



Hello!

We are pleased that you are considering joining our team at Brookfield Zoo Chicago (BZC). Below is a summary of the benefits we offer Non-Union Seasonal Employees.

BENEFITS OVERVIEW

Mental Health

A no-cost Employee Assistance Program (EAP) is available to employees and their immediate family. The EAP provides 24/7/365 confidential care, support, and resources to address work and life stressors.

Retirement Savings

Eligible employees are automatically enrolled at 6% on a pre-tax basis as soon as administratively feasible following date of hire. Employee Pre-tax and/or Roth after-tax contributions available. First of the quarter following completion of one year of service and attainment of age 21, eligible employees receive regular matching contributions of up to 3%. Matching contributions for full-time employees are immediately vested.

Effective January 2026- December 2026 for prospective employees.