



# SCHOLARS



## ABOUT SCHOLARS

Scholars is a spiritual and leadership development program to develop and equip the next generation of diverse ministry leaders. We build into passionate young followers of Christ in order to maximize personal, spiritual and professional growth. This program includes hands-on experience, community, mentorship and content to grow young leaders toward their full potential. It takes place over two four-month semesters and a summer internship opportunity.

## WHO CAN BE A SCHOLAR?

- 20–25 year old Christ followers with 2 years of meaningful college or work experience
- Young leaders interested in exploring full-time ministry as a viable career option
- Qualifications:
  - Willing to commit to being an involved participant in Crossroads Church for the duration of the program
  - Clearly demonstrated leadership potential
  - Clearly demonstrated spiritual maturity and interest in growing
- Candidates living in Cincinnati will participate in the in-person cohort. Candidates living outside of Cincinnati will participate in the online cohort. Both will cover the same content.

## WHAT ARE THE CORE COMPONENTS OF THE PROGRAM?

- **Hands-on Experience**  
Access to paid internship experience with Crossroads (or similar volunteer leadership opportunities).
- **Weekly Large Group**  
Dedicated, spiritually mature leaders teach on topics that equip Scholars.
- **Weekly Small Groups**  
Scholars are placed in small groups to foster community and personal application of content.
- **Mentorship**  
We assign a 1-on-1 mentor who will intentionally invest in each Scholar during their time in the program, at least twice a month.
- **Adventure**  
Guaranteed fun and bonding. We'll plan a kick off retreat in August and a GO Trip/immersive group serving experience in January.

## PROGRAM FEATURES

- Weekly training Fall and Spring: 1.5–2 hours
- Homework and mentoring: 1–2 hours per week
- Fall Retreat Weekend (August)
- Fall Semester (August to November) - Personal Development Content
- GO Trip/immersive group serving experience (January)
- Spring Semester (February to May) - Leadership Skills Content
- Summer Internship (June to August) - Ministry Skills Content