



*The English text is a translation of the Swedish original version. In the event of a conflict between the English and the Swedish texts, the Swedish text shall prevail.*

**Protokoll fört vid extra bolagsstämma med  
aktieägarna i RVRC Holding AB (publ), org.nr  
559129-4623, den 30 augusti 2023 i Borås**

***Minutes kept at the Extraordinary General  
Meeting of shareholders in RVRC Holding AB  
(publ), reg. no. 559129-4623, on 30 August 2023 in  
Borås, Sweden***

## **§ 1**

Stämman öppnades av advokat Aleksander Ivarsson på uppdrag av styrelsen.

*The attorney Aleksander Ivarsson opened the Meeting on behalf of the Board of Directors.*

## **§ 2**

Advokat Aleksander Ivarsson utsågs till ordförande vid stämman. Noterades att Sabina Kihlberg tjänstgjorde som protokollförare.

Noterades att aktieägarna har kunnat utöva sin rösträtt per post före stämman.

Beslutades att gäster fick närvara vid stämman.

Kallelsen till stämman liksom det formulär som använts för poströstning bilades protokollet, Bilaga 1 och Bilaga 2.

*The lawyer Aleksander Ivarsson was appointed as Chairperson at the Meeting. It was noted that Sabina Kihlberg kept the minutes of the Meeting.*

*It was noted that the shareholders had been able to exercise their voting rights by postal voting prior to the Meeting.*

*It was resolved that guests could attend the Meeting.*

*The notice to the Extraordinary General Meeting and the postal voting form were attached to the minutes, Appendix 1 and Appendix 2.*

## **§ 3**

En förteckning över vid stämman närvarande aktieägare, ombud och biträden upprättades av Euroclear Sweden AB på uppdrag av bolaget, baserad på bolagsstämmoaktieboken, anmälda

aktieägare som närvarade i stämmolokalen samt mottagna poströster, Bilaga 3. Förteckningen godkändes som röstlängd vid stämman.

*A list of the shareholders, representatives and assistants present at the Meeting was drawn up by Euroclear Sweden AB on behalf of the company, based on the Extraordinary General Meeting's register of shareholders, shareholders having given notice of participation and being present at the meeting venue, and postal votes received, Appendix 3. The list was approved as the voting list for the Meeting.*

#### § 4

Det i kallelsen intagna förslaget till dagordning godkändes av stämman.

*The proposed agenda published in the notice was approved by the Meeting.*

#### § 5

Peter Algar, representerande Nyrensten Global Holding AB, och Alva Johansson, representerande SEB utländska fonder, utsågs att jämte ordföranden justera dagens protokoll.

*Peter Algar, representing Nyrensten Global Holding AB, and Alva Johansson, representing SEB foreign funds, were appointed to approve the minutes, jointly with the Chairperson.*

#### § 6

Stämman konstaterades vara i behörig ordning sammankallad då kallelse till stämman skett genom annonsering i Post- och Inrikes Tidningar den 8 augusti 2023 samt att kallelsen offentliggjorts och hållits tillgänglig på bolagets hemsida från den 3 augusti 2023. Att kallelse har skett har vidare annonserats i Dagens industri den 8 augusti 2023.

*It was determined that the Meeting had been duly convened as notice to attend the Meeting had been published on 8 August 2023 in the Official Swedish Gazette (Sw. Post- och Inrikes Tidningar) and that the notice was made available at the company's website from 3 August 2023. Further, on 8 August 2023, the company announced in Dagens industri that the notice had been issued.*

#### § 7

Stämman beslutade i enlighet med valberedningens förslag att antalet styrelseledamöter ska vara sex utan suppleanter.

*The Meeting resolved in accordance with the proposal of the Nomination Committee that the number of Board members shall be six without deputies.*

#### § 8

Stämman beslutade i enlighet med valberedningens förslag att styrelsearvode (inklusive ersättning för utskottsarbete) ska fortsätta gälla enligt årsstämman beslut den 10 november 2022, och att den tillträdande styrelseledamoten ska erhålla arvode (inklusive ersättning för

utskottsarbete) pro rata i förhållande till ledamotens faktiska tjänstgöringsperiod jämförd med hela perioden från årsstämman 2022 till slutet av nästkommande årsstämma.

*The Meeting resolved in accordance with the proposal of the Nomination Committee that the annual fees per Board member (including fees for committee work), as resolved by the Annual General Meeting on 10 November 2022, shall continue to apply and that fees (including fees for committee work) are to be paid to the incoming Board member pro rata in relation to the Board member's actual duty period compared to the whole period from the Annual General Meeting 2022 until the end of the next Annual General Meeting.*

## **§ 9**

Noterades att valberedningens motiverade yttrande hade funnits tillgängligt hos bolaget och på bolagets hemsida och skickats till de aktieägare som så önskat. Det motiverade yttrandet fanns även tillgängligt vid stämman.

Noterades vidare att den till nyval föreslagna styrelseledamotens uppdrag i andra företag funnits angivna i kallelsen till stämman och i valberedningens förslag som funnits tillgängliga på bolagets hemsida. Konstaterades att information om den föreslagna styrelseledamotens uppdrag i andra företag därmed ansågs framlagd.

Stämman valde, i enlighet med valberedningens förslag, Sara Diez Jauregui till ny styrelseledamot för tiden intill slutet av nästa årsstämma.

*It was noted that the Nomination Committee's reasoned statement had been available at the company and on the company's website and had been sent to shareholders upon request. The reasoned statement was also available at the Meeting.*

*It was further noted that assignments in other companies of the Board member proposed for new election had been presented in the notice and in the proposals of the Nomination Committee, which had been available on the company's website. It was determined that information on the proposed Board member's assignments in other companies thus had been presented.*

*In accordance with the Nomination Committee's proposal, the Meeting elected Sara Diez Jauregui as new Board member for the period until the close of the next Annual General Meeting.*

## **§ 10**

Stämman förklarades avslutad.

*The Meeting was declared closed.*

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Vid protokollet:

*Minutes kept by:*

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Sabina Kihlberg

Justeras:

*Approved:*

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Aleksander Ivarsson

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Peter Algar

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Alva Johansson



## Notice of Extraordinary General Meeting in RVRC Holding AB (publ)

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The shareholders of RVRC Holding AB (publ), reg. no. 559129-4623, are invited to attend the Extraordinary General Meeting (the "EGM") to be held on 30 August 2023 at 3 p.m. CEST, at the company's head office, Nils Jakobsonsgatan 5D, 504 30 Borås, Sweden. Admission and registration for the EGM will begin at 2.30 p.m. CEST.

The Board of Directors has resolved, in accordance with the provisions of the company's Articles of Association, that shareholders may also exercise their voting rights by postal voting.

### Right to attend and notification

#### A) ATTENDING THE MEETING VENUE

A person who wishes to attend the meeting venue in person or by proxy must

- be listed as a shareholder in the presentation of the share register prepared by Euroclear Sweden AB concerning the circumstances on 22 August 2023; and
- give notice of its participation no later than on 24 August 2023 by mail to RVRC Holding AB (publ) "EGM 2023", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden, by phone +46 8-402 91 33, by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) or through the company's website, <https://corporate.revolutionrace.com/en/>. The notification shall include name/business name, personal or corporate identity number, address, telephone number and number of any assistants (not more than two).

If the shareholder is represented by proxy, a written and dated power of attorney signed by the shareholder must be issued for the proxy. Proxy forms are available on the company's website, <https://corporate.revolutionrace.com/en/>. A power of attorney is valid one year from its issue date or such longer time period as set out in the power of attorney, however, not more than five years. If the shareholder is a legal entity, a certificate of incorporation, or corresponding authorisation document, must be attached. In order to facilitate the registration at the EGM, the power of attorney together with any registration certificate or other authorisation documents should be received by the company at the address set out above in connection with the notice of participation.

#### B) PARTICIPATION BY POSTAL VOTING

A person who wishes to participate in the EGM by postal voting must

- be listed as a shareholder in the presentation of the share register prepared by Euroclear Sweden AB concerning the circumstances on 22 August 2023; and
- give notice of its participation no later than on 24 August 2023, by submitting its postal vote in accordance with the instructions below, so that the postal vote is received by Euroclear Sweden AB no later than that day.

A shareholder who wishes to attend the meeting venue in person or by proxy, must give notice of this in accordance with A) above. Hence, a notice of participation only through postal voting is not sufficient for a person who wishes to attend the meeting venue.



A special form shall be used for postal voting. The form is available on the company's website, <https://corporate.revolutionrace.com/en/>. The completed and signed postal voting form may be sent by mail to RVRC Holding AB (publ), "EGM 2023", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden, or by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (state "RVRC Holding AB (publ) – postal voting" in the subject line). The completed and signed form shall be received by Euroclear Sweden AB no later than 24 August 2023. Shareholders may also submit their postal votes electronically by verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy/>. Such electronic votes must be submitted no later than 24 August 2023.

A shareholder may not provide special instructions or conditions in the voting form. If so, the postal vote (in its entirety) is invalid. Further instructions and conditions are included in the form for postal voting.

If a shareholder submits its postal vote by proxy, a written and dated power of attorney signed by the shareholder must be attached to the postal voting form. Proxy forms are available on the company's website, <https://corporate.revolutionrace.com/en/>. A power of attorney is valid one year from its issue date or such longer time period as set out in the power of attorney, however, not more than five years. If the shareholder is a legal entity, a certificate of incorporation, or corresponding authorisation document, must be attached to the form.

#### NOMINEE-REGISTERED SHARES

In order to be entitled to participate in the EGM, a shareholder whose shares are registered in the name of a nominee must, in addition to giving notice of its participation in the EGM, register its shares in its own name so that the shareholder is listed in the presentation of the share register as of 22 August 2023. Such registration may be temporary (so-called voting rights registration), and request for such voting rights registration shall be made to the nominee, in accordance with the nominee's routines, at such a time decided by the nominee. Voting rights registrations that have been made by the nominee no later than 24 August 2023 will be taken into account in the presentation of the share register.

#### Proposal for agenda

1. Opening of the EGM
2. Election of Chairperson of the EGM
3. Preparation and approval of the voting list
4. Approval of the agenda
5. Election of persons to verify the minutes
6. Determination of whether the EGM has been duly convened
7. Determination of the number of Board members
8. Determination of fees to the Board members
9. Election of new Board member
10. Closing of the EGM

#### Proposal for Chairperson of the EGM (item 2)

The Nomination Committee, consisting of the Chairperson Øistein Widding (appointed by Altor Fund IV (No.1) AB and Altor Fund IV (No.2) AB), Peter Algar (appointed by Nyrensten Global Holding AB), Caroline Sjösten (appointed by Swedbank Robur Fonder AB) and the Chairperson of the Board,



Andreas Källström Säfweräng, proposes that the attorney Aleksander Ivarsson is elected as Chairperson of the EGM.

### **Proposal for preparation and approval of the voting list (item 3)**

The voting list proposed for approval is the voting list drawn up by Euroclear Sweden AB on behalf of the company, based on the EGM register of shareholders, shareholders having given notice of participation and being present at the meeting venue, and postal votes received.

### **Proposal for the number of Board members (item 7)**

The Nomination Committee proposes that the number of Board members shall be six (without deputies).

### **Proposal for fees to the Board members (item 8)**

The Nomination Committee proposes that the annual fees per Board member (including remuneration for Committee work), as resolved by the Annual General Meeting on 10 November 2022, shall continue to apply. Fees (including fees for committee work) are to be paid to the incoming Board member pro rata in relation to the Board member's actual duty period compared to the whole period from the Annual General Meeting 2022 until the end of the next Annual General Meeting.

### **Proposal for election of new Board member (item 9)**

The Nomination Committee proposes that Sara Diez Jauregui shall be elected as new Board member until the end of the next Annual General Meeting.

Information about the Board member proposed for new election is set out below.

**Sara Diez Jauregui**, born 1975, holds a Master's degree in International Business, Trade and Commerce from ESIC Business & Marketing School in Madrid. She is currently Vice President of Women's Category and Private Labels with group responsibility for sustainability, diversity and inclusion at Zalando and has more than 20 years of senior management experience in the fashion, sports retail and digital platforms industries for worldwide leading companies, such as Zara (Inditex), Nike and Zalando. Sara Diez Jauregui does not hold any shares in RevolutionRace. Sara Diez Jauregui is considered to be independent in relation to the company, the executive management and the company's major shareholders.

### **Available documentation**

Proxy form, postal voting form and the Nomination Committee's proposal and reasoned statement are available on the company's website, <https://corporate.revolutionrace.com/en>.

The documents will be sent free of charge to shareholders who so request and state their address.

### **Number of shares and votes in the company**

At the time of this notice, the total number of shares and votes in the company amounts to 112,918,918. The company does not hold any own shares.



### **Shareholders' right to receive information**

The Board of Directors and the CEO shall, if any shareholder so requests, and if the Board of Directors considers that this can be done without significant harm for the company, give information on circumstances that can affect the judgement of an item on the agenda.

### **Processing of personal data**

For information on how your personal data is processed, see the privacy notice available on Euroclear Sweden AB's website, <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

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Borås in August 2023  
**RVRC Holding AB (publ)**  
*The Board of Directors*





## Notification of participation and form for postal voting

in accordance with § 11 in RVRC Holding AB (publ)'s articles of association

**To be received by RVRC Holding AB (publ) c/o Euroclear Sweden AB no later than 24 August 2023.**

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in RVRC Holding AB (publ), reg. no. 559129-4623, at the Extraordinary General Meeting (the "EGM") on 30 August 2023. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

**Assurance (if the undersigned represents the shareholder by proxy):**

I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Telephone number</b>	<b>E-mail</b>



#### Instructions:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to RVRC Holding AB (publ), "EGM 2023", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden or by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (state "RVRC Holding AB (publ) – Postal voting" in the subject line). Shareholders can also submit their postal votes electronically by verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy/>.
- If the shareholder is a natural person and submits the postal vote in person, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder submits the postal vote by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the EGM.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The form, together with any enclosed authorisation documentation, shall be received by RVRC Holding AB (publ) c/o Euroclear Sweden AB no later than 24 August 2023. A postal vote can be withdrawn up to and including 24 August 2023 by contacting Euroclear Sweden AB by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (state "RVRC Holding AB (publ) – Postal voting" in the subject line). Shareholders who have cast their votes electronically can also withdraw the postal vote electronically through verification with BankID via Euroclear Sweden AB's website, <https://anmalan.vpc.se/EuroclearProxy/>.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted by means of postal voting may also attend the meeting venue in person, provided that a notification has been given in accordance with the instructions in the notice convening the EGM. If a shareholder has voted by means of postal voting and thereafter attends the meeting venue in person or by proxy, the postal vote is still valid, unless the shareholder participates in a vote during the EGM or otherwise withdraws the submitted postal vote. If a shareholder chooses to participate in a vote during the course of the EGM, the vote cast will replace the submitted postal vote for the relevant item(s).



**Please note that the postal vote is not a notice to attend the meeting venue in person or by proxy.**

Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the EGM. For complete proposals, kindly refer to the notice convening the EGM and the company's website, <https://corporate.revolutionrace.com/en/>.

For information on how your personal data is processed, see the privacy notice available on Euroclear Sweden AB's webpage, <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.



## Extraordinary General Meeting in RVRC Holding AB (publ) 30 August 2023

The voting options below comprise the proposals which are included in the notice convening the EGM and are available on the company's website.

<b>2. Election of Chairperson of the EGM</b> The attorney Aleksander Ivarsson Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Preparation and approval of the voting list</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Determination of whether the EGM has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7. Determination of the number of Board members</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. Determination of fees to the Board members</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Election of new Board member</b> Sara Diez Jauregui (new election) Yes <input type="checkbox"/> No <input type="checkbox"/>