

Our coffee has a new look and taste. We've decided to directly source our coffee beans from our new friend Luis, a pastor and third generation coffee farmer in Nicaragua. These high-quality beans make for a great Cup of Joe.

## Why the change?

Many coffee farmers are vulnerable to exploitation, which keeps them from reaping the rewards of their high-quality product. We want to help change that! Luis pays his workers a fair wage year-round. By putting our coffee dollars directly into the hands of our friends in Nicaragua, we are committing to real life change as we pursue our mission in Cincinnati and beyond. We hope you enjoy what's in your cup.



## Our team is growing! We have opportunities on the following teams:

IT: various roles in Application Delivery, IT Operations and Analytics

EXPERIENCE TEAM: Site Lighting Director

KIDS' CLUB: various roles like Kids' Club Creative, Childcare Worker, etc.

If you have experience in IT, facilities or project management, learn more at **crossroads.net/jobs**.

## lead a group.

## Want to lead a group? Currently leading one?

We are getting into groups so more people can experience life change. For groups to be good, we need leaders. Even if you don't know all the details of your group, you can sign up at **crossroads.net/groups**. If you need people, we'll help you find them through a brand new tool. If you're already leading something, still sign up, we want to share resources with you.

Not ready to lead? Don't worry, we'll have information about participating in a few weeks.

# CONNECT

## August 27–28

Meet some new folks and make this place feel a bit smaller. Each campus pastor will drop by to say "hi" and we'll hang out for twenty minutes following every service.

Check the Info Center for site locations.

FIRST time here? OR SECOND, OR THIRD, OR TENTH...

## Weekends at Crossroads

We have a lot of fun here on the weekends—we present basic, biblical truths using the music we like and great jokes. We don't believe in disconnecting from the things we enjoy just because we're in "church." But we use them to show how the Bible can apply to our everyday lives.

LOCATIONS, SERVICE TIMES AND DIRECTIONS AT CROSSROADS.NET

@crdschurch y f D 0



STUDENT MINISTRY BLOCK PARTY

**RSVP:** CROSSROADS.NET/ STUDENTMINISTRY

**OPEN TO** 

STUDENTS GRADES 6-12

# 08 20-21 The Program ⊗

This is not your grandma's church, but Uptown might have been.





## HOW TO MAKE (AND KEEP) BETTER FRIENDS.



UN POLISHED 2016 CONFERENCE | BACKPACKS & BOADMAPS

## **SEPTEMBER 15-16 2016**

Unpolished is a high-octane conference created to engage, energize and inspire the entrepreneurial spirit.

Unpolishedconference.com Use promo code: CROSSROADS for \$20 off.

If you are interested in volunteering, please visit unpolishedconference.com to sign up.

notes

# MAN CAMP 0005 SUN DCT 23

Signups are now open for the biggest MAN CAMP ever-and the first one on our very own, brand-new land. Sign up now at crossroads.net/mancamp.



Learn more about an upcoming trip by attending one of the info sessions.

Florence Sunday, August 21,

1–2pm in Chapel C110.

### Mason

Sunday, August 21, 12:30-1:30pm in Meeting Room A (Room A106).



Flex your creative muscle and ioin our weekend Video Production team. Enjoy serving behind the scenes on camera or in the video booth. No experience necessary to sign up! Go to crossroads.net/creative for more information.

## **OAKLEY CONNECT EVENT** AT MADTREE BREWING

Join us Tuesday, Aug. 30 from 5-8pm at MadTree (5164 Kennedy Ave). If you're new around here, come make some new connections. Or for folks that call this place home, bring your new friends. The first round is on us!

A sign language interpreter is now available for the hearing impaired in Oakley. Sundays at 10:05am at Level 1. Section 700.

## WOMAN CAMP UPDATE

The excitement for Woman Camp was overwhelming. So much so, that we're holding the next Woman Camp on Oct. 29-30 for the 1,600 women who have been on the waiting list. We know there are more women who want to attend and go to new places with God, so if that's you, we want to get you on a new waiting list for the May 2017 camp. Visit crossroads.net/womancamp to join the waiting list. The women on this list will be given the first chance to buy a ticket for May.

Oakley Sunday, August 21, 1:30-2:30pm in Meeting Room A.

West Side

Sunday, August 21, 12:30-1:30pm in Meeting Room A (Room A117).

## in the **KNOW**

## WHAT'S HAPPENING AROUND CROSSROADS 😒

## WEEKEND VIDEO VOLUNTEER

## SIGN INTERPRETER IN OAKLEY

## PARTY IN THE PARK(ING LOT)

Free food, Rhinegeist beer for \$1 (cash only), live music and prizes. Bring your family, neighbors and friends. Don't miss it: Friday, Aug. 26, 6-9pm, Mason parking lot (for real).

### PRAYER

Prayer is available after each service in your Auditorium seat. For other ways to receive prayer, or to find out about serving on the Prayer Team, go to crossroads.net/prayer. All requests held in strict confidence.

### SERVICE TIMES

Florence: SAT: 5:30pm SUN: 9:30am & 11:30am

Mason: SAT: 5pm SUN: 9:15 & 11am

Oakley: SAT: 4:30 & 6:15pm SUN: 8:30am, 10:05am & 11:45am

Oxford: SUN: 11am at Benton Hall

Uptown: NEW!

SUN: 10:30am & 7:30pm at our new location 42 Calhoun Street \*Kids' Club only at 10:30am

West Side: SAT: 5:30pm SUN: 9:15 & 11am

### Attend online: Find service times at live.crossroads.net

For more info on things happening around Crossroads, visit crossroads.net, or "like" us on Facebook at facebook.com/crdschurch