

Trusted Access



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Who we are

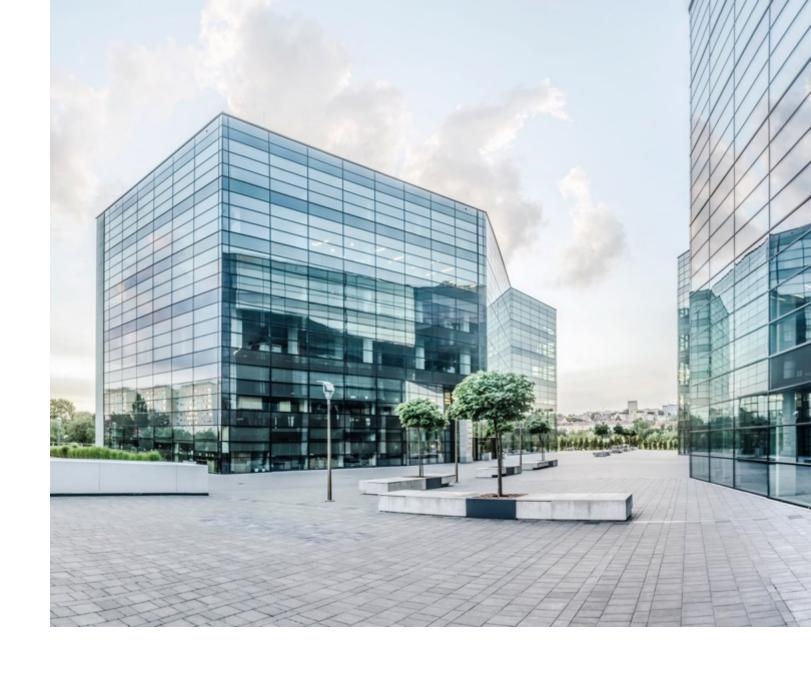
Our industry

What we offer

Innovation

Sustainability

<u>Trust</u>



One of the Top 3 companies in our industry. Globally leading in smart and secure access solutions.



> 150 years of experience



> 130 countries



~ 15,000 employees



Stock-listed
SIX Swiss Exchange
(DOKA)



CHF 2.5 billion net sales in 2020/21



Sustainable entrepreneurship

We make access in life smart and secure

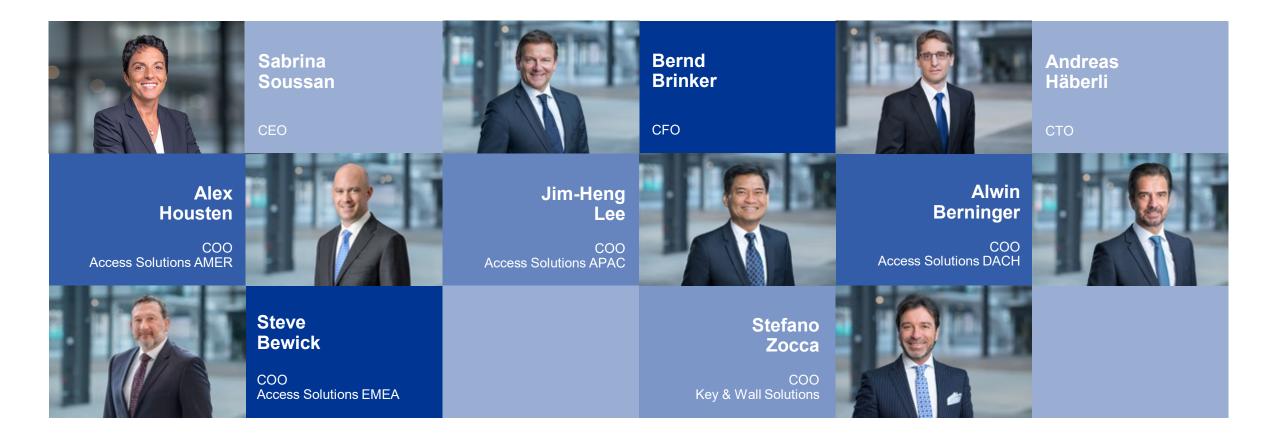
dormakaba stands for a broad offering of products, solutions, and services for smart and secure access to buildings and rooms from a single source.

dormakaba was created by merging the two well-established brands Dorma and Kaba.

Alongside the dormakaba brand, the Group's portfolio contains a number of other brands. They provide a wide range of security and access related products and thereby complete the offer of dormakaba.

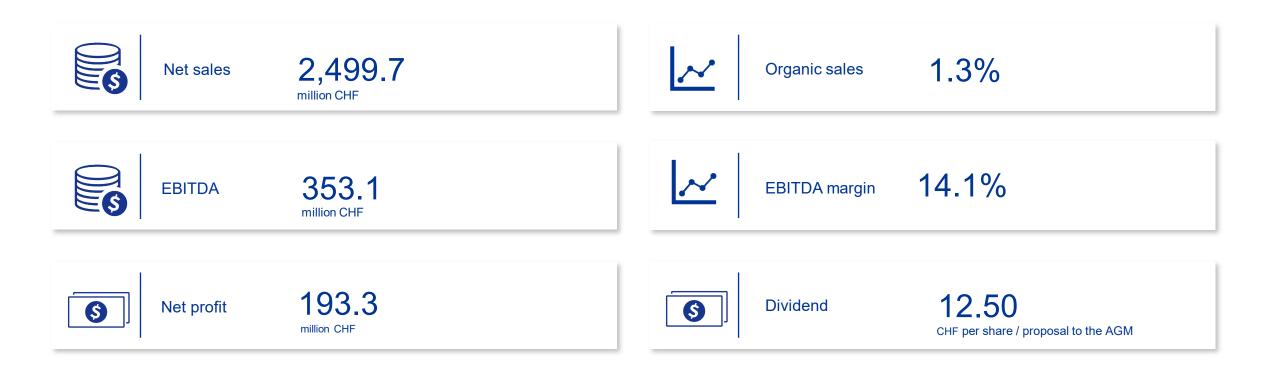


The Executive Committee



Who we are

Financial year 2020/21 (1 July 2020 – 30 June 2021): Good and improved business results in a demanding environment



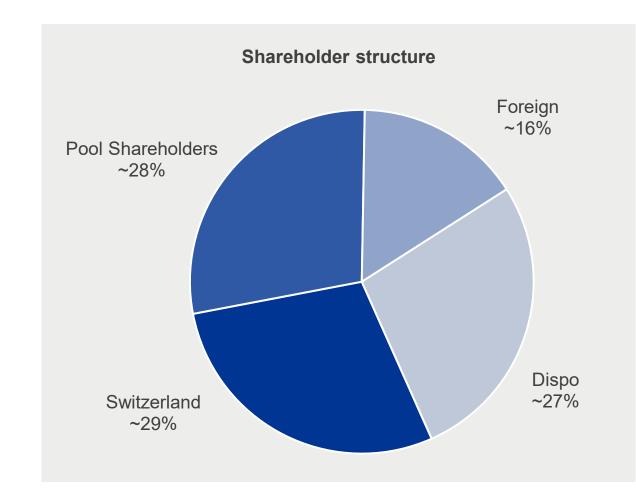
More information: https://report.dormakaba.com/2020_21

Our ownership structure supports long-term focus

Our pool shareholders, connected to dormakaba through the histories of Dorma and Kaba, stand for long-term focus and stability.

- Stock-listed at SIX Swiss Exchange, Zurich, since November 1995: DOKA
- Issued shares: 4,200,026
- Market capitalization: approx. CHF 2.6 billion (as of 30 June 2021)





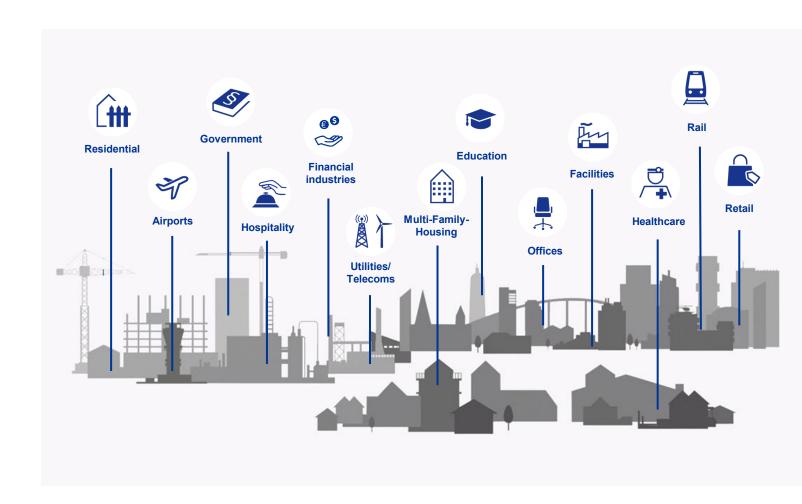


We offer in-depth knowledge and expertise to diverse sectors

Economic, technological and social developments impact the industries we supply in different ways.

Understanding trends in these sectors is key to aligning our offering with our customers' needs.

From automated doors in healthcare facilities to ensuring people flow in retail and airports to digital building management in smart offices – we provide customtailored solutions in each sector.



Delivering comprehensive access solutions and services worldwide



Broad product & solutions portfolio



Global sales and services presence



XEA®

Awarded product design



Preferred brands, trusted for generations



Expertise at every phase

Iconic references around the globe

Smart and secure access solutions from a single source

Door Hardware

Long-life, attractive door technology solutions – for greater on-site convenience, easy assembly, and reliable functionality from a single source.

Electronic Access & Data

Electronic access control and workforce management – for efficient access management, security, and data collection.

Entrance Systems

Automated crowd flow and access control – for convenient, safe and secure access and egress.

Interior Glass Systems *)

High-quality system solutions made from glass – for a wide range of everyday and office applications.

*) divestment of business unit announced 30 August 2021









Smart and secure access solutions from a single source

Lodging Systems

Hotel locks and locking systems as well as access management solutions for holiday homes – for reliable yet convenient and efficient protection of all kinds of property.

Mechanical Key Systems

Optimal security with flexible allocation of access rights – for the best possible control, low costs, and greater convenience.

Safe Locks

Security locks – for optimal protection of goods, valuables, information, or hazardous substances against unauthorized access.

Key Systems

Key blanks and key-cutting machines as well as automotive solutions ranging from vehicle keys up to programming devices – for every access situation.









Smart and secure access solutions from a single source

Movable Walls

Flexible, efficient partition wall solutions – for individual space configuration in hotels, conference centers, studios and other venues.

Services

Customized service and maintenance – for the sustained function of all kinds of access solutions.





Digital Solutions

Digital products complement and enhance the core business with digital features, for example by enabling connectivity – to make the customer experience more digital, convenient and efficient.





What we offer

We support customers at every stage of their project and beyond





Groundbreaking projects are built with our solutions

Around the world, cutting-edge buildings and complex facilities rely on our convenient, secure, and attractive access systems.

These references highlight the quality and flexibility of our products, solutions and services.



Elbphilharmonie, Hamburg (Germany)



Hedges Ave Residence, Gold Coast (Australia)



Barangaroo Business District, Sydney (Australia)



One World Trade Center, New York (USA)



Marina Bay Sands Hotel, Singapore





The Squaire Airport Business Center, Frankfurt (Germany)



Aalt Stadhaus, Differdange (Luxembourg)



Liondes Chalets, St. Vigil (Italy)

As technology evolves, we create new opportunities



Connected Customers & Partners



Connected Products



Connected Company



Connected Services

Innovation

We are proud of our tradition in smart access and security solutions

1862

Founding of

a workshop for

locks and safes

Patent registration for reversible key lock

1934

2000/01

Acquisition of Unican

First worldwide airport e-gates for selfboarding

2009

2015

Merger of Dorma and Kaba 2015/16

First cloud-based access solutions

2017

Acquisition of Skyfold

2019

Rated EcoVadis Gold for sustainability management

































1908

Founding of Dörken & Mankel KG

1950

Entry into the door closer market

1962

Production of the first automatic operators

2002

Entry into the mobile partition systems business 2016/17

Acquisitions in North America 2018/19

Building a digital business of ecosystems

We continuously drive innovation in our industry

To ensure innovation leadership, we invest above-average 4–5% of annual sales in R&D.

Many of our products have been awarded due to their function, look, and sustainability.

As an innovation leader, we take an active role in the digital transformation of our industry. Recent innovations include:

- Switch™ Tech platform (retrofitting electronic access control)
- Mobile Access Solutions (access via smartphone)
- ES Proline

 (a new generation of sliding door drive units)
- FleXline
 (the first fully automated key cutting system)
- More Information: https://www.dormakabagroup.com/en/innovation













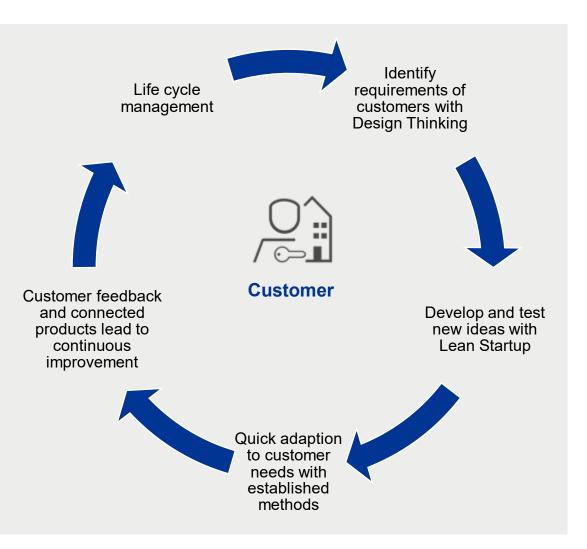








How we continuously improve our products and services



Innovation is focused on solving our customers' pain points. We aim to create a wow-effect for our customers when they see the benefits of our solutions.

We achieve that by identifying and meeting their needs at every stage during product development and life cycle.

Our focus lies on

- Value-driven offering
- Connecting products
- Data-driven support and feedback
- Predictive product maintenance
- Embedment of our solutions in digital eco-systems

We explore new and flexible business models from classical sales to new opportunities like pay per use or solution as a service.

Open platforms allow for new forms of connectivity

Where several platforms interact, entire new digital ecosystems emerge.

We develop digital products and services based on open platforms that can connect and share data with others.

For example

- Hospitality services
- Rental services
- Delivery services
- Building management
- Co-working platforms





A foundation of our business strategy

We are committed to foster a sustainable development along our entire value chain in line with our economic, environmental and social responsibilities toward current and future generations.

- Sustainable development and production of products
- Responsible dealings with employees and business partners
- Transparent reporting through recognized standards:
 - Global Reporting Initiatives Standards
 - Carbon Disclosure Project
- dormakaba is part of the following initiatives:
 - UN Global Compact
 - Responsible Labor Initiative
 - Science-Based Targets Initiative
 - US Green Building Council & German Green Building Council









We contribute to the United Nations Sustainable Development Goals





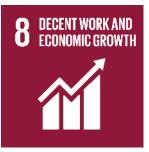
































These eight SDG's are the most aligned to our sustainability strategy.

Sustainability

Sustainability progress in the financial year 2020/21 in strategic focus areas













Our ambition derives from the values we live every day

Anchored in our brand promise "Trust", we strive for being the trusted industry leader.

Our mission is to make access in life smart and secure.

We reaffirm our brand promise by acting according to our values.

Customer First
Curiosity
Performance
Courage
Trust



Trust in our people is the basis of our success

We rely on employees who have the courage to ask questions and the passion to supply the solutions of tomorrow.

As an employer, dormakaba offers

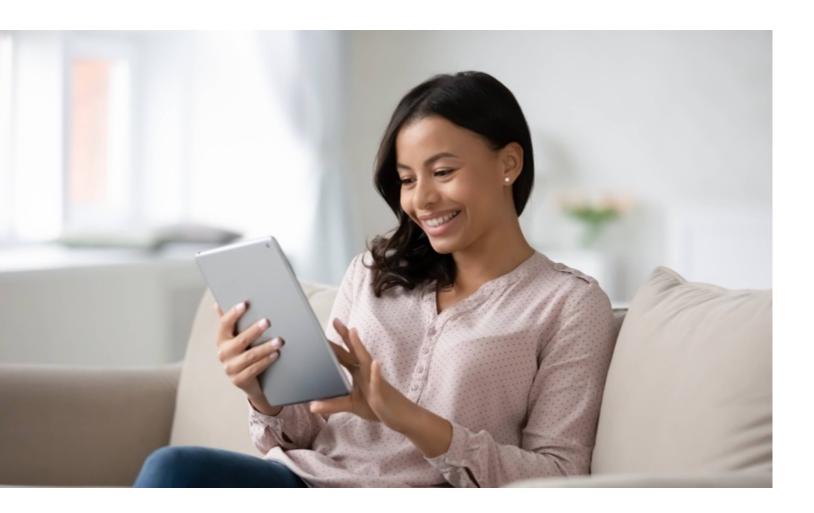
- a vivid culture of feedback and dialogue
- systematic further employee development which focusses on strengths
- regular employee surveys and team workshops
- compensation that encourages excellence
- an international working environment





More Information: https://www.dormakabagroup.com/en/careers

If you want to find out more, visit us on one of our channels



Website:

www.dormakabagroup.com

Blog:

blog.dormakaba.com

Newsroom:

newsroom.dormakaba.com

Career:

www.dormakabagroup.com/en/careers

Annual Report 2020/21:

report.dormakaba.com/2020 21

Sustainability Report 2020/21:

report.dormakaba.com\2020 21\sustainability



















Industry experience since 150+ years



Global presence with ~ 15,000 employees



Worldwide top three market position



Innovation leadership in access solutions



Integrated product & solutions portfolio



Sustainable and future-oriented entrepreneurship



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