

Alice L. Walton School of Medicine

2026 Annual Security Report



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Welcome Letter



Dear Faculty, Staff, Students and Community,

Ensuring the safety of Alice L. Walton School of Medicine (AWSOM)'s students, faculty, staff and visitors is one of our highest institutional priorities. AWSOM is committed to regularly updating and improving our campus safety plans and maintaining transparent communication with our community regarding our campus safety resources, information and statistics. I encourage our campus community to review this report which provides important details about the safety resources and infrastructure available to you.

A truly safe campus can only be achieved through the cooperation of the entire campus community. With your help and participation, and our commitment to your wellbeing, the Alice L. Walton School of Medicine can ensure we meet our mission to train future physicians and drive meaningful and positive change within our community.

Sincerely,

Sharmila Makhija, MD, MBA

Founding Dean and CEO , Alice L. Walton School of Medicine

Dear AWSOM Community,

As the provider of campus safety and security services for AWSOM, Art and Wellness Enterprises is committed to supporting a safe, secure, and welcoming environment for all members of the campus community. Working in partnership with AWSOM leadership, local law enforcement, and emergency responders, our team strives to promote safety awareness, preparedness, and responsive security services throughout the year.



Creating and maintaining a safe campus is a shared responsibility, and we are proud to support AWSOM's commitment to the wellbeing of its students, faculty, staff, visitors, and surrounding community.

Sincerely,

Todd Lacy

Director Safety and Security, Art and Wellness Enterprises

Introduction

Founded in 2021, the Alice L. Walton School of Medicine (AWSOM) is a nonprofit, four-year MD program enhancing allopathic medical education with art, humanities, and whole health principles. The School has been granted preliminary accreditation status by the Liaison Committee on Medical Education and welcomed its inaugural class in July 2025.

AWSOM & the Crystal Bridges Campus

The Alice L. Walton School of Medicine is located on 14 acres of green space in Bentonville, Arkansas. The building, designed by Polk Stanley Wilcox Architects, was conceived as an extension of the surrounding forest, known as the Crystal Bridges Campus.

Unless otherwise indicated as “Crystal Bridges Campus”, “campus” shall, for purposes of this report, follow the definition outlined in 34 CFR 668.46(a) to mean those buildings or areas owned or controlled by AWSOM within the same reasonably contiguous geographic area and used by AWSOM in direct support of, or in a manner related to, the institution's educational purposes.

General Information about Safety and Security

The Alice L. Walton School of Medicine is committed to providing a safe and secure working and learning environment to its students, faculty, staff and community partners. The Annual Campus Safety and Security Report is designed to provide students, employees and our community members with information concerning our safety and security policies, programs, crime statistics and support.

Campus Safety and Security Authority and Jurisdiction

Law Enforcement Authority

AWSOM has contracted Art & Wellness Enterprises (“AWE”) to provide safety and security services to our campus. AWE’s Campus Safety and Security division, including security personnel assigned to the Alice L. Walton School of Medicine (AWSOM), Crystal Bridges Museum of American Art, The Momentary, and the Heartland Whole Health Institute, does not employ sworn or commissioned law enforcement officers. AWE Campus Safety and Security personnel are non-sworn and do not possess arrest authority.

Authority to Enforce Laws and Institutional Policy

Although AWE Campus Safety and Security personnel are not authorized to make arrests or enforce state or local criminal law, they do enforce institutional rules, regulations, and policies applicable to all students, employees, contractors, and visitors.

Security personnel document safety policy violations, respond to incidents, and take administrative action consistent with organizational policies. When a potential criminal violation occurs, AWE Campus Safety and Security personnel coordinate directly with the Bentonville Police Department, which maintains full law enforcement authority, including the power to investigate crimes and make arrests.

Patrol Jurisdiction and Areas of Operation

AWE Campus Safety and Security provides safety services and conducts regular patrol operations across the following properties:

- Crystal Bridges Museum of American Art
- Heartland Whole Health Institute
- Alice L. Walton School of Medicine
- All associated grounds, parking areas, and adjacent properties owned or operated by these institutions

Security personnel operate within these locations and on all institutionally controlled grounds for the purpose of enforcing internal policies, deterring unsafe behavior, observing and reporting incidents, and supporting public safety. Criminal enforcement within these areas is handled by the Bentonville Police Department, with whom AWE Campus Safety and Security maintains an ongoing working relationship. No official agreement exists between Alice L. Walton School of Medicine and the Bentonville Police Department.

In alignment with Clery reporting requirements, AWSOM makes a good faith effort to obtain Clery crime statistics by requesting them, in writing, from AWE Campus Safety and Security, as well as from local law enforcement agencies that have jurisdiction where AWSOM owns or controls buildings or property within the jurisdiction (e.g., see Clery geography defined below).

Preparing the Annual Security Report

The Chief Compliance Officer and Clery Coordinator, in collaboration with AWE Campus Safety and Security and representatives from the office of Student Affairs, prepares this Annual Security Report in accordance with the Jeanne Clery Campus Safety Act USC § 1092(f) (the “Clery Act”). To ensure transparency within our AWSOM community, this report discloses institutional policies and procedures governing campus safety and security, and crime statistics for our campus as collected by security personnel, CSAs and local law enforcement.

Notification of this report is sent via email to all current students, faculty and staff, to keep them fully informed of crimes and policies that impact the safety of our campus. The report

is also available to current and prospective employees, students, and visitors, via the AWSOM Safety webpage at: <https://www.alwmedschool.org/safety>. Additional copies can be found in the AWE Campus Safety and Security office located at AWSOM (1001 NE J. St, Bentonville AR).

Campus Security Authorities (CSA)

AWSOM has designated certain officials across our institution to serve as campus security authorities (CSA). AWSOM students, faculty and staff are encouraged to report criminal activity to CSAs or to AWE Campus Safety and Security; these reports are collected and included in AWSOM's Annual Security Report crime statistics. While reports can be made to any CSA, the CSAs to whom the School prefers that crimes be reported include:

Todd Lacy | Director of Safety and Security, AWE Campus Safety and Security | todd.lacy@aweoffice.org

Heather Bradshaw | Campus Security Manager, AWE Campus Safety and Security | Heather.Bradshaw@aweoffice.org

James Dockery | Chief Compliance Officer, Title IX Coordinator, AWSOM | James.Dockery@alwmed.org

Adam Dean | Director of Student Life, AWSOM | adam.dean@alwmed.org

Kristin Kassaw | Associate Dean of Student Affairs, AWSOM | Kristin.Kassaw@alwmed.org

Sarah Kislingbury | Legal and Compliance Manager, AWSOM | Sarah.Kislingbury@alwmed.org

Reporting Crimes and Other Emergencies

AWSOM strongly encourages accurate and prompt reporting of all crimes, emergencies and other suspicious activity to AWE Campus Safety and Security or local law enforcement when the victim of a crime elects to, or if the victim is unable to, make such a report.

For emergencies or crimes in progress, please call 9-1-1 or AWE Campus Safety and Security at (479) 418-5777 as soon as possible.

For non-emergencies, reach out to AWE Campus Safety and Security by email at CampusSecurity@aweoffice.org.

If an emergency is reported to local law enforcement, students and employees are also encouraged to report to AWE Campus Safety and Security to ensure accurate crime statistics and campus safety responses.

Confidential Reporting and Resources Available

In accordance with 34 C.F.R. § 668.46(b)(2)(iv), AWSOM encourages all victims and witnesses of crime to promptly report incidents to appropriate institutional officials and law enforcement, when desired. AWSOM does not designate any employees or offices as confidential reporting resources for purposes of Title IX or Clery Act crime reporting. As a result, reports made to AWSOM employees, including Campus Security Authorities (CSAs), the Title IX Coordinator, and other responsible officials, are not confidential and may be shared with appropriate institutional personnel to ensure a prompt, equitable, and effective response.

Reports received by AWSOM are included, as appropriate, in the institution's annual crime statistics and other Clery Act reporting requirements. While AWSOM seeks to protect the privacy of individuals involved in a report to the fullest extent permitted by law, privacy should not be interpreted as confidentiality.

Individuals may report crimes on a voluntary and confidential basis to local law enforcement agencies. AWSOM encourages individuals to report incidents to institutional officials so that supportive measures and appropriate response actions may be offered. Information regarding external confidential resources, including medical providers and community-based advocacy organizations that may offer legally protected confidential communications, is also made available to students.

Confidential Resources Available

- **NWA Center for Sexual Assault**
1670 W Sunset Ave, Suite B, Springdale, AR
24-hour hotline: 1-800-794-4175
Office: 479-347-2304
- **RAINN- National Sexual Assault Hotline**
24/7 Hotline: 1/800-656-HOPE
- **United Healthcare Student Insurance (Students)**
Unlimited access to virtual personal counseling through HealthiestYou/Teledoc services. 24/7 unlimited access to certified mental health professionals by phone through Student Assist Program.

- **Non-Insured Student Option** (Students)

Students need to register using their student ID for HealthiestYou/Teledoc to access virtual personal counseling. 24/7 unlimited access to certified mental health professionals by phone through the Optum Student Assist Program. Register by visiting LiveWellWorkWell online and using the access code AWSOM.

- **Employee Assistance Program** (Employees)

<https://guidanceresources.com>

Phone: Call 1-800-311-4327 | Available 24/7

AWSOM may make services available through third-party providers; however, because such providers are not employees of the institution, the School does not have the ability to ensure that these professionals inform individuals of procedures for voluntary, confidential reporting for purposes of inclusion in the School's Annual Security Report crime statistics.

Building Access and Security

AWSOM is currently housed in a single building with an address of 1001 NE J Street, Bentonville, Arkansas, 72712.

Identification Badges / Building Access

Building access at AWSOM is controlled by ID badges. ID badges are issued by AWE Campus Safety and Security and may include an individual's name, photo, and status.

All faculty, staff and students are required to visibly wear their ID badge while on AWSOM premises. These badges serve as official identification and provide access to buildings and facilities based on assigned permissions. ID badges must be presented when requested by any member of AWE Campus Safety and Security, or by any AWSOM administration, staff or faculty. Individuals are prohibited from transferring or sharing their badges to others or granting access to non-AWSOM students, staff or faculty. Lost or stolen badges must be reported immediately to AWE Campus Safety and Security.

Visitors are allowed in public spaces at AWSOM during public hours.

Security and Maintenance of Campus Facilities and Systems

Student and employee safety measures include the utilization of access control systems, badged entry, and the use of IP Based Video Surveillance System across campus. All members of AWSOM are encouraged to remain alert and aware when on campus and/or associated facilities, to keep personal items out of sight, and to keep their vehicles locked.

AWE Campus Safety and Security officers patrol the campus to prevent and deter crime, help in emergencies, render assistance and escorts, enforce parking regulations.

AWSOM, the AWSOM Safety Committee and AWE Campus Safety and Security work collaboratively with AWE Facilities to maintain a safe campus environment. Security considerations are incorporated into the maintenance and operation of campus facilities and grounds, including exterior lighting, walkways, access control systems, surveillance infrastructure, and building hardware. Campus Safety and Security personnel regularly identify and communicate potential safety concerns to AWE Facilities for corrective action. The AWSOM Safety Committee also offers a regular forum for IT, Student Affairs, Compliance and AWE Safety and Security team members to discuss safe working and academic environments.

AWSOM students, staff and faculty are encouraged to report unsafe conditions, including lighting deficiencies, damaged doors or locks, obstructed pathways, or other security-related concerns to AWE Campus Safety and Security.

Firearms and Weapons

Alice L. Walton School of Medicine is located on the Crystal Bridges Campus which is private property. AWSOM has established policies that prohibit the possession of firearms and other dangerous weapons in AWSOM facilities, on AWSOM property, or at AWSOM-sponsored events, unless the person is a duly licensed law enforcement agent or an employee who lawfully possess a handgun or firearm and who may conceal the handgun or firearm inside their locked, private vehicle in the company parking lot. Any visitor or other third party attending an event or visiting an academic or administrative office is prohibited from carrying, maintaining, or storing a firearm or weapon at any AWSOM facility, even if the owner has a valid permit.

Campus Safety Education Programs

AWSOM is committed to promoting a safe and secure campus for our students, faculty, staff and partners. In an effort to increase awareness about safety policies and procedures, AWE Campus Safety and Security and the Office of Compliance partner with Student Affairs and People Services to offer safety and security programs for students and employees.

Training programs offered during student orientation or employee onboarding may include: Situational and Building Awareness, Emergency Preparedness, Title IX & Clery Training, Drug & Alcohol, Hazing and Workplace Violence. Additional training is offered on an ongoing basis throughout the year which address topics such as, but not limited to: Active Shooter, Bystander Intervention, Extreme Weather preparedness, and Floor Captain Training.

Students or employees who wish to engage AWE Campus Safety and Security for other safety training opportunities are encouraged to reach out via email at CampusSecurity@aweoffice.org.

General Campus Safety Tips

- **Trust Your Instincts** – If something feels out of the ordinary, don't second-guess yourself. Remove yourself from the situation and seek help if needed.
- **Have Campus Safety Contacts Saved** – Program the campus security number into your phone for quick access.
- **Know Your Building** – Get to know your building, including emergency exits and safety protocols.
- **Keep Badge Access Areas Closed** – Never leave doors opened or unlocked, and please do not hold the door open for un-badged persons behind you.
- **Avoid Sharing Personal Details Online** – Keep your social media accounts private and limit information that could reveal your location.
- **Be Road Aware** – Whether you are biking, walking, or driving to campus, please be aware of other motorists, cyclists, or pedestrians around you. Following proper traffic laws will help keep all of us safe.
- **Report Suspicious Behavior** – If you see something concerning, notify AWE Campus Safety and Security immediately.
 - *Emergencies:* If you have an emergency, please call 911 or AWE Campus Safety and Security at (479) 418-5777.
 - *Non-Emergencies:* For non-emergency support, reach AWE Campus Safety and Security by email at CampusSecurity@aweoffice.org.

Emergency Response and Evacuation Procedures

The Alice L. Walton School of Medicine (AWSOM) maintains a comprehensive emergency response and evacuation program designed to ensure the safety of students, faculty, staff, and visitors. AWSOM uses an all-hazards approach to emergency management, addressing natural, technological, and human-caused incidents in accordance with its emergency preparedness and response planning framework.

Alert Media Enrollment

AWSOM in conjunction with AWE Campus Safety and Security have partnered with AlertMedia to provide mass communications and deliver important notifications for weather-related impacts and real-time emergencies. Upon hire or enrollment, students and

employees are automatically enrolled in AlertMedia. Students and employees are encouraged to register a personal email address and phone number in their AlertMedia profile for added convenience and prompt notification.

AWSOM students and employees shall receive alerts via AlertMedia in the event of an emergency or inclement weather announcement impacting the School.

Confirming the Existence of a Significant Emergency or Dangerous Situation

AWE Campus Safety and Security evaluates potential emergencies through reports received via the Security Operations Center (SOC) at 479-418-5777, emergency calls (911), or internal reporting channels. Incidents are assessed and escalated based on severity, including threats to life, significant injuries, hazardous conditions, or disruptions to normal operations.

Once an emergency is confirmed to pose an immediate threat to the health or safety of the campus community, AWSOM and AWE Campus Safety and Security on behalf of AWSOM will initiate AWSOM's Emergency Notification and Timely Warning Policy and associated procedures without delay, unless notification would compromise response or mitigation efforts.

Process and Procedures for Drafting and Distribution of Emergency Notifications

Emergency response and notification decisions involve AWE Campus Safety and Security leadership, including the Director of Safety and Security or designee, who may activate AWSOM's Emergency Management Team (EMT) and Crisis Management Team (CMT) based on the nature and scope of the incident.

AWE campus Safety and Security on behalf of AWSOM issues emergency notifications to the campus community using multiple communication methods to ensure timely dissemination, the primary of which is AlertMedia. Notifications may also be supplemented through:

- Email communications
- Building alerting systems (e.g., alarms, sirens, public address announcements)

Messages provide available information about the nature of the emergency, recommended protective actions (e.g., evacuate, shelter-in-place), and ongoing updates as conditions evolve.

Timely Warnings

If a situation arises, either on or off campus, that, in the judgment of AWE Campus Safety and Security constitutes an ongoing or continuing threat to the campus community, a Timely Warning will be issued by AWE Campus Safety and Security in consultation with AWSOM leadership and the AWSOM EMT. This message will be sent out via AlertMedia, AWSOM's mass communication system.

In such situations, the EMT comprised of the VP Finance and Administration, Marketing and Communications, Student Affairs, and other key stakeholders will determine the content of the timely warning messages.

Evacuation and Shelter Procedures

AWE Campus Safety and Security, on behalf of AWSOM, has developed an Emergency Operations Procedure which includes:

- Evacuation protocols identifying when evacuation is required, designated exit routes, and assembly areas
- Shelter-in-place procedures for situations where remaining indoors is safer
- Accountability procedures to account for individuals following an event
- Special assistance protocols for individuals with access and functional needs

Designated personnel, including Floor Captains and AWE Campus Safety and Security staff, assist with evacuations, guide occupants to safe locations, and coordinate with emergency responders.

Evacuation Testing

Students and employees are trained and participate in annual evacuation drills to emphasize early alerting, proper notification, self-evacuation, and a meeting place for all persons on campus.

The AWE Campus Safety and Security team, in collaboration with AWSOM's EMT and Safety Committee, reviews and updates plans and coordinates tests of emergency response and evacuation procedures at least annually, via announced and/or unannounced tests, to evaluate the School's response. Documentation of the tests are maintained by AWE Campus

Safety and Security and will include: a description of the exercise, date, time, and whether it was announced or unannounced.

Pertinent follow-up information will be disseminated as soon as it is available.

A fire and life safety inspection is conducted by the AWE Campus Safety and Security team, in collaboration with AWE Facilities, to identify all potential hazards. An inspection report will be kept on record by the AWE Campus Safety and Security team.

Missing Student Notification and Procedures

AWSOM does not offer on-campus student housing and is therefore not required to publish a missing student notification policy. However, AWSOM community members are encouraged to contact AWE Campus Safety and Security or local law enforcement if they have any information or concerns regarding a missing student or a student's safety.

Alcohol and Drug Policies

AWSOM's Drug and Alcohol Policies

The Alice L. Walton School of Medicine (AWSOM) is committed to maintaining a safe, healthy, and professional learning environment that supports student well-being, patient safety, and the integrity of the program.

Students

For AWSOM Students, consumption or being under the influence of alcohol during scheduled academic activities, clinical duties, required educational events, or optional curricular activities is prohibited. Further prohibited behavior includes consuming alcohol while driving on AWSOM business. At AWSOM-sponsored events where alcohol is present, students must exercise moderation and maintain professional conduct.

Students are also prohibited from using, possessing, manufacturing, distributing, selling, or being under the influence of illegal drugs at any time in academic or clinical settings or at AWSOM-sponsored activities. Prescription/OTC medications must be used only as directed; misuse (e.g., diversion, use without a valid prescription) is prohibited.

Students whose prescribed medications may impair safe performance must consult a clinician and notify the Associate Dean of Student Affairs and/or clinical supervisor as appropriate for safety planning; AWSOM may implement restrictions, require a fitness-for-duty evaluation, or place a student on leave to protect patient and student safety.

AWSOM complies with the Americans with Disabilities Act (ADA) of 2008 and section 504 of the Rehabilitation Act of 1972 regarding past substance addiction or current treatment/recovery; current illegal drug use is not a qualifying disability, and AWSOM will not accommodate impairment in academic/clinical settings.

Employees

Employees of AWSOM are prohibited from consuming alcohol and/or being under the influence of alcohol during scheduled work hours, except at AWSOM-sponsored events. Alcohol use while driving any vehicle on AWSOM business is strictly forbidden and will result in discipline up to and including termination. Employees whose job functions include attending or hosting public or social events as part of their AWSOM duties are expected to exercise good judgment and moderation in the consumption of alcohol during the event and not allow themselves to become inebriated.

All employees are also prohibited from using, manufacturing, possessing, distributing, selling, and/or being under the influence of any illegal drugs during work hours (including lunch and break time), in AWSOM facilities, on AWSOM property, while operating AWSOM equipment or vehicles, while performing AWSOM business or job-related duties, or during AWSOM school-sponsored events.

The unlawful possession, manufacturing, or distribution of alcohol on AWSOM property, is strictly prohibited.

Drug and Alcohol Prevention Programs

AWSOM recognizes substance use disorders as treatable medical conditions and encourages students and employees to seek help early.

The Office of Student Affairs will deliver annual alcohol and drug prevention information to all students, including during orientation, at town halls, and/or through online communication channels. This will include standards of conduct, sanctions, health risks, and services. AWSOM conducts a biennial review of its drug and alcohol prevention programs to evaluate effectiveness and ensure consistent enforcement.

AWSOM provides drug and alcohol assistance programs for employees experiencing alcohol and/or drug related problems through the Employee Assistance Program.

Tobacco Free Environment Statement

To provide a healthy and productive work environment, AWSOM maintains a tobacco-free workplace. Tobacco use is not allowed in AWSOM facilities or while operating AWSOM equipment or vehicles.

Hazing

AWSOM Student Hazing Policy

AWSOM recognizes that hazing undermines the values of professionalism, dignity, and mutual respect that are fundamental to medical education and the practice of medicine. AWSOM strictly prohibits hazing in any form. No student, faculty member, staff member, organization, or group shall engage in, promote, encourage, aid, condone, or tolerate hazing. This prohibition extends to: (i) direct participation in hazing activities; (ii) soliciting, encouraging, directing, aiding, or attempting to aid another person in hazing; (iii) intentionally, knowingly, or recklessly allowing hazing to occur; (iv) having knowledge of planned or ongoing hazing activities and failing to report such activities to appropriate authorities

Any member of AWSOM who has knowledge of, observes, receives information suggesting, or reasonably suspects hazing should report the incident. Reports of hazing can be made directly to the Student Affairs by completing the Student Mistreatment Form or using the AWSOM Hotline. All reports of hazing will be promptly documented and referred to the appropriate AWSOM office(s), which may include Student Affairs, Compliance, AWE Campus Safety and Security, or external agencies. All reports will be reviewed in alignment with institutional policy and applicable legal requirements.

All hazing reports will be investigated promptly, fairly, and equitably in accordance with procedures outlined in the AWSOM Student Mistreatment Policy. Investigations will be conducted with appropriate consideration of privacy and due process.

AWSOM complies with AR Code § 6-5-202 (2025). In alignment with federal and institutional requirements all reportable hazing incidents will be included in this Annual Security Report, as applicable.

Hazing Prevention and Awareness Programs

AWSOM will deliver annual hazing training and prevention programs to students and employees including during orientation, at town halls, and/or through online communication channels.

Sexual Misconduct

AWSOM strictly prohibits sexual assault, dating violence, domestic violence, and stalking, as defined under federal law and the Clery Act.

Definitions

AWSOM adopts definitions consistent with federal law, including:

- **Dating Violence:** Violence committed by a person in a romantic or intimate relationship, determined by length, type, and interaction frequency.
- **Domestic Violence:** Felony or misdemeanor crimes of violence committed by a current or former intimate partner or similarly situated individual under Arkansas law.
- **Sexual Assault:** Any sexual act directed against another person without consent, including rape, sodomy, or unwanted sexual contact.
- **Stalking:** A course of conduct directed at a specific person that would cause fear or substantial emotional distress.
- **Consent:** A clear, voluntary, and mutually understandable agreement to engage in sexual activity that can be withdrawn at any time.

Reporting Procedures

Reports of sexual violence may be made to the Title IX Coordinator, AWE Campus Safety and Security, or local law enforcement. Individuals are encouraged to report incidents promptly and may pursue both institutional and criminal processes.

- **Title IX Coordinator**| TitleIX@alwmed.org
- **AWE Campus Safety and Security**| CampusSecurity@aweoffice.org.

When AWSOM receives a report of sexual assault, dating violence, domestic violence, or stalking, the institution will respond promptly and equitably in accordance with its Title IX Policy and procedures.

Upon receiving a report:

- The Title IX Coordinator will contact the complainant to discuss available supportive measures and explain options for filing a formal complaint.
- Supportive measures may include academic adjustments, schedule changes, no-contact directives, security measures, or other individualized services.
- AWSOM will provide information regarding reporting to law enforcement and available resources, including medical and counseling services.

AWSOM will maintain the privacy of individuals involved to the extent permitted by law and will only share information as necessary to resolve the complaint or ensure campus safety.

Disciplinary Procedures

AWSOM follows a fair, prompt, and impartial grievance process for allegations of sexual misconduct.

Investigation and Resolution

- Upon receipt of a formal complaint, AWSOM conducts an investigation that includes interviews, evidence collection, and preparation of an investigative report.
- Both parties are provided equal opportunity to review evidence and respond.

Hearing Process

- A trained, impartial hearing officer conducts a hearing to determine responsibility.
- Both parties may present evidence, have an advisor present, and participate in questioning through advisors.

Standard of Evidence

AWSOM uses the preponderance of the evidence standard, meaning a determination is made based on whether it is more likely than not that a policy violation occurred.

Sanctions and Appeals

- If a respondent is found responsible, sanctions may include disciplinary actions up to and including termination or expulsion.
- Both parties have the right to appeal based on defined grounds, including procedural error or new evidence.

Disclosure of Disciplinary Proceedings

AWSOM will provide simultaneous written notification to both the complainant and the respondent of the outcome of disciplinary proceedings related to sexual violence.

The final outcome letter includes:

- Identification of the allegations
- Description of procedural steps taken
- Findings of fact and determination of responsibility
- Rationale for the decision
- Any sanctions imposed

Outcomes are shared in accordance with applicable laws, including FERPA and the Clery Act, and may be disclosed to both parties without requiring consent when required for compliance.

AWSOM maintains records of disciplinary proceedings and related documentation for at least seven years, consistent with institutional policy and federal requirements.

Prevention and Awareness Programs

AWSOM encourages individuals to take safe and positive actions to prevent harm, including recognizing warning signs, intervening safely, and reporting concerns. Risk reduction strategies emphasize awareness, consent, and personal safety practices.

AWSOM provides annual training and educational programs addressing sexual misconduct prevention, bystander intervention, and awareness to promote safety and reduce risk.

Rights, Options, and Assistance for Alleged Victims of Crimes of Sexual Violence or Sex Offenses

In accordance with the Clery Act and applicable federal law, AWSOM provides individuals who report dating violence, domestic violence, sexual assault, or stalking with a written explanation of their rights, options, and available assistance. This information is provided at the time a report is received and is also summarized below.

Written Notification of Rights and Options

Individuals who report incidents of dating violence, domestic violence, sexual assault, or stalking are provided written notification of the following rights and options:

- The right to notify law enforcement authorities, and the right to be assisted by AWSOM in making such notifications;
- The right to decline to notify law enforcement;
- The right to seek and obtain protective orders, no-contact orders, or similar lawful orders issued by a court ;
- The right to access and receive assistance with supportive measures and services, regardless of whether a formal complaint or law enforcement report is filed;
- The right to a prompt, fair, and impartial institutional process, including resolution procedures conducted by trained officials; and
- The right to be free from retaliation for reporting or participating in an investigation

This written notification is intended to ensure that individuals can make informed decisions regarding their safety, reporting options, and participation in institutional or criminal processes.

Available Services and Support

AWSOM makes available a range of services for individuals impacted by dating violence, domestic violence, sexual assault, or stalking. These services are available regardless of whether the individual chooses to pursue a formal complaint or criminal action.

Available categories of services include:

Law Enforcement and Safety Support

- Assistance with contacting local law enforcement
- Support in enforcing protective orders or no-contact directives
- Safety planning and coordination with AWE Campus Safety and Security

Medical and Health Services

- Access to emergency and ongoing medical care through community providers
- Referrals to community providers for sexual assault forensic examinations (SANE) and related care

Counseling and Mental Health Services

- Confidential counseling services (where applicable through external or designated providers)
- Emotional support and trauma-informed care
- Referrals to community advocacy and counseling organizations

Academic, Employment, and Workplace Adjustments

- Academic accommodations (e.g., schedule modifications, extensions)
- Workplace modifications or administrative adjustments
- Coordination of ongoing support to maintain access to education and employment

Housing, Transportation, and Accessibility Support (as applicable)

- Assistance with changes to campus access or transportation arrangements
- Support addressing safety-related logistical needs

Disclosures to Alleged Victims of Crimes of Sexual Violence or Sex Offenses

In accordance with the Clery Act and Title IX, AWSOM will disclose to the complainant of an alleged crime of violence or a non-forcible sex offense (“crime or offense”), the results of any disciplinary hearing conducted by the school against a student or employee who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, AWSOM will provide the results of the disciplinary hearing to the victim’s next of kin, if so requested.

Information About Registered Sex Offenders

Information about sex offenders can be found on the Benton County GIS Sex Offender Map <https://gis.bentoncountyar.gov/sexoffenders/index.html> . The Arkansas State Sex Offender website identifies all Level 3 (High Risk) and Level 4 (Sexually Violent Predator) registered sex offenders pursuant to Arkansas Code Ann. § 12-12-913(j)(1)(A). The Arkansas Crime Information Center (“ACIC”) is responsible for maintaining this registry.

Follow this link to access the Arkansas Sex Offender website:

<https://sexoffenderregistry.ar.gov/public/#/disclaimer?returnUrl=%2Flocation>

Monitoring and Recording Off Campus Criminal Activity

AWE Campus Safety and Security monitors and records criminal activity occurring within AWSOM’s Clery geography in coordination with local law enforcement agencies. AWE Campus Safety and Security communicates with external law enforcement partners to obtain information about crimes occurring on public property adjacent to campus and at non-campus locations, when applicable.

AWSOM recognizes student organizations; however, the School does not operate or maintain on-campus student housing facilities. At this time, AWSOM does not maintain non-campus student organization housing locations. Accordingly, there are no off-campus housing facilities for which AWSOM monitors criminal activity for Clery reporting purposes.

AWSOM will continue to coordinate with local law enforcement agencies to obtain relevant crime data associated with institutional activities or locations that meet Clery reporting requirements.

Annual Disclosure of Crime and Hazing Statistics

The Alice L. Walton School of Medicine opened its doors to our first class of students in July 2025. The table below conforms to Clery disclosure requirements by including the previous three years' statistics, listing "N/A" where AWSOM does not have areas applicable to those Clery geography categories or was not open to students.

Alice L. Walton School of Medicine Crime Statistics				
Category	Location	2023	2024	2025
Murder/Non-negligent Manslaughter	On-Campus	N/A	N/A	0
	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
Manslaughter by Negligence	On-Campus	N/A	N/A	0
	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
Rape	On-Campus	N/A	N/A	0
	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
Fondling	On-Campus	N/A	N/A	0
	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
Incest/Statutory Rape	On-Campus	N/A	N/A	0
	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
Robbery	On-Campus	N/A	N/A	0
	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
Aggravated Assault	On-Campus	N/A	N/A	0
	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
Burglary	On-Campus	N/A	N/A	0
	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
Motor Vehicle Theft	On-Campus	N/A	N/A	0

Alice L. Walton School of Medicine Crime Statistics

Category	Location	2023	2024	2025
Arson	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
	On-Campus	N/A	N/A	0
	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
	On-Campus	N/A	N/A	0
	Student Housing	N/A	N/A	N/A
Liquor Law Violations: Arrests	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
	On-Campus	N/A	N/A	0
Liquor Law Violations: Referrals	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
	On-Campus	N/A	N/A	0
Drug Related Violations: Arrests	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
	On-Campus	N/A	N/A	0
Drug Related Violations: Referrals	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
	On-Campus	N/A	N/A	0
Weapon Law Violations: Arrests	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
	On-Campus	N/A	N/A	0
Weapon Law Violations: Referrals	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
	On-Campus	N/A	N/A	0
Domestic Violence	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
	On-Campus	N/A	N/A	0
Dating Violence	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
	On-Campus	N/A	N/A	0
Stalking	On-Campus	N/A	N/A	0

Alice L. Walton School of Medicine Crime Statistics				
Category	Location	2023	2024	2025
Hazing	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0
	On-Campus	N/A	N/A	0
	Student Housing	N/A	N/A	N/A
	Non-Campus	N/A	N/A	N/A
	Public Property	N/A	N/A	0

Key Definitions

Clery Reportable Offenses

The below definitions of Clery-reportable offenses were used to determine campus crime statistics indicated in this report.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and the existence of such relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a

child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (demerol, methadone); and dangerous non-narcotic drugs (barbiturates, benzedrine).

Hate Crimes: The victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of the Clery Act, the categories of bias that may serve as the basis for a determination that a crime is a hate crime would include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

Hazing: (as defined in the Stop Campus Hazing Act, for Clery reporting purposes) Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate that:

- Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including
 - Whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body or similar activity;
 - Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;

- Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- Causing, coercing, or otherwise inducing another person to perform sexual acts;
- Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- Any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

AWSOM also complies with AR Code § 6-5-202 (2025).

Larceny-Theft: The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR.) Constructive possession,” for the purposes of the Larceny definition, is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and public drunkenness.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned—including joyriding.)

Murder/Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sexual Assault (Sex Offenses)

- **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress.

Student organization: (as defined in the Stop Campus Hazing Act, for Clery reporting purposes) An organization at an institution of higher education (such as a club, 83 society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

Weapons Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Clery Geography

The below definitions of Clery geographic categories were used to determine location of Clery offenses on and around AWSOM's campus.

On-Campus Buildings or Property

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and
2. Any building or property that is within or reasonably contiguous to the area identified in paragraph (i) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Currently, on-Campus Property includes the AWSOM building located at 1001 NE J Street, Bentonville AR, 72712.

Non-Campus Buildings or Property

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
2. Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

For the years 2023-2025, AWSOM had no identified Non-Campus buildings or property.

Public Buildings or Property

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

AWSOM's crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

Annual Fire Safety Report

Because AWSOM does not offer on-campus student housing, it is not required to maintain a log of all fire-related incidents, disclose fire statistics, publish policies and procedures regarding fire safety evacuation and education, or publish an Annual Fire Safety Report. If you have any questions about fire safety at AWSOM, please reach out to the AWE Campus Safety and Security team.

Important Contacts & Additional Resources

James Dockery Clery Coordinator (479) 974-1530 James.Dockery@alwmed.org	Bentonville Police Department (479) 271-3170 908 SE 14th St, Bentonville, AR 72712 https://www.bentonville.ar.gov/1690/Police-Department
AWE Campus Safety and Security (479) 418-5777 CampusSecurity@aweoffice.org	Mercy Hospital Northwest Arkansas (479)-338-8000 2710 S Rife Medical Ln, Rogers, AR 72758
Compliance Hotline (877) 842-1250 Anonymous reporting available https://report.syntrio.com/alwmed_students https://report.syntrio.com/alwmed_faculty	NWA Center for Sexual Assault 1670 W Sunset Ave, Suite B, Springdale, AR 24-hour hotline: 1-800-794-4175 • Sexual Assault Exams • Advocacy • Counseling • Support groups
United Healthcare Student Insurance Unlimited access to virtual personal counseling through HealthiestYou/Teledoc services. 24/7 unlimited access to certified mental health professionals by phone through Student Assist Program.	NWA Women's Shelter 24/7 Hotline: 479-246-9999 • Emergency Shelter • Advocacy & Support • Therapy Programs
Non-Insured Student Option Students need to register using their student ID for HealthiestYou/Teledoc to access virtual personal counseling. 24/7 unlimited access to certified mental health professionals by phone through the Optum Student Assist Program. Register by visiting LiveWellWorkWell online and using the access code AWSOM.	RAINN- National Sexual Assault Hotline 24/7 Hotline: 1/800-656-HOPE
	Arkansas Coalition Against Sexual Assault https://www.arkcasa.org/resources
	Arkansas Coalition Against Domestic Violence https://www.arkcasa.org/resources
Employee Assistance Program 1(800) 311-4327 https://guidanceresources.com Available 24/7	Benton County Circuit Court (479) 271-1030 • File for protective orders locally.