

what's in your  
**CUP?**



Our coffee has a new look and taste. That's because recently, we've decided to directly source our coffee beans from our new friend Luis, a pastor and third generation coffee farmer in Nicaragua. These high-quality beans make for a great Cup of Joe.

### Why The Change?

Nicaragua is the second poorest country in the Western Hemisphere. Many coffee farmers are vulnerable to exploitation that keeps them from reaping the rewards of their high-quality product. We want to help change that! Luis pays his workers a fair wage year-round. By putting our coffee dollars directly into the hands of our friends in Nicaragua, we are committing to real life change as we pursue our mission in Cincinnati and beyond. We hope you enjoy what's in your cup.



# We're hiring.

Our team is growing! We have opportunities on the following teams:

**IT:** various roles in Application Delivery, IT Operations and Analytics

**EXPERIENCE TEAM:** Site Lighting Director

**KIDS' CLUB:** various roles like Kids' Club Creative, Childcare Worker, etc.

If you have experience in IT, facilities or project management, learn more at [crossroads.net/jobs](https://crossroads.net/jobs).

# lead a \_\_\_\_\_ group.

Want to lead a group?  
Currently leading one?

We are getting into groups so more people can experience life change. For groups to be good, we need leaders. Even if you don't know all the details of your group, you can sign up at [crossroads.net/groups](https://crossroads.net/groups). If you need people, we'll help you find them through a brand new tool. If you're already leading something, still sign up, we want to share resources with you.

*Not ready to lead? Don't worry, we'll have information about participating in a few weeks.*

# 08 13-14

## The Program

Channeling my inner Phelps  
at the pool. #notworking

# FIRST

time here? OR SECOND, OR THIRD, OR TENTH...

### Welcome.

Whatever your thoughts on church, whatever your beliefs about God, you are welcome here. We won't make assumptions about what you believe. You won't be asked to wear a nametag or make a speech. We're just glad you're here, and we hope you enjoy yourself.

LOCATIONS, SERVICE TIMES AND DIRECTIONS AT [CROSSROADS.NET](https://crossroads.net)

@crdschurch



## STUDENT MINISTRY BLOCK PARTY

OPEN TO  
STUDENTS  
GRADES 6-12

RSVP: [CROSSROADS.NET/  
STUDENTMINISTRY](https://crossroads.net/studentministry)





AUGUST 06 AUGUST 28

TOGETHER

HOW TO MAKE (AND KEEP) BETTER FRIENDS.

LONE WOLVES, RUGGED  
INDIVIDUALISTS, AND  
DETACHED HERMITS ALL HAVE  
ONE THING IN COMMON:  
THEY DIE. GOD CREATED US  
TO THRIVE TOGETHER. BUT  
IT'S NOT ALWAYS EASY. JOIN  
US AS WE TALK ABOUT HOW  
TO MAKE TOGETHER WORK  
FOR ALL OF US.

TODAY: HOW NOT  
TO BE A FRIEND

MAN CAMP  
0005

SAT  
OCT  
22



SUN  
OCT  
23

Signups are now open for the biggest  
MAN CAMP ever—and the first one on  
our very own, brand-new land. Sign up  
now at [crossroads.net/mancamp](https://crossroads.net/mancamp).

## week of PRAYER & FASTING AUGUST 15–19

For one whole week, we'll be praying and fasting for the  
upcoming ministry year—and we want you to be a part of it.  
It's a spiritual exercise to draw us closer to Him personally  
and collectively. We'll be doing two things: **fasting from  
food or something else and praying at sites (and at  
home) during that time.**

*You may not be able to do everything and that's OK. Find  
more info and ideas at [crossroads.net/prayerandfasting](https://crossroads.net/prayerandfasting).*

Releasing children from poverty  
**Compassion**  
in Jesus' name

THE  
COMPASSION  
EXPERIENCE  
8/11–15

Come get a glimpse into the life of a  
Compassion child in a third world  
country. See where they live, what they  
eat, and how sponsoring can change a  
child's reality. **These experiences will  
be set up at the Florence, Mason, Oakley, and  
West Side sites. They will be open  
Thursday-Saturday 12-8pm, Sunday 1-9pm,  
and Monday 12-8pm.**



GO SOMEWHERE 2017

Learn more about an upcoming trip by  
attending one of the info sessions.

**Florence**  
Sunday, August 21,  
1–2pm in  
Chapel C110.

**Oakley**  
Sunday, August 21,  
1:30–2:30pm in  
Meeting Room A.

**Mason**  
Sunday, August 21,  
12:30–1:30pm in  
Meeting Room A  
(Room A106).

**West Side**  
Sunday, August 21,  
12:30–1:30pm in  
Meeting Room A  
(Room A117).

## in the KNOW

WHAT'S HAPPENING AROUND  
CROSSROADS

### WEEKEND VIDEO VOLUNTEER

Flex your creative muscle and  
join our weekend Video  
Production team. Enjoy serving  
behind the scenes on camera or  
in the video booth. No experience  
necessary to sign up! Go to  
[crossroads.net/creative](https://crossroads.net/creative) for  
more information.

### UNPOLISHED CONFERENCE SEPTEMBER 15–16

Unpolished is a high-octane  
conference created to engage,  
energize and inspire the  
entrepreneurial spirit. Go to  
[unpolishedconference.com](https://unpolishedconference.com)  
and use promo code  
CROSSROADS for \$20 off.

### WOMAN CAMP UPDATE

The excitement for Woman Camp  
was overwhelming. So much so,  
that we're holding the next  
Woman Camp on Oct. 29–30 for  
the 1,600 women who have been  
on the waiting list. We know  
there are more women who want  
to attend and go to new places  
with God, so if that's you, we  
want to get you on a new waiting  
list for the May 2017 camp. Visit  
[crossroads.net/womancamp](https://crossroads.net/womancamp)  
to join the waiting list. The women  
on this list will be given the first  
chance to buy a ticket for May.

### PRAYER

Prayer is available after each  
service in your Auditorium seat.  
For other ways to receive prayer,  
or to find out about serving on  
the Prayer Team,  
go to [crossroads.net/prayer](https://crossroads.net/prayer).  
All requests held in strict  
confidence.

### SERVICE TIMES

**Florence:** SAT: 5:30pm  
SUN: 9:30am & 11:30am

**Mason:** SAT: 5pm  
SUN: 9:15 & 11am

**Oakley:** SAT: 4:30 & 6:15pm  
SUN: 8:30am, 10:05am & 11:45am

**Oxford:**  
SUN: 11am at Benton Hall

**Uptown:** Starting Next Sunday  
10:30am & 7:30pm at our new  
location 42 Calhoun

**West Side:** SAT: 5:30pm  
SUN: 9:15 & 11am

**Attend online:**  
Find service times at  
[live.crossroads.net](https://live.crossroads.net)

*For more info on things happening  
around Crossroads, visit  
[crossroads.net](https://crossroads.net), or "like" us  
on Facebook at  
[facebook.com/crdschurch](https://facebook.com/crdschurch).*