# NAVIGATING UNCERTAINTY: PATH AHEAD FORGING OUR PATH AHEAD







# WE KEEP BEING TOLD LATELY THAT 'THE WORLD HAS CHANGED'. MAYBE THE PROBLEM, FOR TOO MANY OF US, IS THAT IT HAS REMAINED THE SAME.

Problems like widespread and deepening poverty, a chronic housing shortage and health inequalities seem intractable in the face of ever-changing public policies that fail to deliver. People are rightly frustrated.

Law Centres remain places that show that the system **can** work for you. They work together with local people and groups to fight for their rights and against unfairness.

Law Centres are an important connection between **righting individual wrongs** when they arise and working to **change the systems** that drive injustices. In doing so, they help maintain people's faith in justice and the rule of law.

Yet, it has become much harder to operate as charities, and specifically to do what Law Centres do. Our purpose, as Law Centres' dedicated membership body, is to work with them and support them to keep doing it, achieve more and grow together as a network.

# **NAVIGATING UNCERTAINTY**

In times of national uncertainty, how can we navigate a clear path through chaos? How can LCN best support its members through political, social, and economic upheaval, that erupts in deeply troubling events? These are not new questions, and we know that there are no simple answers.

This year has been a time of preparation for the future, as well as action in the present. In March, we launched our project 'Unlocking the Power of Data.' It aims to improve Law Centres' ability to effectively govern and protect our data, and to leverage it for decision making, storytelling and fighting injustice. In response to member consultation, over the last seven months we have rolled out training, set up 'community of practice' groups and enrolled over 16 learners in a fully funded data apprenticeship. With other advice organisations, we are developing a common data framework for a consistent joint approach to the data we all collect and its use in advocating for change. As a network, we are on a journey to being data-driven.

In May, the cyber-attack on the Legal Aid Agency had devastating consequences for Law Centres and their clients. Our June conference was an opportunity for members to draw collective strength and consider the importance to us of its theme, "Mutual Aid: Resilience, Community, Impact". This was timely. In the months that followed, antiimmigration riots and protests broke out, fuelled by divisive rhetoric that continues, seemingly unfettered. Law Centres have once again been targeted by far-right activists. Clients and staff were threatened. Funding is threatened by newly-elected local councils seeking to undermine diverse and inclusive communities.

More than ever, we must draw on the strength and value of our network to counter division. We must build an irrefutable argument for increased funding to support justice and equality. And we must support each other to remain resilient and prepared to counter whatever challenges arise in the years to come.

# **HELEN ROGERS CHAIR OF TRUSTEES**



"You are a hidden part of our team that allow us to pool resources. link with others and call upon the power of the amazing network that you facilitate. This allows us to better support the thousands of people who contact us each year for legal assistance."

Law Centre director

"I really look forward to this weekly [bulletin]. it makes me feel part of a bigger organisation and informs me and helps me see where I can develop knowledge and skills."

Law Centre administrator

# **HELPING LAW CENTRES TO THRIVE**

We support Law Centres to improve their financial sustainability and manage their resources more effectively. We help them to identify and act on potential challenges earlier, to embed best and emerging practice, and to achieve greater impact for their communities.

# **ENHANCE**

One of the traditional roles for LCN as a membership body is capacity building, to equip respective Law Centres to master the challenges they face. Our guidance and **resources** can save busy Law Centre leaders a lot of work. This year, we have updated our manual helping Law Centres to comply with professional quality marks. We have guided Law Centres on handling legal practice challenges such as the Legal Aid Agency data breach and the High Court's Mazur judgment. We have also shared resources on a number of topical issues, such as the duty to prevent sexual harassment at work, the implications of the Supreme Court ruling on the definition of a woman, and responding to far-right protests across the country.

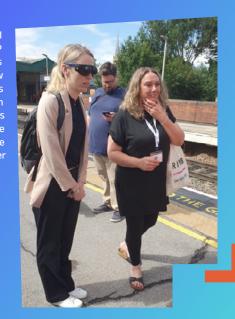
Throughout the year, LCN responds to numerous **support requests** from member Law Centres. These range widely, from assistance with funding challenges, through the handling of legal aid contracts, to governance issues and appropriate legal structures. Our **training** offer this year has been similarly practical and diverse. Some of it was specific to Law Centres, covering the role of a senior solicitor in a Law Centre or the role of trustees in a charity that is a law practice. Other sessions responded to emerging issues, such as prompting AI effectively, or spotting and challenging AI in DWP decision making.

This last training session addressed a Law Centres working group that LCN supports, aimed at tackling systemic discrimination of disabled claimants by the Department of Work and Pensions (DWP). Arising from a Law Centre case and a shared member interest to build on its success, the working group met four times this year. It held substantive discussions about casework tactics and technicalities, helped refer cases to Law Centres with available capacity, and explored collaborations with other disabled people's organisations.

"Thank you, that's probably the best advice I have had all year ."

Law Centre senior solicitor on LCN help with bidding for a legal aid contract

How accessible is rail travel in Derbyshire? As part of our hubs project, the Law Centre had local MPs navigate a station with a sight loss simulator, before taking up the issue with the rail minister



funders took part in Law **Centres hubs concept** showcase

data apprenticeships underway in collaboration

with Imperial College

**London and Corndel** 

**SUSTAIN** 

We routinely help Law Centres secure resources to operate by supporting them to bid for legal aid contracts, to be aware of upcoming **fundraising** opportunities and to apply for grant funding. Where appropriate, LCN goes beyond facilitation and becomes a partner to members, where the involvement of a national body can unlock an opportunity, or enhance the collective learning from a project. This was the case with our hub project, in which three Law Centres in three regions tested out strategic legal approaches to supporting neurodivergent young people at work in Suffolk, street homeless refugees in Liverpool and disabled people facing discrimination in accessing public transport in Derbyshire.

As the project neared the end of its threeyear run, we have been seeking further funding to build on its solid foundations. This is where LCN as a membership body can add capacity and clout in engaging funders, individually or as a group, to explore ideas together, check misconceptions and build lasting relationships. With the project's current funder, we recently organised a halfday engagement event for twelve additional charitable foundations, to showcase these Law Centres and to impress on the funders the beneficial impact of their work.

# THE HUB APPROACH





#### Social Change Goal

Case & client data Community voice Lived experience Emerging need Political landscape Horizon scanning



#### Collaboration

Community groups Local charities Campaign groups Statutory services Law Centres



#### Action

Research Public legal education Second-tier advice Training & resources Campaigning & mobilising Strategic legal action



Change

Practice Policy Law Behaviour & attitudes Service design

LCN IS THE CONVENOR, LEARNING PARTNER, CRITICAL FRIEND, CONNECTOR

"Raising my awareness of so many different issues regarding data that I hadn't considered before. and the examples used were relevant to charities and straightforward to understand."

Data leaders course participant



# **IMPACT**

Building on the strong foundations laid in recent years to improve IT infrastructure and cyber security. LCN launched its ambitious data project this year, receiving very positive early feedback. The five-year project is a major investment in what we regard as a key resource for Law Centres, along with their people and funds, and the project's extent reflects the impact we expect it to deliver. A first pillar of the project is the continued development of digital maturity. The team is mapping current tools, such as AdvicePro and other case management systems in use, to better understand how to improve their use. The need for an independent focus on data governance and security was accentuated following the discovery of a data breach at the Legal Aid Agency, which forced a shutdown of its digital portal. To support good practice, the project is generating new policies, resources and toolkits that guide member Law Centres, saving them considerable efforts.

To advance Law Centres' data maturity, the project benchmarked current levels of data literacy, and then developed an extensive training program, focused on building skills: in Excel, data storytelling, data governance and protection, and getting the most out of Case Management Systems for reporting and gathering insights. It builds capacity at various levels through training data apprentices to level 3 NVQ, alongside separate training for data leaders. It also seeks to develop data champions across the network, establishing a data-empowered cohort.

Alongside this, the project develops Law Centres' **common data framework**, a shared approach across the Network and other advice agency partners. We intend this to bring greater clarity, consistency, and quality to how we collect and use data, particularly in aggregate. This will help us tell a clearer story to support future funding, strengthen partnership working, influence policy more effectively and ultimately improve the services we deliver. In all, the project is an essential step forward for the future development not just of Law Centres but the wider legal, advice and rights sector.

"Data underpins every element of the work we do and has enormous potential in helping us to provide better services, to influence decision-making and effect policy change."

> Alex Charles Law Centres Network



**Law Centres data project** 



"The data leaders' course is excellent [...] I am taking copious notes to share with members of our staff team involved in driving our data journey"

Law Centre trustee

# **STARTING ON A TRANSFORMATIVE DATA JOURNEY**

Our data project is not just about increasing capacity but about transforming our practices and workforce. Here is what we have already achieved in our first year.



"Data is now one of our most critical resources. It underpins every element of the work we do. and has enormous potential in helping us to provide better services, to influence decision-making and affect policy change."



LCN and Law Centres have hosted our first cohort of interns through the 10,000 Black Interns programme, and we were keen to learn from their experience for the next cohorts.

# STRENGTHENING THE NETWORK

Law Centres seek to offer consistently high-quality services to their communities. LCN supports them to maintain them, individually and through collaboration on strategic projects. We also help them be desirable places for people to work in, that feel part of our movement.

# **EXPAND**

LCN is the only membership body dedicated to supporting charities that offer legal assistance. One of our key roles is to build a more extensive network by supporting interested organisations to join and become new Law Centres. This year, Leeds Citizens Advice and Law Centre joined the network. working with other members in the region to develop its services. We have supported local efforts to establish a new Law Centre in east London, and are working with local MPs, nearby Law Centres and the charity LawWorks to explore establishing a legal advice service in Devon and Cornwall. We are also in contact with other organisations interested in becoming Law Centres in Norfolk, London, Oxfordshire and Yorkshire.

# **DEVELOP**

This year we have continued to build up our multi-dimensional approach to workforce **development** for Law Centres, not least with the recruitment of a dedicated LCN co-ordinator. One pathway into practice that we have been supporting is that of solicitor apprentices, seven of which already work in five London Law Centres. LCN offers them peer support sessions and liaises with training providers on their behalf. We have secured apprenticeship fee levy donations to fund a further four apprenticeships, and encouraged members to consider this route. We have also joined efforts with others to advocate with the government for continued funding for level 7 apprenticeships, despite reforms to the programme restricting them to under-21s from next year.

Another aspect of developing Law Centres' workforce is supporting its diversity and inclusion. This year, LCN has led the way to collaborating with the 10,000 Black Interns programme, offering six-week internships paid at Real Living Wage, as well as support and mentoring. LCN and Law Centres have hosted six young Black interns, giving them not just a taste of our work and purpose, but practical experience in a range of roles, including legal, management, policy and research.

"The atmosphere was electric. It was really great to see people in person. I know a lot of people have said they didn't get the chance to chat because it was so well attended [...] So 100% well done. It was fantastic, gives you that energy to keep going."

Law Centre CEO



interns in our first 10,000 Black Interns cohort and more to come

A third aspect of our workforce development work focuses on mid-career lawyers, and how Law Centres might attract and retain them in a way that recognises their professional experience. To that end, we have built closer links with the Judiciary, who have offered advice and guidance on part-time judicial roles and applying for them, as well as an opportunity for 'reverse mentoring'. Lastly, we have also been developing a reflective practice offer, involving therapeutic supervision (akin to that of counsellors) alongside existing legal supervision, which we will soon pilot.

# CONVENE

LCN is keen to enable Law Centres to come together, and our **convening** function is at the heart of what we do. One of the focal points for this is our annual national **conference**, which took place in Leeds in June, under the heading "Mutual Aid: Resilience, Community, Impact". In a mark of a truly successful event, colleagues left feeling energised and inspired - our thanks to everyone who helped make the conference such a success.

As has become the norm, though, much of our convening has been online. Year round, we support a range of peer-learning and support networks, including dedicated ones for Law Centre directors and for our Junior Lawyers Network. Another regular fixture has come to be the network-wide Spotlight sessions. In these, respective colleagues are invited to share their experiences in themed online lunchtime sessions, that help them get better acquainted and learn from one another's work. This year, we have heard

about increasing education law capacity in Law Centres; managing local demand for services; providing legal advice outside of large urban areas; and working in a Law Centre as a foreign-qualified lawyer. The Spotlight sessions are also recorded and made available for members to rewatch.

Early in the new year, these recordings will have a new home online. Our team has been busy building a new digital members' **platform**, which will house shared resources such as these, as part of the LCN Microsoft Sharepoint tenant, alongside respective Law Centres' own material. The new platform will have three interconnected hubs: Knowledge (where the Spotlight sessions will be hosted), Development (with guidance, resources, training and events) and Community (including discussion forums and similar).



We have been preparing a new online members platform, to help colleagues from across the network come together.

"Following that meeting, please could you add me onto the [dedicated] email list [...] It was a really interesting meeting, I learnt a lot."

Law Centre participant on the Spotlight sessions



"What a fabulous Conference! [...] It was a fantastic event - really thought provoking and a lot of fun too. So grateful to spend time with all the wonderful people from law centres around the country."

Law Centre CEO



In June, we convened in Leeds for our key event of the year, our national conference, this time exploring Mutual Aid

# **BOLSTER**

This year, we have seized the opportunity to reinforce our foundations as an organisation so we, too, remain fit for the future. We have reviewed and updated our **Articles and membership agreement** with Law Centres, to make sure that they continue to serve us all well and support collaboration. These documents should be adopted in the upcoming Annual General Meeting with immediate effect. Another workstream that we are excited about focuses on enhancing our Theory of Change with a monitoring, evaluation and learning (MEL) framework that we are developing. We expect the work to conclude in the coming year and help us track our progress, demonstrate our impact and capture how we grow through experience. Watch this space!

"This is all incredibly helpful and gives me a really good starting point for thinking about how we can get the most out of [the minister's visit."

Law Centre CEO on a prior briefing from LCN

# **AMPLIFYING LAW CENTRE VOICE AND PROFILE**

The rooted experience of Law Centres and their clients and communities ought to inform public debates and public policy. We work with Law Centres to advocate for change and develop their capacity to communicate their values and insights.

# **IMPROVE**

We work hard to leverage local Law Centres' voices and experience to influence structural changes that would increase access to justice and tackle the underlying causes of people's legal problems. On this, the past year has been frustrating: the Review of Civil Legal Aid has captured many of our arguments, but there was no political will for a policy overhaul. Likewise, despite advocating all year for a sustainable legal support strategy, it remains elusive. However, on other matters our advocacy work this year has seen results. The government has understood the urgency and committed to increase legal aid fees in housing and immigration and asylum, Law Centres' most common areas of practice. A iudicial review that we supported has led to an increase in 'escape' fees for **welfare** benefits legal aid cases - a significant outcome for Law Centres, that make up over half of the providers in this category.

Influencing public policy is a long haul, and this year saw several longer efforts come to fruition. Last year, we published a report on the systemic barriers to victims who speak English as an additional language when reporting a crime to the police. This year, we were able to continue to use it in advocacy, most recently with the Office of the Victims Commissioner. A temporary two-year reprieve from costs capping in housing cases, for which we have originally argued, was extended for a further three years.

Our communications routinely feature the voices and impact of respective Law Centres across the country

Daniel\* had severe medical issues arising from his former job. He applied for Personal Independence Payment (PIP) but was awarded only the lower rate of daily living payment.

Daniel struggled with both the additional cost of disability and with the emotional strain of not being able to live independently.

Merseyside Law Centre represented Daniel at a tribunal to challenge the DWP's decision. The panel awarded Daniel the highest possible award of PIP with the longest duration (10 years).



\*name has been changed

Law Centres: helping disabled people live independent lives



After years of representations, the courts system has reworked its **digital support** service, to make better use of smaller advice charities, to mutual benefit. We were successful in securing Core Participant status in the **Covid-19 Inquiry**. Most recently, after nearly five years of joint campaigning as part of the Renters Reform Coalition, the Renters Rights Act passed into law, bringing much needed change for some 4.6 million private tenants.

Council tenant, Jackie\*, had been without a working shower for months. She had to wash at friends houses, and it was taking a toll on her and her children's mental health.

It is the council's responsibility to carry out repairs in the properties it owns, but many renters struggle with disrepair for weeks, months or even years.

An email from Harrow Law Centre to Jackie's local councillors got the council to pay attention. Within days, workmen visited Jackie's home and finally fixed her shower.



Stand up for your housing rights





#### REPRESENT

As the **representative body** for Law Centres, LCN continues to bring their local voices and insights to bear in national policy forums. We have met the justice minister and her officials numerous times, and even spoke at a departmental away day. We have hosted the Assistant General Secretary of the **Trades Union Congress** at our AGM just as the Employment Rights Bill started its progress. We have given evidence to the House of Lords Constitution Committee. the House of Commons Justice Committee and the spending watchdog, the Public Accounts Committee. To inform research upstream of policymaking, we have joined the advisory committee of a research project into additional sources of funding for legal advice. We have taken up Law Centres' concerns through the Legal Aid Agency's long service disruption following its data breach. We have also made highprofile joint public statements, calling for better terms of reference for the **Timms** review of PIP assessments, and for the Prime Minister to respond more robustly to the rise of the far right.

increase in Supporters Newsletter subscribers this year

> media requests were resolved with a response from a **Law Centre or LCN**

"Thank you for your absolutely wonderful report, I rarely get this happy about reviewing reports."

Grants manager with funder



This summer, John from Central England Law Centre (CELC) became our first ever London Marathon runner, and with a good result, too!

"Thank you for all the updates, they are very reassuring."

Law Centre billing co-ordinator, on LCN data breach updates

# **PROMOTE**

Throughout the year, we have continued to build Law Centres' **public profile**. Through our dedicated community of practice for colleagues with communications responsibilities, we have convened discussions on topical challenges. To help Law Centre staff increase their impact and navigate complex communications challenges, we have created member **resources**, including a guide on subject consent in photographs, a social media policy template, and a calendar of relevant awards to encourage nominations and recognition. At our national conference, we delivered an effective storytelling workshop, that also applied the Law Society's Reframing Justice research to everyday work. Crossing over from profile raising to fundraising, we have had our first sponsored London Marathon

runner in John McGovern of Central England Law Centre.

LCN is a natural first point of contact for **news media** with Law Centres, and this year we were able to facilitate coverage on several occasions. These have included a feature on poverty and access to justice in the Law Society Gazette, including 16 Law Centre spokespeople, and supporting staff and clients at Greater Manchester Law Centre to appear in a BBC Morning Live TV story about unrepresented litigants. This was also the year we rebalanced our approach, reducing our reliance on social media as a primary channel, and leaving X as its direction has increasingly conflicted with our values and mission. Instead, we have strengthened direct engagement through our Supporters Newsletter, which allows us to share longer, more textured content and has grown steadily in reach and engagement. With the changing social and political weather, we continue to keep our communications under review and have been developing a new **communications strategy**, informed by Law Centres' current capacity and needs. We look forward to sharing more about this next year.

> "Having a network like this around to fall back on makes the job a lot easier and a little less stressful."

Law Centre housing solicitor

# The impact of CELC's health justice partnership...

- Nearly £1 million in financial gains for patients from benefits, debt relief and grant applications
- 17 households supported to access emergency accommodation
- Half of patients saw a reduction in clinical appointments

"It will be one of the few law clinics in the country focused on helping LGBTQ+ people assert their rights at a time when they face a growing backlash, ensuring vulnerable LGBTQ+ people know they don't have to fight their battles alone."

> Martin South **Tower Hamlets Law Centre**



**Pride Beats Prejudice** 



# **OUR PATH AHEAD**

As our chair reflects above, these are turbulent days. Widespread public frustration is finding new and unsettling outlets. One of these is increased hostility toward lawyers, and threats to their independence and safety.

British lawyers are not alone in this. The World Justice Project has just published its annual index, showing that around the world, the rule of law is in recession, and that recession is accelerating. In many countries, the freedoms that make up our civic space are shrinking. Fundamental rights like freedom of opinion and association are weakened. Civil justice is less accessible or

affordable, and justice is delayed - and, too often, denied.

As the rule of law weakens, it becomes harder to defend. In its place, people are tempted by populist and authoritarian outlooks. These do not promise much for the often excluded and marginalised people that Law Centres work with.

With these high stakes firmly in mind, we will redouble efforts to help mend the social fabric of our communities. We will continue to build together the power of our network and its impact through collaboration and

mutual aid. We will make sure that Law Centres can keep performing their vital roles through their sixth decade and beyond.

The work of Law Centres has the potential to build bridges in local communities. It helps people express their grievances and have them addressed. When people are helped to do well, to be well, it strengthens the ties that bind them together as a community. It is then that people can see, in the words of Cornel West, that "Justice is what love looks like in public."

Tomorrow is my last day here at the Law Centre and I want to say some BIG thanks to the LCN team.

For all your support and guidance over many years, especially during the really tough financial years;

For your practical help to make our service better;

For the peer support that you make possible through the Director/ Manager meetings which were so vital during the pandemic;

For your work to attract funders and funding to our network;

For your unwavering commitment to the reason LCs exist;

For your determination to keep us all working better as a network!"

Former Law Centre director



We have high hopes for the brilliant solicitor apprentices who are part of the next generation of our network

# FINANCIAL EXTRACTS

These summarised financial statements contain information from both the Statement of Financial Activities and the Balance Sheet for the year ended 31 March 2025, but are not the full statutory report and accounts.

The summary financial information shows the income raised for our activities was £1,123,275. The cost of raising the income and the amounts spent on our charitable activities were £1,074,401. The information is taken from the full financial statements which were approved by the trustees on 13 October 2025.

In order to gain a full understanding of the financial affairs of the charity, the full audited financial statements, trustees' annual report and auditor's report should be consulted. Copies can be obtained from the Law Centres Network or on the Charity Commission website.

Signed on behalf of the trustees,

**Victor McAllister** 

Treasurer 13 October 2025

#### BALANCE SHEET

	2025	2024
Fixed Assets	£	£
Tangible Fixed Assets	-	224
	-	224
Current assets		
Debtors	101,010	135,208
Cash at bank and in hand	397,763	372,417
Total Current Assets	498,773	507,625
Creditors: amounts falling due within one year	(136,698)	(194,648)
Net current assets	362,075	312,977
Net Assets	362,075	313,201
Funds		
Restricted funds:		
In surplus	272,643	214,302
Unrestricted funds:		
General fund	89,432	98,899
Total funds	362,075	313,201

#### INCOME

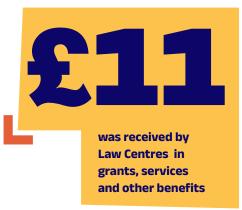
	% of income	2025 (£)	2024 (£)
LLST – Propel	20.03%	225,000	225,000
Baring Foundation	17.02%	191,206	184,454
Services to Law Centres	12.03%	135,116	124,101
Subscriptions – Law Centre members	10.25%	115,100	95,100
City Bridge Foundation	7.86%	88,275	-
AB Charitable Trust	6.14%	69,000	55,000
The Legal Education Foundation	5.79%	65,000	22,500
John Ellerman Foundation	4.27%	48,000	48,000
LLST – Cost of Living	3.44%	38,675	65,990
Donations	3.30%	37,119	30,389
Sundry income	2.39%	26,854	5,273
Law Society	2.00%	22,500	22,500
Awards For All	1.75%	19,700	-
Bell Foundation	1.48%	16,679	7,210
Talent Fund	0.89%	10,000	-
Gifts in Kind	0.68%	7,683	5,483
Annual conference	0.61%	6,848	-
Bank Interest	0.05%	520	478
Allen & Overy Foundation		-	8,000
East Midland Business Ltd		-	15,000
Esmee Fairbairn Foundation		-	65,000
Paul Hamlyn Foundation		-	100,000
IT – Digital Transformation (TNLCF)		-	17,500
Total		1,123,275	1,096,978

#### **EXPENDITURE**

	% of income	2025 (£)	2024 (£)
Staff costs	45.28%	486,483	456,148
Grants and Payments to Law Centres	30.14%	323,795	310,678
Services to Law Centres	12.01%	128,986	119,206
Premises costs	2.63%	28,237	26,817
Project specific cost	2.50%	26,815	28,067
Governance costs	1.32%	14,173	28,220
Annual Conference and Events	1.31%	14,054	-
Office costs, ICT, Insurance and Comms	1.18%	12,666	10,621
Website / Digital Development	1.04%	11,157	54,336
Staff Travel, Training, Recruitment and Meetings	0.72%	7,728	10,752
Subscriptions and Journals	0.72%	7,712	8,872
Gifts in Kind	0.72%	7,682	5,483
Legal and Professional Fees	0.29%	3,089	3,430
Training and Course Costs	0.17%	1,824	1,963
Total		1,074,401	1,064,592

#### For every







# STAFF AND TRUSTEES

#### **TRUSTEES**

Chair: Helen Rogers

Vice Chair: Nick Whittingham

Vice Chair: Michael Fawole

Treasurer: Victor McAllister

**Committee Members:** 

Sara Chandler

(co-opted on 9 December 2024)

**David Jackson** 

**Peter Kandler** 

(co-opted on 9 December 2024)

Ngaryan Li

Lydia Nash

**Pamela Robotham** 

(co-opted on 9 December 2024)

Sagar Shah

Miriam Smith-Ihionvien

(until September)

**Thomas Stephens** 

**Emma Stradling** 

**Gareth Thomas** 

**Mark Weights** 

#### STAFF TEAM

Nimrod Ben-Cnaan, Head of Policy and Profile

Julie Bishop, Director

**Simon Brown**, Head of Service Development

and Income Generation

Matthew Cary, Communications Officer

Alex Charles, Head of IT and Data

Laura Chilintan, Strategic Projects and

**Policy Officer** 

Max Gerber, Head of Product

(until September)

Noella Gooden, Workforce Development

Co-ordinator

Jack Huzzey, Data Project Officer

Winnie Liguori, Finance Officer

Aristea Maundy, Administrative Assistant

Cristina Porto, Administrator

#### **FUNDERS AND SUPPORTERS**

**AB Charitable Trust** 

The Access to Justice Foundation

The A&O Shearman Foundation

**The Baring Foundation** 

The Bell Foundation

**City Bridge Foundation** 

John Ellerman Foundation

**The Law Society Charity** 

**London Legal Support Trust** 

The National Lottery Community Fund

**Paul Hamlyn Foundation** 

The Talent Fund

**The Legal Education Foundation** 

