

Hosting an Intern

For 28 years, the Jeff Metcalf Internship Program has provided paid, substantive internships to UChicago students and empowered generations of students and alumni to launch successful careers.

The Program provides a unique opportunity for organizations to connect with the talent and resources of the University. In addition to the benefits to the University of Chicago students - exploring potential career paths, developing professional skills, building career networks - the Program provides employers with a pool of skilled candidates. The flexibility of the Metcalf Program allows organizations to work with students in a virtual, inperson, or hybrid capacity and to seamlessly incorporate them into their own internship programs.

In the 2024-2025 academic year, more than 4,500 Metcalf internships were offered across a highly diverse range of industries and locations. Companies participate as Metcalf hosts because the benefits to a Metcalf employer are significant while the requirements to participate are minimal.

Program Benefits

- Access to students with technical skills and professional acumen, coupled with a rigorous liberal arts education which prepare them to be strong performers in the workplace
- Partnership with dedicated employer relations staff to support the full-cycle internship recruitment process and attract competitive talent
- A proven track record employers seek Metcalf interns year after year because of their meaningful work and contributions to the organization
- The opportunity to create a talent pipeline and connect with students for future full-time recruiting
- A unique branding opportunity students know the Metcalf Program well and actively seek out these internships increasing your organization's visibility among the student body

Participation Requirements

- Provide a substantive academic year or summer work experience for a College student
- Provide immediate supervisor/mentor who will support student's professional development. industry insights, and career exploration
- Recommended: Set summer internship start dates after UChicago's spring quarter concludes on June 6, 2026 - view the 2025-2026 recruiting calendar for more important dates

For additional information about the Jeff Metcalf Internship Program or to discuss your organization's participation, please contact an employer relations specialist within your industry or email us at careeradvancement@uchicago.edu.