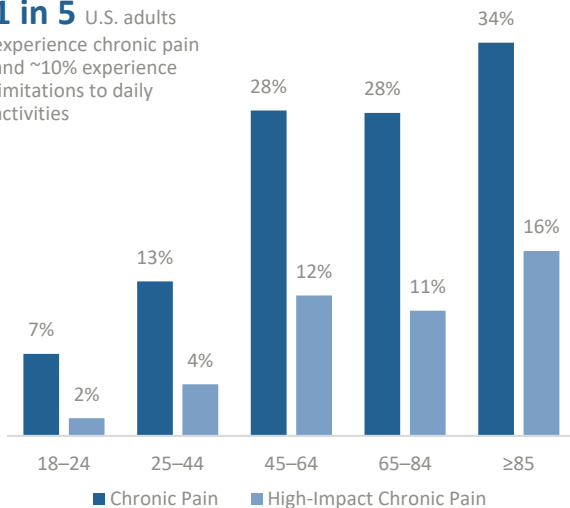
GROWING AWARENESS REGARDING THE NEGATIVE CONSEQUENCES OF OPIOID USE IS DRIVING PAYORS, PROVIDERS, AND PATIENTS TO EXPLORE ALTERNATIVE FORMS OF PAIN TREATMENT, INCLUDING OUTPATIENT PHYSICAL THERAPY.

- Chronic pain affects many Americans and is expected to account for ~\$560 billion in direct medical costs and lost productivity annually<sup>(1)</sup>
  - ~50 million U.S. adults experience chronic pain that warrants treatment but does not limit major life activities
  - ~20 million U.S. adults experience chronic pain that is classified as high-impact, the majority of which are unable to work, resulting in lost productivity
- Though historically regarded as an effective treatment of pain, in recent years, America's over-reliance on opioids has received national classification as an ongoing epidemic due to increasing incidence of addiction, prescription misuse, overdose, and related deaths
- Widespread pressure to treat patients without prescribing addictive drugs has led physicians to turn to effective alternatives, including outpatient physical therapy
  - Use of physical therapy within 3 months of being diagnosed with musculoskeletal pain is linked to a 7% to 16% reduction in subsequent opioid use<sup>(2)</sup>
- Payors are also beginning to incentivize patients to utilize outpatient physical therapy services in place of opioids, with many plans testing pilot programs that waive co-pays and deductibles for patients who are willing to try alternative treatment

## WIDESPREAD CHRONIC PAIN

Prevalence of Chronic Pain in the U.S. by Age Group<sup>(1)</sup>

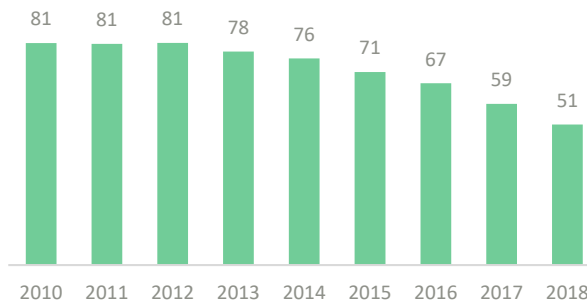
**1 in 5** U.S. adults experience chronic pain and ~10% experience limitations to daily activities



## SHIFT TO NON-OPIOID TREATMENT ALTERNATIVES

### ANNUAL OPIOID PRESCRIPTIONS DISPENSED<sup>(1)</sup>

Per 100 Persons



**2018<sup>(3)</sup>**

- ~130** People died daily from opioid-related overdoses
- 10.3 M** People misused prescription opioids

~85% of physicians believe that the use of alternative, non-pharmacologic treatments, such as physical therapy, will increase in the near term<sup>(4)</sup>

- Physical Therapy / Exercise
- Massage Therapy / Acupuncture
- Behavioral Therapy
- Non-Opioid Medications
- Joint Injections / Nerve Blocks
- Surgery

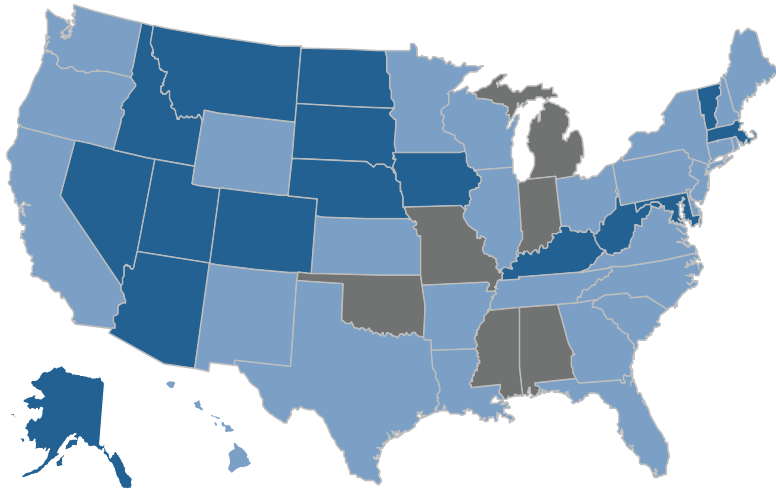
# Demand Drivers: *Decreasing Barriers to Direct Patient Access*

CHANGES TO LAWS AT THE STATE LEVEL ARE INCREASING THE ACCESSIBILITY OF PHYSICAL THERAPY SERVICES BY REDUCING REQUIREMENTS FOR REFERRALS FROM PRIMARY CARE PHYSICIANS AND ORTHOPEDIC SURGEONS.

- All U.S. states allow patients to receive treatment from licensed physical therapists; however, direct access to treatment and evaluation varies across markets:
  - **Unrestricted Direct Access:** No restrictions or limitations for treatment, absent a referral (20 states)
  - **Direct Access With Provisions:** Access to evaluation and treatment with some provisions, such as time limits or referral requirements for select procedures (27 states)
  - **Limited Direct Access:** Access to evaluation, with limited treatment outside of select circumstances, such as proof of a previous and qualifying diagnosis or prior physician referral (3 states)
- A recent study conducted by the American Physical Therapy Association (“APTA”) exploring treatment for lower back pain, one of the most prevalent conditions for which patients seek physical therapy, highlights key cost and utilization benefits associated with unrestricted direct access to care:
  - **More Efficient Health System Utilization:** Among patients who saw a physical therapist first, those in provisional-access states recorded 31% more physician visits and had a 58% higher chance of having imaging tests in the first 30 days of the index visit when compared to patients from unrestricted states
  - **Lower Cost of Care:** The average 30-day cost for lower back pain treatment was \$511 for patients in unrestricted states compared to \$632 for patients in provisional-access states, whose first visit was with a primary care physician
- Benefits associated with less restrictive direct access laws have resulted in 8 new states offering patients unrestricted access or provisional access to physical therapy during the last 10 years

## NATIONAL IMPROVEMENT IN DIRECT ACCESS LAWS

2010

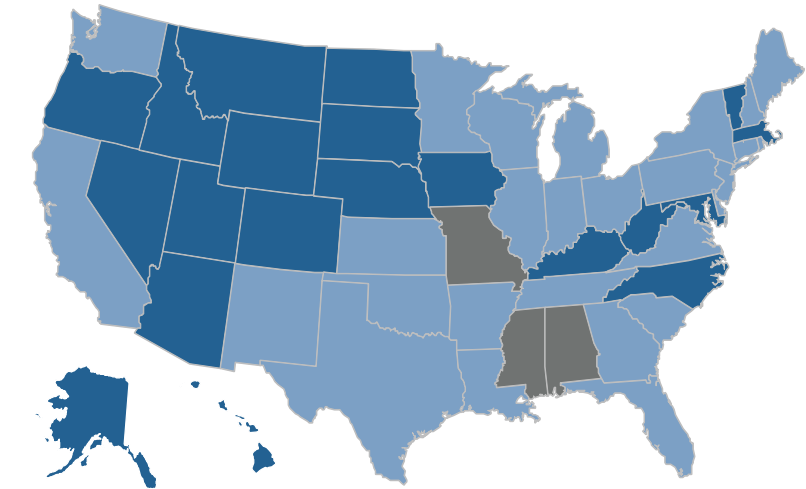


Unrestricted Direct Access

Direct Access With Provisions

Limited Direct Access

2020





# Physician-Owned Physical Therapy Services (POPTS)

THROUGH THE STARK LAW, PHYSICIANS ARE PERMITTED TO OWN SELECT IN-OFFICE ANCILLARY SERVICES, INCLUDING OUTPATIENT PHYSICAL THERAPY CLINICS.

- POPTS are offered at an estimated 10-15% of all internal medicine and orthopedic surgery clinics
- When well-managed, POPTS clinics can offer patients strong care coordination with their orthopedist and, in some instances, higher levels of convenience
- In order to manage POPTS, some physician groups partner with third parties due to the complexity and distinct nature of administrative tasks for physical therapy vs. orthopedics (e.g., clinical hiring, recruiting and retention, billing and coding, etc.)
- Growth in free-standing outpatient physical therapy services has historically outpaced POPTS and this trend is expected to remain stable over time<sup>(1)</sup>
  - A study completed by the Government Accountability Office (“GAO”) analyzes physical therapy services provided to Medicare patients during a 6-year period
  - During the measured period, the number of patients who received care from POPTS increased ~12%, while the number of patients who received care from free-standing outpatient physical therapy services increased ~44%

## BENEFITS OF PHYSICIAN-OWNED PHYSICAL THERAPY CLINICS

### Continuum of Care

- ✓ *Therapists Able to Communicate with Physicians Directly to Manage Treatment*
- ✓ *Eliminates Patient Travel Between Facilities, Improving Convenience*

### Ease of Referrals

- ✓ *Therapists 100% Focused on Treatment*

## BENEFITS OF OUTSOURCING MANAGEMENT OF POPTS



### Human Resources

*Improve quality of provider base due to proven third-party management of new employee screening / recruiting and training programs*



### Administrative Tasks

*Increase administrative efficiency by leveraging third-party billing and coding expertise along with outsourced schedule management*



### Clinical Benefits

*Offer patients stronger continuity of care due to co-location of physicians and therapists*



### Program Quality

*More efficiently set and monitor performance targets due to ability to customize programs based on robust third-party patient dataset*

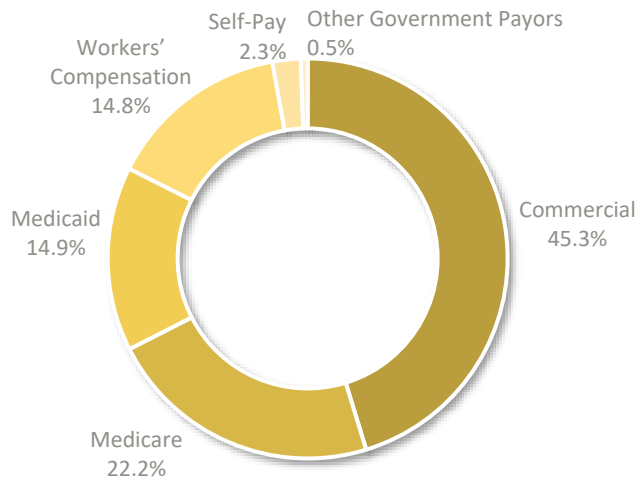
# Stable, Diverse Outpatient Reimbursement Environment

DUE TO THE PROVEN EFFICACY AND COST-EFFECTIVENESS OF PHYSICAL THERAPY, REIMBURSEMENT RATES ARE EXPECTED TO REMAIN STABLE RELATIVE TO THE OVERALL HEALTH SERVICES LANDSCAPE OVER THE LONG TERM.

- Outpatient physical therapy providers benefit from a diverse industry payor mix, weighted towards commercial payors with stable reimbursement rates, as well as limited private pay components, which leads to reliable performance during recessions
- Some uncertainty exists with regard to near-term Medicare reimbursement due to potential rate changes that may take effect in 2021 as well as implementation of Merit-Based Incentive Payment System (“MIPS”) in which outpatient rehabilitation practices will be ranked to determine reimbursement penalties and bonuses, with key ranking categories including:
  - **Quality:** Assessing the standard of care delivered based on performance measures
  - **Improvement Activities:** Monitoring initiatives taken by a clinic to improve access to care (e.g., enhancing care coordination, expanding patient access to care, improving patient-clinician decision-making)
- In order to capture the required outcomes data for MIPS, clinics will need to invest in key data management capabilities, favoring larger platforms with a significant clinic footprint to better leverage the required capital investment

## DIVERSE INDUSTRY PAYOR MIX

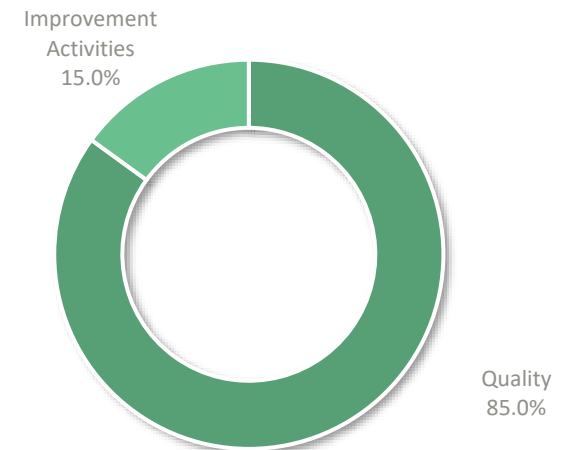
Average Outpatient Physical Therapy Practice Payor Mix (2020E)<sup>(1)</sup>



*Diverse payor landscape, with an increasing focus on treatment options that can provide cost-effective care with compelling outcomes*

## MERIT-BASED INCENTIVE PAYMENT SYSTEM

MIPS Score Category Weightings for Physical Therapy



*Providers with scores above the MIPS threshold will receive a positive reimbursement adjustment, favoring platforms with strong quality outcomes*

# Strong Investor Interest in Physical Therapy

OUTPATIENT PHYSICAL THERAPY REMAINS AN AREA OF STRONG INTEREST FOR INVESTORS, WITH CONSISTENT PLATFORM TRANSACTION ACTIVITY AND STRONG VALUATIONS RELATIVE TO MANY HEALTHCARE SERVICES SECTORS.

- Consistent growth in transaction multiples for major platforms observed during the last decade, prior to COVID-19
- Viable strategic buyers of scale continue to grow and expand through tuck-in acquisitions and combinations with other platforms
- Emergence in last several years of the next wave of mid-sized platforms with ~150 clinics or more as well as numerous smaller, private equity-backed providers at early stages of their growth trajectory

## NOTABLE ACQUISITIONS

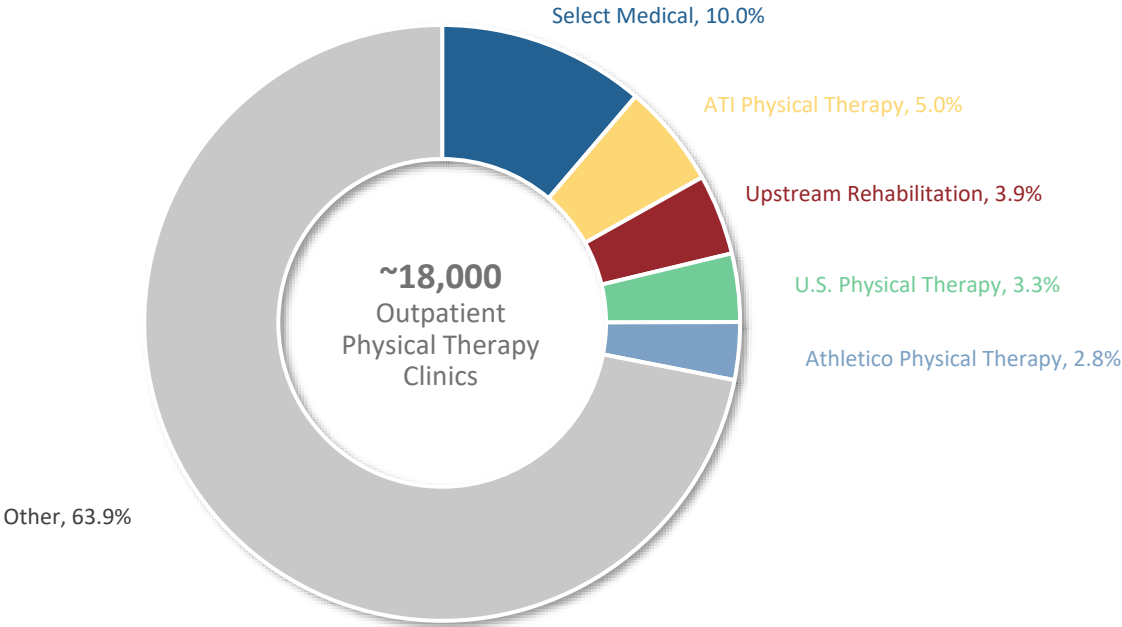
Target	Dec-14 	Dec-15 	Mar-16 	Mar-16 	May-16 	Jun-16 	Nov-16 
Acquirer							
Target	Nov-16 	Dec-16 	Mar-17 	Apr-17 	Jan-18 	Jun-18 	Oct-18 
Acquirer							
Target	Dec-18 	Dec-18 	Mar-19 	Apr-19 	May-19 	Dec-19 	Feb-20 
Acquirer							

# Fragmented Competitive Landscape

DESPITE YEARS OF PRIVATE EQUITY-LED CONSOLIDATION, THE OUTPATIENT PHYSICAL THERAPY MARKET REMAINS HIGHLY FRAGMENTED.

- There are ~18,000 outpatient physical therapy clinics in the U.S., with very few national providers of scale<sup>(1)</sup>
  - No single provider accounts for more than a 10% market share based on clinic count
- Compelling market opportunity for established platforms with the infrastructure in place to support continued growth through both de novos and consolidation

## OUTPATIENT PHYSICAL THERAPY MARKET SHARE BY PROVIDER<sup>(1)(2)</sup>



# Select Outpatient Market Participants

COMPANY	OWNERSHIP	CLINIC COUNT	REGIONAL PRESENCE			
			WEST	MIDWEST	SOUTHEAST	NORTHEAST
 Alliance Physical Therapy Partners	 GPBC CAPITAL	~165	✓	✓	✓	✓
 ATI PHYSICAL THERAPY	 Advent International GLOBAL PRIVATE EQUITY	~900	✓	✓	✓	✓
 ATHLETICO PHYSICAL THERAPY	 BDT CAPITAL PARTNERS	500+	✓	✓		
 BAY STATE PHYSICAL THERAPY <i>Physical Therapy of the Best!</i>	 CALERA CAPITAL	60+				✓
 Confluent HEALTH	 Partners Group <i>REALIZING POTENTIAL IN PRIVATE EQUITY</i>	~200	✓	✓	✓	✓
 CORA Physical Therapy	 GRYPHON INVESTORS	200+		✓	✓	
 EMPOWER PHYSICAL THERAPY	 SHERIDAN CAPITAL PARTNERS	~40	✓	✓		
 EXCEL COMMERCIAL PHYSICAL THERAPY	 CAYMUS EQUITY	~20				✓
 GOLDEN BEAR PHYSICAL THERAPY <i>SECURE. TRULY. CENTER.</i>	 SHORE Capital Partners	~25	✓			
 H2 HEALTH	 GRANT AVENUE	~50			✓	✓

COMPANY	OWNERSHIP	CLINIC COUNT	REGIONAL PRESENCE			
			WEST	MIDWEST	SOUTHEAST	NORTHEAST
 iVyrehab PHYSICAL THERAPY	 Waud Capital	220+		✓	✓	✓
 PHOENIX REHABILITATION AND HEALTH SERVICES, LLC	 Audax Group	120+		✓	✓	✓
 PIVOT PHYSICAL THERAPY	 PennantPark	~250			✓	✓
 PRN	 SILVER OAK SERVICES PARTNERS	~120	✓			
 PROFESSIONAL PHYSICAL THERAPY	 THL Thomas H. Lee Partners	~185				✓
 PT SOLUTIONS PHYSICAL THERAPY	LINDSAY GOLDBERG	~180	✓	✓	✓	
 results PHYSIOTHERAPY <i>Get better, faster!</i>	 STERLING PARTNERS	~160			✓	
 Select MEDICAL	PUBLIC	1,800+	✓	✓	✓	✓
 SPINE & SPORT <i>The only provider in a field of 100,000+ providers</i> PHYSICAL THERAPY	 Great Point Partners	~20	✓			
 UPSTREAM REHABILITATION	 REVELSTOKE CAPITAL PARTNERS	750+	✓	✓	✓	✓
 USP PHYSICAL THERAPY, INC.	PUBLIC	~600	✓	✓	✓	✓

# Harris Williams HCLS Group Overview

HW'S HCLS GROUP ENCOMPASSES MORE THAN 40 M&A PROFESSIONALS AND DEEP SUBSECTOR EXPERTISE DEVELOPED ACROSS 180+ CLOSED TRANSACTIONS THROUGHOUT THE HEALTHCARE CONTINUUM.

	AEROSPACE, DEFENSE & GOVERNMENT SERVICES		BUILDING PRODUCTS & MATERIALS
	BUSINESS SERVICES		CONSUMER
	ENERGY, POWER, & INFRASTRUCTURE		<b>HEALTHCARE &amp; LIFE SCIENCES ("HCLS")</b>
	INDUSTRIALS		SPECIALTY DISTRIBUTION
	TECHNOLOGY, MEDIA, & TELECOM		TRANSPORTATION & LOGISTICS

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## HCLS GROUP REPRESENTATIVE EXPERIENCE

### PROVIDERS

- Behavioral Health
- Dental
- Dermatology
- Gastroenterology
- Home Health & Hospice
- Medspa Services
- Multi-Specialty / Other Specialty PPM
- Orthopedics
- Physical Therapy
- Primary Care
- Urology
- Vet Products & Services
- Vision
- Women's Health

### MEDICAL PRODUCTS AND DEVICES

- Cardio
- Contract Manufacturing
- Dental and Orthodontics
- Eyecare
- HME / DME / Mobility
- Medical & Surgical Equipment
- Orthopedics & Spine
- Patient Diagnostics & Monitoring
- Product Services
- Specialty Distribution

### PROVIDER, PHARMA & DEVICE DISTRIBUTION

### PAYORS & PAYOR SERVICES

- Cost Containment & Member Engagement Solutions
- Direct-to-Payor Provider Services
- Health Plans and Network Services
- Pharmacy Benefit Managers
- Third-Party Administrators

### OUTSOURCED PHARMA SERVICES

- Commercialization Services
- CDMOs
- CROs
- Safety & Regulatory Affairs

### OUTSOURCED PROVIDER SERVICES

- Clinical Provider Services
- Provider Business Services

### PHARMACEUTICALS

- Biotechnology
- Generic Pharmaceuticals
- OTC / Consumer Health
- Pharmaceuticals
- Specialty Pharmaceuticals

### PHARMACY

- Compounding Pharmacy
- Infusion Services
- Institutional Pharmacy
- Outsourced Pharmacy Management
- Retail Pharmacy
- Specialty Pharmacy
- 340B

### CLINICAL LAB SERVICES

### HCIT

### LIFE SCIENCES TOOLS

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