



ANIMAL WELFARE POLICY

Based on Svensk Handel – Swedish Trade Federation, Animal Welfare Policy Version 1-2017

RevolutionRace AB (Registration Number 556938-2913)

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1 Objective

The objective of this policy is to encourage, promote and strive to secure good husbandry practices and considerate treatment of animals throughout the production chain, from farm to stockyard and slaughterhouse, including all handling of animals in connection with breeding, transports, harvesting and shearing and the like, regarding products and materials which originate from animals.

Companies subscribing to this policy urge their Suppliers to follow the policy. Suppliers are strongly encouraged to strengthen the control over their respective part of the supply chain and to place the same demands on their sub-contractors.

All parties are encouraged to cooperate to improve the industry dialogue and enhance traceability and transparency throughout the production chain, down to farm level. This policy applies to RevolutionRace AB and all its subsidiaries ("RevolutionRace"). We also require that our suppliers and service providers adhere to the same principles.

2 Scope

This policy refers to **all materials** used for non-food products in the retail sector (including catalogue sales and e-commerce targeting consumers), which originate from animals, such as animal hair, fibers, leather, hide, fur, feathers, down, teeth, horn, tusks and bone.

Regarding animal testing, see Section 4.

3 Basic requirements

All Suppliers of Companies subscribing to this policy **must** follow national and international legislation regarding animal welfare.

Breeders and all parties handling the animals should adhere to their Five Freedoms defined by the EU Farm Animal Welfare Council/World Organisation for Animal Health (OIE).

The five freedoms are:

- Freedom from hunger and thirst
- Freedom from discomfort
- Freedom from pain, injury, and disease
- Freedom to express normal behavior
- Freedom from fear and distress

Materials **must not** originate from vulnerable or endangered species. All parties involved, handling the animals and/or the materials, **shall** follow national and international legislation regarding forbidden materials. They **must** also respect and follow international agreements, such as the Convention of International Trade in Endangered Species (CITES).

All suppliers are **urged** to provide as detailed information as possible regarding the origin of the materials. In addition, the following material specific requirements are placed on suppliers.

3.1 Animal Hair and Wool

Only hair from living and domesticated animals is allowed, including but not limited to sheep, goat, alpaca, lama, camel, cow, buffalo, yak, horse and pig.

Hair and wool **must not** originate from animals that have been handled, harvested or sheared in a way that harmed the animals. RevolutionRace only buy certified wool.

3.2 Mulesing

Wool must not originate from sheep that have been subjected to mulesing or farms which practice mulesing.

3.3 Down and feathers

Down and feathers **must** originate from slaughtered birds for meat production. Down and feathers **must not** originate from farms practicing live plucking or force feeding. RevolutionRace only buy certified down and feathers.

3.4 Leather/ skin

Leather and skin **must** originate from animals bred for meat production. Leather or skin **must not** originate from aborted animals, including but not limited to astrakhan, broadtail, krimmer, karakul, Persian lamb, slink or swakara.

3.5 Fur

Fur is **not allowed** (in accordance with the Fur Free Retailer Program). RevolutionRace is a member of Fur Free Retailer, to protect animals we have never and will never use real fur in our products.

4 Animal testing

Cosmetic and hygiene products must not be tested on animals, either during production or as finished products.

4.1 Animal testing for other materials

In addition to Section 4, other materials or ingredients that have been tested on animals are **not allowed**, including but not limited to glue and self-adhesives.