



ANIMAL WELFARE POLICY

RevolutionRace AB

(Registration Number 556938-2913)

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1. Policy Purpose and Scope

The purpose of this Animal Welfare Policy is to provide comprehensive guidance on how RVRC Holding AB (publ) (“**RevolutionRace**”), along with its subsidiaries, collectively referred to as the “**Group**” or “**we**”, encourage, promote and strive to secure good husbandry practices and considerate treatment of animals throughout the production chain, from farm to stockyard and slaughterhouse, including all handling of animals in connection with breeding, transports, harvesting and shearing and the like, regarding products and materials which originate from animals.

This policy is based on the Swedish Trade Federation’s Animal Welfare Policy version 1-2017 which is implemented in all material aspects for our business. RevolutionRace urges its suppliers to follow this policy.

RevolutionRace is committed to and encourages its suppliers to improve the industry dialogue and enhance traceability and transparency throughout the production chain, down to the farm level. As part of our purchase agreement, we require our suppliers to adhere to these principles, ensuring that all terms and conditions are clear and mutually understood.

This policy refers to all materials used for all of RevolutionRace’s products.

2. Policy Content – Our statement and requirements

Basic requirements

All of our Suppliers must follow national and international legislation regarding animal welfare. Breeders and all parties handling the animals should adhere to their Five Freedoms defined by the EU Farm Animal Welfare Council/ World Organisation for Animal Health (OIE).

The five freedoms are:

- Freedom from hunger and thirst
- Freedom from discomfort
- Freedom from pain, injury, and disease
- Freedom to express normal behavior
- Freedom from fear and distress

Materials must not originate from vulnerable or endangered species. All parties involved, handling the animals and/or the materials, shall follow national and international legislation regarding forbidden materials. They must also respect and follow international agreements, such as the Convention of International Trade in Endangered Species (CITIES).

All suppliers are urged to provide as detailed information as possible regarding the origin of the materials. In addition, the following material specific requirements are placed on suppliers.

Animal Hair and Wool

Only hair from living and domesticated animals is allowed, including but not limited to sheep, goat, alpaca, lama, camel, cow, buffalo, yak, horse and pig. Hair and wool must not originate from animals that have been handled, harvested or sheared in a way that harmed the animals.

RevolutionRace only buy certified wool.

Mulesing

Wool must not originate from sheep that have been subjected to mulesing or farms which practice mulesing.

Down and feathers

Down and feathers must originate from slaughtered birds for meat production. Down and feathers must not originate from farms practicing live plucking or force feeding. RevolutionRace only buy certified down and feathers.

Leather/ skin

Leather and skin must originate from animals bred for meat production. Leather or skin must not originate from aborted animals, including but not limited to astrakhan, broadtail, krimmer, karakul, Persian lamb, slink or swakara.

Fur

Fur is not allowed (in accordance with the Fur Free Retailer Program). RevolutionRace is a member of Fur Free Retailer, to protect animals we have never and will never use real fur in our products.

Animal testing

Materials or ingredients that have been tested on animals are not allowed, including but not limited to glue and self-adhesives.

3. Roles and responsibilities

Role/Title	Responsibilities
Board	Approves the instruction and any deviations or change to the instruction.
CEO	Responsible for the company’s compliance with the Animal Welfare policy
Sustainability Manager	Prepare the policy, ensuring compliance, and following up on its implementation and effectiveness.

4. Related documents

Document	Content
Supplier Code of Conduct	
Restricted substance list	
Environmental Policy	

5. Version history

This policy shall be reviewed annually and updated as necessary, or when there are major change to the work or regulation linked to our Animal welfare policy.

Version	Change description
001	New policy
002	Updated Policy
003	Annual review