



*The English text is a translation of the Swedish original version. In the event of a conflict between the English and the Swedish texts, the Swedish text shall prevail.*

**Protokoll fört vid årsstämma med aktieägarna  
i RVRC Holding AB (publ), org.nr 559129-4623,  
den 10 november 2021**

***Minutes kept at the Annual General Meeting of  
shareholders in RVRC Holding AB (publ), reg. no.  
559129-4623, on 10 November 2021***

### **Stämmans öppnande**

#### **Opening of the Meeting**

Stämman konstaterades öppnad.

*The Meeting was declared opened.*

## **§ 1**

Advokat Aleksander Ivarsson utsågs att såsom ordförande leda förhandlingarna vid stämman. Noterades att Alice Castler tjänstgjorde som protokollförare.

Noterades att bolagsstämman genomfördes enligt 20 och 22 §§ lagen (2020:198) om tillfälliga undantag för att underlätta genomförandet av bolags- och föreningsstämmor, innebärande att aktieägarna fått utöva sin rösträtt vid bolagsstämman endast genom att rösta på förhand, så kallad poströstning.

Kallelsen till bolagsstämman liksom det formulär som använts för poströstning bilades protokollet, Bilaga 1 och Bilaga 2.

Redovisning av resultatet av poströster avseende varje punkt på dagordningen som omfattas av poströster, bilades protokollet, vari framgår de uppgifter som anges i 26 § i ovan angivna lag (2020:198), Bilaga 3. Noterades särskilt att ingen aktieägare meddelat bolaget önskan om att beslut under en eller flera punkter på dagordningen ska anstå till fortsatt bolagsstämma.

Det noterades vidare att det till bolaget inte inkommit någon begäran om upplysningar enligt 23 § i ovan angivna lag 2020:198.

*The lawyer Aleksander Ivarsson was appointed as Chairman to lead the proceedings at the Meeting. It was noted that Alice Castler kept the minutes of the Meeting.*

*It was noted that the Meeting was carried out in accordance with sections 20 and 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations, allowing shareholders to exercise their voting rights at the Meeting only by voting in advance, so-called postal voting.*

*The notice to attend the Meeting and the form used for postal voting was attached to the minutes, [Appendix 1](#) and [Appendix 2](#).*

*A compilation of the result of postal voting for each item on the agenda that falls under postal voting was attached to the minutes, [Appendix 3](#), which states the information specified in section 26 of the abovementioned act (2020:198). In particular, it was noted that no shareholder had requested that a resolution on one or several of the matters on the agenda should be deferred to a so-called continued general meeting.*

*It was further noted that no request for information pursuant to Section 23 of the abovementioned act (2020:198) had been received by the company.*

## **§ 2**

Filip Lodding Bondy, representerande Altor Fund IV (No.1) AB och Altor Fund IV (No.2) AB, och Peter Algar, representerande Nyrensten Global Holding AB, utsågs att jämte ordföranden justera dagens protokoll.

*Filip Lodding Bondy, representing Altor Fund IV (No.1) AB and Altor Fund IV (No.2) AB, and Peter Algar, representing Nyrensten Global Holding AB, were appointed to approve the minutes, jointly with the Chairman.*

## **§ 3**

De aktieägare som upptagits såsom närvarande i bilagda förteckning, [Bilaga 4](#), hade inom föreskriven tid anmält sitt deltagande i stämman. Förteckningen godkändes såsom röstlängd vid stämman.

*The shareholders recorded as present in the enclosed [Appendix 4](#) had announced their intention to participate in the Meeting within the stipulated time. The list was approved as the voting list at the Meeting.*

## **§ 4**

Det i kallelsen intagna förslaget till dagordning godkändes av stämman.

*The proposed agenda published in the notice was approved by the Meeting.*

## **§ 5**

Stämman konstaterades vara i behörig ordning sammankallad då kallelse till stämman skett genom annonsering i Post- och Inrikes Tidningar den 12 oktober 2021 samt att kallelsen offentliggjorts och hållits tillgänglig på bolagets hemsida från den 6 oktober 2021. Att kallelsen har skett har vidare annonserats i Dagens industri den 12 oktober 2021.

*It was determined that the Meeting had been duly convened as notice to attend the Meeting had been published on 12 October 2021 in the Official Swedish Gazette (Sw. Post- och Inrikes Tidningar) and that the notice was made available at the company's website from 6 October 2021. Further, on 12 October 2021, the company announced in Dagens industri that the notice had been issued.*

## § 6

Noterades att årsredovisning och revisionsberättelse samt koncernredovisning och koncernrevisionsberättelse för räkenskapsåret 2020/21 har hållits tillgängliga hos bolaget och på bolagets hemsida från den 13 oktober 2021 samt skickats till de aktieägare som begärt det. Konstaterades att ovan nämnda handlingar ansågs framlagda vid stämman.

*It was noted that the annual report and the audit report, and the consolidated annual accounts and the group auditor's report for the financial year 2020/21 have been available at the company and on the company's website since 13 October 2021 and have been sent to all other shareholders upon request. It was noted that the aforementioned documents were to be considered presented at the Meeting.*

## § 7 a

Stämman beslutade härfter att fastställa den framlagda resultat- och balansräkningen samt koncernresultat- och koncernbalansräkningen.

*The Meeting resolved to adopt the income statement and the balance sheet, and the consolidated income statement and the consolidated balance sheet as presented.*

## § 7 b

Stämman beslutade, i enlighet med styrelsens förslag, att till aktieägarna utdelas 0,64 kronor per aktie motsvarande totalt cirka 72,3 miljoner kronor samt att resterande belopp balanseras i ny räkning, samt att såsom avstämningsdag för rätt till utdelning fastställa den 12 november 2021.

Konstaterades att utdelning beräknas kunna utsändas av Euroclear Sweden AB med början den 17 november 2021.

*In accordance with the Board of Directors' proposal, the Meeting resolved to pay to the shareholders a dividend of SEK 0.64 per share, in total approximately MSEK 72.3, and that the remaining amount should be carried forward, and to set the record date for the entitlement to dividends as per 12 November 2021.*

*It was noted that dividend payments through Euroclear Sweden AB were expected to commence on 17 November 2021.*

## § 7 c

Stämman beslutade att bevilja styrelsens ledamöter och den verkställande direktören ansvarsfrihet för räkenskapsåret 2020/21. Det antecknades att ingen styrelseledamot eller den verkställande direktören deltagit i beslutet såvitt det avsåg styrelseledamoten eller verkställande direktören själv.

*The Meeting resolved to discharge the Board members and the CEO from liability for their administration of the company for the financial year 2020/21. It was noted that neither any of the Board members nor the CEO participated in this resolution, concerning the Board member or the CEO themselves.*

## § 8

Stämman beslutade i enlighet med valberedningens förslag att antalet styrelseledamöter ska vara sju utan suppleanter.

*The Meeting resolved in accordance with the proposal of the Nomination Committee that the number of Board members shall be seven without deputies.*

## § 9

Stämman beslutade i enlighet med valberedningens förslag att styrelsearvode ska, exklusive utskottsarvode, oförändrat utgå med totalt maximalt 1 500 000 kronor, varav 500 000 kronor till ordföranden och 200 000 kronor till var och en av de övriga bolagsstämموالدا ledamöterna som inte är anställda i koncernen. För arbete i revisionsutskottet ska ersättning oförändrat utgå med 100 000 kronor till ordföranden och 50 000 kronor till var och en av de övriga ledamöterna. För arbete i ersättningsutskottet ska ersättning oförändrat utgå med 60 000 kronor till ordföranden och 30 000 kronor till var och en av de övriga ledamöterna.

*The Meeting resolved in accordance with the proposal of the Nomination Committee that Board fees, excluding remuneration for Committee work, shall continue to be paid in a total of maximum SEK 1,500,000, of which SEK 500,000 to the Chairman and SEK 200,000 to each of the other Board members elected by the General Meeting who are not employed by the group. Work in the Audit Committee shall continue to be compensated with SEK 100,000 to the Chairman and SEK 50,000 to each of the other members, and work in the Remuneration Committee shall continue to be compensated with SEK 60,000 to the Chairman and SEK 30,000 to each of the other members.*

## § 10

Noterades att valberedningen föreslagit omval av styrelseledamöterna Paul Fischbein, Jens Browaldh, Magnus Dimert, Cecilie Elde, Andreas Källström Säfweräng, Johan Svanström och Pernilla Nyrensten. Noterades vidare valberedningen föreslagit omval av Paul Fischbein till styrelseordförande.

Noterades att uppgifter om föreslagna styrelseledamöters uppdrag i andra företag framlagts genom att ha funnits tillgängligt på bolagets huvudkontor och på bolagets hemsida.

Stämman valde, i enlighet med valberedningens förslag, för tiden intill slutet av nästa årsstämma till

styrelseledamöter: Paul Fischbein, Jens Browaldh, Magnus Dimert, Cecilie Elde, Andreas Källström Säfweräng, Johan Svanström och Pernilla Nyrensten (samtliga omval).

styrelseordförande: Paul Fischbein (omval).

*It was noted that the Nomination Committee had proposed re-election of the Board members Paul Fischbein, Jens Browaldh, Magnus Dimert, Cecilie Elde, Andreas Källström Säfweräng, Johan Svanström and Pernilla Nyrensten. Further, it was noted that the Nomination Committee had proposed re-election of Paul Fischbein as Chairman of the Board.*

*It was noted that information on the proposed Board members' assignments in other companies had been presented by being available at the company's head office and on the company's website.*

*In accordance with the Nomination Committee's proposal and for the period until the close of the next Annual General Meeting, the Meeting elected as*

Board members: *Paul Fischbein, Jens Browaldh, Magnus Dimert, Cecilie Elde, Andreas Källström Sjöfweräng, Johan Svanström and Pernilla Nyrensten (all re-election).*

Chairman of the Board: *Paul Fischbein (re-election).*

## **§ 11**

Stämman beslutade i enlighet med valberedningens förslag att ett registrerat revisionsbolag ska utses till bolagets revisor.

*The Meeting resolved, in accordance with the proposal of the Nomination Committee, that a registered public accounting firm should be elected as the company's auditor.*

## **§ 12**

Stämman beslutade i enlighet med valberedningens förslag om att arvode till revisorn ska utgå i enlighet med godkänd räkning.

*The Meeting resolved in accordance with the proposal of the Nomination Committee that fee to the auditor shall be paid according to approved invoice.*

## **§ 13**

Noterades att valberedningen föreslagit omval av det registrerade revisionsbolaget Ernst & Young AB till bolagets revisor.

Stämman valde Ernst & Young AB som bolagets revisor för en ettårig mandatperiod för tiden intill slutet av årsstämman 2022. Noterades att den auktoriserade revisorn Andreas Mast fortsatt kommer att vara huvudansvarig revisor i bolaget.

*It was noted that the Nomination Committee had proposed re-election of the registered audit firm Ernst & Young AB as the company's auditor.*

*The Meeting elected Ernst & Young AB as auditor of the company for a period of one year until the end of the Annual General Meeting 2022. It was noted that Andreas Mast will continue to be auditor in charge.*

## **§ 14**

Noterades att styrelsens ersättningsrapport enligt 8 kap. 53 a § aktiebolagslagen framlagts genom att den funnits tillgänglig på bolagets huvudkontor och på bolagets hemsida.

Stämman beslutade att godkänna den framlagda ersättningsrapporten.

*It was noted that the Board of Directors' remuneration report pursuant to Chapter 8, Section 53 a of the Swedish Companies Act had been presented by being available at the company's head office and on the company's website.*

*The Meeting resolved to approve the presented remuneration report.*

## **§ 15**

Noterades att styrelsens fullständiga förslag till beslut om bemyndigande för styrelsen att besluta om nyemission har hållits tillgänglig hos bolaget och på bolagets hemsida tre veckor före stämman samt skickats till de aktieägare som begärt det. Konstaterades att förslaget ansågs framlagt vid stämman.

Stämman beslutade att bemyndiga styrelsen att besluta om nyemission i enlighet med styrelsens förslag, Bilaga 5. Det antecknades att beslutet fattats med erforderlig majoritet om 2/3 av såväl avgivna röster som vid stämman företrädda aktier.

*It was noted that the Board of Directors' complete proposal regarding authorisation for the Board of Directors to resolve on new share issues has been available at the company and on the company's website three weeks prior the Meeting and has been sent to all shareholders upon request. It was noted that the proposal was to be considered presented at the Meeting.*

*The Meeting resolved to authorise the Board to resolve on new issues in accordance with the Board's proposal, Appendix 5. It was noted that the resolution was taken with the required majority of 2/3 of the votes cast as well as of the shares represented at the Meeting.*

### **Stämmans avslutande**

#### **Closing of the Meeting**

Stämman konstaterades avslutad.

*The Meeting was declared closed.*

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Vid protokollet:

*Minutes kept by:*

E-underskrift / *E-signature*

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Alice Castler

Justeras:

*Approved:*

E-underskrift / *E-signature*

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Aleksander Ivarsson

E-underskrift / *E-signature*

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Filip Lodding Bondy

E-underskrift / *E-signature*

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Peter Algar



## Notice of Annual General Meeting in RVRC Holding AB (publ)

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The shareholders of RVRC Holding AB (publ), reg. no. 559129-4623, are hereby invited to attend the Annual General Meeting (the "AGM"), which will be held on Wednesday, 10 November 2021.

In light of the corona pandemic and in order to minimize any risk of spreading of the corona virus, the Board of Directors has decided that the AGM is to be held only through postal voting in accordance with temporary legislation effective in 2021. This means that the AGM will be conducted without the physical presence of shareholders, representatives or external parties and that shareholders will only be able to exercise their voting rights by postal voting in advance of the AGM in the manner described below.

Information on the resolutions passed at the AGM will be disclosed on 10 November 2021, when the outcome of the postal voting has been confirmed.

### Right to attend and notification

A person who wishes to attend the AGM by postal voting must

- be registered in the register of shareholders as maintained by Euroclear Sweden AB concerning the circumstances on Tuesday, 2 November 2021; and
- notify the company of its intention to participate in the AGM no later than Tuesday, 9 November 2021, by submitting its postal vote in accordance with the instructions under the heading "*Postal voting*" below, so that the postal vote is received by Euroclear Sweden AB no later than that day.

In order to be entitled to participate in the AGM, a shareholder whose shares are registered in the name of a nominee must, in addition to announcing their intention to participate in the AGM by submitting a postal vote, request that their shares be registered in their own name so that the shareholder is entered into the register of shareholders as of Tuesday, 2 November 2021. Such registration may be temporary (so-called voting right registration), and request for such voting right registration shall be made to the nominee in accordance with the nominee's routines at such a time in advance as decided by the nominee. The shareholders' register for the AGM will take into account voting right registrations completed no later than Thursday, 4 November 2021.

### Postal voting

The shareholders may exercise their voting rights at the AGM only by voting in advance, so called postal voting in accordance with Section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations. A special form shall be used for postal voting. The form is available on the company's website <https://corporate.revolutionrace.com> under the menu Governance/General Meetings. The postal voting form is considered as the notification of participation at the AGM.

The completed and signed voting form must be received by Euroclear Sweden AB no later than Tuesday, 9 November 2021. The completed and signed form shall be sent by mail to RVRC Holding



AB, "AGM 2021", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden or by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com).

Shareholders who are natural persons can also submit their postal votes electronically by verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy/>. Such electronic votes must be submitted no later than Tuesday, 9 November 2021.

If the shareholder postal votes by proxy, a power of attorney shall be enclosed with the form. Proxy forms in Swedish and in English are available upon request and on the company's website <https://corporate.revolutionrace.com> under the menu Governance/General Meetings. A power of attorney is valid one year from its issue date or such longer time period as set out in the power of attorney, however not more than five years. If the shareholder is a legal entity, a certificate of incorporation or a corresponding document for the legal entity, not older than one year, shall be enclosed with the form, listing the authorised signatories.

The shareholder may not provide special instructions or conditions in the voting form. If so, the vote (in its entirety) is invalid. Further instructions and conditions are included in the form for postal voting and at <https://anmalan.vpc.se/EuroclearProxy/>.

#### **Shareholders' right to receive information**

The Board of Directors and the CEO shall, if any shareholder so requests, and if the Board of Directors considers that this can be done without significant harm for the company, give information on circumstances that can affect the judgement of an item on the agenda, circumstances that can affect the assessment of the company's or its subsidiaries' financial situation and the company's relation to other companies within the group. Request for such information shall be made in writing to the company no later than ten calendar days before the AGM, i.e. no later than Sunday, 31 October 2021, to RVRC Holding AB, Nils Jakobssongatan 5D, 504 30 Borås, Sweden, or by email to [generalmeeting@revolutionrace.se](mailto:generalmeeting@revolutionrace.se). The information will be disclosed by being held available on the company's website <https://corporate.revolutionrace.com> under the menu Governance/General Meetings, and at the company's head office, Nils Jakobssongatan 5D, 504 30 Borås, Sweden, no later than Friday, 5 November 2021. The information will also be distributed to the shareholders who so requests and state their postal address or email address.

#### **Proposal for agenda**

1. Election of Chairman of the AGM
2. Election of two persons to verify the minutes
3. Drawing up and approval of the voting list
4. Approval of the agenda
5. Determination of whether the AGM has been duly convened
6. Presentation of the annual report and the auditor report and the consolidated accounts and the group audit report
7. Resolutions regarding:
  - a. the adoption of the income statement and balance sheet and the consolidated income statement and balance sheet
  - b. allocation of profit or loss in accordance with the adopted balance sheet and record date for dividend
  - c. the discharge from liability of the Board members and the CEO
8. Resolution on the number of Board members



9. Resolution on the fees for the Board of Directors
10. Election of the Board of Directors and the Chairman of the Board  
Proposal by the Nomination Committee:
  - a. Paul Fischbein (re-election)
  - b. Jens Browaldh (re-election)
  - c. Magnus Dimert (re-election)
  - d. Cecilie Elde (re-election)
  - e. Andreas Källström Säfweräng (re-election)
  - f. Johan Svanström (re-election)
  - g. Pernilla Nyrensten (re-election)
  - h. Paul Fischbein as Chairman of the Board (re-election)
11. Resolution on the number of auditors
12. Resolution on the fees for the auditors
13. Election of auditors
14. Resolution on approval of remuneration report
15. Resolution regarding authorisation for the Board of Directors to resolve on new issues

## Proposals

### The Nomination Committee's proposals (items 1 and 8-13)

The Nomination Committee ahead of the AGM 2021 has consisted of Øistein Widding (Altor Fund IV (No.1) AB and Altor Fund IV (No.2) AB), Peter Algar (Nyrensten Global Holding AB), Caroline Sjösten (Swedbank Robur Fonder AB) and Paul Fischbein (Chairman of the Board of Directors). Øistein Widding has been the Chairman of the Nomination Committee.

The Nomination Committee presents the following proposals:

**Chairman of the AGM:** The attorney Aleksander Ivarsson, or, in the event he is prevented from attending, the person instead designated by the Nomination Committee.

**Board of Directors:** The number of Board members shall be seven (without deputies). Paul Fischbein, Jens Browaldh, Magnus Dimert, Cecilie Elde, Andreas Källström Säfweräng, Johan Svanström and Pernilla Nyrensten shall be re-elected as Board members. Paul Fischbein shall be re-elected as Chairman of the Board.

Information about all Board members proposed for re-election is available on the company's website, <https://corporate.revolutionrace.com>.

**Board and Committee fees:** Board fees, excluding remuneration for Committee work, shall continue to be paid in a total of maximum SEK 1,500,000, of which SEK 500,000 to the Chairman and SEK 200,000 to each of the other Board members elected by the General Meeting who are not employed by the group. Work in the Audit Committee shall continue to be compensated with SEK 100,000 to the Chairman and SEK 50,000 to each of the other members, and work in the Remuneration Committee shall continue to be compensated with SEK 60,000 to the Chairman and SEK 30,000 to each of the other members.

**Auditor and auditor fees:** The number of auditors shall be one without deputies. In accordance with the Audit Committee's proposal, the registered audit firm Ernst & Young AB is proposed for re-election as RVRC Holding AB (publ)'s auditor for a period of one year until the end of the AGM 2022.



Ernst & Young AB has informed that the authorised public accountant Andreas Mast will continue as auditor in charge should Ernst & Young AB be elected as auditor by the AGM. The auditor's fee is proposed to be paid according to approved invoice.

#### Election of two persons to verify the minutes (item 2)

Filip Lodding Bondy (Altor Fund IV (No.1) AB and Altor Fund IV (No.2) AB) and Peter Algar (Nyrensten Global Holding AB), or if one or both of them are prevented from attending, the person(s) instead designated by the Board of Directors, are proposed to verify the minutes of the AGM. The assignment to approve the minutes also includes verifying the voting list and that the postal votes received are correctly stated in the minutes of the AGM.

#### Drawing up and approval of the voting list (item 3)

The voting list proposed to be approved is the voting list prepared by Euroclear Sweden AB on behalf of the company, based on the shareholders' register for the AGM and the postal votes received, as verified and approved by the persons elected to verify the minutes.

#### Allocation of profit or loss and record date for dividend (item 7 b)

The Board of Directors proposes a dividend of SEK 0.64 per share.

As record date for the dividend, the Board of Directors proposes 12 November 2021. Should the AGM resolve in accordance with the proposal, the dividend is expected to be distributed by Euroclear Sweden AB on 17 November 2021.

#### Approval of remuneration report (item 14)

The Board of Directors proposes that the AGM resolves to approve the Board of Directors' report regarding compensation pursuant to Chapter 8, Section 53 a of the Swedish Companies Act.

#### Authorisation for the Board of Directors to resolve on new issues (item 15)

The Board of Directors proposes that the AGM resolves to authorise the Board of Directors, within the scope of the articles of association, on one or several occasions, during the period until the next AGM, to resolve on issues of shares, subscription warrants or convertible bonds, with or without deviation from the shareholders' preferential right. Such resolution on issues can be made with provisions of subscription by contribution in kind, by set-off or against cash payment. The number of shares to be issued by way of a new share issue, exercise of subscription warrants or conversion of convertible bonds may not exceed 10 per cent of the registered share capital at the time of the resolution based on the authorisation. The purpose of the authorisation is to increase the company's financial flexibility and the reason for any deviation from the shareholders' preferential right is to enable issues of shares as payment in connection with company acquisitions or to enable the company to raise capital in a time efficient manner and/or to complement the shareholder base with investors of strategic significance for the company. Shares, issued based on the authorisation, shall be issued on market terms. The Board of Directors shall be entitled to determine other terms for the issues.

The Board of Directors, the CEO or a person appointed by one of them shall be entitled to make any minor adjustments to the above decision that might be required in connection with registration with the Swedish Company Registration Office.



In order for the AGM's resolution in accordance with the Board of Directors' proposal as set out above to be valid, the resolution requires approval of at least two thirds of the votes cast and the shares represented at the AGM.

#### **Number of shares and votes in the company**

The total number of shares and votes in the company amounts to 112,918,918. The company does not hold any own shares.

#### **Available documentation**

The financial statements and the auditor's report, the Board of Directors' report pursuant to Chapter 8, Section 53 a of the Swedish Companies Act on paid and outstanding remuneration that is covered by the guidelines for executive remuneration, the auditor's statement pursuant to Chapter 8, Section 54 of the Swedish Companies Act regarding these guidelines, the Board of Directors' proposed distribution of earnings and reasoned statement pursuant to Chapter 18, Section 4 of the Swedish Companies Act and the Board of Directors' complete proposal concerning item 15 will be presented at the AGM by being available for the shareholders at the company and on the company's website, <https://corporate.revolutionrace.com>, three weeks before the AGM at the latest. These documents will also, upon request, be sent to shareholders who state their address.

#### **Processing of personal data**

For information on how your personal data is processed, see the privacy notice available on Euroclear Sweden AB's webpage, [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

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Borås in October 2021  
**RVRC Holding AB (publ)**  
*The Board of Directors*



## Notification of participation and form for postal voting

by postal voting in accordance with section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

**To be received by RVRC Holding AB (publ) c/o Euroclear Sweden AB no later than Tuesday, 9 November 2021.**

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in RVRC Holding AB (publ), reg. no. 559129-4623, at the Annual General Meeting (the "AGM") on Wednesday, 10 November 2021. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):**

I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

**Assurance (if the undersigned represents the shareholder by proxy):**

I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Telephone number</b>	<b>E-mail</b>



#### Instructions:

- Complete the information above
- Select the preferred voting options below
- Print, sign and send the form in the original to RVRC Holding AB, "AGM 2021", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden or by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (state "RVRC Holding AB – Postal voting" in the subject line). Shareholders who are natural persons can also submit their postal votes electronically by verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy/>
- If the shareholder is a natural person and submits the postal vote in person, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder submits the postal vote by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form
- Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the AGM

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorisation documentation, shall be received by RVRC Holding AB (publ) c/o Euroclear Sweden AB no later than Tuesday, 9 November 2021. A postal vote can be withdrawn up to and including Tuesday, 9 November 2021 by contacting Euroclear Sweden AB by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (state "RVRC Holding AB – Postal voting" in the subject line) or by phone at +46 8-402 91 33 (Monday–Friday, 9 a.m. to 4 p.m.).

For complete proposals, kindly refer to the notice convening the AGM and the company's website, <https://corporate.revolutionrace.com>.

For information on how your personal data is processed, see the privacy notice available on Euroclear Sweden AB's webpage, [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).



## Annual General Meeting in RVRC Holding AB (publ) Wednesday, 10 November 2021

The voting options below comprise the proposals submitted by the Nomination Committee and the Board of Directors, which are included in the notice convening the AGM.

<b>1. Election of Chairman of the AGM</b> The attorney Aleksander Ivarsson, or, in the event he is prevented from attending, the person instead designated by the Nomination Committee  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>2. Election of two persons to verify the minutes</b>
2.a Filip Lodding Bondy (Altor Fund IV (No.1) AB and Altor Fund IV (No.2) AB), or, in the event he is prevented from attending, the person instead designated by the Board of Directors  Yes <input type="checkbox"/> No <input type="checkbox"/>
2.b Peter Algar (Nyrensten Global Holding AB), or, in the event he is prevented from attending, the person instead designated by the Board of Directors  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Drawing up and approval of the voting list</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Determination of whether the AGM has been duly convened</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7a. Resolution regarding the adoption of the income statement and balance sheet and the consolidated income statement and balance sheet</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7b. Resolution regarding allocation of profit or loss in accordance with the adopted balance sheet and record date for dividend</b>  Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c. Resolution regarding the discharge from liability of the Board members and the CEO</b>
7c.1 Paul Fischbein (Chairman of the Board)  Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.2 Jens Browaldh (Board member)  Yes <input type="checkbox"/> No <input type="checkbox"/>



7c.3 Magnus Dimert (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.4 Cecilie Elde (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.5 Andreas Källström Säfweräng (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.6 Johan Svanström (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.7 Pernilla Nyrensten (Board member and CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.8 Peter Sjölander (former Chairman of the Board, for the period from and including 1 July 2020 to and including 7 January 2021) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.9 Niclas Nyrensten (former Board member, for the period from and including 1 July 2020 to and including 15 April 2021) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. Resolution on the number of Board members</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Resolution on the fees for the Board of Directors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10. Election of the Board of Directors and the Chairman of the Board</b>
10.a Paul Fischbein (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.b Jens Browaldh (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.c Magnus Dimert (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.d Cecilie Elde (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>



10.e Andreas Källström Säfweräng (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.f Johan Svanström (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.g Pernilla Nyrensten (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.h Paul Fischbein as Chairman of the Board (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11. Resolution on the number of auditors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>12. Resolution on the fees for the auditors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13. Election of auditors</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14. Resolution on approval of remuneration report</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15. Resolution regarding authorisation for the Board of Directors to resolve on new issues</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<p><b>The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (Completed only if the shareholder has such a wish)</b></p> <p>Item/items (use numbering):</p>
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	90 761 264,0	2 958,0	0,0	90 761 264	2 958	0	80,377%	0,003%
<b>13 - Election of auditors</b>								
	90 761 264,0	2 958,0	0,0	90 761 264	2 958	0	80,377%	0,003%
<b>14 - Resolution on approval of remuneration report</b>								
	90 485 734,0	0,0	278 488,0	90 485 734	0	278 488	80,133%	0,000%
<b>15 - Resolution regarding authorisation for the Board of Directors to resolve on new issues</b>								
	90 764 222,0	0,0	0,0	90 764 222	0	0	80,380%	0,000%

## Postal votes - final outcome (26§ 2020:198)

Total  
 Present shares 90 764 222  
 Present votes 90 764 222,0  
 Issued share capital 112 918 918

	Votes		Not voted		Shares		Not voted		% of given votes		% present shares		% of issued share capital	
	For	Against	For	Against	For	Against	For	Against	For	Against	For	Against	For	Against
<b>1 - Election of Chairman of the AGM</b>	90 764 222,0	0,0	0,0	0,0	90 764 222	0	0	0,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%
<b>2a - Election of two persons to verify the minutes - Filip Lodding Bondy</b>	90 764 222,0	0,0	0,0	0,0	90 764 222	0	0	0,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%
<b>2b - Election of two persons to verify the minutes - Peter Algar</b>	90 764 222,0	0,0	0,0	0,0	90 764 222	0	0	0,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%
<b>3 - Drawing up and approval of the voting list</b>	90 764 222,0	0,0	0,0	0,0	90 764 222	0	0	0,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%
<b>4 - Approval of the agenda</b>	89 009 795,0	0,0	1 754 427,0	0	89 009 795	0	1 754 427	100,000%	0,000%	98,067%	0,000%	1,933%	78,826%	0,000%
<b>5 - Determination of whether the AGM has been duly convened</b>	90 764 222,0	0,0	0,0	0,0	90 764 222	0	0	100,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%
<b>7a - Resolution regarding the adoption of the income statement and balance sheet and the consolidated income statement and balance sheet</b>	90 764 222,0	0,0	0,0	0,0	90 764 222	0	0	100,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%
<b>7b - Resolution regarding allocation of profit or loss in accordance with the adopted balance sheet and record date for dividend</b>	90 764 222,0	0,0	0,0	0,0	90 764 222	0	0	100,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%
<b>7c.1 - Resolution regarding the discharge from liability - Paul Fischbein (Chairman of the Board)</b>	90 206 326,0	278 488,0	279 408,0	279 408,0	90 206 326	278 488	279 408	99,692%	0,308%	99,385%	0,307%	0,308%	79,886%	0,247%
<b>7c.2 - Resolution regarding the discharge from liability - Jens Browaldh (Board member)</b>	90 485 734,0	278 488,0	0,0	0,0	90 485 734	278 488	0	99,693%	0,307%	99,693%	0,307%	0,000%	80,133%	0,247%
<b>7c.3 - Resolution regarding the discharge from liability - Magnus Dimert (Board member)</b>	89 738 387,0	278 488,0	747 347,0	747 347,0	89 738 387	278 488	747 347	99,691%	0,309%	98,870%	0,307%	0,823%	79,472%	0,247%
<b>7c.4 - Resolution regarding the discharge from liability - Cecilie Elde (Board member)</b>	90 485 734,0	278 488,0	0,0	0,0	90 485 734	278 488	0	99,693%	0,307%	99,693%	0,307%	0,000%	80,133%	0,247%
<b>7c.5 - Resolution regarding the discharge from liability - Andreas Källström Säfveräng (Board member)</b>	90 485 734,0	278 488,0	0,0	0,0	90 485 734	278 488	0	99,693%	0,307%	99,693%	0,307%	0,000%	80,133%	0,247%
<b>7c.6 - Resolution regarding the discharge from liability - Johan Swanström (Board member)</b>	89 838 940,0	278 488,0	646 794,0	646 794,0	89 838 940	278 488	646 794	99,691%	0,309%	98,981%	0,307%	0,713%	79,561%	0,247%
<b>7c.7 - Resolution regarding the discharge from liability - Pernilla Nyrensten (Board member and CEO)</b>	60 609 964,0	278 488,0	29 875 770,0	29 875 770,0	60 609 964	278 488	29 875 770	99,543%	0,457%	66,777%	0,307%	32,916%	53,676%	0,247%

<b>7c.8 - Resolution regarding the discharge from liability - Peter Sjölander (former Chairman of the Board, for the period from and including 1 July 2020 to and including 7 January 2021)</b>														
90 485 734,0	278 488,0	0,0	90 485 734	278 488	0	99,693%	0,307%	0,000%	99,693%	0,307%	0,000%	80,133%	0,247%	19,620%
<b>7c.9 - Resolution regarding the discharge from liability - Niclas Nyrensten (former Board member, for the period from and including 15 April 2021)</b>														
60 609 964,0	278 488,0	29 875 770,0	60 609 964	278 488	29 875 770	99,543%	0,457%	32,916%	66,777%	0,307%	32,916%	53,676%	0,247%	46,078%
<b>8 - Resolution on the number of Board members</b>														
90 764 222,0	0,0	0,0	90 764 222	0	0	100,000%	0,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%	19,620%
<b>9 - Resolution on the fees for the Board of Directors</b>														
90 764 222,0	0,0	0,0	90 764 222	0	0	100,000%	0,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%	19,620%
<b>10a - Election of the Board of Directors - Paul Fischbein (re-election)</b>														
90 485 734,0	278 488,0	0,0	90 485 734	278 488	0	99,693%	0,307%	0,000%	99,693%	0,307%	0,000%	80,133%	0,247%	19,620%
<b>10b - Election of the Board of Directors - Jens Browaldh (re-election)</b>														
90 482 776,0	281 446,0	0,0	90 482 776	281 446	0	99,690%	0,310%	0,000%	99,690%	0,310%	0,000%	80,131%	0,249%	19,620%
<b>10c - Election of the Board of Directors - Magnus Dimert (re-election)</b>														
90 764 222,0	0,0	0,0	90 764 222	0	0	100,000%	0,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%	19,620%
<b>10d - Election of the Board of Directors - Cecilie Eide (re-election)</b>														
90 761 264,0	2 958,0	0,0	90 761 264	2 958	0	99,997%	0,003%	0,000%	99,997%	0,003%	0,000%	80,377%	0,003%	19,620%
<b>10e - Election of the Board of Directors - Andreas Källström Säfweräng (re-election)</b>														
90 485 734,0	278 488,0	0,0	90 485 734	278 488	0	99,693%	0,307%	0,000%	99,693%	0,307%	0,000%	80,133%	0,247%	19,620%
<b>10f - Election of the Board of Directors - Johan Svanström (re-election)</b>														
90 764 222,0	0,0	0,0	90 764 222	0	0	100,000%	0,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%	19,620%
<b>10g - Election of the Board of Directors - Pernilla Nyrensten (re-election)</b>														
90 764 222,0	0,0	0,0	90 764 222	0	0	100,000%	0,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%	19,620%
<b>10h - Election of the Chairman of the Board - Paul Fischbein till styrelsens ordförande (re-election)</b>														
90 485 734,0	278 488,0	0,0	90 485 734	278 488	0	99,693%	0,307%	0,000%	99,693%	0,307%	0,000%	80,133%	0,247%	19,620%
<b>11 - Resolution on the number of auditors</b>														
90 764 222,0	0,0	0,0	90 764 222	0	0	100,000%	0,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%	19,620%
<b>12 - Resolution on the fees for the auditors</b>														
90 761 264,0	2 958,0	0,0	90 761 264	2 958	0	99,997%	0,003%	0,000%	99,997%	0,003%	0,000%	80,377%	0,003%	19,620%
<b>13 - Election of auditors</b>														
90 761 264,0	2 958,0	0,0	90 761 264	2 958	0	99,997%	0,003%	0,000%	99,997%	0,003%	0,000%	80,377%	0,003%	19,620%
<b>14 - Resolution on approval of remuneration report</b>														
90 485 734,0	0,0	278 488,0	90 485 734	0	278 488	100,000%	0,000%	0,307%	99,693%	0,000%	0,307%	80,133%	0,000%	19,867%
<b>15 - Resolution regarding authorisation for the Board of Directors to resolve on new issues</b>														
90 764 222,0	0,0	0,0	90 764 222	0	0	100,000%	0,000%	0,000%	100,000%	0,000%	0,000%	80,380%	0,000%	19,620%



## The Board of Directors' proposal for resolution on authorisation for the Board of Directors to resolve on new issues

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The Board of Directors of RVRC Holding AB (publ) proposes that the Annual General Meeting (the "AGM") resolves to authorise the Board of Directors, within the scope of the articles of association, on one or several occasions, during the period until the next AGM, to resolve on issues of shares, subscription warrants or convertible bonds, with or without deviation from the shareholders' preferential right.

Such resolution on issues can be made with provisions of subscription by contribution in kind, by set-off or against cash payment. The number of shares to be issued by way of a new share issue, exercise of subscription warrants or conversion of convertible bonds may not exceed 10 per cent of the registered share capital at the time of the resolution based on the authorisation.

The purpose of the authorisation is to increase the company's financial flexibility and the reason for any deviation from the shareholders' preferential right is to enable issues of shares as payment in connection with company acquisitions or to enable the company to raise capital in a time efficient manner and/or to complement the shareholder base with investors of strategic significance for the company.

Shares, issued based on the authorisation, shall be issued on market terms. The Board of Directors shall be entitled to determine other terms for the issues.

The Board of Directors, the CEO or a person appointed by one of them shall be entitled to make any minor adjustments to the above decision that might be required in connection with registration with the Swedish Company Registration Office.

### Majority requirements

In order for the AGM's resolution in accordance with the Board of Directors' proposal as set out above to be valid, the resolution requires approval of at least two thirds of the votes cast and the shares represented at the AGM.

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Borås in October 2021  
**RVRC Holding AB (publ)**  
*The Board of Directors*