



Hello!

We are pleased that you are considering joining our team at Brookfield Zoo Chicago (BZC). Below is a summary of the benefits we offer Union Seasonal Employees.

BENEFITS OVERVIEW

Retirement Savings

Eligible employees are automatically enrolled at 6% on a pre-tax basis as soon as administratively feasible following date of hire. Employee Pre-tax and/or Roth after-tax contributions available. First of the quarter following completion of one year of service and attainment of age 21,

eligible employees receive matching contributions of up to 3%. The employer match for Seasonal employees is vested on a 6-year graded vesting schedule based on Years of Service.

Effective January 2026- December 2026 for prospective employees.